



## AGENDA

DATE: **Wednesday, May 13, 2026**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

**REMOTE OPTION:** Members of the public may participate remotely by Zoom:

<https://us02web.zoom.us/j/87864206727> or by phone: +16699009128,,87864206727# meeting ID: 878 6420 6727. Please contact Elise Suronen at (415) 663-1170 ext. 314, or [sarahs@marinrcd.org](mailto:sarahs@marinrcd.org) if you have concerns about accessibility. **(Note that we may move agenda items in this meeting to meet time constraints of participants.)**

1. Regular meeting opens at **9:00 a.m.** Roll call, introduction of guests

### **ACTION ITEMS: 9:15 - 10:30 a.m.**

#### **2. DISTRICT/ADMIN: (45 min)**

- A. Approve Regular Meeting Minutes. *~Cora Richard, RCD Board & Operations Mgr*
- B. Approve Financial Report. *~Cora Richard, RCD Board & Operations Mgr*
- C. Approve actions contained within the five-year Marin RCD Communications Plan *~Elise Suronen, RCD Operations & Impact Director*
- D. Approve Measure A Ad Hoc Committee-recommended Measure A Plan and Schedule *~Nancy Scolari, RCD Executive Director*

#### **3. PROGRAMS: (45 min)**

- A. Approve the Marin RCD Seashore Ad Hoc Committee recommendation to enter into a Cooperative Agreement with The Nature Conservancy and to act in an advisory capacity in the planning of vacated Seashore ranches. *~Nancy Scolari, RCD Executive Director*
- B. Approve Cooperative Agreement with the US Department of Interior, National Park Service to collaborate on the implementation of resource management projects and in providing monitoring assistance. *~Nancy Scolari, RCD Executive Director*

#### **4. INFORMATIONAL: (10:45-11:45 a.m.)**

- **Virtual Fencing** *~Devii Rao, UCCE Livestock and Natural Resources Advisor*
- **Local Area Management Plan/Septic Regulations** *~Chris Choo, Marin County Assistant Director and Liz Darby, Outreach Consultant Marin County Community Development Agency*

Partner Updates: 3 min each

- USDA Natural Resources Conservation Service (NRCS)– Petaluma Field Office Staff
- Marin Agricultural Land Trust/SAP – MALT Stewardship Staff
- Point Blue & Students & Teachers Restoring a Watershed (STRAW)– Point Blue Staff
- All Hands Ecology/ACR - Jim Jensen, Tomales Bay Land Steward and Preserve Mgr
- Marin Farm Bureau - Farm Bureau Representative
- Marin County Weights and Measures - Joe Deviney, Ag Commissioner

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- Point Reyes National Seashore / The Nature Conservancy

RCD Program Updates (See staff report for details):

- **West Marin Compost** - Nancy Scolari, RCD Executive Director
- **Nicasio Water Expansion:** John Dolcini, Marin RCD Associate Director
- **USDA Advancing Markets for Producers Program:** The new AMP program is now entering the planning phase. Project solicitation is expected to begin June 1.
- **Justice Equity Diversity Inclusion (JEDI):** The JEDI Committee will meet this spring to discuss an RCD DEI statement and Tribal Engagement Policy.
- **Media/Messaging/Outreach:** Our digital newsletter subscribers have increased to 418 from 404.
- **Biomass Project:** The Project released its comprehensive report on biomass flows, gaps, and opportunities. *The Marin Biomass Study: Pathways to Improved Utilization and a Regenerative Biomass Economy* is now available on the MRCD website here: <https://www.marinrcd.org/marin-biomass-project> The Project is now creating roundtables around the specific recommendations in Chapter 5 of the report, with the goal of creating alignment and more detailed plans for development of biomass utilization opportunities.
- **Permit Coordination Program (PCP):** Ongoing review of Vegetation Treatment Plan for All Hands Ecology's Cypress Grove and Tom's Point. Exploring options for updating PCP analysis.
- **Urban Streams Program:** During the months of April and March, Phillips has remained engaged in a plethora of activities, providing support as well as leading the charge in the County. She's attended many meetings, including Vice Chairing the quarterly Lagunitas TAC meeting in addition to attending the Gallinas Watershed Council's meeting to help the group redefine their priorities. She's been supporting Mill Valley StreamKeepers in a fish passage project on Mill Creek and assisted County Flood Control with fallen trees in Miller Creek. Phillips helped Marin Water with the installation of the Rotary Screw Trap and has been a busy beaver this smolt monitoring season with a lot of coho outmigrating in late April. Phillips continues to work with Sup. Rodoni's office with various requests in the district. Finally, she attended and led a session on restoration at the regional Salmonid Restoration Federation Conference in Redding, CA.
- **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Of the six projects at dairies selected in the Stemple Creek watershed, three are in the design and permitting phase and three are entering implementation. The grant also funds practices in Drakes Bay watershed of the National Seashore. Design is 60% and NEPA review with NPS is underway for manure pond decommissioning at historic A, B and C ranches. RCD staff gave members of the EPA, State and Regional Water Board a tour of some Tomales Bay COW project sites on March 26 (thank you Terry, Mike and Melissa for your help!) The application for COW GIRL phase IX was not selected for funding this year, unfortunately.
- **Carbon Farming Program:** The team is revamping the funding application portal for farmers in preparation for the new federal AMP grant. RCD was awarded a microgrant from CA Native Plant Society for the CF team to conduct a spring field day to build staff skills in native forb and grass identification on rangelands.
- **Walker Creek Watershed:** No report
- **Finance Committee:** The Finance Committee reviewed health stipend options. The next FC meeting is scheduled for May 18th.

- **District:** Admin staff are focused on FY25 financial audit.
- **Landowner Assistance Provided:**
  - Urban Streams: 29 individuals requested assistance and were consulted, 53 individuals were educated in the USC Program, and 2 site visits were conducted.
  - Conserving Our Watersheds: 2 or 3 consultations
  - Carbon Farming: 6

5. PUBLIC COMMENT

Public comment for any matter not listed on this agenda, provided that no Board action is to be taken. All statements that require a response will be referred to staff to be placed on the next agenda.

6. MEETING ADJOURNED



## MINUTES

DATE: **Wednesday, March 11th, 2026**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

**1. A regularly scheduled meeting was called to order by Mike Moretti, Vice President, at 9:05 a.m.**

Roll call of Directors: Mike Moretti, Gerald Meral, David Sherwood and Melissa Williams.  
Terry Sawyer Absent

Associate Directors: George Clyde, Paul Ingle and Guido Frosini

Staff: Nancy Scolari, Cora Richard, Preston Duncan, Gerhard Epke, Lee Farese, Sarah Skinker, Sarah Phillips, Fiona O'Neill, Elise Suronen, Emilie Winfield

Additional Attendees: Isaiah Thalmayer (STRAW), Jessie Ditmar (STRAW), Jim Jensen (All Hands Ecology), Chad White (Marin Biomass Project), Scott Dunbar & Lauren Faccinto (MALT), Martha Davis (Nicasio Land Owners Association), Greg Richardson (The Nature Conservancy), Regina Pozzi (Marin Farm Bureau), Joe Deviney (Marin Ag Commissioner), Robert Steinberg (Resident)

### **ACTION ITEMS:**

**2. DISTRICT:**

- A. Board approval of regular Meeting Minutes. ~ *Cora Richard, Bookkeeper*  
MOTION: David; SECOND: Jerry; AYES: Jerry, Mike, David & Melissa; NOES: None;  
ABSENT: Terry; to approve February 2026 Board Minutes.
- B. Board approval of the Financial Report. ~ *Cora Richard, Bookkeeper*  
MOTION: David; SECOND: Melissa; AYES: Jerry, Mike, David & Melissa; NOES: None;  
ABSENT: Terry; to approve the Financial Report.
- C. Board approval of resolution to designate the Executive Director as Paychex Trustee ~ *Nancy Scolari, Executive Director*  
MOTION: Jerry; SECOND: David; AYES: Jerry, Mike, David & Melissa; NOES: None;  
ABSENT: Terry; to approve the resolution designating the Executive Director as Paychex Trustee
- D. Board approval of resolution to designate the Board & Operations Manager as Paychex Administrator ~ *Nancy Scolari, Executive Director*  
MOTION: Jerry; SECOND: David; AYES: Jerry, Mike, David & Melissa; NOES: None;  
ABSENT: Terry; to approve the resolution designating the Board & Operations Manager as Paychex Administrator
- E. Board approval of 2026-2031 Marin RCD Strategic Direction ~ *Elise Suronen, Impacts Director*  
MOTION: David; SECOND: Melissa; AYES: Jerry, Mike, David & Melissa; NOES: None;  
ABSENT: Terry; to approve the 2026-2031 MRCD Strategic Direction

