



AGENDA

DATE: **Wednesday, June 10, 2026**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

REMOTE OPTION: Members of the public may participate remotely by Zoom:

<https://us02web.zoom.us/j/87864206727> or by phone: +16699009128,,87864206727# meeting ID: 878 6420 6727. Please contact Elise Suronen at (415) 663-1170 ext. 314, or sarabs@marinrcd.org if you have concerns about accessibility. **(Note that we may move agenda items in this meeting to meet time constraints of participants.)**

1. Regular meeting opens at **9:00 a.m.** Roll call, introduction of guests

ACTION ITEMS: 9:15 - 10:30 a.m.

2. DISTRICT/ADMIN: (60 min)

- A. Board approval of regular Meeting Minutes. ~ *Cora Richard, Bookkeeper*
- B. Board approval of the Financial Report. ~ *Cora Richard, Bookkeeper*
- C. Re-appoint members of the Marin RCD Finance Committee Members ~ *Nancy Scolari, RCD Executive Director*
- D. Adopt the Marin RCD Capitalization and Capital Asset Management Policy, effective in FY25 forward. ~ *Nancy Scolari, RCD Executive Director*
- E. Discussion to increase the number of elected Director seats from five to seven, effective upon completion of the required approval process per CA Pub Res Code § 9301 and establishing an implementation timeline established by the Board. ~ *Nancy Scolari, RCD Executive Director*
- F. Approve Resolution #2026-02 of the Marin RCD proposing an election be held in its jurisdiction; requesting the Board of Supervisors to consolidate with any other election conducted on said date, and requesting election services by the Marin County Elections Department ~ *Nancy Scolari, Executive Director*

3. PROGRAMS: (10 min)

- A. Approve Resolution #2026-01 authorizing the Marin RCD entering into a funding agreement with the CA Wildlife Conservation Board and authorizing and designating representatives for the Riparian Habitat Corridor Project. ~ *Sarah Skinker, Carbon Farming Program Manager*

4. INFORMATIONAL: (10:30-11:30 a.m.)

- **West Marin Compost Project** ~ *Nancy Scolari, RCD Executive Director (15 min)*
- **Advancing Markets for Producers Program** ~ *Sarah Skinker, Carbon Farming Program Manager (15 min)*
- **North Coast Regional RCD Convening** ~ *Emilie Winfield, North Coast Soil Hub Director (5 min)*

Partner Updates: 3 min each

- USDA Natural Resources Conservation Service (NRCS)– Petaluma Field Office Staff
- Marin Agricultural Land Trust/SAP – MALT Stewardship Staff
- Point Blue & Students & Teachers Restoring a Watershed (STRAW)– Point Blue Staff
- All Hands Ecology/ACR - Jim Jensen, Tomales Bay Land Steward and Preserve Mgr
- Marin Farm Bureau - Farm Bureau Representative
- Marin County Weights and Measures - Joe Deviney, Ag Commissioner
- Point Reyes National Seashore / The Nature Conservancy

RCD Program Updates (See staff report for details):

- **Richard L Plant Scholarship Fund** - *George Clyde, Marin RCD Associate Director*
- **Water Expansion:** *John Dolcini, Marin RCD Associate Director*
- **PR National Seashore-Nature Conservancy Cooperative Agreement,** *Nancy Scolari, Marin RCD Executive Director*
- **Federal Funding:** The new Agricultural Marketing for Producers (AMP) program is now open for applications.
- **Justice Equity Diversity Inclusion (JEDI):** FIGR is interested in providing feedback on MRCD's Strategic Direction, with an extended feedback window. Feedback will be brought to the board. The JEDI Committee met this spring to discuss an RCD DEI statement and will continue the discussion this summer.
- **Media/Messaging/Outreach:** Fiona and Sarah sent out mailers to all ag zoned parcels informing people about the current round of funding for AMP as two other potential funding opportunities
- **Biomass Project:** The Marin Biomass Project is conducting outreach and pursuing implementation of recommendations in *The Marin Biomass Study*.
- **Permit Coordination Program (PCP):** Ongoing review of Vegetation Treatment Plan for All Hands Ecology's Cypress Grove and Tom's Point. Exploring options for updating PCP analysis.
- **Urban Streams Program:** Phillips has been providing support to Marin Water's smolt monitoring on Lagunitas. Phillips attended a series of meetings; Marin Prescribed Fire Cooperative, RCD's Strategic Implementation Plan retreat, NOAA re: Tomales Bay Tires (contract executed between County and MRCD), Valley Water biologist re: their process to assess fallen trees, and MCL's series of presentations of fires and fuels. Phillips attended the May 5th BOS meeting to address questions relating to the transfer of Zone 10 Flood Control funds to MRCD where the BOS approved the transfer. Preparation work is underway to collaborate on a volunteer restoration day in San Geronimo on Saturday, June 6th. Finally, Phillips reached out to 12 streamside landowners in SGV to notify them of SPAWN's offering of free native plants and planting services from their nursery for the watershed.
- **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Of the six projects at dairies selected in the Stemple Creek watershed, three are in the design and permitting phase and three are entering implementation. In the National Seashore, design is ~75% for manure pond decommissioning at historic A, B and C ranches. NEPA is underway. Targeting bid process and a tour next month.
- **Carbon Farming Program:** Fiona has revamped the online application portal in preparation for the federal AMP grant which will fund fencing, cover cropping, seeding and compost.
- **Walker Creek Watershed:** No report

- **Funding Opportunities:** RCD staff are working on several grant proposals as identified on the Grants spreadsheet.
- **Finance Committee:** The next FC meeting is scheduled for June 15th.
- **District:** Admin staff have been focused on FY25 financial audit.
- **Landowner Assistance Provided:**
 - Urban Streams: 28 individuals requested assistance and were consulted, 3 individuals were educated in the USC Program, and 1 site visit was conducted.
 - Conserving Our Watersheds: 2 or 3 consultations
 - Carbon Farming: 6

5. PUBLIC COMMENT

Public comment for any matter not listed on this agenda, provided that no Board action is to be taken. All statements that require a response will be referred to staff to be placed on the next agenda.

6. MEETING ADJOURNED



MINUTES

DATE: **Wednesday, May 13th, 2026**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

1. A regularly scheduled meeting was called to order by Terry Sawyer, President, at 9:05 a.m.

Roll call of Directors: Terry Sawyer, Gerald Meral, David Sherwood and Melissa Williams.
Mike Moretti Absent

Associate Directors: George Clyde, Paul Ingle and Guido Frosini

Staff: Nancy Scolari, Cora Richard, Preston Duncan, Gerhard Epke, Lee Farese, Sarah Skinker, Fiona O'Neill, Elise Suronen, Emilie Winfield

Additional Attendees: Isaiah Thalmayer (STRAW), Jessie Ditmar (STRAW), Libby Kennedy (STRAW), Chad White (Marin Biomass Project), Scott Dunbar & Sarah Marshall (MALT), Martha Davis (Nicasio Land Owners Association), Greg Richardson & Rodd Kelsey (The Nature Conservancy), Regina Pozzi (Marin Farm Bureau), Joe Deviney (Marin Ag Commissioner), Dylan Voeller (Seashore- National Parks Service), Rick Holland (Agroforestry Network), Chris Choo (Marin County Assistant Director), Chase Garcia, Carlos Suarez & Alan Kerr (NRCS) and Devii Rao (UCCE Advisor)

ACTION ITEMS:

2. DISTRICT:

A. Board approval of regular Meeting Minutes. ~ *Cora Richard, RCD Board & Operations Manager*

MOTION: David; SECOND: Jerry; AYES: Terry, Jerry, David & Melissa; NOES: None;
ABSENT: Mike; to approve March 2026 Board Minutes.

B. Board approval of the Financial Report. ~ *Cora Richard, RCD Board & Operations Manager*

MOTION: David; SECOND: Melissa; AYES: Terry, Jerry, David & Melissa; NOES: None;
ABSENT: Mike; to approve the Financial Report.

C. Approve actions contained within the five-year Marin RCD Communications Plan ~ *Elise Suronen, Operations & Impacts Director*

MOTION: Jerry; SECOND: David; AYES: Terry, Jerry, David & Melissa; NOES: None;
ABSENT: Mike; to approve the actions within the new Marin RCD five-year Communications Plan

D. Approve Measure A Ad Hoc Committee-recommended Measure A Plan and Schedule ~ *Nancy Scolari, Executive Director*

MOTION: David; SECOND: Melissa; AYES: Terry, Jerry, David & Melissa; NOES: None;
ABSENT: Mike; to approve the Measure A Ad Hoc Committee-recommended Measure A Plan and schedule

3. PROGRAMS:

- A. Approve the Marin RCD Seashore Ad Hoc Committee recommendation to enter into a Cooperative Agreement with The Nature Conservancy and to act in an advisory capacity in the planning of vacated Seashore ranches. ~*Nancy Scolari, RCD Executive Director*
MOTION: Jerry; SECOND: Melissa; AYES: Terry, Jerry, David & Melissa; NOES: None; ABSENT: Mike; to approve entering into a Cooperative Agreement with The Nature Conservancy.
- B. Approve Cooperative Agreement with the US Department of Interior, National Park Service to collaborate on the implementation of resource management projects and in providing monitoring assistance. ~*Nancy Scolari, RCD Executive Director*
MOTION: David; SECOND: Jerry; AYES: Terry, Jerry, David & Melissa; NOES: None; ABSENT: Mike; to approve Cooperative Agreement with the US DOI, NPS.

