



AGENDA

DATE: **Wednesday, August 12, 2026**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

REMOTE OPTION: Members of the public may participate remotely by Zoom:

<https://us02web.zoom.us/j/87864206727> or by phone: +16699009128,,87864206727#
meeting ID: 878 6420 6727. Please contact Elise Suronen at (415) 663-1170 ext. 314, or
sarabs@marinrcd.org if you have concerns about accessibility. **(Note that we may move agenda items in this meeting to meet time constraints of participants.)**

1. Regular meeting opens at **9:00 a.m.** Roll call, introduction of guests

ACTION ITEMS: (9:15 - 10:30 a.m.)

2. DISTRICT/ADMIN: (15 min)

- A. Board approval of regular Meeting Minutes. ~ *Cora Richard, Bookkeeper*
- B. Board approval of the Financial Report. ~ *Cora Richard, Bookkeeper*
- C. Board approval of Marin RCD FY 26/27 Annual Budget and presentation of Marin RCD vacancies and recruitment. ~ *RCD Admin Team*
- D. Approval of response to Marin Civil Grand Jury Report, "[Measure A and Voter Choice: Rethinking Parks and Agriculture Funding in Marin](#)" ~ *Nancy Scolari, Executive Director*

3. PROGRAMS:

- A. Board approval of Marin RCD Landowner Authorization Agreement template to be used in providing technical services to landowners participating in the Sonoma-Marín Ag Support Program. *Sarah Skinker, Carbon Farming Program Manager (15 min)*

4. INFORMATIONAL ITEMS: (10:30-11:30 a.m.)

- All Hands Ecology preserve's Vegetation Treatment Plans. Receive presentation on CEQA and coastal permit coordination ~ *Julia Berkey, Brian Peterson, AHE, Gerhard Epke MRCD staff (30 min)*

Partner Updates: 3 min each

- USDA Natural Resources Conservation Service (NRCS)– Petaluma Field Office Staff
- Marin Agricultural Land Trust/SAP – MALT Stewardship Staff
- Point Blue & Students & Teachers Restoring a Watershed (STRAW)– Point Blue Staff
- All Hands Ecology/ACR - Jim Jensen, Tomales Bay Land Steward and Preserve Mgr
- Marin Farm Bureau - Farm Bureau Representative
- Marin County Weights and Measures - Joe Deviney, Ag Commissioner
- Point Reyes National Seashore / The Nature Conservancy

RCD Program Updates (See staff report for details):

- **Richard L Plant Scholarship Fund** - *George Clyde, Marin RCD Associate Director*

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- **Water Expansion:** *John Dolcini, Marin RCD Associate Director*
- **Justice Equity Diversity Inclusion (JEDI):** FIGR is reviewing a new Tribal Consultation document for MRCD staff and will report back with feedback. The JEDI Committee met this spring to discuss an RCD DEI statement and will continue the discussion this summer.
- **Media/Messaging/Outreach:** Received some feel-good emails about our newsletter!
- **Biomass Project:** The Marin Biomass Project and Marin Carbon Project hosted a Compost Working Group meeting to evaluate compost systems across the county.
- **Permit Coordination Program (PCP):** Ongoing review of Vegetation Treatment Plan for All Hands Ecology's Preserves: Martin Griffin, Cypress Grove and Tom's Point. Exploring options for updating PCP analysis.
- **Urban Streams Program:** During the month of July, Phillips has been focused on reviewing proposal(s) received for NOAA's Tomales Bay Tires Assessment as well as developing the agreement for facilitation of the Tomales Bay Stewardship Network. She joined two tours with partners to collaborate on restoration projects at Devil's Gulch (with State Parks, Trout Unlimited) as well as middle Lagunitas (with potential funders, PCI, and SPAWN on Parks land). Phillips conducted two site visits for streamside landowners and supported many others with watershed stewardship and regulatory assistance. Finally, she attended the BOS meeting in the approval of renewing the USC Program contract for another five (5) years.
- **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Nine projects were approved by the TAG, six in Stemple Creek and three in the Seashore. The seashore projects involve decommissioning manure ponds. These and two Stemple projects, a culvert repair and a heavy use area protection, are getting close to implementation.
- **Carbon Farming Program:** We received over 30 applications for the federal AMP grant on our new website application portal. The team will review and rank applications this month.
- **Walker Creek Watershed:** Significant numbers of salmonids were counted at the outmigration smolt trap by CA Dept Fish & Wildlife (late March-early June).
- **Funding Opportunities:** RCD staff are working on several grants: CDFA Healthy Soils, SCC Climate Resilience, Rural Climate Partnerships and USDA Conservation Innovation Grants
- **Finance Committee:** The next FC meeting is scheduled for August 17. At the last meeting, the committee reviewed the fiscal year budget in preparation for this meeting.
- **District:** ED is checking in on West Marin Compost facility agreements and potential next steps.
- **Landowner Assistance Provided:**
 - Urban Streams: 9 individuals requested assistance and were consulted, 8 individuals were educated in the USC Program, and 4 site visits were conducted.
 - Conserving Our Watersheds: 10, mostly around the new grazing requirements
 - Carbon Farming: 35

5. PUBLIC COMMENT

Public comment for any matter not listed on this agenda, provided that no Board action is to be taken. All statements that require a response will be referred to staff to be placed on the next agenda.

6. MEETING ADJOURNED



MINUTES

DATE: **Wednesday, July 8th, 2026**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

1. A regularly scheduled meeting was called to order by Terry Sawyer, President, at 9 a.m.

Roll call of Directors: Terry Sawyer, Gerald Meral, David Sherwood, Melissa Williams and Mike Moretti

Associate Directors: George Clyde, Paul Ingle, John Dolcini

Staff: Nancy Scolari, Cora Richard, Sarah Phillips, Gerhard Epke, Sarah Skinker, Elise Suronen, Emilie Winfield

Additional Attendees: Isaiah Thalmayer (STRAW), Greg Richardson (The Nature Conservancy), Regina Pozzi (Marin Co Farm Bureau), Sally Pozzi (Marin Co Farm Bureau), Rick Holland (Agroforestry Network), Chad White (Marin Biomass), Chase Garcia & Allen Curry (NRCS), Derek Acomb (CDFW), Monica Tonty and Michael Miller

ACTION ITEMS:

2. DISTRICT:

A. Board approval of regular Meeting Minutes. ~ *Cora Richard, RCD Board & Operations Manager*

MOTION: David; SECOND: Jerry; AYES: Terry, Mike, Jerry, David & Melissa; NOES: None; ABSENT: none; to approve June 2026 Board Minutes.

B. Board approval of the Financial Report. ~ *Cora Richard, RCD Board & Operations Manager*

MOTION: David; SECOND: Mike; AYES: Terry, Jerry, David, Melissa & Mike; NOES: None; ABSENT: None; to approve the July 2026 Financial Report.

C. Approval of the Marin RCD Records Retention Policy ~ *Nancy Scolari, Executive Director*

MOTION: Melissa; SECOND: David; AYES: Terry, Jerry, David, Mike & Melissa; NOES: None; ABSENT: None; to approve the Marin RCD Records Retention Policy.

3. PROGRAMS:

A. Approve the 2026-2030 Nature Conservancy-Marine Resource Conservation District Cooperative and Task Agreements for work in the Point Reyes National Seashore ~ *Nancy Scolari, Marin RCD Executive Director*

MOTION: Jerry; SECOND: David; AYES: Terry, Jerry, David & Melissa; NOES: None; ABSENT: Mike; to approve a cooperative and task agreement with The Nature Conservancy, and to engage the Marin RCD's Seashore Ad Hoc Committee to draft comments specific to the Grazing Request for Proposals for Board approval.

4. INFORMATIONAL:

- **Marin RCD Strategic Implementation Plan** ~ *Elise Suronen, Marin RCD Ops & Impacts Director*

Elise presented Marin RCD's Strategic Implementation Plan, our next step is to make things actionable. This plan is capturing staff's workload that advances the strategic direction. How we are taking that vision and putting it to the ground. It is still in draft form, so we would like to operationalize this come October 2026.

- **Walker Creek Fish Counts** ~ *Mary Olswang, CA Dept of Fish & Wildlife*

Mary shared that the goal this monitoring season was to monitor the proportion of hatchery origin vs natural origin smolts. This year the preliminary final numbers of smolts is almost 12,000 that were handled and released back into the system. 81% of those smolt were natural smolt. The numbers were outstanding this year compared to the past few years.

Partner Updates:

- **The Nature Conservancy-** Greg Richardson, The Nature Conservancy
TNC has been working on building out a targeted grazing plan. They think this is a good first step for their ecological goals. A grazing specialist on TNC's team has been working with the park service along with someone from the Dept of Interior to develop a grazing plan. Greg just received the 16-page draft of this plan. They would like to have livestock out on the seashore next spring (2027). Multiple entities need to review the plan first before it can be implemented.

- **Marin Agricultural Commissioner-** Joe Deviney, Marin County Ag Commissioner
No staff present.

- **USDA Natural Resources Conservation Service (NRCS)**– Petaluma Field Office Staff
Chase & Allen were present today. Allen shared that NRCS has a new chief, and Chase will email us the list of new priorities from the new chief. They don't have any information yet on how the reorganization will go due to the new farm bill. They shared information about new assistance programs. If you would like to know more you can visit <https://www.nrcs.usda.gov/state-offices/california>

- **Marin Agricultural Land Trust/SAP** – MALT Stewardship Staff
Scott was not present in person but shared a short update ahead of our meeting: SAP is now available on a rolling basis for MALT easement holders for fiscal year 2027 for projects that address soil and water quality concerns.

- **Point Blue & Students & Teachers Restoring a Watershed (STRAW)**– Point Blue Staff
Still very focused on maintenance. They are also working on developing the sites that they will do restoration at in the coming season. They are currently hiring for a few new technician positions, and potentially a project manager position.