- F. Board review and discussion of DRAFT Emergency Rapid Response Funding Policy ~  
*Nancy Scolari, Executive Director*  
No action taken

### 3. PROGRAMS:

- A. Request the Board approve Amendment #3 to Professional Services Agreement #C10-2022 (Orlena Yee) that adds \$63,000 to the contract to provide coordination services for the Marin Carbon Project and to ratify Amendment #2 which added \$60,000 in October 2024 for the same purpose. ~*Nancy Scolari, Executive Director and Orlena Yee, Marin Carbon Project Coordinator*  
MOTION: Jerry; SECOND: David; AYES: Jerry, Mike, David & Melissa; NOES: None;  
ABSENT: Terry; to approve Amendment #3 and ratify Amendment #2 to Professional Services Agreement #C10-2022

### 4. INFORMATIONAL:

Partner Updates:

- **The Nature Conservancy-** Greg Richardson, The Nature Conservancy  
Greg shared a little about ongoing lawsuits. One was filed by Andrew Giacomini and is related more to the topic of housing. He said that one has been largely dismissed but there is still a window for the plaintiffs to respond. The other ongoing lawsuit was filed by Bill Niman & David Evans. This lawsuit is against the DOI and is challenging the process by which the rezoning of the national park was decided.  
TNC now also has a website, google “The Nature Conservancy Point Reyes National Seashore: A Path Forward”. They have been holding regular office hours on Thursdays, and all the slots are filling up. They were only planning on holding them through the end of March but they have added slots in April.  
Finally, TNC selected a grazer from their RFP. They picked David Evans, a local rancher.
- **Marin Agricultural Commissioner-** Joe Deviney, Marin County Ag Commissioner  
Joe shared lots of upcoming opportunities for community engagement. An economic vitality strategic plan is happening right now, it will take about a year. The first meeting for the Local Area Management Plan was held last week- Sally attended!
- **USDA Natural Resources Conservation Service (NRCS)**– Petaluma Field Office Staff  
All the NRCS staff was under the weather, but Nancy did have a short update. NRCS said they are working with the 3 dairies in the North Bay Project currently. Joe Deviney weighed in and said that all 3 dairies applications look good, and they have passed the first stage of review.
- **Marin Agricultural Land Trust/SAP** – MALT Stewardship Staff  
Lauren & Scott were present today. Scott said that he is working on reviewing the small grant applications they received and will be contacting folks soon with approvals.
- **Point Blue & Students & Teachers Restoring a Watershed (STRAW)**– Point Blue Staff  
Point Blue is currently in the process of internship hiring. They will be hiring 10-15 interns. They are also entering maintenance season! 4 more restorations are scheduled with Marin RCD. Last, they are hiring 4 more technicians in the South Bay and Novato area. They aim to hire internally, but will open the applications up to the public if 4 internal hires are not found.
- **All Hands Ecology (formerly Audubon Canyon Ranch)** – Jim Jensen

Jim shared that AHE continues prescribed burn planning, and offers support to landowners who would like to utilize prescribed burning. AHE is hosting MRCD, MALT & Point Blue staff at Cypress grove today to look at some targeted grazing and prescribed burning they have done.

- **Marin Farm Bureau** – Regina Pozzi

The Marin County Farm Bureau just hosted their annual dinner that honored many local people. Upcoming events: they will be co-hosting Marin County Farm Day on March 26 and on the first full weekend in June they will be at Western Weekend. Regina also mentioned the young farmers and ranchers committee they have in conjunction with Sonoma County. If any young folks want to join it is a great ag networking group! They will be having a fundraiser on May 9<sup>th</sup> at Wing & Barrel Ranch.

RCD Program Updates (See staff report for details):

- **PR National Seashore-Nature Conservancy Ad Hoc Committee:** Nancy Scolari, Marin RCD Executive Director.

Held its first meeting last Friday with only MRCD members. In this meeting they came up with a list of questions for TNC. There is a second meeting scheduled for this Friday (3/13) which will include TNC and a couple of folks from the seashore, to ask them MRCD's list of questions.

- **Measure A Ad Hoc Committee:** Nancy Scolari, Marin RCD Executive Director

Held first ad hoc committee in February, another meeting is upcoming.

- **Water Expansion:** John Dolcini, Marin RCD Associate Director

John was not present, so Martha shared. Martha thinks MMWD needs to do more homework regarding the Arc project, because they would need to run the pipeline for 2-3 straight months for it to serve its purpose.

- **Federal Funding:** The new Agricultural Marketing for Producers (AMP) program is now entering the planning phase. Announcements for applicants are expected in the Summer.

- **Justice Equity Diversity Inclusion (JEDI):** FIGR is interested in providing feedback on MRCD's Strategic Direction, with an extended feedback window beyond this month's board meeting. Feedback will be brought to the board.

- **Media/Messaging/Outreach:** None

- **Biomass Project:** The Marin Biomass Project is finalizing its integrated Study. Upon release of the Study, the team will start undertaking outreach and will emphasize next steps to implement Study's recommendations.

- **Permit Coordination Program (PCP):** Ongoing review of Vegetation Treatment Plan for All Hands Ecology's Cypress Grove and Tom's Point. Exploring options for updating PCP.

- **Urban Streams Program:** This Program is up for contract renewal so Phillips. has been collecting letters of support (see attached). Phillips gave a presentation of the Program's 11.5 years to Marin Conservation League that was well-received. The County grant for Tomales Bay support is now approved. Phillips has been providing support on a Redwood Creek bridge replacement project with Mill Valley StreamKeepers, and providing support to Gallinas Watershed Council. Many site visits were requested by landowners and the county flood control department with regard to fallen trees in the creeks of west Marin after recent storm events. This has resulted in ongoing communications with county departments where their codes are in conflict with each other; therefore Phillips is simplifying the code for landowners wishing to undertake creek care post-storm events. Phillips also attended a People's Watershed Collective (new group in San Geronimo Valley) to assist in restoration activities on Roy's Riffles and is working with AmeriCorps to collaborate on a volunteer

restoration day in San Geronimo. Finally, Phillips recently created new connections in Sausalito's DPW to obtain access for willow sources to support restoration efforts in southern Marin.