4. INFORMATIONAL:

- **Virtual Fencing** ~*Devii Rao, UCCE Livestock and Natural Resources Advisor*
 - Virtual fencing allows operators to draw fence lines on a smartphone app or computer, which transmit to collars on cattle, sheep, or goats. As animals approach the virtual boundary, they receive audio cues, followed by a mild vibration if they continue toward the fence. A separate vibration on the back of the neck encourages forward movement into new pasture areas. The system includes safeguards limiting shock intensity and frequency. Startup costs vary by company (\$5,000-\$40,000+ for towers). NRCS provides cost-sharing through EQIP and CSP programs, covering approximately \$5,000 for initial towers and \$40-50 per collar annually. Virtual fencing can be more economical than replacing traditional fencing, which costs \$12,000+ per acre.
- **Local Area Management Plan/Septic Regulations** ~*Chris Choo, Marin County Assistant Director and Liz Darby, Outreach Consultant Marin County Community Development Agency*
 - Chris explained that septic systems are critical infrastructure across much of Marin County, particularly in West Marin and unincorporated areas where no sewer systems exist. The county's regulations are currently scattered across multiple documents (state code, county municipal code, building permits), making them confusing for residents and landowners. The county is required by the State Water Resources Control Board to update its Local Agency Management Plan (LAMP). The goal is to have this approved by end of 2026, with clearer regulations around inspections, permitting timelines, and alternative septic technologies. They are collecting feedback through early June. Draft regulations will be published in the summer, and the Board of Sups will finalize in the fall.
 - Some key concerns from the public included ADU development, farmer participation in water quality programs, farm worker housing and financial burdens.
 - Some key recommended solutions included a low interest loan fund with liens as security, inspection exemptions, investments in septic infrastructure, septic

educational programs, using new technology and coordination with the coastal commission

Partner Updates:

- **The Nature Conservancy**- Greg Richardson, The Nature Conservancy
- **Marin Agricultural Commissioner**- Joe Deviney, Marin County Ag Commissioner
- **USDA Natural Resources Conservation Service (NRCS)**– Petaluma Field Office Staff Chase just passed his 20-year anniversary with NRCS! He brought with him Carlos Suarez, the head of California NRCS and Allen Forkey who is the Assistant State Conservationist. Chase shared that NRCS has accepted roughly 300 applications across programs CSP, EQIP & RCPP. Of the 300, there have been 93 current pre-approvals for about \$11.5 million. For CSP they have ranked 66 applications, 53 have been funded so far, at about \$5.4 million. Chase said that normally about 16% of the workload for the Petaluma field office comes from Marin. For EQIP there have been 38 pre-approvals so far amounting to \$6 million. RCPP has funded 2 projects for about \$150,000.
- **Marin Agricultural Land Trust/SAP** – MALT Stewardship Staff MALT has an upcoming Ag Happy Hour on June 9th at 4pm at the Old Western Saloon in Point Reyes Station.
- **Point Blue & Students & Teachers Restoring a Watershed (STRAW)**– Point Blue Staff Fully in maintenance mode right now. Also starting to think about next season, and the STRAW team have been going to site visits with Sarah and Preston to scope out different projects. STRAW is also doing a lot of work to revamp their data systems within the organization.
- **All Hands Ecology (formerly Audubon Canyon Ranch)** – Jim Jensen Not present at this meeting.
- **Marin Farm Bureau** – Regina Pozzi The farm bureau is looking forward to Western Weekend from June 6-7th. On August 31st they will be holding a member appreciation lunch.

RCD Program Updates (See staff report for details):

- **West Marin Compost** - Nancy Scolari, RCD Executive Director The RCD is the lessee to the county in the operation of the West Marin Compost facility. This facility was partially funded by the Conservation Innovation Grant- around 2013. We need to decide whether we want to stay engaged in that effort as a lessee. Nancy said that she will bring this to the board at the June meeting, and probably ask for a formal decision at the July meeting.
- **Nicasio Water Expansion**: John Dolcini, Marin RCD Associate Director Martha Davis updated us: the NOP closed in April, there were 69 comments and all will be posted in a few weeks. Marin Water said they will issue DEIR in the fall.
- **USDA Advancing Markets for Producers Program**: The new AMP program is now entering the planning phase. Project solicitation is expected to begin June 1.
- **Justice Equity Diversity Inclusion (JEDI)**: The JEDI Committee will meet this spring to discuss an RCD DEI statement and Tribal Engagement Policy.
- **Media/Messaging/Outreach**: Our digital newsletter subscribers have increased to 418 from 404.
- **Biomass Project**: The Project released its comprehensive report on biomass flows, gaps, and opportunities. The Marin Biomass Study: Pathways to Improved Utilization and a

Regenerative Biomass Economy is now available on the MRCD website here:

<https://www.marinrcd.org/marin-biomass-project>. The Project is now creating roundtables around the specific recommendations in Chapter 5 of the report, with the goal of creating alignment and more detailed plans for development of biomass utilization opportunities.

● **Permit Coordination Program (PCP):** Ongoing review of Vegetation Treatment Plan for All Hands Ecology's Cypress Grove and Tom's Point. Exploring options for updating PCP analysis.

● **Urban Streams Program:** During the months of April and March, Phillips has remained engaged in a plethora of activities, providing support as well as leading the charge in the County. She's attended many meetings, including Vice Chairing the quarterly Lagunitas TAC meeting in addition to attending the Gallinas Watershed Council's meeting to help the group redefine their priorities. She's been supporting Mill Valley StreamKeepers in a fish passage project on Mill Creek and assisted County Flood Control with fallen trees in Miller Creek. Phillips helped Marin Water with the installation of the Rotary Screw Trap and has been a busy beaver this smolt monitoring season with a lot of coho outmigrating in late April. Phillips continues to work with Sup. Rodoni's office with various requests in the district. Finally, she attended and led a session on restoration at the regional Salmonid Restoration Federation Conference in Redding, CA.

● **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Of the six projects at dairies selected in the Stemple Creek watershed, three are in the design and permitting phase and three are entering implementation. The grant also funds practices in Drakes Bay watershed of the National Seashore. Design is 60% and NEPA review with NPS is underway for manure pond decommissioning at historic A, B and C ranches. RCD staff gave members of the EPA, State and Regional Water Board a tour of some Tomales Bay COW project sites on March 26 (thank you Terry, Mike and Melissa for your help!) The application for COW GIRL phase IX was not selected for funding this year, unfortunately.

● **Carbon Farming Program:** The team is revamping the funding application portal for farmers in preparation for the new federal AMP grant. RCD was awarded a microgrant from CA Native Plant Society for the CF team to conduct a spring field day to build staff skills in native forb and grass identification on rangelands.

● **Walker Creek Watershed:** No report

● **Finance Committee:** The Finance Committee reviewed health stipend options. The next FC meeting is scheduled for May 18th.

● **District:** Admin staff are focused on FY25 financial audit.

● **Landowner Assistance Provided:**

Urban Streams: 29 individuals requested assistance and were consulted, 53 individuals were educated in the USC Program, and 2 site visits were conducted.

Conserving Our Watersheds: 2 or 3 consultations

Carbon Farming: 6

5. ANNOUNCEMENTS & CORRESPONDANCE

- None

6. PUBLIC COMMENT

Jerry shared that a meeting is happening this evening with all the assembly candidates. The meeting is sponsored by the Point Reyes Village Association & Inverness Association and is happening at 7pm at the Dance Palace.

7. MEETING ADJOURNED at 12:02 p.m.

Marin Resource Conservation District
Monthly Financial Summary
as of 6/3/2026

CASH			
Wells Fargo Balances as of 5/31/26			
		May	April
Checking - Operating Account	\$	518,643	\$ 534,964
<i>Bills & Payroll Paid, through 6/03/26</i>	\$	(100)	\$ (42,064)
<i>MRCD Remainder of 2025 401k Match</i>	\$	(16,002)	\$ (16,002)
<i>Payments Received, through 5/06/26</i>	\$	-	
No-till Drill Account	\$	14,985	\$ 14,985
Total Wells Fargo	\$	517,526	\$ 491,883
County of Marin Preliminary Trial Balance as of 4/30/26			
		April	March
Checking	\$	412,840	\$ 440,980
<i>Bills Paid, through 6/03/26</i>	\$	(52,386)	\$ (70,908)
<i>Payments received, through 6/03/26</i>	\$	143,248	
Total County	\$	503,702	\$ 370,072
Total Cash	\$	1,021,228	\$ 861,955

OTHER WORKING CAPITAL DETAILS			
Grants Receivable - Open grant invoices - (see page 3)	\$	357,732	\$ 406,675
Retention Receivable - Due from Grantors	\$	20,483	\$ 17,774
Prepaid Grant Funds Received:			
Measure A - 6/30/25 Bal., + funds rec'd this FY, - this FY exp	\$	(1,013,188)	\$ (1,027,211)
Overbrook Foundation (Marin Carbon Project)	\$	(6,019)	\$ (7,452)
Ombudsman Fund	\$	(19,793)	\$ (19,793)
Unpaid Bills - Pending to be Paid (Waiting on Marin Co vendor se	\$	(34,040)	\$ -
Retention Payable to Vendors	\$	-	\$ -
PTO Liability as of 5/31/26 (if all staff cashed out PTO at once)	\$	(70,246)	\$ (71,625)
Current Bills To Pay (see page 4):			
Administrative Expenses	15.66%	\$ (10,923)	\$ (6,921)
Grant Expenses, current to be be paid	25.66%	\$ (17,898)	\$ (85,255)
Grant Expenses, to be paid when funded	58.68%	\$ (40,935)	\$ (40,935)
Net Working Capital	\$	186,402	\$ 27,212

* - Wells Fargo bank balances are now current! There are sub-categories added for any liabilities which have not debited yet

** - The County account is reported as of 4/30/26. That is the most recent report we have received. They usually lag by month.

Marin Resource Conservation District Monthly Financial Summary

Grants Receivable - Money coming in. The RCD submits invoices to our grantors. Our work is paid on a reimbursable basis. The expected turnaround time for reimbursement varies but is usually 60-90 days.