- **All Hands Ecology (formerly Audubon Canyon Ranch)** – Jim Jensen
No staff present.

- **Marin Farm Bureau** – Regina Pozzi
Marin Farm Bureau were at lots of events recently: Western Weekend, NASCAR's Farm to Finish, and they will be attending Sonoma County Farm Bureau's Love of the Land event. They are looking forward to the LAMP updates, and everyone is welcome on 7/17 for CDA's Ag Specific Update. Please save the date for the Farm Bureau's VIP lunch- August 31, 2026!

RCD Program Updates (See staff report for details):

- **Richard L Plant Scholarship Fund** – *George Clyde, Marin RCD Associate Director*

There have been 3 applicants. Not sure how much or to whom yet the awards will be.

- **Nicasio Water Expansion:** John Dolcini, Marin RCD Associate Director

No update this month.

- **MRCD Board:** Melissa & Jerry's seats are up for reelection on the MRCD board. The signup period is July 13th to August 7th.
- **Federal Funding:** The new Agricultural Marketing for Producers (AMP) program received 30 applications!
- **Justice Equity Diversity Inclusion (JEDI):** FIGR is reviewing a new Tribal Consultation document for MRCD staff and will report back with feedback. The JEDI Committee met this spring to discuss an RCD DEI statement and will continue the discussion this summer.
- **Media/Messaging/Outreach:** We are working on our next newsletter.
- **Biomass Project:** The Marin Biomass Project is conducting outreach and pursuing implementation of recommendations in The Marin Biomass Study.
- **Permit Coordination Program (PCP):** Ongoing review of Vegetation Treatment Plan for All Hands Ecology's Preserves: Martin Griffin, Cypress Grove and Tom's Point. Exploring options for updating PCP analysis.
- **Urban Streams Program:** During the month of June, Phillips has been focused on the final preparation and release of the Request for Proposals (RFP) for NOAA's Tomales Bay Tires Assessment/Study. Phillips partnered with WSP and Marin Water to offer a restoration day for volunteers at a former Landowner Assistance Program project site. Phillips invited SPAWN to support restoration on a private property in Forest Knolls. She held another well-attended Lagunitas TAC meeting at Marin Water's headquarters as Vice Chair. Finally, she attended a plethora of various meetings and toured Corte Madera Creek project site, as well as assisted numerous partners and landowners with their requests.
- **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Of the six projects at dairies selected in the Stemple Creek watershed, three are in the design and permitting phase and three are entering implementation. In the National Seashore, design is ~75% for manure pond decommissioning at historic A, B and C ranches. NEPA is underway. Targeting bid process and a tour next month.
- **Carbon Farming Program:** We received over 30 applications for the federal AMP grant on our new website application portal. The team will review and rank applications this month.
- **Walker Creek Watershed:** Significant numbers of salmonids were counted at the outmigration smolt trap by CA Dept Fish & Wildlife (late March-early June).
- **Funding Opportunities:** RCD staff are working on several grants: Wildlife Conservation Board creek projects, CalFire Forest Health, CDFA Healthy Soils, NFWF Carbon Farm Plans, DOC Sustainable Ag Lands GHG monitoring, SCC Climate Resilience, Rural Climate Partnerships
- **Finance Committee:** The next FC meeting is scheduled for July 20.
- **District:** ED is exploring new staff positions to handle workload.
- **Landowner Assistance Provided:**
 - Urban Streams: 15 individuals requested assistance and were consulted, 80 individuals were educated in the USC Program, and 0 site visits were conducted.
 - Conserving Our Watersheds: 2 or 3 consultations
 - Carbon Farming: 35

5. ANNOUNCEMENTS & CORRESPONDANCE

- None

6. PUBLIC COMMENT

- None

7. MEETING ADJOURNED at 11:15 a.m.

CASH			
Wells Fargo Balances as of 7/31/26		July	June
Checking - Operating Account	\$	836,409	\$ 474,779
<i>Bills & Payroll Paid, through 8/05/26</i>	\$	(5,392)	\$ -
<i>Payments Received, through 8/05/26</i>	\$	-	
No-till Drill Account	\$	14,986	\$ 14,986
Total Wells Fargo	\$	846,002	\$ 489,765
County of Marin Preliminary Trial Balance as of 6/30/26		June	May
Checking	\$	344,870	\$ 378,931
<i>Bills Paid, through 8/05/26</i>	\$	(67,955)	\$ (79,194)
<i>Payments received, through 8/05/26</i>	\$	177,586	\$ 143,248
Total County	\$	454,502	\$ 442,984
Total Cash	\$	1,300,503	\$ 932,749

Grants Receivable - Open grant invoices - (see page 3)	\$	561,612	\$	368,565	
Retention Receivable - Due from Grantors	\$	22,211	\$	20,483	
Prepaid Grant Funds Received:					
Measure A - 6/30/25 Bal., + funds rec'd this FY, - this FY exp	\$	(860,336)	\$	(983,460)	
Overbrook Foundation (Marin Carbon Project)	\$	(578)	\$	(2,216)	
Ombuds Fund	\$	(16,536)	\$	(19,793)	
Unpaid Bills - Pending to be Paid	\$	-	\$	-	
Retention Payable to Vendors	\$	-	\$	-	
PTO Liability as of 7/31/26 (if all staff cashed out PTO at once)	\$	(74,607)	\$	(68,655)	
401k Liability as of 7/31/26 (MRCD employer match for 2026)	\$	(44,221)	\$	-	
Current Bills To Pay (see page 4):					
Administrative Expenses	2.93%	\$	(15,243)	\$	(31,924)
Grant Expenses, current to be be paid	97.07%	\$	(504,260)	\$	(7,477)
Grant Expenses, to be paid when funded	0.00%	\$	-	\$	(40,935)
Net Working Capital		\$	368,546	\$	167,338

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Marin Resource Conservation District

Monthly Financial Summary

Grants Receivable - Money coming in. The RCD submits invoices to our grantors. Our work is paid on a reimbursable basis. The expected turnaround time for reimbursement varies but is usually 60-90 days.

Retention Receivable - Money coming in after grant is finalized. Some funders require a withholding of 5-10% of each invoice until the entire project is completed and approved. Once the funder is satisfied with the overall grant, the project is deemed complete and the remaining 5-10% is paid in full to the RCD.

Prepaid Grant funds - Received money upfront. This funding has been paid in advance of work being completed and is held in our accounts where, upon board approval, it is deducted from the balance.

Current Bills To Pay - Pay these bills now. These are bills where 1) the funder has provided payment, 2) the landowner/contractor cannot wait 60-90 days or 3) they support RCD operating expenses.

MARIN RESOURCE CONSERVATION DISTRICT
Open Invoices
8/5/2026

Grantor	1 - 30	31 - 60	61 - 90	91 and over	Total
Audubon Canyon Ranch	648		2,800		3,448
CA SCC Carbon	84,313			23,508	107,822
CDFA - HSP Block Grant (ZFP)	1,360		4,151		5,511
Marin County FY25/26 Allocation		125,000			125,000
Marin County Tomales Bay Tires		49,900			49,900
Marin County Urban Streams	35,675		27,566		63,241
COW MILC SWRCB	82,819				82,819
NRCS CSP Monitoring	2,100				2,100
PRNS Conservation		4,002		26,689	30,691
SCC Wildfire	16,990	17,913	7,959	7,656	50,517
USDA AMP	13,891				13,891
USDA Cooperative Grant 2024	11,313				11,313
USDA GLCI (Grazing Lands)	15,206			153	15,359
Wildlife Conservation Board	9,753				
TOTAL OPEN INVOICES	274,068	196,815	39,676	58,006	561,612
Retainers	1,765	6,060		14,386	22,211
TOTAL DUE	275,833	202,875	39,676	72,393	583,823
	47%	35%	7%	12%	100%

Note: Aging is based upon the date payments are expected.

Total due 91 days and over	91 and over
CA SCC Carbon	12/31/2025 23508
PRNS Conservation	9/30/2025 26689
SCC Wildfire	9/30/2025 7,656
USDA GLCI (Grazing Lands)* (partial balance open)	9/30/2024 153
Sub-total	\$ 58,006
Retainers	14,386
TOTAL	\$ 72,392

* - Payment from the federal government

Note: A number of grants are only invoiced quarterly. The actual amount of the total receivables is not reflected here as we do not use estimates. This reflects only invoices that have been submitted to grantors.