- **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Of the six projects at dairies selected in the Stemple Creek watershed, three are in the design and permitting phase and three are entering implementation. The grant also funds practices in Drakes Bay watershed of the National Seashore. Design is 60% and NEPA review with NPS is underway for manure pond decommissioning at historic A, B and C ranches. An application for COW GIRL phase IX was resubmitted to the Water Board in December and a field trip for the EPA and State Board staff is being planned for March 26th.
- **Carbon Farming Program:** The team is revamping the funding application portal for farmers in preparation for the new federal AMP grant. RCD was awarded a microgrant from CA Native Plant Society for the CF team to conduct a spring field day to build staff skills in native forb and grass identification on rangelands.
- **Walker Creek Watershed:** No report
- **Funding Opportunities:** RCD staff are working with the North Coast RCDs in applying for a \$1.5M USDA Community Projects Earmark through Huffman's office where Marin RCD's share would be \$300K.
- **Finance Committee:** The next FC meeting is scheduled for March 16th.
- **District:** Admin staff have been focused on FY25 financial audit. A Draft Strategic Plan was completed. Staff are getting used to new timekeeping and HR services.
- **Landowner Assistance Provided:**
  - Urban Streams: 11 individuals requested assistance and were consulted, 43 individuals were educated in the USC Program, and 7 site visits were conducted.
  - Conserving Our Watersheds: 2 or 3 consultations
  - Carbon Farming: 4

## 5. ANNOUNCEMENTS & CORRESPONDANCE

- None

## 6. PUBLIC COMMENT

No public comment

## 7. MEETING ADJOURNED at 11:55 a.m.

**Marin Resource Conservation District**  
**Monthly Financial Summary**  
**as of 10/6/2025**

| <b>CASH</b>  |                   |                     |
|--|-------------------|---------------------|
| <b>Wells Fargo Balances as of 4/30/26</b>                      |                   |                     |
|  | <b>April</b>      | <b>February</b>     |
| Checking - Operating Account                                   | \$ 534,964        | \$ 674,475          |
| <i>Bills &amp; Payroll Paid, through 5/06/26</i>               | \$ (42,064)       | \$ (44,382)         |
| <i>Pending 401k Payments for 2026 (now paid)</i>               |                   | \$ (29,445)         |
| <i>MRCD Remainder of 2025 401k Match</i>                       | \$ (16,002)       | \$ (16,002)         |
| <i>Payments Received, through 5/06/26</i>                      | \$ -              |                     |
| No-till Drill Account  | \$ 14,985         | \$ 14,985           |
| <b>Total Wells Fargo</b>                                       | <b>\$ 491,883</b> | <b>\$ 599,631</b>   |
| <b>County of Marin Preliminary Trial Balance as of 3/31/26</b> |                   |                     |
|  | <b>March</b>      | <b>January</b>      |
| Checking   | \$ 440,980        | \$ 465,839          |
| <i>Bills Paid, through 5/06/26</i>                             | \$ (70,908)       | \$ (60,252)         |
| <i>Payments received, through 5/06/26</i>                      | \$ 1,000          | \$ 15,444           |
| <b>Total County</b>  | <b>\$ 371,072</b> | <b>\$ 421,031</b>   |
| <b>Total Cash</b>  | <b>\$ 862,954</b> | <b>\$ 1,020,661</b> |

| <b>OTHER WORKING CAPITAL DETAILS</b>                                       |                    |                   |
|--|--------------------|-------------------|
| <b>Grants Receivable</b> - Open grant invoices - (see page 3)              | \$ 406,675         | \$ 352,287        |
| <b>Retention Receivable</b> - Due from Grantors                            | \$ 17,774          | \$ 22,017         |
| <b>Prepaid Grant Funds Received:</b>                                       |                    |                   |
| Measure A - 6/30/25 Bal., + funds rec'd this FY, - this FY exp             | \$ (1,027,211)     | \$ (1,084,149)    |
| Covid Relief Funds (balance pending next staff finance mtg)                |                    |                   |
| Overbrook Foundation (Marin Carbon Project)                                | \$ (7,452)         |                   |
| Ombudsman Fund   | \$ (19,793)        | \$ (19,793)       |
| <b>Unpaid Bills</b> - Pending to be Paid                                   | \$ -               | \$ -              |
| <b>Retention Payable</b> to Vendors  | \$ -               | \$ -              |
| * <b>PTO Liability</b> as of 4/24/26 (if all staff cashed out PTO at once) | \$ (71,625)        | \$ (72,458)       |
| <b>Current Bills To Pay</b> (see page 4):                                  |                    |                   |
| Administrative Expenses  | 5.20% \$ (6,921)   | \$ (3,957)        |
| Grant Expenses, current to be paid   | 64.05% \$ (85,255) | \$ (59,262)       |
| Grant Expenses, to be paid when funded                                     | 30.75% \$ (40,935) | \$ (32,750)       |
| <b>Net Working Capital</b>   | <b>\$ 28,211</b>   | <b>\$ 122,597</b> |

\* - Wells Fargo bank balances are now current! There are sub-categories added for any liabilities which have not debited yet

\*\* - The County account is reported as of 3/31/26. That is the most recent report we have received. They usually lag month.

## **Marin Resource Conservation District Monthly Financial Summary**

**Grants Receivable** - Money coming in. The RCD submits invoices to our grantors. Our work is paid on a reimbursable basis. The expected turnaround time for reimbursement varies but is usually 60-90 days.

**Retention Receivable** - Money coming in after grant is finalized. Some funders require a withholding of 5-10% of each invoice until the entire project is completed and approved. Once the funder is satisfied with the overall grant, the project is deemed complete and the remaining 5-10% is paid in full to the RCD.

**Prepaid Grant funds** - Received money upfront. This funding has been paid in advance of work being completed and is held in our accounts where, upon board approval, it is deducted from the balance.

**Current Bills To Pay** - Pay these bills now. These are bills where 1) the funder has provided payment, 2) the landowner/contractor cannot wait 60-90 days or 3) they support RCD operating expenses.

**MARIN RESOURCE CONSERVATION DISTRICT**  
**Open Invoices**  
**5/6/2026**

| <b>Grantor</b>                   | <b>1 - 30</b>  | <b>31 - 60</b> | <b>61 - 90</b> | <b>91 and over</b> | <b>Total</b>   |
|----------------------------------|----------------|----------------|----------------|--------------------|----------------|
| Audubon Canyon Ranch             | 3,803          | 2,800          |                |                    | 6,603          |
| CA OPR Biomass 2025 Contract     | 149,998        |                |                |                    | 149,998        |
| CA SCC Carbon                    |                | 23,508         |                |                    | 23,508         |
| CDFA - HSP Block Grant (ZFP)     | 4,151          |                |                |                    | 4,151          |
| COW MILC - SWRCB                 | 44,299         | 73,799         |                |                    | 118,098        |
| Marin County Urban Streams       |                | 10,514         | 17,052         |                    | 27,566         |
| Mighty Arrow Family Foundation   | 25,000         |                |                |                    | 25,000         |
| Napa RCD (for Soil Hub)          | 13,000         |                |                |                    |                |
| PRNS Conservation                | 26,689         |                |                |                    |                |
| SCC Wildfire                     | 25,872         |                |                | 7,656              | 33,528         |
| USDA Cooperative Grant 2024      | 11,094         |                |                |                    | 11,094         |
| USDA GLCI (Grazing Lands)        |                |                |                | 153                | 153            |
| Wildlife Conservation Board 2022 | 6,977          |                |                |                    | 6,977          |
| <b>TOTAL OPEN INVOICES</b>       | <b>310,882</b> | <b>110,621</b> | <b>17,052</b>  | <b>7,809</b>       | <b>406,675</b> |
| Retainers                        | 1,765          | 1,623          |                | 14,386             | 17,774         |
| <b>TOTAL DUE</b>                 | <b>312,647</b> | <b>112,244</b> | <b>17,052</b>  | <b>22,195</b>      | <b>424,449</b> |
|                                  | 74%            | 26%            | 4%             | 5%                 | 100%           |

Note: Aging is based upon the date payments are expected.

| <b>Total due 91 days and over</b>                 |           | <b>91 and over</b> |
|---|-----------|--------------------|
| SCC Wildfire                                      | 9/30/2025 | 7,656              |
| USDA GLCI (Grazing Lands)* (partial balance open) | 9/30/2024 | 153                |
| <b>Sub-total</b>                                  |           | <b>\$ 7,809</b>    |
| Retainers   |           | 14,386             |
| <b>TOTAL</b>                                      |           | <b>\$ 22,195</b>   |

\* - Payment from the federal government

Note: A number of grants are only invoiced quarterly. The actual amount of the total receivables is not reflected here as we do not use estimates. This reflects only invoices that have been submitted to grantors.