Retention Receivable - Money coming in after grant is finalized. Some funders require a withholding of 5-10% of each invoice until the entire project is completed and approved. Once the funder is satisfied with the overall grant, the project is deemed complete and the remaining 5-10% is paid in full to the RCD.

Prepaid Grant funds - Received money upfront. This funding has been paid in advance of work being completed and is held in our accounts where, upon board approval, it is deducted from the balance.

Current Bills To Pay - Pay these bills now. These are bills where 1) the funder has provided payment, 2) the landowner/contractor cannot wait 60-90 days or 3) they support RCD operating expenses.

MARIN RESOURCE CONSERVATION DISTRICT
Open Invoices
6/3/2026

Grantor	1 - 30	31 - 60	61 - 90	91 and over	Total
Audubon Canyon Ranch	3,803		2,800		6,603
CA OPR Biomass 2025 Contract	149,998				149,998
Carbon Cycle Institute	1,457				1,457
CA SCC Carbon	20,652		23,508		44,160
CDFA - HSP Block Grant (ZFP)	4,151				4,151
Marin County Urban Streams	35,675		27,566		63,241
MMWD	3,659				3,659
Napa RCD (for Soil Hub)	13,000				13,000
PRNS Conservation				26,689	26,689
SCC Wildfire	25,872			7,656	33,528
USDA Cooperative Grant 2024	11,094				11,094
USDA GLCI (Grazing Lands)				153	153
TOTAL OPEN INVOICES	269,360	0	51,074	34,498	357,732
Retainers	4,474		1,623	14,386	20,483
TOTAL DUE	273,835	0	52,697	48,884	378,216
	72%	0%	14%	13%	100%

Note: Aging is based upon the date payments are expected.

Total due 91 days and over	91 and over
PRNS Conservation	9/30/2025 26689
SCC Wildfire	9/30/2025 7,656
USDA GLCI (Grazing Lands)* (partial balance open)	9/30/2024 153
Sub-total	\$ 34,498
Retainers	14,386
TOTAL	\$ 48,884

* - Payment from the federal government

Note: A number of grants are only invoiced quarterly. The actual amount of the total receivables is not reflected here as we do not use estimates. This reflects only invoices that have been submitted to grantors.

MARIN RESOURCE CONSERVATION DISTRICT

Bills to Pay

Jun-26

Name	Date	Memo	Aging	Open Balance
<i>Administrative Expenses</i>				
Destination HR	5/31/2026	HR Consulting	3	\$ 990
Destination HR	5/31/2026	HR Consulting	3	\$ 350
Horizon Cable TV	5/1/2026	Internet	33	\$ 134
Pt Reyes 4th Investors, LLC	6/1/2026	June Office Rent, Suite 202	2	\$ 1,436
Smile Business Products	5/18/2026	Copier	16	\$ 173
US Bank Corporate	4/24/2026	Fireflies AI- note taking service	40	\$ 63
US Bank Corporate	4/24/2026	RingCentral- Staff phone numbers	40	\$ 353
US Bank Corporate	4/23/2026	We Mail For You- Newsletter Mailing	41	\$ 3,039
US Bank Corporate	4/30/2026	Streamline- New ADA Website, setup & paid for 1yr	34	\$ 4,200
US Bank Corporate	4/30/2026	Primo Water- Office Water	34	\$ 30
US Bank Corporate	5/4/2026	Quickbooks- bookkeeping subscription	30	\$ 115
US Bank Corporate	5/18/2026	Microsoft	16	\$ 40
Total Administrative Expenses				\$ 10,923
<i>Grant Expenses</i>				
Abundance Ag	6/2/2026	COW MILC-Engineering	1	\$ 4,785
Katuna, Michelle	5/14/2026	Tribal Liason Consulting: SCC Carbon	20	\$ 5,200
Pt Reyes 4th Investors, LLC	6/1/2026	June Office Rent, Suite 203, Ombudsman	2	\$ 1,008
Will Spangler	5/8/2026	Plant ID Workshop, USDA Co-op	26	\$ 500
US Bank Corporate	5/14/2026	Safeway- Board mtg creamer	20	\$ 9
US Bank Corporate	5/20/2026	CDFW Permit- COW MILC	14	\$ 809
Yee, Orlena	6/1/2026	MCP Project Manager	2	\$ 5,587
Total Grant Expenses				\$ 17,898
Total Bills to Pay				\$ 28,821
<u>Unpaid Bills, Pending to be paid</u>				
Arolo Company, Inc.	1/20/2026	ump for COW MILC Project. Pending Vendor ID at C	134	\$ 34,040
<u>Grant Expenses, to be paid when funded</u>				
CDW LLC (Chad White)	3/27/2026	OPR Biomass	68	\$ 40,935

Marin RCD Grants

Done	Grant	Funding	Status	Lead	Purpose
	6 SWRCB 319H Water Quality in Lower Lagunitas	\$ 30,000	Awarded 05/2021	SPAWN	Assist with 2 road projects on ranches
X	7 GrizzlyCorps Member	TBD	Awarded 04/2021	Marin RCD	Intern to help with outreach, monitoring and DEI
	8 CDFA Technical Assistance	\$ 60,000	Awarded 08/2021	Marin RCD	Assist producers in applications to Healthy Soils Program
X	9 NACD TA2021 Regional Soil Health Hub Coordinator	\$ 114,000	Awarded 04/2021	Marin RCD	North Bay Soil Health Coordinator for RCDs. Coordinate programs and staffing
X	10 COM Support for Carbon Farm Plans	\$ 50,000	Awarded 03/2021	Marin RCD	Development of 5 carbon farm plans plus match for grant #29
X	11 NFWF Monarch Habitat	TBD	Awarded 11/2021	Gold Ridge RCD	Support monarch habitat with landowners
	12 SCC Prop68 Climate Grant	\$ 1,000,000	Awarded 12/2021	Marin RCD	Farm plans, implementation, designs, ed workshops, no till drill and FIGR collaboration
	13 Beaver Dam Analogues	TBD	On hold	TBD	Install Beaver Dam Structures at select locations in the Walker Cr watershed
	14 Lagunitas Restoration @ Coast Guard	TBD	On hold	TBD	Potential collaboration to enhance Lagunitas at the Coast Guard reach
X	15 MCF-Kurland Marin Carbon Project Coordinator	\$ 50,000	Awarded 05/2021	Marin RCD	coordinate and scale carbon farming in Marin county
X	16 MRCD Internship/Scholarship Fund	\$ 3,000	Awarded 07/2021	Marin RCD	support young dissadvantaged interns wishing to learn on-the-job-skills
X	17 Edwards Mother Earth Foundation	\$ 592,000	Declined	CARCD	[Soil Hub] expand agroforestry component of carbon farm plans in the north coast region
X	18 PRNS Tech Assist for Ranchers	\$ 48,285	Awarded 09/2021	Marin RCD	Assistance to seashore ranchers for RDM sampling, conditional waivers, planning
X	19 OPR Marin Biomass Project	\$ 500,000	Awarded 06/2022	Marin RCD	Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment
X	20 MALT Carbon Farming	\$ 90,000	Awarded 03/2021	Marin RCD	2 carbon farm plans and carbon farming implementation
	21 COM Support for Carbon Farming	\$ 125,000	Awarded 12/2021	Marin RCD	support project development
X	22 UC Western SARE Soils Training	\$ 78,167	Awarded 03/2022	Marin RCD	[Soil Hub] Soil Health Assessment/Management Through California's North Coast Soil Hub
X	23 WCB Monarch Pollinator Habitat	\$ 250,000	Awarded 09/2022	CARCD	Install and monitor monarch/pollinator plants in riparian or hedgerow areas
X	24 USDA Climate Smart Commodities	\$ 3,585,745	Frozen/Resubmitted	Sonoma County	Plan, design, install, monitor GHG reduction and carbon sequestration projects
X	25 NACD TA2022 Regional Soil Health Hub Coordinator	\$ 124,000	Awarded 09/2022	Marin RCD	North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing
X	26 Planning Drought Resiliency	\$ 286,239	Declined	Marin RCD	Work with UCCE-MALT on drought resiliency watershed planning for producers
	27 NRCS Grazing Lands	\$ 25,000	Awarded 04/2023	Gold Ridge RCD	[Soil Hub] Staff training on prescribed grazing/ grazing mgmt plans, workshops and education for produc
X	28 CDFA Conservation Planning (CAPGP)	\$ 182,000	Awarded 02/2023	Marin RCD	Carbon farm plans, grazing management plans, soil health management plans
	29 COW MILC 319h Water Quality on the ranches-dairi	\$ 999,597	Awarded 07/2023	Marin RCD	Implement projects on the ranches in PRNS and Stemple watersheds
	30 FHA Anadromous Organism Passage (AOP) grant	TBD	Due 2/6/23	Mill Valley	Support Mill Valley StreamKeepers & City of Mill Valley with proposal for barrier retrofit for fish passage
	31 OPR Marin Biomass Project	\$ 250,000	Awarded 05/2023	Marin RCD	Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment
	32 UC SAREP CA Farm Demonstration Network	\$ 53,730	Awarded 07/2023	UC SAREP (Conservat	[Soil Hub] Development and monitoring of field trials, education and outreach on soil health and climate
X	33 DOC Capacity Building	\$ 681,445	Declined	Marin RCD	[Soil Hub] Tools and technology for program and project management - Salesforce integration; outreach
	34 CDFA Healthy Soils Block Grant w/Zero Foodprint	\$ 22,500	Awarded 09/2023	Zero Foodprint	[Soil Hub] CDFA Healthy Soils Program technical assistance and implementation - block grant pilot
X	35 NOAA Fisheries	\$ 8,000,000	Declined	Marin RCD	habitat restoration and coastal resilience. Focus on salmon restoration.
	36 MCF-Kurland Marin Carbon Project Coordinator	\$ 50,000	Awarded 06/2023	Marin RCD	coordinate and scale carbon farming in Marin county
	37 NACD TA2023 Regional Soil Health Hub Director	\$ 73,950	Awarded 01/2024	Marin RCD	[Soil Hub] North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing
X	38 OPR Enhancing Climate Resilience in North Bay	\$ 127,000	Declined	Gold Ridge RCD	Urban rebate program to construct rainwater catchment systems
X	39 OPR Community Economic Resilience Fund	N/A	cancelled	Marin RCD	Feasibility study to build out biomass-related climate jobs (high road jobs)
X	40 MC Measure A FARE PRNS Weed Mgmt	\$ 100,000	Declined	Marin RCD	Comparative methods of removal of Scotch Broom on PRNS rangeland
	41 North Coast Wildfire Resilience Block Grant	\$ 250,000	Awarded 05/2024	Humboldt RCD	Equipment, fire prevention, training/workforce development, CEQA-NEPA permitting
	42 NRCS Soil Hub Director	\$ 75,000	Awarded 06/2024	Marin RCD	[Soil Hub] Continuation of North Coast Soil Hub Director position
	43 NACD TA2024 Regional Soil Health Hub Director	\$ 181,540	Awarded 12/2024	Marin RCD	[Soil Hub] Director to coordinate programs and staffing. Also funds time for carbon farming team.
	44 COM Tomales Bay Tire Removal	\$ 49,900	In Progress	Marin RCD	Assessment on the removal of 100's of old tires in Tomales Bay
	45 COM Zone 10-Inverness Flood Control	\$ 30,000	In Progress	Marin RCD	Address flood issues in Zone 10. Was approved at BOS meeting May 5th.
	46 SWRCB COWGIRL	\$ 724,000	Declined	Marin RCD	Continuation of COW water quality program
	47 Carbon Cycle Institute	\$ 24,440	Awarded 03/2025	Marin RCD	[Soil Hub] director involvement in Bay Area Regional Climate Planning and statewide hubs coordination
X	48 WRA Mitigation	\$ 250,000	Declined	Marin RCD	Possible funding source for Chileno Creek Restoration Project
X	49 Private Foundation	\$ 50,000	Declined	Marin RCD	[Soil Hub] Fill the federal funding gap for Soil Hub Director position