MARIN RESOURCE CONSERVATION DISTRICT

Bills to Pay

Aug-26

Name	Date	Memo	Aging	Open Balance
Administrative Expenses				
Amy Stork Consulting	7/9/2026	Final invoice for MRCD Strategic Plan	27	\$ 6,697
Horizon Cable TV	7/1/2026	Internet	35	\$ 134
Destination HR	7/6/2026	HR Consulting Services	30	\$ 394
Destination HR	7/30/2026	HR Consulting Services	6	\$ 1,280
Marin County	6/25/2026	Annual LAFCO bill for FY 26/27	41	\$ 95
Pt Reyes 4th Investors, LLC	8/1/2026	August Office Rent, Suite 202	4	\$ 1,436
Pt Reyes 4th Investors, LLC	8/1/2026	August Office Rent, Suite 203	4	\$ 1,008
Nelson, Erik	8/1/2026	IT Services	4	\$ 167
Point Reyes Light	7/27/2026	Legal Notice- Board Vacancy	9	\$ 144
SDRMA	6/30/2026	FY26/27 Additional Insured Certificate	36	\$ 48
Smile Business Products	7/15/2026	Copier	21	\$ 173
SubMerge Media	7/10/2026	Summer 2026 Newsletter Design	26	\$ 525
US Bank Corporate	6/24/2026	Fireflies AI- note taking service	42	\$ 63
US Bank Corporate	6/25/2026	RingCentral- Staff phone numbers	41	\$ 353
US Bank Corporate	7/21/2026	Canva	15	\$ 18
US Bank Corporate	7/8/2026	Peet's- board meeting coffee	28	\$ 23
US Bank Corporate	6/28/2026	Primo Water- Office Water	38	\$ 90
US Bank Corporate	7/22/2026	We Mail For You- Newsletter Mailing	14	\$ 2,143
US Bank Corporate	7/1/2026	SpringAhead- Staff Timekeeping & Expense	35	\$ 52
US Bank Corporate	6/23/2026	Planner for FY26/27	43	\$ 50
US Bank Corporate	6/29/2026	6 nameplates for Board & ED	37	\$ 195
US Bank Corporate	7/9/2026	Quickbooks- bookkeeping subscription	27	\$ 115
US Bank Corporate	7/18/2026	Microsoft	18	\$ 40
Total Administrative Expenses				\$ 15,243
Grant Expenses				
Chad White, CDW	3/27/2026	OPR Biomass Final Contractor Inv	131	\$ 40,935
Dimensions Four Engineering	7/20/2026	COW MILC Engineering	16	\$ 168
Katuna, Michelle	7/15/2026	Tribal Liason Consulting: SCC Carbon	21	\$ 1,894
Lake County RCD	7/17/2026	North Coast RCD Convening/Soil Hub	19	\$ 2,048
Point Blue	7/20/2026	Measure A & WCB	16	\$ 1,679
Point Blue	7/20/2026	Measure A & WCB	16	\$ 6,096
Point Blue	7/20/2026	Measure A & WCB	16	\$ 4,241
Point Blue	7/13/2026	Aug 2025-March 2026, Measure A	23	\$ 353,045
Point Blue	7/16/2026	April 2026-June 2026, Measure A	20	\$ 85,079
US Bank Corporate	6/25/2026	Good Earth Natural Foods	41	\$ 90
US Bank Corporate	6/30/2026	COW-State Water Board Permit	36	\$ 1,154
US Bank Corporate	7/21/2026	COW MILC: We Mail For You- Newsletter Mailing	15	\$ 1,000
US Bank Corporate	7/20/2026	NACD: Forestry Suppliers- field supplies	16	\$ 307
Yee, Orlena	8/3/2026	MCP Project Manager	2	\$ 6,523
Total Grant Expenses				\$ 504,260
Total Bills to Pay				\$ 519,502

Grant Expenses, to be paid when funded

None

Marin RCD Grants

6 SWRCB 319H Water Quality in Lower Lagunitas	\$	30,000	Awarded 05/2021	SPAWN	Assist with 2 road projects on ranches
7 GrizzlyCorps Member	TBD		Awarded 04/2021	Marin RCD	Intern to help with outreach, monitoring and DEI
8 CDFA Technical Assistance	\$	60,000	Awarded 08/2021	Marin RCD	Assist producers in applications to Healthy Soils Program
9 NACD TA2021 Regional Soil Health Hub Coordinator	\$	114,000	Awarded 04/2021	Marin RCD	North Bay Soil Health Coordinator for RCDs. Coordinate programs and staffing
10 COM Support for Carbon Farm Plans	\$	50,000	Awarded 03/2021	Marin RCD	Development of 5 carbon farm plans plus match for grant #29
11 NFWF Monarch Habitat	TBD		Awarded 11/2021	Gold Ridge RCD	Support monarch habitat with landowners
12 SCC Prop68 Climate Grant	\$	1,000,000	Awarded 12/2021	Marin RCD	Farm plans, implementation, designs, ed workshops, no till drill and FIGR collaboration
13 Beaver Dam Analogues	TBD		On hold	TBD	Install Beaver Dam Structures at select locations in the Walker Cr watershed
14 Lagunitas Restoration @ Coast Guard	TBD		On hold	TBD	Potential collaboration to enhance Lagunitas at the Coast Guard reach
15 MCF-Kurland Marin Carbon Project Coordinator	\$	50,000	Awarded 05/2021	Marin RCD	coordinate and scale carbon farming in Marin county
16 MRCD Internship/Scholarship Fund	\$	3,000	Awarded 07/2021	Marin RCD	support young dissadvantaged interns wishing to learn on-the job-skills
17 Edwards Mother Earth Foundation	\$	592,000	Declined	CARCD	[Soil Hub] expand agroforestry component of carbon farm plans in the north coast region
18 PRNS Tech Assist for Ranchers	\$	48,285	Awarded 09/2021	Marin RCD	Assistance to seashore ranchers for RDM sampling, conditional waivers, planning
19 OPR Marin Biomass Project	\$	500,000	Awarded 06/2022	Marin RCD	Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment
20 MALT Carbon Farming	\$	90,000	Awarded 03/2021	Marin RCD	2 carbon farm plans and carbon farming implementation
21 COM Support for Carbon Farming	\$	125,000	Awarded 12/2021	Marin RCD	support project development
22 UC Western SARE Soils Training	\$	78,167	Awarded 03/2022	Marin RCD	[Soil Hub] Soil Health Assessment/Management Through California's North Coast Soil Hub
23 WCB Monarch Pollinator Habitat	\$	250,000	Awarded 09/2022	CARCD	Install and monitor monarch/pollinator plants in riparian or hedgerow areas
24 USDA Climate Smart Commodities	\$	3,585,745	Frozen/Resubmitted	Sonoma County	Plan, design, install, monitor GHG reduction and carbon sequestration projects
25 NACD TA2022 Regional Soil Health Hub Coordinator	\$	124,000	Awarded 09/2022	Marin RCD	North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing
26 Planning Drought Resiliency	\$	286,239	Declined	Marin RCD	Work with UCCE-MALT on drought resiliency watershed planning for producers
27 NRCS Grazing Lands	\$	25,000	Awarded 04/2023	Gold Ridge RCD	[Soil Hub] Staff training on prescribed grazing/ grazing mgmt plans, workshops and education for producers
28 CDFA Conservation Planning (CAPGP)	\$	182,000	Awarded 02/2023	Marin RCD	Carbon farm plans, grazing management plans, soil health management plans
29 COW MILC 319h Water Quality on the ranches-dairies	\$	999,597	Awarded 07/2023	Marin RCD	Implement projects on the ranches in PRNS and Stemple watersheds
30 FHA Anadromous Organism Passage (AOP) grant		TBD	still going as of 2025	Mill Valley	Support Mill Valley StreamKeepers & City of Mill Valley with proposal for barrier retrofit for fish passage on Mill Creek.
31 OPR Marin Biomass Project	\$	250,000	Awarded 05/2023	Marin RCD	Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment
32 UC SAREP CA Farm Demonstration Network	\$	53,730	Awarded 07/2023	UC SAREP (Conservation Works	[Soil Hub] Development and monitoring of field trials, education and outreach on soil health and climate-friendly ag
33 DOC Capacity Building	\$	681,445	Declined	Marin RCD	[Soil Hub] Tools and technology for program and project management - Salesforce integration; outreach to public
34 CDFA Healthy Soils Block Grant w/Zero Foodprint	\$	45,000	Awarded 09/2023	Zero Foodprint	[Soil Hub] CDFA Healthy Soils Program technical assistance and implementation - block grant pilot
35 NOAA Fisheries	\$	8,000,000	Declined	Marin RCD	habitat restoration and coastal resilience. Focus on salmon restoration.
36 MCF-Kurland Marin Carbon Project Coordinator	\$	50,000	Awarded 06/2023	Marin RCD	coordinate and scale carbon farming in Marin county
37 NACD TA2023 Regional Soil Health Hub Director	\$	73,950	Awarded 01/2024	Marin RCD	[Soil Hub] North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing
38 OPR Enhancing Climate Resilience in North Bay	\$	127,000	Declined	Gold Ridge RCD	Urban rebate program to construct rainwater catchment systems
39 OPR Community Economic Resilience Fund	N/A		Cancelled	Marin RCD	Feasibility study to build out biomass-related climate jobs (high road jobs)
40 MC Measure A FARE PRNS Weed Mgmt	\$	100,000	Declined	Marin RCD	Comparative methods of removal of Scotch Broom on PRNS rangeland
41 SCC North Coast Wildfire Resilience Block Grant	\$	250,000	Awarded 05/2024	Humboldt RCD	Equipment, fire prevention, training/workforce development, CEQA-NEPA permitting
42 NRCS Soil Hub Director	\$	75,000	Awarded 06/2024	Marin RCD	[Soil Hub] Continuation of North Coast Soil Hub Director position
43 NACD TA2024 Regional Soil Health Hub Director	\$	181,540	Awarded 12/2024	Marin RCD	[Soil Hub] Director to coordinate programs and staffing. Also funds time for carbon farming team.
44 COM Tomales Bay Tire Removal	\$	49,900	Awarded 5/2026	Marin RCD	Assessment on the removal of 100's of old tires in Tomales Bay
45 COM Zone 10-Inverness Flood Control	\$	30,000	In Progress	Marin RCD	Address flood issues in Zone 10. Was approved at BOS meeting May 5th.
46 SWRCB COWGIRL	\$	724,000	Declined	Marin RCD	Continuation of COW water quality program