## MARIN RESOURCE CONSERVATION DISTRICT

### Bills to Pay

May-26

| Name                                  | Date      | Memo   | Aging | Open Balance     |
|---------------------------------------|-----------|--|-------|------------------|
| <b><i>Administrative Expenses</i></b> |           |  |       |                  |
| Destination HR                        | 4/30/2026 | HR Consulting                                  | 6     | \$ 1,145         |
| Horizon Cable TV                      | 4/1/2026  | Internet                                       | 35    | \$ 134           |
| Pt Reyes 4th Investors, LLC           | 5/1/2026  | May Office Rent, Suite 202                     | 5     | \$ 1,436         |
| Smile Business Products               | 4/29/2026 | Copier   | 7     | \$ 173           |
| US Bank Corporate                     | 3/24/2026 | Fireflies AI- note taking service              | 43    | \$ 63            |
| US Bank Corporate                     | 3/24/2026 | RingCentral- Staff phone numbers               | 43    | \$ 331           |
| US Bank Corporate                     | 3/27/2026 | Bovine Bakery- Board Mtg Pastries              | 40    | \$ 34            |
| US Bank Corporate                     | 4/9/2026  | Monday.com- Task tracking software- Covid func | 27    | \$ 3,420         |
| US Bank Corporate                     | 3/30/2026 | Primo Water- Office Water                      | 37    | \$ 30            |
| US Bank Corporate                     | 4/10/2026 | Quickbooks- bookkeeping subscription           | 26    | \$ 115           |
| US Bank Corporate                     | 4/18/2026 | Microsoft                                      | 18    | \$ 40            |
| <b>Total Administrative Expenses</b>  |           |  |       | <b>\$ 6,921</b>  |
| <b><i>Grant Expenses</i></b>          |           |  |       |                  |
| Abundance Ag                          | 5/5/2026  | COW MILC-Engineering                           | 1     | \$ 4,166         |
| Arolo Company (paid to landowner)     | 1/20/2026 | COW MILC- Pump                                 | 106   | \$ 34,040        |
| Katuna, Michelle                      | 4/15/2026 | Tribal Liason Consulting: SCC Carbon           | 21    | \$ 2,244         |
| Mira Exterior Design                  | 3/18/2026 | WCB & Measure A- landscape design              | 49    | \$ 10,000        |
| Point Blue Conservation               | 2/28/2026 | WCB hedgerows, windbreak & silvopasture        | 67    | \$ 6,096         |
| Point Blue Conservation               | 3/31/2026 | WCB hedgerows, windbreak & silvopasture        | 36    | \$ 4,241         |
| Pt Reyes 4th Investors, LLC           | 3/1/2026  | Mary Office Rent, Suite 203, Ombudsman         | 66    | \$ 1,008         |
| SubMerge Media                        | 4/21/2026 | Foundation- Designed Newsletter                | 15    | \$ 455           |
| Tim McCloskey Electric                | 1/20/2026 | COW MILC- Pump                                 | 106   | \$ 19,277        |
| US Bank Corporate                     | 4/20/2026 | NACD- Workshop                                 | 16    | \$ 25            |
| US Bank Corporate                     | 3/27/2026 | COW MILC- Travel                               | 40    | \$ 324           |
| US Bank Corporate                     | 3/31/2026 | CAPGP- Workshop                                | 36    | \$ 15            |
| Yee, Orlena                           | 5/2/2026  | MCP Project Manager                            | 4     | \$ 3,364         |
| <b>Total Grant Expenses</b>           |           |  |       | <b>\$ 85,255</b> |
| <b>Total Bills to Pay</b>             |           |  |       | <b>\$ 92,176</b> |

## Marin RCD Grants

|   |   |              |                     |                     |   |
|---|---|--------------|---------------------|---------------------|---|
|   | 6 SWRCB 319H Water Quality in Lower Lagunitas       | \$ 30,000    | Awarded 05/2021     | SPAWN               | Assist with 2 road projects on ranches  |
| X | 7 GrizzlyCorps Member                               | TBD          | Awarded 04/2021     | Marin RCD           | Intern to help with outreach, monitoring and DEI  |
|   | 8 CDFA Technical Assistance                         | \$ 60,000    | Awarded 08/2021     | Marin RCD           | Assist producers in applications to Healthy Soils Program   |
| X | 9 NACD TA2021 Regional Soil Health Hub Coordinator  | \$ 114,000   | Awarded 04/2021     | Marin RCD           | North Bay Soil Health Coordinator for RCDs. Coordinate programs and staffing                                |
| X | 10 COM Support for Carbon Farm Plans                | \$ 50,000    | Awarded 03/2021     | Marin RCD           | Development of 5 carbon farm plans plus match for grant #29   |
| X | 11 NFWF Monarch Habitat                             | TBD          | Awarded 11/2021     | Gold Ridge RCD      | Support monarch habitat with landowners   |
|   | 12 SCC Prop68 Climate Grant                         | \$ 1,000,000 | Awarded 12/2021     | Marin RCD           | Farm plans, implementation, designs, ed workshops, no till drill and FIGR collaboration                     |
|   | 13 Beaver Dam Analogues                             | TBD          | On hold             | TBD                 | Install Beaver Dam Structures at select locations in the Walker Cr watershed                                |
|   | 14 Lagunitas Restoration @ Coast Guard              | TBD          | On hold             | TBD                 | Potential collaboration to enhance Lagunitas at the Coast Guard reach                                       |
| X | 15 MCF-Kurland Marin Carbon Project Coordinator     | \$ 50,000    | Awarded 05/2021     | Marin RCD           | coordinate and scale carbon farming in Marin county   |
| X | 16 MRCD Internship/Scholarship Fund                 | \$ 3,000     | Awarded 07/2021     | Marin RCD           | support young disadvantaged interns wishing to learn on-the job-skills                                      |
| X | 17 Edwards Mother Earth Foundation                  | \$ 592,000   | Declined            | CARCD               | [Soil Hub] expand agroforestry component of carbon farm plans in the north coast region                     |
| X | 18 PRNS Tech Assist for Ranchers                    | \$ 48,285    | Awarded 09/2021     | Marin RCD           | Assistance to seashore ranchers for RDM sampling, conditional waivers, planning                             |
| X | 19 OPR Marin Biomass Project                        | \$ 500,000   | Awarded 06/2022     | Marin RCD           | Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment      |
| X | 20 MALT Carbon Farming                              | \$ 90,000    | Awarded 03/2021     | Marin RCD           | 2 carbon farm plans and carbon farming implementation   |
|   | 21 COM Support for Carbon Farming                   | \$ 125,000   | Awarded 12/2021     | Marin RCD           | support project development   |
| X | 22 UC Western SARE Soils Training                   | \$ 78,167    | Awarded 03/2022     | Marin RCD           | [Soil Hub] Soil Health Assessment/Management Through California's North Coast Soil Hub                      |
|   | 23 WCB Monarch Pollinator Habitat                   | \$ 250,000   | Awarded 09/2022     | CARCD               | Install and monitor monarch/pollinator plants in riparian or hedgerow areas                                 |
| X | 24 USDA Climate Smart Commodities                   | \$ 3,585,745 | Frozen/Resubmitted  | Sonoma County       | Plan, design, install, monitor GHG reduction and carbon sequestration projects                              |
| X | 25 NACD TA2022 Regional Soil Health Hub Coordinator | \$ 124,000   | Awarded 09/2022     | Marin RCD           | North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing                              |
| X | 26 Planning Drought Resiliency                      | \$ 286,239   | Declined            | Marin RCD           | Work with UCCE-MALT on drought resiliency watershed planning for producers                                  |
|   | 27 NRCS Grazing Lands                               | \$ 25,000    | Awarded 04/2023     | Gold Ridge RCD      | [Soil Hub] Staff training on prescribed grazing/ grazing mgmt plans, workshops and education for produc     |
| X | 28 CDFA Conservation Planning (CAPGP)               | \$ 182,000   | Awarded 02/2023     | Marin RCD           | Carbon farm plans, grazing management plans, soil health management plans                                   |
|   | 29 SWRCB 319h Water Quality on the ranches-dairies  | \$ 739,872   | Awarded 07/2023     | Marin RCD           | Implement projects on the ranches in PRNS and Stemple watersheds  |
|   | 30 FHA Anadromous Organism Passage (AOP) grant      | TBD          | Due 2/6/23          | Mill Valley         | Support Mill Valley StreamKeepers & City of Mill Valley with proposal for barrier retrofit for fish passage |
|   | 31 OPR Marin Biomass Project                        | \$ 250,000   | Awarded 05/2023     | Marin RCD           | Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment      |
|   | 32 UC SAREP CA Farm Demonstration Network           | \$ 53,730    | Awarded 07/2023     | UC SAREP (Conservat | [Soil Hub] Development and monitoring of field trials, education and outreach on soil health and climate    |
| X | 33 DOC Capacity Building                            | \$ 681,445   | Declined            | Marin RCD           | [Soil Hub] Tools and technology for program and project management - Salesforce integration; outreach       |
|   | 34 CDFA Healthy Soils Block Grant w/Zero Foodprint  | \$ 22,500    | Awarded 09/2023     | Zero Foodprint      | [Soil Hub] CDFA Healthy Soils Program technical assistance and implementation - block grant pilot           |
| X | 35 NOAA Fisheries                                   | \$ 8,000,000 | Declined            | Marin RCD           | habitat restoration and coastal resilience. Focus on salmon restoration.                                    |
|   | 36 MCF-Kurland Marin Carbon Project Coordinator     | \$ 50,000    | Awarded 06/2023     | Marin RCD           | coordinate and scale carbon farming in Marin county   |
|   | 37 NACD TA2023 Regional Soil Health Hub Director    | \$ 73,950    | Awarded 01/2024     | Marin RCD           | [Soil Hub] North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing                   |
| X | 38 OPR Enhancing Climate Resilience in North Bay    | \$ 127,000   | Declined            | Gold Ridge RCD      | Urban rebate program to construct rainwater catchment systems   |
| X | 39 OPR Community Economic Resilience Fund           | N/A          | cancelled           | Marin RCD           | Feasibility study to build out biomass-related climate jobs (high road jobs)                                |
| X | 40 MC Measure A FARE PRNS Weed Mgmt                 | \$ 100,000   | Declined            | Marin RCD           | Comparative methods of removal of Scotch Broom on PRNS rangeland  |
|   | 41 North Coast Wildfire Resilience Block Grant      | \$ 250,000   | Awarded 05/2024     | Humboldt RCD        | Equipment, fire prevention, training/workforce development, CEQA-NEPA permitting                            |
|   | 42 NRCS Soil Hub Director                           | \$ 75,000    | Awarded 06/2024     | Marin RCD           | [Soil Hub] Continuation of North Coast Soil Hub Director position   |
|   | 43 NACD TA2024 Regional Soil Health Hub Director    | \$ 181,540   | Awarded 12/2024     | Marin RCD           | [Soil Hub] North Coast Soil Health Director Coordinate programs and staffing. Also funds time for carbon    |
|   | 44 COM Tomales Bay Tire Removal                     | \$ 50,000    | In Progress         | Marin RCD           | Possible contract with the county to remove old tires in Tomales Bay  |
|   | 45 COM Zone 10-Inverness Flood Control              | \$ 30,000    | In Progress         | Marin RCD           | Possible contract with county to address flood issues in Zone 10  |
|   | 46 SWRCB COWGIRL                                    | \$ 724,000   | Resubmitted 12/2025 | Marin RCD           | Continuation of COW water quality program   |
|   | 47 Carbon Cycle Institute                           | \$ 24,440    | Awarded 03/2025     | Marin RCD           | [Soil Hub] director involvement in Bay Area Regional Climate Planning and statewide hubs coordination       |
| X | 48 WRA Mitigation                                   | \$ 250,000   | Declined            | Marin RCD           | Possible funding source for Chileno Creek Restoration Project   |
| X | 49 Private Foundation                               | \$ 50,000    | Declined            | Marin RCD           | [Soil Hub] Fill the federal funding gap for Soil Hub Director position                                      |
|   | 50 USDA Advancing Markets for Producers             | \$ 2,000,000 | Awarded 01/2026     | Marin RCD           | Implementation of soil health practices   |