Marin RCD Grants

	50	USDA Advancing Markets for Producers	\$ 2,000,000	Awarded 01/2026	Marin RCD	Implementation of soil health practices
X	51	NFWF Conservation Partners- Western Grazing Lan	\$ 85,000	Declined	Sonoma RCD	[Soil Hub] 3 carbon farm plans for rangeland operations
X	52	Renewable Natural Resources Foundation	\$ 200,000	Submitted 09/2025	UC Berkeley	Compost applications for a circular carbon and nutrient economy on rangelands
	53	Caltrans Mitigation Funds	\$ 670,928	ON HOLD	Marin RCD	Fresh Run Farm Pond 1A Leak Repair
	54	NACD TA2025 North Coast Soil Hub	\$ 206,985	Submitted 01/2026	Marin RCD	[Soil Hub] North Coast Soil Health Director Coordinate programs, staffing, and TA.
X	55	Community Projects Earmark - Huffman's Office	\$ 300,000	Declined	Sonoma RCD	[North Coast RCDs] Technical assistance to ag and forest landowners; North Coast Soil Hub coordination
	56	CDFR Health Soils Block Grant	ask Sarah	ask Sarah	Zero Foodprint	Possibility for an alternative Humboldt RCD proposal: waiting to hear more about options.
	57	Cal Fire Forest Health Grant (Prop 4)	\$ 270,339	Submitted 05/2026	Parks Conservancy/C	Concept Proposal submitted, will know about invitation to apply by end of April
	58	Mighty Arrow Family Foundation	\$ 75,000	Awarded 04/2026	Marin RCD	[Soil Hub] General operating support for North Coast Soil Hub regional collaborative
	59	Private Foundation	\$ 50,000	Submitted 04/2026	Marin RCD	From Vision to Action: Implementing the Comms Plan and Operationalizing the Strategic Plan
	60	SCC Climate Resilience	TBD	Exploration	Sonoma RCD	[Soil Hub] Climate Resilience projects in key watersheds in the North Coast
	61	DOI PRNS Cooperative Agreement	\$ 41,000	Submitted 05/2026	Marin RCD	Implementation and rangeland- water quality monitoring in the Seashore
	62	TNC PRNS Cooperative Agreement	TBD	Exploration	Marin RCD	Advisor to Seashore planning process
	63	NRCS Conservation Innovation Grant (CIG)	TBD	Exploration	TBD	[Soil Hub] Regional soil health data and tools
	64	MC Community Grants & Investment Program- TBSI	\$ 9,500	Awarded fall 2025	Marin RCD	Tomales Bay Stewardship Network
	65	DOC SALC Planning		In Progress	Marin County	Funding and financing innovation for climate-smart ag, including monitoring and reporting protocol and

ACTION:

2C. Re-appoint members of the Marin RCD Finance Committee. ~*Nancy Scolari, RCD Executive Director*

URGENCY: Not urgent.

BACKGROUND

The Finance Committee serves as a standing advisory committee to the Board of Directors, providing oversight, review, and recommendations on matters related to financial planning, budgeting, investments, reserves, audits, financial policies, and long-term fiscal sustainability. The committee helps ensure that the organization maintains strong financial stewardship, transparency, accountability, and compliance with applicable laws, regulations, and Board policies. As the Marin RCD grows in complexity, budget size, funding sources, and regulatory requirements, dedicated financial oversight is increasingly important. The Finance Committee provides a forum for detailed review of financial matters before they are presented to the full Board, allowing for more informed decision-making and efficient use of Board meeting time.

Currently the Board-approved members include the following:

- David Sherwood, Marin RCD Director & Treasurer
- Terry Sawyer, Marin RCD President
- Nancy Scolari, Marin RCD Executive Director

The following were also on this committee but are no longer with the RCD:

- Sally Gale
- Marcus Meggett

TODAY'S ACTION

I would like to re-affirm David, Terry and Nancy to this committee in addition to adding Cora Richard, Marin RCD Board & Operations Manager.

2C. Re-appoint David, Terry, Nancy as members of the Marin RCD Finance Committee and add Cora Richard. ~*Nancy Scolari, RCD Executive Director*

STRATEGIC ALIGNMENT

The updated policy supports the District's mission by ensuring responsible stewardship of public resources and providing a sound financial and asset management framework that supports conservation and resource management efforts.

FUNDING & FINANCIAL CONTROL

No material financial impact is expected.

ACTION:

2D. Adopt the Marin RCD Capitalization and Capital Asset Management Policy, effective for FY25 forward. ~*Nancy Scolari, RCD Executive Director*

URGENCY: Yes, we would like to have this policy in place in time for our FY25 audit which is scheduled to occur this month.

BACKGROUND

The current Capitalization Policy is outdated, and staff have identified opportunities to update it to align with modern governmental accounting standards, operational practices, grant requirements, and long-term asset stewardship. Given changes in operations, grants, technology, and equipment, an updated policy is needed to enhance clarity, consistency, and alignment with best practices. A policy was provided by Marin RCD's CPA of Drew Consulting. The Marin RCD Finance Committee has reviewed it and recommends approval.

SUMMARY OF PROPOSED REVISIONS

- Capitalization Threshold: Increased from \$2,500 to \$5,000 for most assets to improve efficiency, align efforts with financial materiality, and focus on higher-value assets. Categories like land and construction in progress remain capitalized regardless of cost.
- Expanded Asset Definitions: Clearer definitions for land, buildings, vehicles, IT assets, software, grant-funded assets, and construction in progress.
- Depreciation and Useful Life: Establishes standard useful life ranges and formally documents depreciation consistent with accounting standards.
- Grant-Funded Assets: Clarifies capitalization follows accounting standards, while compliance with grant-specific inventory and disposition rules remains separate.
- Leases and Technology: Incorporates current accounting standards for leases and subscription-based technology arrangements.
- Asset Inventory and Disposition Controls: Adds procedures for asset tracking, inventory verification, transfers, disposals, grant compliance, and record retention.

STRATEGIC ALIGNMENT

The updated policy supports the District's mission by ensuring responsible stewardship of public resources and providing a sound financial and asset management framework that supports conservation and resource management efforts.

FUNDING & FINANCIAL CONTROL

No material financial impact is expected. Assets between \$2,500 and \$4,999 will now be recorded as expenses rather than capitalized, modestly shifting expense timing without affecting overall financial results. The policy is expected to reduce administrative workload.

MARIN RESOURCE CONSERVATION DISTRICT

CAPITALIZATION AND CAPITAL ASSET MANAGEMENT POLICY

1. PURPOSE

The purpose of this policy, as dated May 31st, 2026 is to establish consistent accounting, capitalization, depreciation, inventory, and recordkeeping requirements for capital assets owned, constructed, leased, or controlled by Marin Resource Conservation District ("District").

This policy is intended to:

- Ensure compliance with Generally Accepted Accounting Principles (GAAP);
- Support compliance with applicable Governmental Accounting Standards Board (GASB) requirements;
- Promote consistency in financial reporting and audit practices;
- Provide reasonable stewardship over public resources and District-owned property;
- Establish uniform capitalization thresholds and asset management procedures; and
- Support the District's mission of conserving, protecting, and enhancing Marin County's natural, agricultural, and water resources through responsible management of long-lived assets.

2. AUTHORITY

This policy shall be administered in accordance with:

- Governmental Accounting Standards Board (GASB) pronouncements;
- Generally Accepted Accounting Principles (GAAP);
- Applicable guidance issued by the California State Controller's Office for Special Districts;
- Federal grant requirements when grant-funded assets are involved; and
- Any other applicable state or federal laws governing District property and financial reporting.