Marin RCD Grants

47 Carbon Cycle Institute	\$	24,440	Awarded 03/2025	Marin RCD	[Soil Hub] director involvement in Bay Area Regional Climate Planning and statewide hubs coordination
48 WRA Mitigation	\$	250,000	Declined	Marin RCD	Possible funding source for Chileno Creek Restoration Project
49 Private Foundation	\$	50,000	Declined	Marin RCD	[Soil Hub] Fill the federal funding gap for Soil Hub Director position
50 USDA Advancing Markets for Producers	\$	2,000,000	Awarded 01/2026	Marin RCD	Implementation of soil health practices
51 NFWF Conservation Partners- Western Grazing Lands	\$	85,000	Declined	Sonoma RCD	[Soil Hub] 3 carbon farm plans for rangeland operations
52 Renewable Natural Resources Foundation	\$	200,000	Declined	UC Berkeley	Compost applications for a circular carbon and nutrient economy on rangelands
53 Caltrans Mitigation Funds	\$	670,928	Died	Marin RCD	Fresh Run Farm Pond 1A Leak Repair
54 NACD TA2025 North Coast Soil Hub	\$	206,985	Submitted 01/2026	Marin RCD	[Soil Hub] North Coast Soil Health Director Coordinate programs, staffing, and TA. [North Coast RCDs] Technical assistance to ag and forest landowners; North Coast Soil Hub coordination
55 Community Projects Earmark - Huffman's Office	\$	300,000	Declined	Sonoma RCD	
56 CDFA Health Soils Block Grant (subawardee)	\$	460,000	Submitted 05/2026	Humboldt RCD	[Soil Hub] Regional Healthy Soils Block Grant for project implementation
57 Cal Fire Forest Health Grant (Prop 4)	\$	303,349	Submitted 06/2026	Parks Conservancy/One Tam	Invited to Apply after pre-app submitted May 2026, application submitted.
58 Mighty Arrow Family Foundation	\$	75,000	Awarded 04/2026	Marin RCD	[Soil Hub] General operating support for North Coast Soil Hub regional collaborative
59 G Foundation	\$	50,000	Submitted 04/2026	Marin RCD	From Vision to Action: Implementing the Comms Plan and Operationalizing the Strategic Plan [Soil Hub] Climate Resilience projects in key watersheds in the North Coast. bring experts together to review work to date and determine/recommend future restoration sites. Put in for drone mapping support as well? Implementation: wet crossings at JJ's, Walker Creek ranch projects
60 SCC Prop 4 Climate Resilience	\$	750,000	In Progress	Sonoma RCD	Implementation and rangeland- water quality monitoring in the Seashore
61 DOI PRNS Cooperative Agreement	\$	41,000	Awarded 07/2026	Marin RCD	Advisor to Seashore planning process
62 WCB TNC PRNS Cooperative Agreement	\$	10,000	In Progress	Marin RCD	Tomales Bay Stewardship Network
63 COM Community Grants & Investment Program- TBSN	\$	9,500	Awarded fall 2025	Marin RCD	Funding and financing innovation for climate-smart ag, including monitoring and reporting protocol and pilot project
64 DOC SALC Planning			Submitted 06/2026	Marin County	DEPENDENT ON SPAWN RELEASING their project to Marin RCD with PCI as lead designer- Planning & Design
65 Prop 4 Middle Lagunitas LWD with PCI	TBD		Exploration	Marin RCD	
66 NFWF Conservation Partners- Western Grazing Lands f	\$	60,000	Submitted 07/2026	Gold Ridge RCD	3 cfps but could open this up to bird monitoring?
67 COM FARE	\$	20,000	Awarded 04/2026	Marin RCD	[MCP] - Cultivating Collaborative Agricultural Climate Action in Marin
68 Kurland	\$	60,000	Awarded 12/2025	Marin RCD	[MCP] - Project Coordin.
69 WCB Prop 4	\$	600,000	Submitted Resolution	Marin RCD	Carbon Riparian Projects
70 TBD	TBD		Exploration	Marin RCD	Lower reach of Lagunitas - assessment needed to help direct future projects
71 Rural Climate Partnership	\$	100,000	Submitted 06/2026	Marin RCD	[Soil Hub] General operating support for North Coast Soil Hub regional collaborative
72 USDA Conservation Innovation On-Farm Trials Grant	\$	75,000	Submitted 08/2026	UC Berkeley	Compost applications for a circular carbon and nutrient economy on rangelands
73 COM County Op - USC Contract	\$	1,600,000	Awarded 07/2026	Marin RCD	Urban streams work plus RCD operating over 5 years
74 CalVTP Lead Agency	\$	10,000	agreement ends 2030	All Hands Ecology	Fee For Service agreement for CalVTP CEQA and Permit Coordination
75 Caltrans Mitigation Funds for Fish Passage Project			Exploration	Marin RCD	Proposed some fish projects to Caltrans - WAITING ON CALTRANS
76 Marin Agricultural Land Trust (MALT)	\$	10,000	Exploration	Marin RCD	Contract for integration of MALT CCAMP, AMP into MRCD's CFP for new easement
77 USDA Conservation Innovation Classic Grant	\$	70,000	Submitted 07/2026	Napa RCD	[Soil Hub] Regional soil health database development

ACTION: DISTRICT/ADMIN

2C. Board approval of Marin RCD FY 26/27 Annual Budget and presentation of Marin RCD vacancies and recruitment. ~ *RCD Admin Team*

URGENCY:

Yes, we are currently not operating with an approved budget for the year.

BACKGROUND:

Each year the Marin RCD must approve a budget for the fiscal year. A draft was presented to the Finance Committee where edits and suggestions were made in preparation for full board approval. The budget is compiled by listing all grants and distributing costs between the categories of construction, consulting, personnel and indirect costs.

The overall budget related to grant revenues is strong. Measure A is a stabilizing factor.

Some notes:

1. Federal and Local revenue sources are rather equal, whereas there is a dip in State funding, however the staff has submitted many State grant proposals in recent months:
 - a. \$725,000 CA State Coastal Conservancy
 - b. \$460,000 CDFA Health Soils
 - c. \$303,349 Cal Fire Forest Health
 - d. \$600,000 CA Wildlife Conservation Board
2. Salaries and Vacancies:
 - a. Salaries
 - i. Destination HR has completed a salary benchmarking survey
 - ii. Every effort is being made to increase salaries to market levels
 - iii. Information is under review by the Finance Committee
 - b. Per AB2561 which requires the district to report on the status of vacancies:
 - i. The Marin RCD Board of Directors will have 2 vacant seats come this November. The availability of those seats was posted at the County Elections Office website, Point Reyes Light, Marin IJ and Marin RCD website.
 - ii. The Marin RCD staff has 1 vacant staff position, whose role and salary are yet to be determined. No recruitment has been initiated.
3. HR, audit and IT consultants are included

TODAY'S ACTION: (*indicates staff recommendation)

*Option A: Approval of the Marin RCD FY 25-26 Annual Budget.

Option B: Delay approval for 1 month pending additional information

STRATEGIC PLAN: (Alliance with [RCD strategic plan](#) and grant goals). Approval of this initiative is consistent with following strategic goals:

Goal 5: Build and sustain a health organization

FUNDING & FINANCIAL CONTROL:

N/A

2026-2027 Draft Budget

	FY2024-2025		FY2025-2026		FY2026-2027		Difference	
Revenue:	Adopted Budget FY24-25	Actual FY24-25 (Unaudited)	Adopted Budget FY25-26	Projected Actual FY25-26 (Unaudited)	Proposed Budget FY '27	% Rev	Projected FY '26 vs Proposed FY '27	Δ %
Description								
State Grants	\$1,070,375	\$894,200	\$785,366	\$379,660	\$280,500	12%	-\$99,160	-26%
Federal Grants	\$1,051,829	\$430,900	\$911,370	\$521,451	\$902,301	38%	\$380,850	73%
Marin County Grants	\$326,499	\$188,200	\$125,000	\$268,423	\$152,000	6%	-\$116,423	-43%
Fee For Service Contracts	\$0	\$154,500	\$171,180	\$166,630	\$253,650	11%	\$87,020	52%
Measure A Tax Revenue	\$690,633	\$674,424	\$680,521	\$695,254	\$680,521	29%	-\$14,733	-2%
Foundations & Other Income	\$86,165	\$129,700	\$55,594	\$118,100	\$77,000	3%	-\$41,100	-35%
Interest Income	\$15,000	\$35,700	\$24,600	\$22,416	\$24,000	1%	\$1,584	7%
Equipment Rent	\$5,000	\$1,600	\$2,500	\$381	\$1,000	0%	\$619	162%
Other Income	\$600	\$1,200	\$800	\$3,600	\$300	0%	-\$81	-21%
Total Revenue	\$3,246,101	\$2,510,424	\$2,756,931	\$ 2,175,915	\$2,371,272	100%	\$195,357	9%

	FY2024-2025		FY2025-2026		FY2026-2027		Difference	
Project Costs & Expenses:	Adopted Budget FY24-25	Actual FY24-25 (Unaudited)	Adopted Budget FY25-26	Projected FY25-26 (Unaudited)	Proposed Budget FY '27	% Rev	Projected FY '26 vs Proposed FY '27	Δ %
Project Costs								
Description								
Construction - Field	\$718,899	\$570,900	\$1,067,914	\$241,790	\$663,500	28%	\$421,710	174%
Consultants - Field	\$918,693	\$435,400	\$524,904	\$364,978	\$245,700	11%	-\$119,278	-33%
Job Supplies & Mileage	\$5,000	\$10,500	\$30,320	\$87,284	\$34,482	1%	-\$52,802	-60%
Mileage & Tolls	\$15,000	\$14,900	\$15,000	\$13,419	\$0	0%	-\$13,419	-100%
Total Project Costs	\$1,657,592	\$1,031,700	\$1,638,138	\$707,471	\$943,682	40%	\$249,631	35%
% of Revenue		41%		33%		40%		

	FY2024-2025		FY2025-2026		FY2026-2027		Difference	
Personnel Expenses	Adopted Budget FY24-25	Actual FY24-25 (Unaudited)	Adopted Budget FY25-26	Projected FY25-26 (Unaudited)	Proposed Budget FY '27	% Rev	Projected FY '26 vs Proposed FY '27	Δ %
Description								
Staff Wages*	\$981,600	\$917,700	\$953,870	\$883,529	\$925,654	40%	\$42,125	5%
Social Security & Medicare	\$75,090	\$70,200	\$72,971	\$67,589	\$70,813	3%	\$3,223	5%
Health Insurance	\$80,000	\$46,400	\$55,000	\$43,000	\$82,000	4%	\$39,000	91%
Employer 401K Match	\$70,000	\$50,600	\$61,000	\$83,364	\$92,565	4%	\$9,201	11%
Workers Compensation	\$4,500	\$8,100	\$5,201	\$4,800	\$6,656	<0.05%	\$1,856	39%
Unemployment Insurance	\$2,500	\$1,400	\$1,600	\$1,908	\$2,000	<0.05%	\$92	5%
Paychex 401K Fees	\$3,000	\$2,800	\$2,900	\$2,341	\$2,500	<0.05%	\$159	7%
Total Personnel Expenses	\$1,216,690	\$1,097,200	\$1,152,542	\$1,086,531	\$1,182,188	51%	\$95,657	9%
% of Revenue		44%		50%		50%		

* - Staff wages includes staff time to respond to PRA requests.