## Marin RCD Grants

|   |            |                   |             |  |
|---|------------|-------------------|-------------|--|
| 51 NFWF Conservation Partners- Western Grazing Land | \$ 85,000  | Declined          | Sonoma RCD  | [Soil Hub] 3 carbon farm plans for rangeland operations                            |
| 67 Renewable Natural Resources Foundation           | \$ 200,000 | Submitted 09/2025 | UC Berkeley | Compost applications for a circular carbon and nutrient economy on rangelands      |
| 68 Caltrans Mitigation Funds                        | \$ 670,928 | ON HOLD           | Marin RCD   | Fresh Run Farm Pond 1A Leak Repair   |
| 69 NACD TA2025 North Coast Soil Hub                 | \$ 206,985 | Submitted 01/2026 | Marin RCD   | [Soil Hub] North Coast Soil Health Director Coordinate programs, staffing, and TA. |

**ACTION: Marin RCD Communications Plan**

2.C Board approval of actions contained in 2026-2031 Marin RCD Communications Plan.

**Urgency:**

Not urgent. However, the organization would benefit from approving the actions in this plan, so we can incorporate those actions into our annual Strategic Implementation Plan that staff are working to complete for Board review in June 2026, and our Annual Budget for next fiscal year.

**Background:**

For more than fifty years, Marin RCD has focused its efforts on effectively implementing conservation practices by working closely with local agricultural landowners, prioritizing results over visibility. As a result, much of our work has occurred outside the public spotlight.

In recent years, however, the context in which Marin RCD operates has changed. Public interest in how conservation and agricultural programs are funded and implemented on privately operated lands has grown, particularly in Marin's Point Reyes National Seashore and following the passage of the Marin County Measure A Tax Ordinance. With Marin RCD as a recipient of those local sales tax dollars to support our work, Marin RCD now has an expanded and more visible accountability to the broader public.

While strong working relationships with landowners remain central to our mission, Marin RCD has gained an important new stakeholder group: local residents and consumers who are helping fund conservation outcomes through public investment. At the same time, public discourse around agriculture's environmental role is increasingly shaped by voices external to Marin RCD.

To ensure that public understanding of our work is accurate, balanced, and aligned with our mission, Marin RCD must take a more proactive role in communicating who we are, what we do, how we do it, and why our work matters. To that end, Marin RCD secured funding to develop a Communications Plan informed by a stakeholder analysis and our Strategic Direction.

Board approval of the actions within the Communications Plan represents an important step in strengthening transparency, building public trust, and ensuring that Marin RCD's conservation work continues to be understood, supported, and valued by both our longstanding partners and our broader community.

**Actions:**

Option 1: Board approves the actions in the 2026-2031 Marin RCD Communications Plan (Staff recommendation).

Option 2: Board does not approve the actions in the 2026-2031 Marin RCD Communications Plan and/or requires more information.

**Available Budget:**

This work will be covered by a combination of funding sources and district funding, which will be determined annually as part of the organization-wide Strategic Implementation Plan and district budget.

**Impact:**

The approval of this Communications Plan creates objectives and actions to achieve several Strategies in [Marin RCD Strategic Direction](#) helping Marin RCD meet the current moment.

**Goal 1: Support rural and agricultural land managers in conservation and long-term sustainability Strategy:**

**1.4** Proactively reach out to new landowners and land stewards after property transitions within our District to encourage understanding of stewardship needs for West Marin and how the Marin RCD can support their stewardship goals.

**Goal 4: Connect people with nature and with the RCD**

Strategies:

**4.2** Develop and implement a strategic communications approach that helps people throughout Marin County understand the conservation challenges and solutions unique to West Marin, and the value and role of the Marin RCD

**4.3** Meet regularly with our public agency, nonprofit, and Tribal partners to ensure organizational efforts are aligned to create maximum benefit for conservation and community needs.