3. CAPITAL ASSET DEFINITIONS

A Capital Asset is a tangible or intangible asset that:

1. Is acquired, constructed, developed, donated, leased, or otherwise obtained for use in District operations;
2. Has an estimated useful life greater than one fiscal year; and
3. Meets the capitalization thresholds established in this policy.

Capital assets may include, but are not limited to:

- Land;
- Easements and permanent property rights;
- Buildings and building improvements;
- Vehicles and trailers;
- Equipment and machinery;
- Office furniture and fixtures;
- Computer hardware and technology equipment;
- Software and information technology assets;
- Restoration and monitoring infrastructure;
- Construction in progress;
- Right-to-use assets recognized under GASB leasing guidance.

4. CAPITALIZATION THRESHOLDS

The following capitalization thresholds shall apply for financial reporting purposes:

Asset Category	Capitalization Threshold
Land	Capitalize regardless of cost
Easements and permanent land rights	Capitalize regardless of cost
Construction in progress	Capitalize regardless of cost
Buildings	\$5,000
Building improvements	\$5,000
Land improvements	\$5,000
Vehicles and trailers	\$5,000
Equipment and machinery	\$5,000
Furniture and fixtures	\$5,000
Computer hardware	\$5,000
Software and technology assets	\$5,000
Other tangible or intangible assets	\$5,000

Assets not meeting the capitalization threshold shall generally be recorded as operating expenditures unless otherwise required by law, grant agreement, or management determination.

5. HISTORICAL COST

Capital assets shall be recorded at historical cost.

Historical cost may include:

- Purchase price;
- Freight and shipping;
- Installation costs;
- Site preparation costs;
- Professional services directly attributable to acquisition or construction;
- Taxes and fees not otherwise recoverable; and
- Other expenditures necessary to place the asset into service.

Donated assets shall be recorded at acquisition value or fair value in accordance with applicable accounting standards in effect at the date received.

6. GROUP PURCHASES AND COMPONENT ASSETS

The District shall not intentionally divide purchases into smaller transactions to avoid capitalization requirements.

Assets acquired as part of a single project or functioning together as an integrated system shall be evaluated collectively when determining capitalization treatment.

Examples may include:

- Monitoring stations;
- Irrigation systems;
- Information technology systems;
- Conservation equipment packages; and
- Restoration infrastructure consisting of multiple interdependent components.

7. DEPRECIATION

Except for land, easements with indefinite lives, and construction in progress, capital assets shall be depreciated over their estimated useful lives.

The straight-line method of depreciation shall be utilized unless another method is determined to be more appropriate.

Estimated useful lives shall generally be:

Asset Category	Useful Life
Computer hardware	3–5 years
Software	5 years

Furniture and fixtures	7 years
Vehicles	5–10 years
Trailers	10 years
Equipment and machinery	7–15 years
Buildings	20–40 years
Building improvements	10–25 years
Land improvements	10–30 years

Management may adjust useful life estimates when warranted by the nature, condition, or intended use of an asset.

8. GRANT-FUNDED ASSETS

Assets acquired using federal, state, local, or private grant funding shall be evaluated for capitalization under the same standards applicable to all District assets.

Capitalization treatment for financial reporting purposes shall be independent of grant reimbursement methodology.

Where grant agreements require inventory tracking, tagging, disposition approval, or other property management requirements, the District shall maintain compliance with those requirements in addition to this policy.

9. LEASED AND SUBSCRIPTION-BASED ASSETS

The District shall account for leases and subscription-based information technology arrangements in accordance with applicable GASB standards, including GASB Statement No. 87 and GASB Statement No. 96, as amended.

Management shall evaluate material agreements to determine whether recognition of a right-to-use asset and corresponding liability is required.

10. INVENTORY AND SAFEGUARDING OF ASSETS

The District shall maintain records sufficient to identify and track capital assets.

Records should include, where applicable:

- Asset description;
- Acquisition date;
- Acquisition cost;

- Funding source;
- Location;
- Asset identification number;
- Useful life; and
- Disposal information.

Management may conduct periodic physical inventories to verify asset existence and condition.

11. DISPOSAL OF CAPITAL ASSETS

Assets that are sold, traded, transferred, abandoned, destroyed, or otherwise removed from service shall be removed from the capital asset records.

Disposals shall be documented and approved in accordance with District purchasing, surplus property, and grant requirements.

When grant-funded assets are involved, disposition procedures shall comply with applicable grant agreement requirements.

12. RECORD RETENTION

Supporting documentation for capital assets shall be maintained in accordance with the District's records retention policies and any applicable grant requirements.

At a minimum, the District shall retain documentation supporting:

- Acquisition;
- Funding source;
- Ownership;
- Improvements;
- Depreciation calculations; and
- Disposal activities.

Records shall generally be retained for not less than seven (7) years after disposal of the asset, unless a longer retention period is required by law, grant agreement, audit requirement, litigation hold, or District policy.

13. POLICY REVIEW

This policy shall be reviewed periodically by management and updated as necessary to reflect changes in accounting standards, operational needs, regulatory requirements, or District practices.

ACTION:

2E. Discussion to increase the number of elected Director seats from five to seven, effective upon completion of the required approval process per CA Pub Res Code § 9301 and establishing an implementation timeline established by the Board.

URGENCY: Not urgent.

BACKGROUND

In years past, the Marin RCD has expressed an interest in discussing the number of seats on the Board of Directors. A few reasons have come up:

- Sharing workload and responsibilities amongst board members.
- Increasing knowledge gaps by adding members with diverse backgrounds and skillsets.
- Conflicts of Interest. On occasion we have board members who cannot vote due to conflicts of interest. More votes may prevent deadlocks or delays.

Having more Board members may also present challenges:

- Requires more time from the Executive Director
- We may need a bigger meeting room
- Potentially challenging to find qualified Board members

Division 9 of the CA Public Resources Code provides an option for the size of a board of directors:

9301. (a) The board of directors shall consist of five, seven, or nine directors. The number of directors may be changed by resolution adopted by a majority of the members of the board of directors after publication of notice of the intended change at least once in a newspaper of general circulation published in each county in which the district is located.

(b) If the number of directors is increased, the new positions shall be treated as vacancies and shall be filled as provided in Section 9317, except that if the board of directors is appointed as provided in subdivision (b) of Section 9314, then the new positions shall be filled in the same manner pursuant to Section 9316. If the number of directors is decreased, the terms of the directors in office on the date of the resolution adopted pursuant to subdivision (a) shall not be reduced.

(c) The directors first elected shall take office immediately upon qualifying.

TODAY'S ACTION

The Executive Director would like feedback from the Board of Directors in pursuit of this potential change. If so, a timeline to implement this change would be helpful. Next steps would be:

1. Contact County Counsel to form a resolution
2. Post a notice in the paper informing the public of the action item
3. Approve resolution at public board meeting
4. Notify the County Elections Department
5. Appoint/Elect 2 new seats

STRATEGIC ALIGNMENT

Goal 5: Build and Sustain a Healthy Organization

- 5.6 Enhance the capacity of the Board of Directors to support the Marin RCD in its governance and community relations roles.

FUNDING & FINANCIAL CONTROL

Additional time will be required for the Executive Director in coordinating and communicating with a larger Board.

RESOLUTION NO. 2026-02

RESOLUTION OF THE GOVERNING BODY OF THE
MARIN RESOURCE CONSERVATION DISTRICT

PROPOSING AN ELECTION BE HELD IN ITS JURISDICTION;
REQUESTING THE BOARD OF SUPERVISORS TO CONSOLIDATE WITH ANY
OTHER ELECTION CONDUCTED ON SAID DATE, AND REQUESTING
ELECTION SERVICES BY THE MARIN COUNTY ELECTIONS DEPARTMENT

WHEREAS, it is the determination of said governing body that the General Election to be held on the 3rd day of November, 2026, at which election the issue to be presented to the voters shall be to elect the following members to the Board of Directors:

Number of Regular Term Positions (4 year) 2

Number of Short Term Positions (2 year) 0

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Marin is hereby requested to:

- 1) Consolidate said election with any other applicable election conducted on the same day; and if applicable conducted in the manner prescribed in Election Code §10418.
- 2) Authorize and direct the Elections Department at District expense, to provide all necessary election services and to canvass the results of said election.

Payment for the publication of a candidate's statement of qualification is the responsibility of the: CANDIDATE

(District or candidate)

PASSED AND ADOPTED this 10TH day of JUNE, 2026 by the following vote, to wit:

AYES:

NOES:

ABSENT:

PRESIDENT, BOARD OF DIRECTORS

ATTEST: _____

Board & Operations Manager

ACTION: PROGRAMS

3A. Board approval of resolution 2026-01 authorizing the Marin RCD entering into a funding agreement with the CA Wildlife Conservation Board and authorizing and designating representatives for the Riparian Habitat Corridor Project. ~*Sarah Skinker, Carbon Farming Program Manager*

URGENCY:

Urgent. The Wildlife Conservation Board (WCB) reviews their proposals 3-4 months in advance of presenting them at their quarterly board meetings in order to review all materials thoroughly. This signed resolution is required in order for WCB staff to present at their November board meeting.

BACKGROUND:

The Marin RCD is applying for a grant with the CA Wildlife Conservation Board through their Prop 4 funding allocation. The total ask is \$600,000 with an additional \$560,000 in secured cash and in-kind match. This funding focuses on connecting habitat corridors and providing forage, shelter and other ecosystem services for vulnerable wildlife and pollinators. Additional co-benefits include increased carbon sequestration through above and below ground woody biomass, increased water infiltration and erosion control, and decreased sedimentation. These riparian restoration projects also support farmers in climate resilience on their working lands.