2026-2027 Draft Budget

	FY2024-2025		FY2025-2026		FY2026-2027		Difference	
	Adopted Budget FY24-25	Actual FY24-25 (Unaudited)	Adopted Budget FY25-26	Projected FY25-26 (Unaudited)	Proposed Budget FY '27	% Rev	Projected FY '26 vs Proposed FY '27	Δ %
Operating Expenses								
Description								
Rent	\$20,130	\$23,600	\$28,900	\$28,910	\$29,778	1%	\$868	3%
Insurance	\$19,000	\$17,600	\$15,971	\$16,881	\$14,400	1%	-\$2,481	-15%
Office Expenses (supplies, postage)	\$15,450	\$9,500	\$9,000	\$10,696	\$10,000	0%	-\$696	-7%
Communications Plan (Newsletter +	\$0	\$0	\$0	\$0	\$20,220	1%	\$20,220	
Workshops, Conferences & Meetings	\$9,000	\$26,100	\$25,000	\$21,572	\$25,000	1%	\$3,428	16%
Accounting & Audit	\$11,500	\$27,000	\$27,000	\$21,000	\$42,500	2%	\$21,500	102%
Consultants - Admin	\$42,000	\$19,800	\$20,000	\$18,506	\$16,000	1%	-\$2,506	-14%
Technology & Cloud Subscriptions	\$4,230	\$15,300	\$16,000	\$17,649	\$17,300	1%	-\$349	-2%
Computers & Website	\$7,000	\$2,200	\$2,000	\$5,794	\$6,420	<0.05%	\$626	11%
Telephone	\$6,000	\$6,000	\$6,350	\$6,672	\$7,668	<0.05%	\$996	15%
Payroll Svc Fee	\$4,400	\$5,000	\$5,250	\$6,743	\$3,000	<0.05%	-\$3,743	-56%
Legal, Permitting Fees	\$1,000	\$700	\$750	\$3,319	\$750	<0.05%	-\$2,569	-77%
Membership & Subscriptions	\$3,000	\$5,600	\$8,500	\$8,808	\$8,780	<0.05%	-\$28	0%
Election Costs	\$250	\$250	\$250	\$454	\$250	<0.05%	-\$204	-45%
Other General Expense	\$2,200	\$100	\$100	\$4	\$100	<0.05%	\$96	2400%
Depreciation Expense	\$1,000	\$5,512	\$5,512	\$5,512	\$5,512	<0.05%	\$0	0%
Scholarships	\$3,000	\$0	\$0	\$0	\$5,000	<0.05%	\$5,000	N/A
Total Operating Expenses	\$149,160	\$164,262	\$170,583	\$172,520	\$212,678	9%	\$40,158	23%
% of Revenue		15%		8%	9%			
Total Project Costs & Expenses	\$3,023,442	\$2,293,162	\$2,961,263	\$1,966,522	\$2,338,548	100%	\$372,026	19%
Changes in Net Position	\$222,659	\$217,262	-\$204,332	\$209,393	\$32,724		-\$176,669	-84%

Reserves, rollovers, transfers, etc.

Measure A Funds Accrued From Prior Years and Being Used this Year

\$0

Total change in net position

\$32,724

NET ASSET BALANCES

FY Beginning Net Assets:

\$1,183,643

\$1,400,905

FY Ending Net Assets:

\$1,400,905

\$1,610,298

MARIN RESOURCE CONSERVATION DISTRICT
Special District of the State of California

2026-2027 Draft Budget

Things to note:

1. Deferred revenue adjustments have been made and are estimated
2. We aim to maintain a reasonable balance between revenue sources
3. Revenue budget is based upon current grants and current year deliverables, no estimates or provisions for future grants have been made
4. Salaries are budgeted based upon our billing rate spreadsheet for FY26/27.
5. Staff Salaries includes an allocation of \$25,000 in expected cost in the event we must respond to Public Records Act (PRA) requests. This estimate is an average of our PRA expenses over the last 3 years.
6. 401k match expense is based upon prior deferred compensation rate
7. Health Insurance is based on current staff
8. SS & Med are statutory employer expenses
9. Measure A funding is based upon tax revenue. The amount budgeted is based upon the cash expected for the year. A reserve is shown to indicate those funds are
10. Measure A funding is based upon amount allocated to be used for programs and not the amount expected to be received
11. The RCD receives funding from Measure A based upon tax revenue collected. The RCD may not allocate all of those funds to be spent in the year received. As a result those funds are spent in future years.
12. One scholarship for \$5000 is planned

Abbreviations:

FYE = "Fiscal year end" (e.g. FYE 2025 means for the fiscal year ended June 30, 2025)

FTE = "Full-time equivalent" employee (e.g. a person who works 10 hrs/wk is a .25 FTE)

ACTION ITEM: DISTRICT

- A. Board approval of response to Marin County Civil Grand Jury Report, “Measure A and Voter Choice: Rethinking Parks and Agriculture Funding in Marin.” ~ *Nancy Scolari, Executive Director*

URGENCY:

This is urgent. The report was issued on June 29th. The deadline is August 31st.

Per the Civil Grand Jury Foreperson, “Comments and responses from any governing body are subject to the notice, agenda, and open meeting requirements of the Brown Act, which requires that any action of a public entity governing board occur only at a noticed meeting for which an agenda has been provided. Responses to Grand Jury reports are public records.”

BACKGROUND:

On June 29, 2026, the Marin County Civil Grand Jury issued a report entitled, “[Measure A and Voter Choice: Rethinking Parks and Agriculture Funding in Marin](#).” The report is an investigation of agriculture’s part in Marin County’s quarter cent sales tax measure (Measure A) approved by voters in 2012 and then again in 2022. The measures passed by 74% of the vote in each year. The report concludes with the following (Page 13):

“First, we conclude that future renewals should provide all funds to Marin County Parks and allow Parks staff greater flexibility to address changing needs, rather than include fixed formulas for community grants, locality grants, and wildfire prevention.

Second, we conclude that voters should be allowed to vote on sustainable agriculture funding independently from parks and open space funding.

If Marin residents desire to spend public money on conservation and stewardship programs on private agricultural land, that is a legitimate policy choice. But this choice can and should face the same test of voter approval that our schools, transportation systems, and other public services are routinely subject to. It should not be embedded within a popular parks measure without separate consideration.”

The following Penal Code provides an overview of the steps leading to the release of the report.

Penal Code Section 933 reads as follows:

This step was completed by the Jury

(a) Each grand jury shall submit to the presiding judge of the superior court a final report of its findings and recommendations that pertain to county government matters during the fiscal or calendar year. Final reports on any appropriate subject may be submitted to the presiding judge of the superior court at any time during the term of service of a grand jury. A final report may be submitted for comment to responsible officers, agencies, or departments, including the county board of supervisors, when

applicable, upon finding of the presiding judge that the report is in compliance with this title. For 45 days after the end of the term, the foreperson and his or her designees shall, upon reasonable notice, be available to clarify the recommendations of the report.

This step was
completed by
the Jury

(b) One copy of each final report, together with the responses thereto, found to be in compliance with this title shall be placed on file with the clerk of the court and remain on file in the office of the clerk. The clerk shall immediately forward a true copy of the report and the responses to the State Archivist who shall retain that report and all responses in perpetuity.

The RCD must
complete this
step

(c) No later than 90 days after the grand jury submits a final report on the operations of any public agency subject to its reviewing authority, the governing body of the public agency shall comment to the presiding judge of the superior court on the findings and recommendations pertaining to matters under the control of the governing body, and every elected county officer or agency head for which the grand jury has responsibility pursuant to Section 914.1 shall comment within 60 days to the presiding judge of the superior court, with an information copy sent to the board of supervisors, on the findings and recommendations pertaining to matters under the control of that county officer or agency head and any agency or agencies which that officer or agency head supervises or controls....

Per the Marin Civil Grand Jury, responses must be submitted in both hard copy and pdf file to the following two recipients:

The Honorable Judge Stephen P. Freccero
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

AND

Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Pursuant to **Penal Code Section 933.05**, the Grand Jury requires responses from the following governing bodies within 90 days:

- Marin County Board of Supervisors (F1-8, R1–4, R6)

Pursuant to **Penal Code Section 933.05**, the Grand Jury invited responses from the following governing bodies within 60 days:

- Marin County Parks (F2-4, R2, R5)
- Marin Resource Conservation District (R1)
- Marin County Measure A Community Oversight Committee (F4, R6)
- Parks and Open Space Oversight Commission (F4, R6)

The Marin RCD is invited to respond to only 1 of the recommendations found on page 14:

“R1. Prior to placing a Measure A renewal proposal before voters, expected to occur before the current measure expires in 2031, the Marin County Board of Supervisors should consider developing separate ballot measures for (a) parks and open space funding and (b) sustainable agriculture funding, to allow voters to separately evaluate each measure.”

Penal Code Section 933.05 reads as follows:

(a) For purposes of subdivision (b) of Section 933, as to each grand jury ***finding***, the responding person or entity shall indicate one of the following:

- (1) The respondent agrees with the finding.
- (2) The respondent disagrees wholly or partially with the finding, in which case the response shall specify the portion of the finding that is disputed and shall include an explanation of the reasons therefore.