**4.4** Educate elected officials and other community leaders about the Marin RCD and the benefits and impacts of public policy on natural resources

# Marin RCD's Communications Plan

5-Year Plan

MRCO Board Meeting May 2026



## ***OUR MISSION***

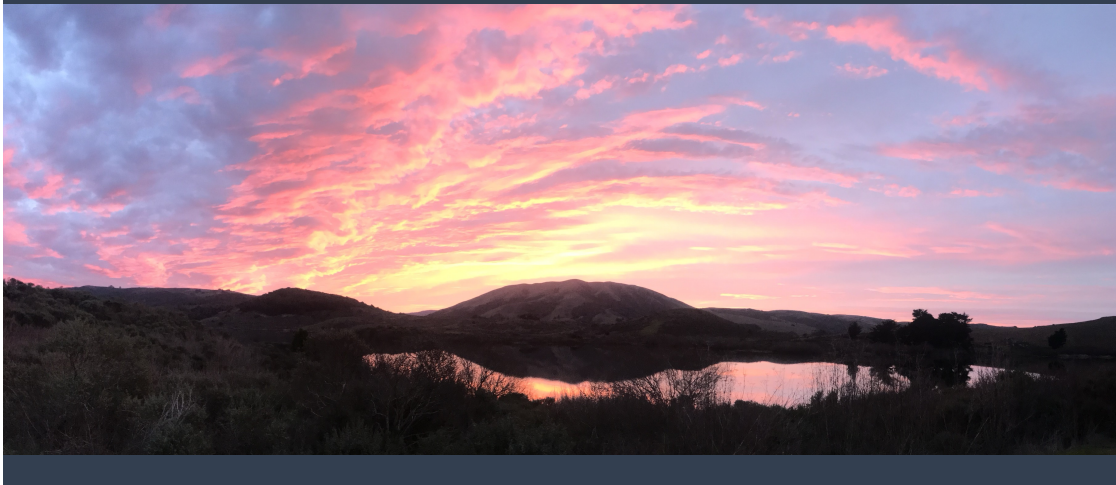
To conserve and enhance Marin's natural resources through community-based conservation and restoration.



## ***OUR VISION***

A West Marin where nature and people thrive together; where everyone collaborates so that clean water flows, healthy soils grow, and abundant wildlife flourish.

## **5-Year Strategic Direction**



## Strategic Direction Goals *into Action*

### *Goal 4: Connect people with nature and with the RCD*

#### **Strategy 4.2:**

Develop and implement a strategic communications approach that helps people throughout Marin County understand the conservation challenges and solutions unique to West Marin, and the value and role of the Marin RCD

## Strategic Direction Goals *into Action*

### *Goal 4: Connect people with nature and with the RCD*

#### **Strategy 4.4**

Equipping staff and leadership with clear, credible messaging to engage elected officials and community leaders

#### **Strategy 4.3**

Strengthening communication and coordination with public agencies, nonprofit organizations, and Tribal partners

### *Goal 1: Support rural & agricultural land managers in conservation and long-term sustainability*

#### **Strategy 1.4**

Targeted outreach that connects new landowners and land stewards with stewardship guidance following property transitions



# Audience Identification

## Primary

- Land Managers
- Project Partners
- Funders and Community Leaders
  - including elected officials and civic decision-makers

## Secondary

- General Public
  - Focus on West Marin District constituents and East Marin residents

# Community Survey

**Purpose:** Assess public engagement & understanding of the Marin RCD

**Conducted:** January 2026

**Audience:** MRCD district residents & email subscribers

**Reponses:** 36 total (7 digitally, 29 mailed in)

## WE WANT TO HEAR FROM YOU!

The Marin Resource Conservation District (Marin RCD) has been serving local landowners and the community for over 65 years. As we plan for the future, we want to make sure our work reflects what matters most to YOU – clean water, healthy soils, thriving wildlife, and resilient communities.

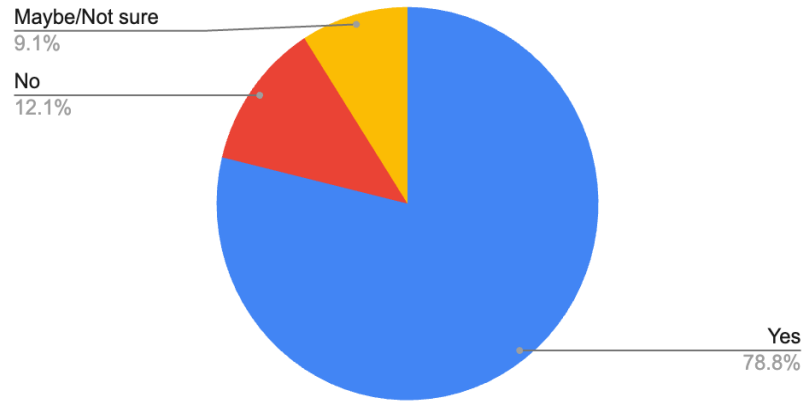
Please complete our community survey by returning the enclosed paper form or by scanning the QR code to the right. Your input will guide our priorities and help us share our impacts in ways that are meaningful to you.



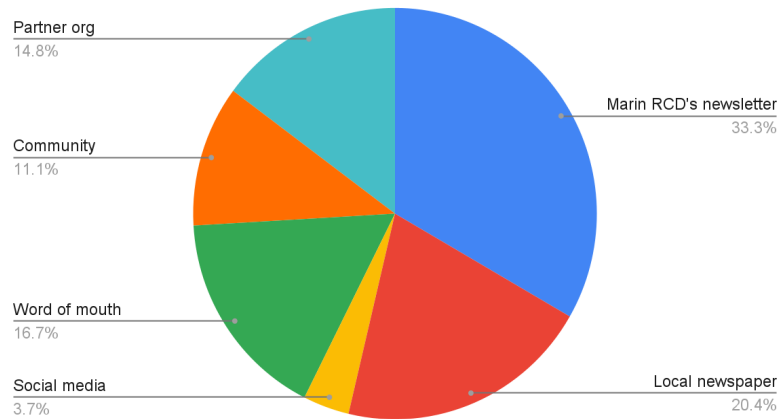
# Survey Results

36 responses

## Count of Before this survey, had you heard of the Marin Resource Conservation District (Marin RCD)?



## Where have you heard about the Marin RCD?

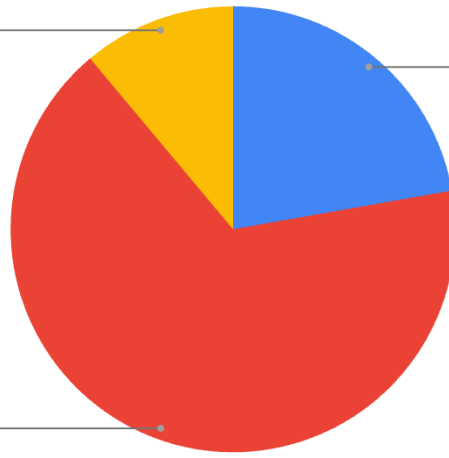


## Count of How familiar are you with what we do?

Heard of you but...  
11.1%

Very familiar  
22.2%

Somewhat familiar  
66.7%



## Community Survey Results

In your own words, what do you think Marin RCD does?

- "coordinates with landowners to promote best land management practices"
- "create wildlife habitat improve water availability, reduce sedimentation, and improve soils on ranches"

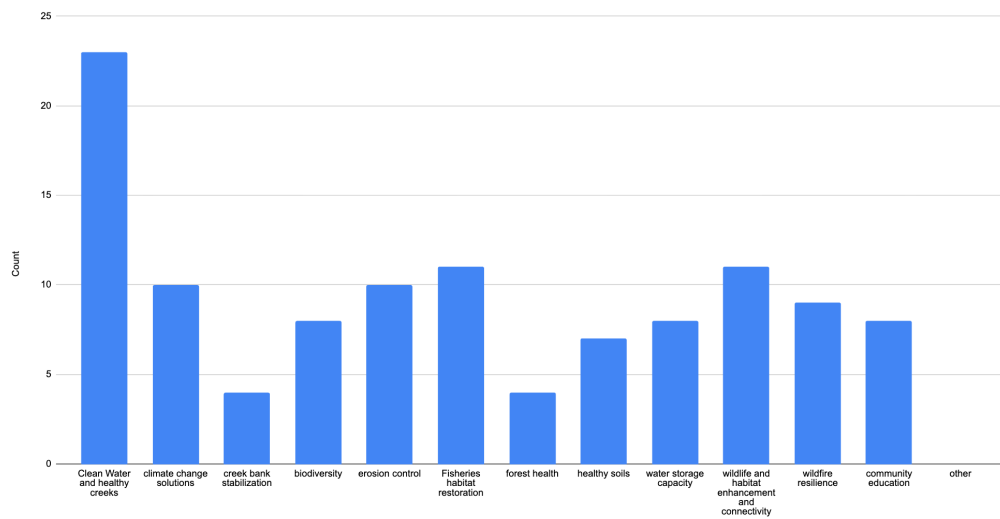


## Community Survey Results

When you think of Marin RCD, what words or feelings come to mind?