The grant would fund the following deliverables:

- Implement 4-5 riparian restoration projects with STRAW: 15-20 shovel ready practices implemented at 4-5 ranches
 - All projects will be selected from an application pool submitted through the Marin RCD website portal. A Technical Advisory Group will evaluate all riparian projects and use selection criteria to rank the top projects for restoration design and implementation. STRAW will design project sites with Measure A funding and WCB will pay for implementation and monitoring.
 - Having designs already selected and developed before receiving the grant makes our application more competitive
- Establish and monitor the above implemented projects to support plant survival and optimum project impact
- 3 restoration workshops for early career conservation folks hosted in collaboration with STRAW

PAST BOARD ACTIONS:

- None, this is the first action associated with this grant.

TODAY'S ACTIONS:

The board is being asked to approve this resolution to move forward in the grant application process. If approved, the CA Wildlife Conservation Board will recommend the project move for approval by their board in November.

STAFF RECOMMENDATION:

A. Approve Resolution 2026-01.

FUNDING AND FINANCIAL CONTROL:

The proposed resolution would move Marin RCD along in the grant application process. If awarded in November, this grant would provide \$145,728.40 in personnel funding plus \$360,000 in implementation funding.

STRATEGIC ALIGNMENT: (Describe alliance with MRCD Strategic Direction and grant goals)

GOAL 1: SUPPORT RURAL AND AGRICULTURAL LAND MANAGERS IN CONSERVATION AND LONG-TERM SUSTAINABILITY

1.1 Provide technical assistance, financial assistance, and permit coordination to support agricultural producers and other rural land managers in addressing conservation priorities for West Marin (including soil health, water quality, water resilience, erosion control, biodiversity, and habitat protection and enhancement.)

GOAL 2: ENHANCE WATERSHEDS AND PROTECT NATURAL RESOURCES

2.1 Implement conservation practices that enhance watersheds and protect natural resources.

2.2 Implement stream habitat enhancement projects.

2.4 Expand funding for long-term maintenance of habitat creation and restoration projects.

GOAL 5: BUILD AND SUSTAIN A HEALTHY ORGANIZATION

5.3 Develop and expand funding partnerships with public agencies, nonprofit organizations, and Tribal partners whose needs align with Marin RCD's capacity for environmental enhancement, mitigation, or other shared objectives.

MARIN RESOURCE CONSERVATION DISTRICT AUTHORIZING RESOLUTION

RESOLUTION NUMBER: 2026-01

RESOLUTION OF THE BOARD OF DIRECTORS OF THE MARIN RESOURCE CONSERVATION DISTRICT APPROVING THE APPLICATION FOR GRANT FUNDS FROM THE WILDLIFE CONSERVATION BOARD FOR THE MARIN COUNTY HABITAT CORRIDOR RIPARIAN CORRIDOR PROJECT.

WHEREAS funds were made available to the Wildlife Conservation Board for the enhancement or restoration of fish and wildlife habitat and for the development of public access facilities for hunting, fishing or other wildlife-oriented recreational uses.

WHEREAS: Marin Resource Conservation intends to restore riparian vegetation and habitat on working lands in Marin County.

NOW, THEREFORE, BE IT RESOLVED that the Marin Resource Conservation District hereby:

1. Approves the filing of an application for funding from the Wildlife Conservation Board; and
2. Certifies that said Applicant will comply with all federal, state and local environmental, public health, and other appropriate laws and regulations applicable to the project and will obtain or will ensure that the other project partners obtain all appropriate permits applicable to the project; and
3. Further commits to the terms and conditions specified in the grant agreement; and
4. Appoints Sarah Skinker as a representative(s) of Marin Resource Conservation District to conduct negotiations, execute, submit and sign all documents including but not limited to applications, agreements, amendments, payment requests, and other documents which may be necessary for the completion of the proposed project.

APPROVED AND ADOPTED the 10th day of March, 2026.

I hereby certify that the foregoing Resolution Number 2026-01 was adopted by the Marin Resource Conservation District.

Terry Sawyer
President, Board of Directors

Marin RCD Staff Report

May 1-31, 2026

District

- **ED Report**
 - District
 - Reviewed/commented on FIGR Consultation Policy
 - Contracts - Reviewed/Authorized/Signed. (New contracts above \$50k must go before the Board)
 - \$5,000 UCCE Marin to work with Marin Carbon Project on monitoring program
 - Initiated work with county counsel re West Marin Compost lease agreement
 - Worked with The Nature Conservancy to determine schedule and Cooperative Agreement next steps.
 - Worked with County to negotiate Urban Streams position funding/contract
 - Worked with County to organize BOS RCD operating funding contract
 - Meetings/Conferences: RCD Staff and Finance Committee, Sonoma County/RCDs re Advancing Markets for Producers grant, Fibershed Wool Growers/Producers presentation, Strategic Implementation Plan Mtg

- **Board & Operations Manager Report:**
 - Finance Committee Meeting (*FC: David Sherwood, Terry Sawyer, Cora, Nancy*)
 1. Decided to temporarily increase the staff's monthly health stipend to \$800 (taxed) to comply with laws. Cora & HR consultant Dena will continue to research company sponsored healthcare & ICHRA plans over the next two months.
 2. A new capitalization policy was approved by the finance committee and will now make its way to the board for approval. The main goal of the new capitalization policy is to update outdated policies and increase our threshold from \$2500 to \$5000 to bring us more in line with current best practices.
 - Cora and Andrea Drew (consultant) continue to prep for the FY 24/25 audit. Andrea made a multitude of folders for backup for the books and Cora is continuing to upload items. FY 24/25 audit is scheduled to take place the first week of July.
 - MRCD's vesting schedule is officially changed on our Paychex plan, to reflect the new handbook in effect.

- **Program Operations**

- Nancy, Elise, Preston, and Fiona are evaluating database systems to improve access to up-to-date data for communications needs. More than 40 organizational metrics, including the Core Organizational Metrics, are being refined to guide this effort. Fiona has created a centralized spreadsheet—now housed in Monday.com—to help staff easily access required Core Organizational Metrics information and support ongoing implementation. **No Update**
- To improve internal systems, we are slowly adding processes to [Monday.com](#). Esp, capturing processes that are done “not that often”, track invoices, and contracts.
 - Currently, Elise is developing a Project Implementation Checklist board to help staff with each milestone required by the Marin RCD. Staff is helping co-create this board.

- **Policies**

- Elise is working on updating our Construction Procurement Policy
- Staff have drafted an Emergency Project policy. The board commented on this policy last month and staff need to incorporate their comments into the document. Elise is tasked with creating Standard Operating Procedures for Emergency Projects before we can bring this policy back to the Board.
- Sarah P and Elise have drafted a Purchasing Policy.
- Staff are reviewing a Tribal Consultation Policy created by Michelle Katuna, that will then go to FIGR for review.
- Dena drafted a Workplace Violence Policy for our review

- **Staff Development**

- A complete list of staff training and take-aways can be [found at this link](#).
- The Compensation Analysis is being reviewed by the Finance Committee.
- There are currently no Board or Staff vacancies to report however staff has been talking about additional support to carry the workload.

- **Diversity Equity, Inclusion and Justice**

- MRCD JEDI Committee met in May to discuss the internal Tribal Engagement Policy and the possibility of creating an organizational DEI statement. Future meetings will be scheduled to continue the conversation.
- Sarah, Preston and Michelle continue to meet monthly with Matthew Johnson, Cultural Programs Manager with the Federated Indians of Graton Rancheria, to discuss new and ongoing collaboration opportunities and draft a policy document related to Tribal engagement.

- **Strategic Direction**
 - Strategic Direction (SD) was Board approved in March 2026.
 - The RCD is inviting the Tribe to review it within the next year.
 - Staff met in May to bring the Strategic Implementation Plan (SIP) closer to finalization with support of consultant Amy Stork, which will help us operationalize the SD. Some SIP actions still need refinement before going in front of the Board.
 - Board will review the SIP at the July 2026 Board meeting
 - The SIP documents how SD strategies are being advanced through specific staff actions and will be maintained in Monday.com.
 - Elise wrote a grant proposal to secure funding for a consultant who would support the operationalization of the SIP in [Monday.com](#) to streamline reporting to the Board, ED and O&ID.

- **Communications (Media/ Messaging/Outreach)**
 - **Communications Plan: Board approved Comms Plan** Actions in May 2026.
 - **Newsletter:** (*Jerry Meral, Nancy Scolari and Elise Suronen*) Summer 2026 Newsletter is underway - going to include a OPT OUT option for residents to delete themselves from the mailing and opt into our digital newsletter.
 - **Digital newsletter:** Contacts up to 422 from 418, Open rate >68%; 10% click rate.
 - **Website:** MRCD's website is fully published to Streamline, a platform that is ADA compliant (which MRCD needs to be).
 - Elise plans to finalize a video to publish on our website to communicate Marin RCD's impact over the past 65 years.

- **Grant List:** (*See [grant status spreadsheet](#) for a full list of out-standing grants*)

See below for Marin RCD Studies, Programs & Project updates:

Walker Creek Study (Sarah Phillips, PM)

- **Lower Walker Creek Estuary Study (100% complete):** Closed on March 31, 2024. This grant from CA Dept of Fish & Wildlife (CDFW) was to study the Walker Creek estuary and evaluate opportunities for fisheries enhancement.
 - Nothing new to report. Still considering the benefit of dividing the project sites for individual funding to make the proposals more competitive.