(b) For purposes of subdivision (b) of Section 933, as to each grand jury ***recommendation***, the responding person or entity shall report one of the following actions:

- (1) The recommendation has been implemented, with a summary regarding the implemented action.
- (2) The recommendation has not yet been implemented, but will be implemented in the future, with a timeframe for implementation.
- (3) The recommendation requires further analysis, with an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or head of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.

(4) The recommendation will not be implemented because it is not warranted or is not reasonable, with an explanation therefor

TODAY'S ACTIONS: (* indicates staff recommendation)

The Marin RCD ***has the option*** to prepare a response that will be provided to the Marin Civil Grand Jury and Marin County Board of Supervisors.

Option A. No response

*Option B. The Marin RCD Board of Directors does not approve of Recommendation 1 and therefore approves the staff's prepared response to the Civil Grand Jury– Exhibit A

Option C: The Marin RCD Board of Directors recommends further analysis to justify Recommendation 1.

Option D. The Marin RCD agrees with Recommendation 1

STRATEGIC PLAN: (Alliance with [RCD strategic plan](#) and grant goals). Approval of this initiative is consistent with following strategic goals:

N/A

FUNDING & FINANCIAL CONTROL:

N/A

Exhibit A

DRAFT Response to Marin County Civil Grand Jury

The Marin RCD Board of Directors does not approve of Recommendation 1, “Prior to placing a Measure A renewal proposal before voters, expected to occur before the current measure expires in 2031, the Marin County Board of Supervisors should consider developing separate ballot measures for (a) parks and open space funding and (b) sustainable agriculture funding, to allow voters to separately evaluate each measure.”

Background

- The importance of locally governed Conservation Districts was made clear in the 1930s during the Dust Bowl, when drought and poor farming practices contributed to poor air and water quality and precipitated a federal public health crisis.
- Consistent with this history, the State of California — per Division 9 of the California Public Resource Code, Section 9001(1) — declared that *“resource conservation, enhancement, restoration, adaptation, and resilience are of fundamental importance to the prosperity and welfare of the people of this state.”*
- In 1959, Marin County voters established the Marin RCD.
- Over the years, the role of Conservation Districts has grown. The statute, as amended (Section 9001(3,4)), now directs districts to *“facilitate coordinated resource management efforts for watershed restoration and enhancement and to develop and implement projects and programs for the conservation, enhancement, restoration, adaptation, and resilience of soil, water, and biodiversity and related natural resource conservation.”*
- Conservation Districts are authorized to conduct this work on both public and private lands.
- In 2020, Governor Newsom signed Executive Order N-82-20, directing the California Department of Food and Agriculture, the California Environmental Protection Agency, and other state agencies to protect and restore the state's biodiversity, climate, food security, and natural resources across a broad range of landscapes — including natural areas and working lands — and to partner with agricultural stakeholders to identify farmer- and rancher-led solutions.
- Measure A supports this Executive Order by providing matching grants to the Marin RCD to implement carbon farm plans and similar projects on working agricultural lands, supporting and enhancing water quality, soil health, biodiversity, wildlife corridors, riparian

zones, erosion control, and climate resiliency, while safeguarding wildlife habitat and pollinators.

2022 Funding and Results to Date

- Since 2022, Marin RCD has received a \$1.8M in sales tax revenue of which \$1.6M has been spent on implementation programs.
- \$1.8M in matching funds have been leveraged from the California State Coastal Conservancy, the California Wildlife Conservation Board, the California Department of Food and Agriculture, the USDA Natural Resources Conservation Service, the U.S. Environmental Protection Agency, and private landowners — all directed toward protecting natural resources on agricultural land.
- Marin RCD has completed the following projects with Measure A dollars, among other accomplishments:
 - 8 stream restoration projects, more than 10,000 native trees planted, and habitat improvements throughout the Tomales Bay watershed, in partnership with Point Blue Conservation Science Students and Teachers Restoring a Watershed (STRAW) Program along with plant establishment and monitoring of these projects to support long term success and data collection
 - 5 hedgerow planting projects, establishing over 5,000 native and pollinator plant species, in partnership with STRAW
 - 1 silvopasture project containing 16 native trees, providing shade for livestock, habitat for native species, and increased water holding capacity for soils
 - 1 dairy road improvement project to reduce erosion risks, improve adjacent creek water quality, and enhance soil health in surrounding pastures

Marin RCD's Position

The Marin RCD does not support separating the ballot measure into distinct measures for sustainable agriculture and parks. Separating the measures would incorrectly imply that voters realize different gains from protecting natural resources on private versus public lands — this is not the case.

- Both the federal and state governments recognize the importance of natural resource protection at a watershed-wide scale, and both provide matching grant funds that support natural and working lands alike.
- Marin County is leading by example in recognizing the connectedness of natural and working lands at the local level. Following passage of Measure A, Santa Cruz County passed a similar ordinance, and Sonoma County will soon consider a comparable measure on this year's ballot.

- Public benefit is at the heart of our work. Marin RCD's core mission is to conserve and enhance Marin's natural resources — soil, water, vegetation, and wildlife — through community-based conservation and restoration. We envision a community where nature and people thrive together: where clean water flows, healthy soils grow, and abundant wildlife flourishes through collaboration. The goal of our work is to improve watershed health for the benefit of the entire community. What happens upstream ultimately affects the quality of cities, parks, beaches, bays, fisheries, and recreation areas downstream. Whether the public is enjoying salmon, oysters, a visit to Tomales Bay, or time spent on public lands, everyone shares in the benefits of a healthy watershed.

Conclusion

For these reasons, the Marin RCD urges that the ballot measure remain unified. A combined measure reflects the interconnected reality of natural and working lands, ensures continued eligibility for critical state and federal matching funds, and preserves the community-wide benefits — clean water, healthy soils, and thriving wildlife — that depend on watershed-scale investment rather than a division between public and private land categories.

Marin RCD Staff Report

July 1-31, 2026

District

- **ED Report**

- District
 - Completed salary adjustments for 4/9 staff.
 - Assisted with UCB USDA grant.
 - Presented at Point Blue Community College Conservation Workshop
- Contracts - Reviewed/Authorized/Signed. (New contracts above \$50k must go before the Board)
 - NACD Grant Extension
 - \$6,554.40 Evans De Shazo Cultural Resources in the Seashore
 - \$20,000 M.Katuna Tribal Liaison
 - \$4,200 Fee For Service Giacomini for USDA CSP Contract
 - \$4,250 Katie Burkick Facilitation Services for TBay Stewardship Network
- Meetings/Conferences: RCD Staff and Finance Committee, Sonoma County/RCDs re Advancing Markets for Producers grant, LAMP meeting, BOS meeting, Compost Working Group, Check is with BOS aide, North Coast RCDs meeting, staff meetings, tour with UCCE and Senator Schiff's aide

- **Board & Operations Manager Report:**

- Finance Committee Meeting (*FC: David Sherwood, Terry Sawyer, Cora, Nancy*)
 1. Created and presented for approval the draft budget for FY26/27.
 2. Started work with Elise on updating the internal (board & staff) reimbursement policy. This expanded to encompass our whole purchasing policy.
- Cora and Andrea Drew (CPA consultant) continue to prepare for the FY 24/25 audit. Currently they are determining if we are over or under the threshold for a single audit. Andrea made a multitude of folders for backup for the books and Cora is continuing to upload items. FY 24/25 audit is scheduled to take place the last week of August.
- (With Andrea) Started work on re-doing staff's billing rates to bring them in line with how federal grants want to see the rates constructed.

- Moved staff from Innovative Timekeeping & Expense system back to SpringAhead time and expense. Going forward Cora will be approving employees' time and expenses. This takes (a small piece) of admin work off of Nancy's plate.
- **Program Operations**
 - Elise has created a suite of Standard Operating Procedures (SOP) to guide staff through procurement processes. These SOPs correspond with the policy drafting that Elise is currently engaged in (See "Policies" section below).
 - Nancy, Elise, Preston, and Fiona are evaluating database systems to improve access to up-to-date data for communications needs. More than 40 organizational metrics, including the Core Organizational Metrics, are being refined to guide this effort. Fiona has created a centralized spreadsheet—now housed in Monday.com—to help staff easily access required Core Organizational Metrics information and support ongoing implementation. This effort is on hold until the Strategic Implementation Plan (SIP) is operationalized come Sept 2026.
 - To improve internal systems, we are engaging [Monday.com](https://monday.com) consultants to help us operationalize the SIP and a few other processes.
- **Policies**
 - Elise is working on updating our Purchasing & Procurement Policies
 - This consists of 6 policies and 1 resolution that are almost ready for ED review, followed by counsel and Financial Committee review prior to Board review and adoption.
 - Staff have drafted an Emergency Project policy. The board commented on this policy last month and staff need to incorporate their comments into the document. Elise is holding off on this policy until the Purchasing & Procurement Policy Suite update is fully drafted because it will inform how Emergency Projects are handled at the policy level and staff Standard Operating Procedures level.
 - Dena drafted a Workplace Violence Policy for Nancy's review.
- **Staff Development**
 - A complete list of staff training and take-aways can be [found at this link](#).
 - Working with HR consultant in creating new RCD Admin Operations role. On hold
- **Diversity Equity, Inclusion and Justice**
 - Sarah, Preston and Michelle continue to meet monthly with Matthew Johnson, Cultural Programs Manager with the Federated Indians of Graton Rancheria, to discuss new and ongoing collaboration opportunities and draft a policy document related to Tribal engagement.
 - Michelle drafted Tribal Consultation Policy and has submitted it to FIGR for review

- **Strategic Direction**
 - Strategic Direction (SD) was Board approved in March 2026.
 - The RCD is inviting the Tribe to review it within the next year.
 - Strategic Implementation Plan (SIP) shared with Board in July 2026
 - Operationalizing the SIP into [Monday.com](#) to create bimonthly or quarterly progress reports to the Board. Pending grant proposal to support this effort.
- **Communications (Media/ Messaging/Outreach)**
 - **Communications Plan: Board approved Comms Plan** Actions in May 2026.
 - **Newsletter:** (*Jerry Meral, Nancy Scolari and Elise Suronen*) Summer 2026 Newsletter is out and on our website. We have received several positive comments about this latest newsletter.
 - District Residents: One opt out of newsletters entirely, One opt into digital newsletter
 - **Digital newsletter:** Contacts up to 426 from 422, Open rate 67%; 8% click rate.
 - **Website:** Elise plans to finalize a video to publish on our website to communicate Marin RCD's impact over the past 65 years. No progress on this as Procurement Policies are top priority at this time.
- **Grant List:** (See [grant status spreadsheet](#) for a full list of out-standing grants)

See below for Marin RCD Studies, Programs & Project updates:

Walker Creek Study (Sarah Phillips, PM)

- **Lower Walker Creek Estuary Study (100% complete):** Closed on March 31, 2024. This grant from CA Dept of Fish & Wildlife (CDFW) was to study the Walker Creek estuary and evaluate opportunities for fisheries enhancement.
 - Nothing new to report. Still considering the benefit of dividing the project sites for individual funding to make the proposals more competitive.
 - Significant salmonid outmigration count by CA Dept Fish & Wildlife at trap on Brazil Ranch.