- "Competence, service"
- "Boots on the ground local conservation"
- "Not familiar enough to have associations"
- "good work"

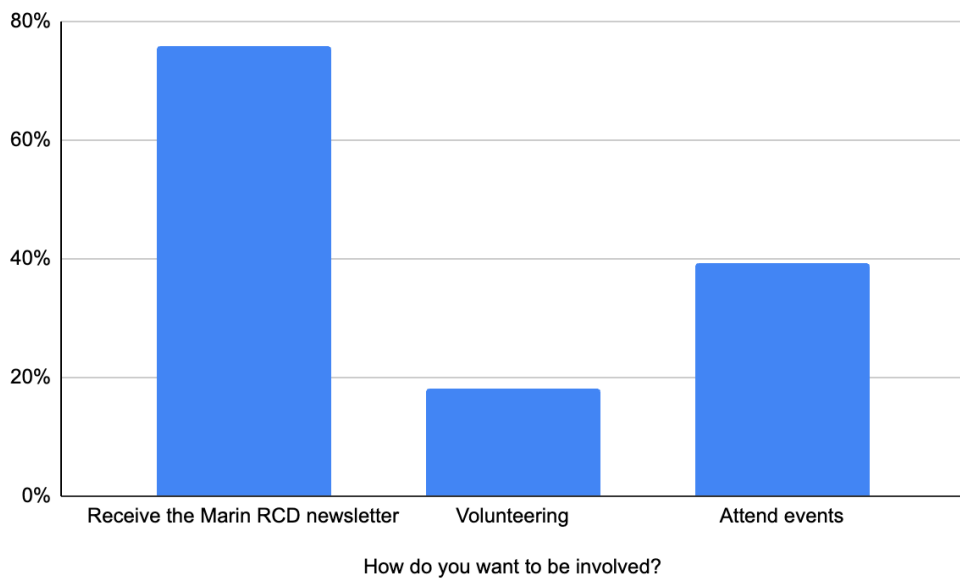
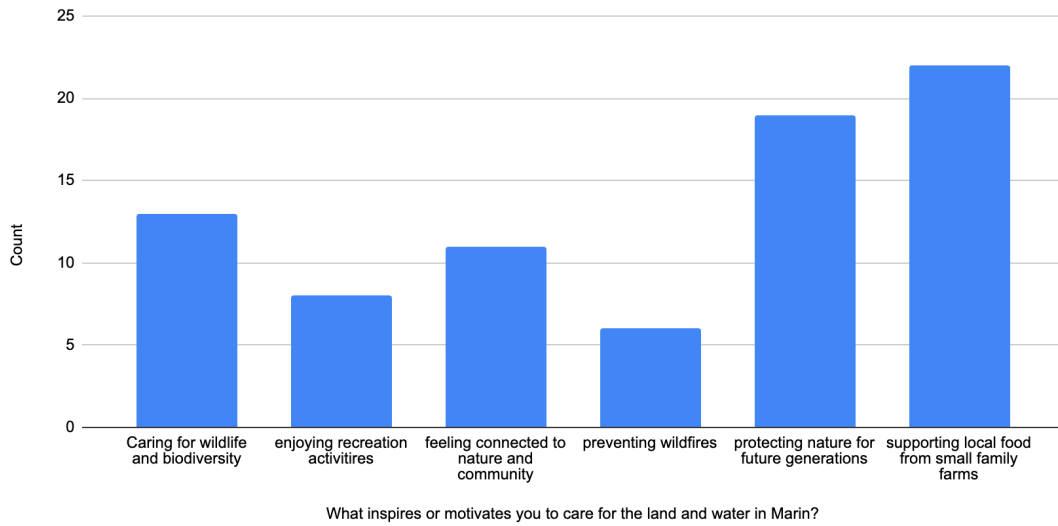
Which types of future projects would you most like to see funded?

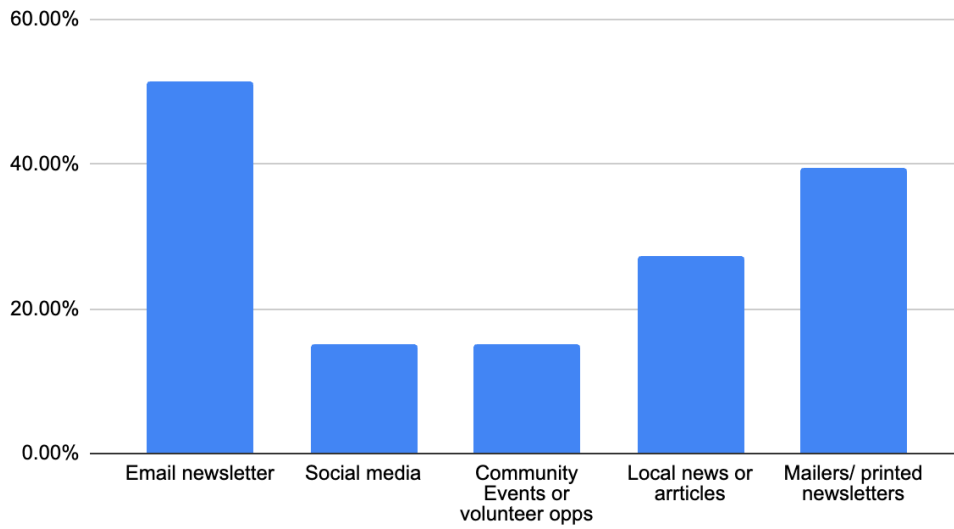


Which types of future projects would you most like to see funded? (Select up to three)

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What inspires or motivates you to care for the land and water in Marin?

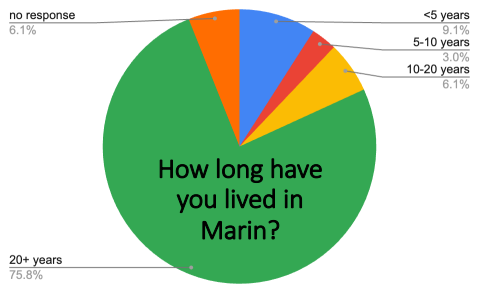
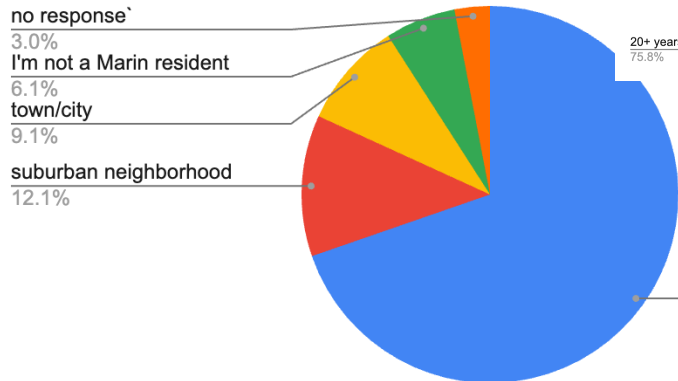




How would you prefer to hear from or engage with Marin RCD? (Select all that apply)

## Community Survey Results

If you are a Marin resident, where do you live?



How long have you lived in Marin?