The Marin Biomass Project was developed in response to increasing biomass flow generated by wildfire prevention activities and by landfill diversion efforts in the County overseen, respectively, by the Marin Wildfire Prevention Authority (MWPA) and by Zero Waste Marin (ZWM). It was also developed in response to the Marin Resource Conservation District (MRCD)'s work to advance carbon farming and advance climate-smart practices as a member of the Marin Carbon Project. MWPA's work generates biomass flows. ZWM's work guides diversion of biomass flows from landfill and Marin's compost procurement responsibilities. MRCD's staff work with agricultural producers in west Marin whose operations are potential sites of compost application to land. The project looks for synergy across the work of these organizations and the capacity to create a shared platform for sustainable utilization, rather than waste, of a range of biomass types: woody biomass from forests and woodlands, source-separated organics, and mixed construction and demolition materials, food scraps, yard trimmings, and agricultural biomass. The goal is to ensure that biomass utilization pathways support wildfire prevention and landfill diversion, while also reducing greenhouse gas (GHG) emissions.

The Project is designed to foster cooperation among stakeholders in biomass utilization, particularly the public authorities who oversee and the private organizations that manage biomass management infrastructure and processes. A forum called the "Marin Biomass Collaborative" was created to support rapid implementation of recommendations developed through the Study. The Marin Biomass Project is also in a cohort of five pilot projects selected in 2021 by the Governor's Office of Planning and Research (OPR), now Land Use and Climate Investment (LCI). It has been awarded \$900,000 in grant funding to identify solutions that overcome barriers to biomass feedstock utilization. Technical analysis and project management funded under this grant have been awarded through RFPs for consulting contracts.

Activity in the last month:

- The Project is creating roundtables based recommendations in Chapter 5 of *The Marin Biomass Study: Pathways to Improved Utilization and a Regenerative Biomass Economy* (See <https://www.marinrcd.org/marin-biomass-project>). The objective of these roundtables is to facilitate stakeholder alignment and drive detailed implementation plans for development of biomass utilization opportunities.

Conserving Our Watersheds Program
Gerhard Epke PM

- **COW (MILC) Phase VIII funded by 319(h) Water Board (33.33 % complete)**
 - Water Board agreement executed and initiated in January 2025, ends fall 2027.
 - MRCD's scope includes Management Practices at dairies that support the attainment of the Stemple Creek-Estero de San Antonio watershed Sediment & Nutrients TMDL and towards enhancing the high water quality of Drakes Bay Watershed.
 - In December 2025 project solicitation postcards were sent to all the known dairies in the Stemple Creek watershed. Responses turned into six applications.
 - In spring 2025 a Technical Advisory Group revised ranking criteria, conducted site visits, and ranked applications.
 - All six Stemple Creek were approved and have moved into the design phase.
 - In Point Reyes National Seashore, RCD and the Park are working together to design simple and cost-effective treatments to decommission the manure ponds at the three departing dairies within Drakes Bay watershed.
 - CEQA was completed in November following a public comment period, with inclusion of the nine sites into the RCD's PCP program.
 - Two of the Stemple Creek sites have signed landowner agreements and are ready for implementation, one has been designed and needs permits, two are still in the design phase.
 - In the seashore, preliminary design and biological studies are complete. NEPA and cultural resources consultation are ongoing. Landowner agreements and board approval of the winning construction bid will be needed.

Marin Permit Coordination Program
Gerhard Epke PM

The Marin Permit Coordination Program (PCP) often refers to an Initial Study- Mitigated Negative Declaration used by Marin RCD to move projects through CEQA programmatically. The PCP prescribes environmental protections for a suite of NRCS conservation practices, thereby streamlining the design and approval process for landowners and ranchers pursuing restoration projects. The last addendum was 2018 and staff are currently exploring possibilities for updating the analysis. Other aspects of this program include being contracted as a CEQA lead agency for

other restoration projects and assisting landowners with permits for public trust agencies.

- **All Hands Ecology (formerly Audubon Canyon Ranch) CA Vegetation Treatment Program Plan for Martin Griffin Preserve and Cypress Grove**

MRCD was contracted by AHE to act as CEQA lead on a vegetation management plan tiered off of the CalFire Vegetation Treatment Plan Environmental Impact Report (EIR). MRCD scope of work is limited to CEQA document drafting, review and submission for Martin Griffin and Cypress Grove preserves.

MRCD staff have reviewed and provided comments on the Project Specific Analysis (PSA) for Martin Griffin and are currently reviewing the Cypress Grove and Tom's Point analysis. The expectation is that informational presentations and a CEQA determination will come before the MRCD board in the next few months.

- **COW MILC Agency Consultation and Permits**

Several COW MILC projects could need permits from one of the County of Marin, California Department of Fish and Wildlife, US Army Corps, Water Board, and Coastal Commission.

Carbon Farming Program (Sarah Skinker, Lee Farese, Preston Duncan, Fiona O'Neill)

- **Marin Carbon Project (ongoing):** The MCP is managed by Orlena Yee (MCP Coordinator) to guide overall coordination of carbon farming activities in the county and beyond.
 - Orlena is looking into funding sources to support a financial analysis
- **State Coastal Conservancy – SCC (95% complete):** This grant funds the Carbon Farming (CF) technical support team for the RCD while building county-wide capacity to accelerate adoption of the Marin County CF Program. The RCD and eight partners will expand Marin County's existing CF Program by: implementing 15-20 shovel-ready CF practices on 6–8 ranches, designing 15–20 more CF practices (planning for future implementation), and writing 6 new CF plans (CFPs) on newly participating farms (planning).
 - Carbon Farm Planning and Design update(s)

- The Carbon Farm team has updated our Carbon Farm Planning approach. This included finalizing a simplified template more closely aligning with NRCS requirements
 - STRAW is finished with designs and implementation has been completed for 4 projects that met the design deliverables for this grant.
 - The grant contract has been extended until June 2026 to continue spending down funds that went unspent by contractors.
- **WCB 2022 (60% complete):** MRCD staff will collaborate with PB STRAW to implement and maintain 3-5 hedgerow/windbreak projects, work with Walker Creek Ranch to construct an ADA accessible pollinator and planting garden, and complete 1 Carbon Farm plan.
 - Carbon farm plan is complete, hedgerows are implemented and in the maintenance/monitoring phase.
 - Walker Creek Ranch garden design has completed phase 1 with contractor Mollyanne Meyn, currently working on phase 2 in preparation for construction in fall 2026
- **USDA Advancing Markets for Producers – (15% complete):**
 - The implementation committee (Sarah S plus Kat Deaner from GRRCD and Anya from SRCD) have finalized the rebate structure and selection criteria.
 - ~350 Postcards were sent to agriculturally-zoned parcels in Marin >20 acres soliciting for project applications. Applications are open from June 1-30.



- **Soil Hub/Regional**

- Fiona and Miguel Garcia (Napa RCD) filmed a video on soil sampling protocols used for NRCS's CEMA 216 (Soil Health Testing). The video will be shared throughout the region to empower producers participating in the Conservation Stewardship Program (CSP) to take their own soil samples.
- **No-Till Drill**
 - We will open the drill rental season in August of 2026. We are grateful that it is housed at Mike Moretti's place.
 - The drill has been under-utilized in recent years. We will continue to rent the drill at the same daily rate (\$200/day) for the 2026 season, with plans to revisit big-picture questions about the rental program in 2027 if low usage continues.
- **Technical Capacity Building and Training**
 - MRCD hosted a native range plant identification field day in Point Reyes National Seashore on May 13. The training was funded by a \$1000 mini grant from the CA Native Plant Society.
 - Staff attended a workshop for producers who are new enrollees in the Water Board's Grazing Waiver program. The workshop focuses on how to create a Ranch Water Quality Plan and conduct annual self-reporting.

North Coast Soil Hub & Carbon Farming Network (Emilie Winfield)

- **National Association of Conservation Districts (5th year is ~85% complete; 3-month extension in progress) and NRCS Cooperative Agreement (70% complete; possible extension pending) - North Coast Regional Soil Hub**

Outreach/communications/events:

- Coordinating outreach and education grant deliverables for the region
- Working on education and outreach for the Soil Hub. Currently developing a series of case studies for carbon farming practices. The goal is to have a series of stories showcasing regional implementation activities for the purpose of informing other farmers and ranchers and being a source of inspiration and empowerment. A fifth case study on aged mulch application is in progress.
- Co-organized a 3-day North Coast RCD Convening in early May 2026, with participation from 11 districts in the region.



Technical Assistance

- EW working on NRCS contracts with the Petaluma Office for nutrient management.
- Developed a list of soil labs that do testing for NRCS CEMA 216. Coordinated development of a soil sampling video guide for producers that Fiona and a few other RCD staff starred in.
- Developing a proposal for the NRCS Conservation Innovation Grant Program on soil health data and tools for the region.

Partnerships and working groups:

- Facilitating a North Coast carbon farm planning peer learning group with regional RCDs to build technical capacity and refine processes for CF planning and soil health management planning. One meeting in May.
- Facilitating an RCD Ag Program Leadership Peer Group for program managers to share resources related to program design and orientation, needs assessment, program evaluation, resource and team management, SOPs, etc. One meeting in May.
- Participating in statewide ag and climate hubs cohort group with other regional coordinators and CARCD. Attending biweekly meetings.
- Participating in statewide policy workgroup for RCD Ag & Climate program advancement that is developing a program proposal for an agriculture version of Department of Conservation's Regional Forest and Fire Capacity Building Program. Met with state agencies in January - CDFA, CNRA, and DOC - to share

the concept with them and gain a sense of whether it aligns with their challenges and goals. No new updates.

- Serving on the Conservation Innovation and Practice Adoption working group for the statewide C2P2 (CA Conservation Planning Partnership). Attended one meeting in May.
- Attended CA Land Stewardship Network (CLSN) monthly meetings.
- Attended NOAA drought webinar.
- Attended MRCD strategic implementation planning retreat at Black Mountain Ranch.