The Marin Biomass Project was developed in response to increasing biomass flow generated by wildfire prevention activities and by landfill diversion efforts in the County overseen, respectively, by the Marin Wildfire Prevention Authority (MWPA) and by Zero Waste Marin (ZWM). It was also developed in response to the Marin Resource Conservation District (MRCD)'s work to advance carbon farming and advance climate-smart practices as a member of the Marin Carbon Project. MWPA's work generates biomass flows. ZWM's work guides diversion of biomass flows from landfill and Marin's compost procurement responsibilities. MRCD's staff work with agricultural producers in west Marin whose operations are potential sites of compost application to land. The project looks for synergy across the work of these organizations and the capacity to create a shared platform for sustainable utilization, rather than waste, of a range of biomass types: woody biomass from forests and woodlands, source-separated organics, and mixed construction and demolition materials, food scraps, yard trimmings, and agricultural biomass. The goal is to ensure that biomass utilization pathways support wildfire prevention and landfill diversion, while also reducing greenhouse gas (GHG) emissions.

The Project is designed to foster cooperation among stakeholders in biomass utilization, particularly the public authorities who oversee and the private organizations that manage biomass management infrastructure and processes. A forum called the "Marin Biomass Collaborative" was created to support rapid implementation of recommendations developed through the Study. The Marin Biomass Project is also in a cohort of five pilot projects selected in 2021 by the Governor's Office of Planning and Research (OPR), now Land Use and Climate Investment (LCI). It has been awarded \$900,000 in grant funding to identify solutions that overcome barriers to biomass feedstock utilization. Technical analysis and project management funded under this grant have been awarded through RFPs for consulting contracts.

Activity in the last month:

- The Project is creating roundtables based recommendations in Chapter 5 of *The Marin Biomass Study: Pathways to Improved Utilization and a Regenerative Biomass Economy* (See <https://www.marinrcd.org/marin-biomass-project>). The objective of these roundtables is to facilitate stakeholder alignment and drive detailed implementation plans for development of biomass utilization opportunities.

Conserving Our Watersheds Program
Gerhard Epke PM

- **COW (MILC) Phase VIII funded by 319(h) Water Board (40 % complete)**
 - Water Board agreement executed and initiated in January 2025, ends fall 2027.
 - MRCD's scope includes practices at dairies that support the Stemple Creek-Estero de San Antonio sediment & nutrients TMDL, and towards enhancing the high water quality of Drakes Bay watershed, South of the Point Reyes peninsula.
 - In December 2025 project solicitation postcards were sent to all the known dairies in the Stemple Creek watershed. Responses turned into six applications.
 - A Technical Advisory Group revised ranking criteria, conducted site visits, affirmed qualifying criteria and ranked applications.
 - All six Stemple Creek applications were approved and moved into the design phase.
 - In Point Reyes National Seashore, RCD and the Park Service have worked together to design simple and cost-effective treatments to decommission the manure ponds at the three departing dairies within Drakes Bay watershed.
 - CEQA was completed in November following a public comment period, with inclusion of the nine sites into the RCD's PCP program.
 - One Stemple site was completed this year and is being monitored, three are ready for implementation, two are still in the design phase. One site involves a culvert replacement and received permits from CDFW, USACE and is waiting for final approval from the Water Board.
 - In the seashore, manure pond decommissioning design and biological studies are complete. NEPA and cultural resources consultation are ongoing. Landowner agreements and board approval of the winning construction bid will be needed.

Marin Permit Coordination Program
Gerhard Epke PM

The Marin Permit Coordination Program (PCP) often refers to an Initial Study- Mitigated Negative Declaration used by Marin RCD to move projects through CEQA programmatically. The PCP prescribes environmental protections for a suite of NRCS conservation practices, thereby streamlining the design and approval process for landowners and ranchers pursuing restoration projects. The last addendum was 2018 and staff are currently exploring possibilities for updating the analysis. Other aspects of this program include being contracted as a CEQA lead agency for

other restoration projects and assisting landowners with permits for public trust agencies.

- **All Hands Ecology preserves Vegetation Treatment Plans**

MRCD was contracted by All Hands Ecology (AHE, formerly Audubon Canyon Ranch) to act as CEQA lead on a vegetation management plan tiered off of the California Board of Forestry's Vegetation Treatment Plan (CalVTP) Environmental Impact Report. MRCD scope of work involves CEQA document review and submission for the preserves at Martin Griffin, Cypress Grove and Tom's Point, as well as some permit coordination with the Coastal Commission.

MRCD staff have reviewed and provided comments on the two Project Specific Analyses, one for Martin Griffin and one for both Cypress Grove and Tom's Point.

Staff have met on-site and reviewed the plans with AHE staff and representatives of the Federated Indians of Graton Rancheria on two occasions. Staff have also consulted on Coastal Permits with the County and Coastal Commission, and have a permitting strategy outlined. An initial informational presentation is on the August agenda and subsequent CEQA determination action item will come before the MRCD board.

- **COW MILC Agency Consultation and Permits**

One COW MILC project in Stemple Creek needs agency permits because of work in the creek. A 1600 Lake and Streambed Alteration permit was applied for from the CA Department of Fish and Wildlife. A Nationwide 3a maintenance permit was awarded from the US Army Corps, and a 401 Water Quality Certification NOI was submitted to the North Coast Water Board.

Carbon Farming Program (Sarah Skinker, Preston Duncan, Fiona O'Neill)

- **Marin Carbon Project (ongoing):** The MCP is managed by Orlena Yee (MCP Coordinator) to guide overall coordination of carbon farming activities in the county and beyond.
 - Orlena helped pull together a combined UCCE, RCD, UCB proposal to study compost and manure applications at dairies in Marin, Sonoma and Humboldt counties.
 - Orlena and Chad facilitated a compost roundtable to follow up on the Biomass Study.

- **State Coastal Conservancy – SCC (95% complete):** This grant funds the Carbon Farming (CF) technical support team for the RCD while building county-wide capacity to accelerate adoption of the Marin County CF Program. The RCD and eight partners will expand Marin County’s existing CF Program by: implementing 15-20 shovel-ready CF practices on 6–8 ranches, designing 15–20 more CF practices (planning for future implementation), and writing 6 new CF plans (CFPs) on newly participating farms (planning).
 - No report
- **WCB 2022 (60% complete):** MRCD staff will collaborate with PB STRAW to implement and maintain 3-5 hedgerow/windbreak projects, work with Walker Creek Ranch to construct a native garden, and complete 1 Carbon Farm plan.
 - No report
- **USDA Advancing Markets for Producers – (15% complete):**
 - The implementation committee (Sarah S plus Kat Deaner from GRRCD and Anya from SRCD) have finalized the rebate structure and selection criteria.
 - We received over 30 project applications in the month of June.
 - Through mid-August, the team will review and rank applications to move forward for fall implementation.
- **Soil Hub/Regional**
 - Fiona spoke about manure nutrient content as it relates to manure as a soil amendment at a workshop for Organic Dairies in Marin and Sonoma hosted by UCCE.
- **No-Till Drill**
 - The drill rental season opened on August 1 of 2026. The drill can be rented via our website. We are grateful that it is housed at Mike Moretti’s place.
 - The drill has been under-utilized in recent years. We will continue to rent the drill at the same daily rate (\$200/day) for the 2026 season, with plans to revisit big-picture questions about the rental program in 2027 if low usage continues.
- **Technical Capacity Building and Training**
 - Staff supported producers who are new enrollees in the Water Board’s Grazing Waiver program at office hours at the NRCS Petaluma office in creating maps for their Ranch Water Quality Plan.

- **National Association of Conservation Districts (5th year is ~93% complete; ends 09/2026) and NRCS Cooperative Agreement (90% complete; possible extension pending) - North Coast Regional Soil Hub**

Outreach/communications/events:

- Published the North Coast Soil Hub quarterly newsletter.
- Attended Rangeland Pollinator Conservation Group meeting.

Technical Assistance

- EW working on NRCS contracts with the Petaluma Office for nutrient management and soil health testing
- Shared resources on soil health testing for the NRCS Regenerative Agriculture Pilot Program.

Partnerships and working groups:

- Facilitating a North Coast carbon farm planning peer learning group with regional RCDs to build technical capacity and refine processes for CF planning and soil health management planning. One meeting in July.
- Facilitating an RCD Ag Program Leadership Peer Group for program managers to share resources related to program design and orientation, needs assessment, program evaluation, resource and team management, SOPs, etc. No meetings in July.
- Participating in statewide ag and climate hubs cohort group with other regional coordinators and CARCD. Attending biweekly meetings.
- Serving on the Conservation Innovation and Practice Adoption working group for the statewide C2P2 (CA Conservation Planning Partnership). Next meeting in August.
- Attended CA Land Stewardship Network (CLSN) monthly meetings.

Technical capacity building and training:

- Organizing a phosphorous management training for regional technical assistance providers.
- Developing a report on opportunities for greater alignment between RCD conservation planning and NRCS implementation funding programs.

Hub Governance:

- Next Hub executive committee meeting in August.

Regional Needs/Opportunities Assessment:

- Participated in meetings for a SALC project to develop a climate-smart agriculture blueprint for the Bay Area.

Funding opportunities:

1. Updates on regional grant proposals and funding for regional coordination:
 - a. Submitted a regional proposal to the NRCS Conservation Innovation Grant Program for continued development of the regional soil health database.
 - b. Developing regional proposal to SCC for climate-resilience projects; planning to submit pre-application August 2026, led by Sonoma RCD.
 - c. North Coast RCDs were invited to submit a full proposal to the CDFA Healthy Soils Program. The proposal is in progress, led by Humboldt RCD.

Urban Streams Program

- The Urban Streams Program was approved for another five (5) years by the Board of Supervisors on July 14th.
- Attended a partner collaborative meeting in Devil's Gulch to brainstorm coho habitat restoration actions for the tributary with State Parks, Trout Unlimited, and Marin Water. Marin RCD would be a partner on the project, if it moves forward with State Parks.
- Attended a partner collaborative meeting along middle Lagunitas, on Parks land, to brainstorm coho habitat restoration actions for the mainstem with PCI, SPAWN, US Fish & Wildlife Service, and State Coastal Conservancy. Marin RCD would be the project manager for the project, if funded.
- Two site visits were conducted on streamside private properties, one included the attendance of Friends of Corte Madera Creek Watershed's president. The other included a top of bank determination for proposed improvements in unincorporated Mill Valley.
- Met with CDA staff regarding the update of a setback guidance document.
- Met with Pt Reyes Light reporter for a lengthy interview about the USC Program's services and its contract renewal.
- Working with Marin Water District to renew the annual contract for support in the fisheries monitoring program.
- Providing additional, professional support to MW's Aquatic Ecologist on medical leave,

as needed, on projects we are partnered on.

- Prepared a short term agreement for focused facilitation of Tomales Bay Stewardship Network in order to guide and set structure for the group.

Tomales Bay Tires Removal Assessment/Study (Sarah Phillips)

- Funding provided by Marin County, Supervisor Rodoni's Office.
- A Request for Proposals (RFP) was prepared in advance then finalized and released in July.
- Proposal(s) that were received have been reviewed and the award announced to Integral Consulting, Inc.
- Lots of communications around and coordination of Chain of Custody process for collecting tire samples to be sent to the lab.
- Agreement is currently in preparation for execution then work is anticipated to begin in mid-August, 2026. The study/assessment is due December 31, 2026 and will be submitted to Marin County and NOAA.

Pine Gulch Project (Elise Suronen facilitating hand off to Gerhard)

- Fresh Run Farm and MRCD met to discuss new scope and next steps (7/22/26)
- MRCD is securing updated SOW from Geotechnical Engineer and Civil Engineer. Biologist's scope is expected to be the same unless regulatory agencies decide permits are needed.
- MRCD staff are creating two budgets: planning and construction.
- Need to then secure Measure A funds and match.
- Staff strive to present a planning budget to the Board in Sept.

Fire and Forestry (Preston Duncan, Gerhard Epke, Sarah Phillips)

- **State Coastal Conservancy – SCC Fire and Forest Resiliency:** This Block grant, hosted by Humboldt RCD, funds capacity building for MRCD staff, outreach and education, and implementation in partnership with the Fire Forward Program at All Hands Ecology (AHE), formerly Audubon Canyon Ranch.
 - No report

- MRCD is exploring more avenues for funding to support vegetation management work across the District. With the potential for Prop 4 funding in partnership with All Hands Ecology and One TAM.
 - OneTam collaborative is waiting to hear on a collective grant proposal submitted to CalFire

Monitoring and Project Tracking (Preston Duncan)

- **PRNS Monitoring:**
 - A new contract is now in place for monitoring efforts in the Seashore
- **Project Tracker:**
 - No new updates
- **Wildlife Monitoring:**
 - Preston has secured a fee-for-service contract for a NRCS CSP recipient to provide bird monitoring services on 3 parcels within their operation
- **GIS:**
 - CFP team is meeting as-needed for GIS workshopping.
- **Conservation plan (CFP) Monitoring, support, and reporting:**
 - Preston and Fiona set to work with MCP to begin development of standardized protocols for County Climate Action Plan reporting.
 - Preston and team are reaching out to partners and producers with CFPs to update implementation progress and reconnect in some cases
 - Several CFPs do not have tables with Carbon Quantifications currently- Fiona and Preston are working on gathering data for updates and record keeping system
 - Preston submitted new GHG data to the County of Marin

Staff serving on committees or attending regular meetings

Nancy Scolari

- Marin Carbon Project Steering Committee
- MRCD Finance Committee
- North Coast RCD Durable Collaboration
- Sonoma-Marín Advancing Markets for Producers Executive Committee
- North Coast RCD Soil Hub Executive Committee

Cora Richard

- MRCD Finance Committee (Facilitator)
- MRCD Staff Finance Meetings (Facilitator)

Sarah Phillips

- Tomales Bay Stewardship Network
- Marin Prescribed Fire Collaborative
- Lagunitas Technical Advisory Committee (Vice Chair)
 - Large Woody Debris Subcommittee
 - Membership Subcommittee (Chair)
 - Aquatic Toxicology Subcommittee
 - Marin Water's TUCP (Temporary Urgency Change Petition) Subcommittee
 - Marin Water Stewardship Plan Subcommittee
 - Prop 68 Lagunitas Watershed Enhancement Study Subcommittee
 - SPAWN's project site off Castro St. Subcommittee
- Sonoma-Marine Weed Management Area Meetings
- Marin County Project Coordination Program (permitting)
- Gallinas Watershed Council (Advisor)
- Technical Advisory Group San Geronimo Commons Restoration (former golf course)
- MKAT (Marine Knotweed Action Team)- *currently inactive*

Sarah Skinker

- A-Team
- North Coast Soil Hub
- North Coast Soil Hub Ag Program Leadership Peer Group
- Marin Carbon Project (MCP) Implementation Working Group
- MRCD JEDI Committee
- AMP Implementation Team & Steering Committee

Gerhard Epke

- A-Team
- Regional Water Quality Control Board Grazing Waiver Technical Advisory Committee
- Tomales Bay Foundation Advisory Committee
- Tomales Bay Stewardship Network
- Marin Prescribed Fire Collaborative
- Marin County Project Coordination Meeting (Alternate MRCD Rep to SP)
- Marin Biomass Collaborative

Preston Duncan

- A-Team
- Lagunitas Technical Advisory Committee (Alternate MRCD Rep for Sarah P)
- North Coast Soil Hub
- Marin Monarch Working Group
- Marin Prescribed Fire Collaborative
- OneTam Forest Health Collaborative

- North Coast Durable Collaborative (North Coast RCD Forestry program staff)
- Good Fire Alliance (North Bay's Prescribed Burning Association) Steering Committee

Emilie Winfield

- North Coast Soil Hub (Coordinator)
- CARCD Ag Technical Assistance Task Force
- California Farm Demonstration Network
- RCD Statewide Ag & Climate Hubs Coordinators Cohort
- RCD Ag & Climate Hubs Partnership Policy Workgroup
- Bay Area Regional Climate Action Plan: NWL Technical Stakeholder Group
- C2P2 Conservation Innovation and Practice Adoption Working Group

Chad White (special consultant)

- Marin Biomass Steering Committee/Collaborative (Project Manager)

Orlena Yee (special consultant)

- Marin Carbon Project (Coordinator)

Fiona O'Neill

- A-Team
- North Coast Soil Hub
- California Farm Demonstration Working Group
- Sonoma-Marin Weed Management Area Meetings



RESOLUTION 2026-02

A RESOLUTION OF THE MARIN RESOURCE CONSERVATION DISTRICT APPROVING THE PROJECT SPECIFIC ANALYSIS AND SUPPORTING DOCUMENTS FOR MARTIN GRIFFIN AND CYPRESS GROVE PRESERVES VEGETATION TREATMENT PROJECTS

Whereas, the Marin Resource Conservation District (District), a special district organized under state law, with no enforcement or regulatory functions, works closely with individuals, groups and agencies to provide practical solutions for soil, water, and watershed management concerns, and;

Whereas, the Board of Directors (Board) for the District recognizes the critical need for forest health and fuel reduction projects to protect natural resources, people, and property within Marin County, and;

Whereas, All Hands Ecology is a non-profit education and environmental conservation organization that owns and manages nature preserves, two of which are in Marin County, and;

Whereas, All Hands Ecology's stewardship plans for these two preserves, Martin Griffin and Cypress Grove, involves seeking grant funding from public sources which requires environmental review under CEQA, the California Environmental Quality Act, and

Whereas, the California Vegetation Treatment Program Programmatic Environmental Impact Report (CalVTP PEIR) was certified by the Board of Forestry and Fire Protection in 2019 consistent with the California Environmental Quality Act to evaluate potential environmental effects of qualifying vegetation treatments in California; and

WHEREAS, the District and All Hands Ecology have prepared a Project Specific Analysis for the Martin Griffin and Cypress Grove Projects as supporting information to comply with both the CalVTP PEIR;

Now, therefore, be it resolved, the Board of Directors for the Marin Resource Conservation District;

1. Hereby adopts the Project Specific Analysis for the Martin Griffin and Cypress Grove Vegetation Management Projects; and
2. Adopts the Mitigation, Monitoring and Reporting Program for the Vegetation Management Projects; and
3. Approves the Vegetation Management Projects.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Board of Directors of the Marin Resource Conservation District at a meeting of the Board held on August 12, 2026. Motion by _____ and second by _____.

Motion passed by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Signed by _____ Name/Title: _____

Submitted by: _____