Technical capacity building and training:

- North Coast RCDs have identified their training priorities for 2026 for technical and administrative needs.
 - Exploring a virtual training on nutrient management with a focus on phosphorus for regional conservation planners
- Developing a report on opportunities for greater alignment between RCD conservation planning and NRCS implementation funding programs.

Hub Governance:

- Attended monthly North Coast Durable Collaboration meetings.

Regional Needs/Opportunities Assessment:

- Requested data from all regional RCDs to compile recommended practices from carbon farm plans and soil health management plans. No new updates.

Funding opportunities:

1. North Coast RCDs are exploring several ag-focused regional grant proposals to access state, federal, and private funds.
 - a. Submitted an application for another round of funding for Emilie's position through the National Association of Conservation Districts. *Pending*
 - b. Partnered with Orlena on a DOC Sustainable Ag Lands Conservation pre-application for Marin County funding and financing innovations for carbon farming. EW's role would be partnering with Preston to develop a regional protocol for Measurement, Monitoring, Reporting, and Verification. *Invited to submit full proposal*
 - c. Submitted a regional pre-application to WCB for hedgerow implementation, led by Gold Ridge RCD. *Pending*

- d. Submitted a regional pre-application to the CDFA Healthy Soils Programs, led by Humboldt County RCD. *Pending*
- e. Developing regional proposal to SCC; planning to submit pre-application Summer 2026.
- f. Exploring regional proposal to NRCS Conservation Innovation Grant Program.

Urban Streams Program

- The Urban Streams Program is up for contract renewal so Nancy and Sarah P. have been working with Community Development Agency leadership on the renewed contract's Scope of Work and budget.
- Significant number of days running the rotary screw trap for outmigration smolt monitoring on lower Lagunitas under contract with Marin Water.
- Planning a restoration day with an AmeriCorps member in San Geronimo at one of the former Landowner Assistance Program sites to manually remove invasive plants, plant more native plants, and carry out swale maintenance.
- Executed contract for \$49,900 with the County for Tomales Bay tire removal assessment.
- Executed contract and secured funding facilitation for the TB Stewardship Network.
- Attended May 5th BOS meeting to speak to the transfer of Zone 10 funds to MRCD. BOS approved the transfer from Flood Control to MRCD (unknown amount, contract should be sent over soon to execute).
- Attended Marin Project Coordination (regulatory) meeting and provided follow up support to landowners seeking permits.
- Attended the following additional meetings not previously mentioned; Marin Prescribed Fire Cooperative, RCD's Strategic Implementation Plan retreat, NOAA re: Tomales Bay Tires, Valley Water biologist re: their process to assess fallen trees, and MCL's series of presentations of fires and fuels.
- Continued support to Mill Valley StreamKeepers with a bridge replacement project for fish passage.
- Continuing to provide support to Gallinas Watershed Council in redefining its role based on limited capacity.
- Working with landowners in unincorporated east Marin seeking funding for fuel reduction, stewardship, and habitat conservation on ~30 acres adjacent to County Parks land. Connected them with MC Parks, MC Fire, and NRCS (Forested Lands EQIP).

- Shared free plants and planting services offered by SPAWN to streamside landowners in SGV. Two responded, one site visit was conducted to meet SPAWN's nursery manager and landowner on site to develop a planting plan and erosion control strategy.

Pine Gulch Project (Elise Suronen)

- Fresh Run Farm decided to pivot away from a synthetic pond liner, which was the proposed repair to Caltrans. Caltrans shared that the cost of the synthetic pond liner exceeded the budget to mitigation ratio that they use, so they asked if Marin RCD could find cost-share for the fix. Meanwhile, we learned that the farm's conservation easement was funded by the Wildlife Conservation Board using money that is closely related to mitigation funds, so we have to make sure that we are not double dipping. In addition, anything the Caltrans mitigation funds would support would need to be different than the benefits that the WCB Streamflow Enhancement Program (state bond) money funded at Fresh Run Farm. It seems difficult to separate the benefits of the two based on how MRCD wrote our proposal to the WCB Streamflow Enhancement Program. However, WCB is open to help us think through this. Presently, no movement on this project has been made since Feb 2026 as the farm has not responded to Marin RCD's emails.

Fire and Forestry (Preston Duncan, Lee Farese, Gerhard Epke, Sarah Phillips)

- **State Coastal Conservancy – SCC Fire and Forest Resiliency:** This Block grant, hosted by Humboldt RCD, funds capacity building for MRCD staff, outreach and education, and implementation in partnership with the Fire Forward Program at All Hands Ecology (AHE), formerly Audubon Canyon Ranch.
 - Staff are attending prescribed burns or training days, as possible, to build internal capacity and strengthen relationships with partner organizations.
 - Timelines have been developed for a workshop for local technical assistance providers to assess feasibility and situations appropriate for prescribed fire in order to better inform opportunities available to land managers and their resource management.
 - Staff is starting the process of coordinating site visits to identify implementation sites.
 - Preston is looking to finalize details on work program with SCC and hoping to refine budget in the coming weeks.

- MRCD is exploring more avenues for funding to support vegetation management work across the District. With the potential for Prop 4 funding in partnership with All Hands Ecology and One TAM.
 - Preston met with Marin County Fire and OneTam collaborative in April to coordinate on partnerships, opportunities, and priorities.

Monitoring and Project Tracking (Preston Duncan)

- **PRNS Monitoring:**
 - New grant application submitted for more monitoring under a cooperative agreement with PRNS
- **Project Tracker:**
 - No new updates
- **Wildlife Monitoring:**
 - Preston is working on figuring out contracting with an NRCS CSP recipient to provide bird monitoring services on 3 parcels within their operation
- **GIS:**
 - Preston is working on GIS data re-structure to better fit into planning templates in development, as well as organize data points based on Core Org Metrics.
 - CFP team is meeting as-needed for GIS workshopping.
- **Conservation plan (CFP) Monitoring, support, and reporting:**
 - Preston and Fiona set to work with MCP to begin development of standardized protocols for County Climate Action Plan reporting.
 - Preston and team are reaching out to partners and producers with CFPs to update implementation progress and reconnect in some cases
 - Several CFPs do not have tables with Carbon Quantifications currently- Fiona and Preston are working on gathering data for updates and record keeping system
 - Preston, MCP and Dana Armanino from Marin County are going to begin work to update Carbon reporting avenues to update the Climate Action Plan Ag chapter. Due May

Staff serving on committees or attending regular meetings

Nancy Scolari

- Marin Carbon Project Steering Committee

- MRCD Finance Committee
- North Coast RCD Durable Collaboration
- Sonoma-Marín Advancing Markets for Producers
- North Coast RCD Soil Hub Executive Committee
- Measure A Ad Hoc Committee
- Point Reyes Seashore-The Nature Conservancy Ad Hoc Committee

Cora Richard

- MRCD Finance Committee (Facilitator)
- MRCD Staff Finance Meetings (Facilitator)

Sarah Phillips

- Tomales Bay Stewardship Network
- Marin Prescribed Fire Collaborative
- Lagunitas Technical Advisory Committee (Vice Chair)
 - Large Woody Debris Subcommittee
 - Membership Subcommittee (Chair)
 - Aquatic Toxicology Subcommittee
 - Marin Water's TUCP (Temporary Urgency Change Petition) Subcommittee
 - Marin Water Stewardship Plan Subcommittee
 - Prop 68 Lagunitas Watershed Enhancement Study Subcommittee
 - SPAWN's project site off Castro St. Subcommittee
- Sonoma-Marín Weed Management Area Meetings
- Marin County Project Coordination Program (permitting)
- Gallinas Watershed Council (Advisor)
- Technical Advisory Group San Geronimo Commons Restoration (former golf course)
- MKAT (Marin Knotweed Action Team)- *currently inactive*

Sarah Skinker

- A-Team
- North Coast Soil Hub
- North Coast Soil Hub Ag Program Leadership Peer Group
- Marin Carbon Project (MCP) Implementation Working Group
- MRCD JEDI Committee
- MALT Small Grants Round 5 Review Committee
- AMP Implementation Team & Steering Committee

Gerhard Epke

- A-Team
- Regional Water Quality Control Board Grazing Waiver Technical Advisory Committee
- Tomales Bay Foundation Advisory Committee
- Tomales Bay Stewardship Network

- Marin Prescribed Fire Collaborative
- Marin County Project Coordination Meeting (Alternate MRCD Rep to SP)
- Marin Biomass Collaborative

Preston Duncan

- A-Team
- Lagunitas Technical Advisory Committee (Alternate MRCD Rep for Sarah P)
- North Coast Soil Hub
- Marin Monarch Working Group
- Marin Prescribed Fire Collaborative
- OneTam Forest Health Collaborative
- North Coast Durable Collaborative (North Coast RCD Forestry program staff)
- Good Fire Alliance (North Bay's Prescribed Burning Association) Steering Committee

Emilie Winfield

- North Coast Soil Hub (Coordinator)
- CARCD Ag Technical Assistance Task Force
- California Farm Demonstration Network
- RCD Statewide Ag & Climate Hubs Coordinators Cohort
- RCD Ag & Climate Hubs Partnership Policy Workgroup
- Bay Area Regional Climate Action Plan: NWL Technical Stakeholder Group
- C2P2 Conservation Innovation and Practice Adoption Working Group

Chad White (special consultant)

- Marin Biomass Steering Committee/Collaborative (Project Manager)

Orlena Yee (special consultant)

- Marin Carbon Project (Coordinator)

Lee Farese

- Sonoma-Marin Weed Management Area Meetings
- A-Team
- North Coast Soil Hub
- Marin Carbon Project (MCP) Implementation Working Group
- Marin Prescribed Fire Collaborative

Fiona O'Neill

- A-Team
- North Coast Soil Hub
- California Farm Demonstration Working Group
- Sonoma-Marin Weed Management Area Meetings