## Community Survey Take Aways

- **Preferred Channels:** Newsletters and news articles
- **Top conservation priority:**
  - **Clean Water &** healthy creek
- **What do they value?**
  - **Ensuring Nature for Future Generations**
  - **Sustaining Local Food Systems**

These priorities help shape our emphasis in communications and will continue to evolve as we engage more broadly with the community.

## Messages

| Message Pillar                        | Example Signature Line                                      |
|---------------------------------------|---|
| Clean Water                           | <i>Working lands. Healthy creeks. Clean water for all.</i>  |
| Strong Partnerships                   | <i>Conservation happens together.</i>                       |
| Nature for Future Generations         | <i>Protecting today's lands for tomorrow's communities.</i> |
| Sustainable Local Food & Family Farms | <i>Supporting local food. Sustaining local farms.</i>       |
| Integrity                             | <i>Science-based. Community-trusted.</i>                    |
| Adaptability & Innovation             | <i>Innovative solutions for a changing landscape.</i>       |

|                                  |   |
|----------------------------------|---|
| About the Audience               | <b>Land Managers /<br/>Program Participants</b>   |
| What do they care about?         | Viable land business;<br>technical and financial assistance to do stewardship work                  |
| What are possible barriers?      | Time, money,<br>understanding of the RCD (its process, how it can help).                            |
| Preferred Communication Channels | In-person, phone calls  |
| Tone                             | Friendly, humble with a touch of humor  |
| <u>Key Messaging</u>             | <b><i>We offer hands-on, respectful support for your land stewardship goals.</i></b>                |
| Proof Point                      | <b>Case studies</b> that emphasize hands-on help, respect for property, and voluntary participation |

|                                  |   |
|----------------------------------|---|
| About the Audience               | <b>Project Partners</b>   |
| What do they care about?         | Focused on collaboration to meet their agency/org priorities:   |
| What are possible barriers?      | politics  |
| Preferred Communication Channels | In-person, email,   |
| Tone                             | Warm, inviting tone   |
| <u>Key Messaging</u>             | <b><i>We honor your expertise.</i></b>  |
| Proof Point                      | Combo of <b>storytelling</b> to connect to their values, showcase local benefit; metrics and case studies |

|                                  |  |
|----------------------------------|--|
| About the Audience               | <b>Funders and Community Leaders<br/>(including elected officials and civic decision-makers)</b>     |
| What do they care about?         | Focused on their agency/org/ constituents' priorities:<br>water quality, coastal access, soil health |
| What are possible barriers?      | understanding of the MRCD, different priorities, politics  |
| Preferred Communication Channels | In-person, email, presentations, proposals   |
| Tone                             | Polished tone  |
| <u>Key Messaging</u>             | <b><i>We create measurable, lasting ecological impact</i></b>  |
| Proof Point                      | <b>Metrics</b> , leverage, community engagement  |

## Actions

### *Continue doing...*

- MRCD newsletters (quarterly )
- Sonoma Marin Farm News articles (quarterly )
- Marin RCD website (update regularly)
- Present to local agencies and community groups.

## Actions

### *Start doing:*

- Publish *Annual Impact Reports*
- Create in-field educational signage for project visitors
- Assess whether adding communications channel/s enhances our reach.
- Meet with news media reps to discuss current issues, opportunities and projects (2x/yr)
- Host annual tour ***“Digging into the Science of Stewardship”***
- Welcome letter to new landowners

## Actions (continued)

### *Start doing:*

- Implement the Measure A Outreach Plan as recommended by the Measure A Ad Hoc Committee (Exhibit A)

➤ See Next Agenda Item

## *Year-at-a-Glance Rhythms*

**Ongoing:** website maintenance, internal updates

**Quarterly:** Marin RCD newsletter, Sonoma Marin Farm News articles

**Biannually:** Meet-ups with news outlets

**Annual:** Impact Report, *Digging into the Science of Stewardship* tour

**As needed:** presentations, welcome letters to new district residents

### **Special projects:**

- Create in-field educational signage/materials for project site visitors
- Explore a new communications channel

**ACTION: DISTRICT**

2D. Approve Measure A Ad Hoc Committee-recommended Measure A Plan and Schedule  
~Nancy Scolari, RCD Executive Director

**URGENCY:**

No. However, the Marin RCD must prepare a multi-year plan to ensure current Measure A results are presented to the public in preparation to support renewal of Measure A.

**BACKGROUND:**

Measure A was approved by Marin County voters in November of 2022. Funds are distributed according to the following formula:

1) Parks and Open Space Program (65%)

The purpose of this Program is to protect or restore natural resources, maintain existing county parks and open space preserves, and preserve natural lands. This Program is further allocated as follows:

- 65% - Maintain County parks and preserves for preservation and recreation.
- 25% - Reduce wildfire risk.
- 10% - Award grants to help support acquisition of lands with high natural resource value.

2) Sustainable Agriculture Program (20%)

The purpose of this Program is to support and enhance ecosystem services, climate resiliency, and the protection, restoration, and sustainability of Marin County agricultural working lands and food systems.

This Program is further allocated as follows:

- 50% - Support conservation easements to permanently protect working farms and ranches.
- 30% - Award competitive matching grants to support sustainable food systems in Marin Communities (FARE).
- 20% - Provide matching grants to support Marin Resource Conservation District programs.

3) City, Town, and Applicable Special District Program (15%)

The purpose of this Program is to assist Marin's municipalities and applicable special districts in managing their parks, open space preserves, recreation programs, and vegetation to promote biodiversity and reduce wildfire risks.

4) Administrative Expenses (not to exceed 5%)

No more than 5% of the Parks and Open Space Program's annual amount may be used for administrative expenses by the County. No more than 5% of the Sustainable Agriculture Program's annual amount may be used for administrative expenses by the County.

The previous version of Measure A allocated 5% of the agricultural program funding to the Marin RCD (approximately \$125,000 per year) and the remainder to protecting agricultural conservation easements.

### **Declining agricultural productivity in Marin County; how the Marin RCD can help**

The value of agricultural production in Marin County has declined steadily over the past five years. Most of this decline can be attributed to the closing of dairies in Marin County. Additional obstacles to agricultural productivity in Marin County include the high cost of land, making it difficult for new farmers to enter the profession.

As noted recently by Marin County agricultural commissioner Joe Deviney, Marin County has done a good job of protecting agricultural land from development, but the emphasis now needs to be more on helping agriculturalists to succeed.

The Marin RCD is positioned to aid farmers. Examples of assistance include increasing water holding capacity in soils during drought, enhancing water quality by reducing nonpoint source runoff from farms, assisting farmers with farm planning to address climate change, providing a seed drill to reduce tillage and more.

While the main purpose of the Marin RCD is to improve the environment with respect to soil health, biodiversity and carbon sequestration, the district could undertake activities which would improve the chances of success by farmers.

Even though most district programs require a cost share by participating landowners, district programs are often oversubscribed and not all applicants can be served. This indicates the strong interest by farmers in district programs. While landowners certainly have motivations beyond financial success, such as interest in improving their land for wildlife habitat, it is almost certain that they view the district programs as something that helps their bottom line as well.

In recent years, it has been suggested the Marin RCD increase revenue for programs through parcel tax measures, however these revenue options have not gained traction.

### **Measure A's Renewal**

Measure A will expire in 2031. While the Board of Supervisors may wait until 2030 to ask the voters to reauthorize Measure A, another strategy may be to place it on the ballot in 2028 so that if it failed there would be another chance to ask the voters to reauthorize it in 2030. It is important for the district to be prepared for a 2028 election should it occur.

The district will need to show good results with the current allocation to instill voter confidence to renew the measure and, if additional funding is required to fulfill the demand, Marin RCD must decide what an appropriate allocation formula would be. The district presently receives

about \$670,000 from the current allocation formula, based on the district's 20% of the 20% allocated to agriculture by Measure A.

Several steps must be pursued before determining any changes to our program or the allocation formula. Several partnering agencies and organizations must be consulted. It is important to note that the action of expending public funds for the purpose of formulating and drafting a proposed initiative is permissible by law.

### **Ad Hoc Committee**

In January 2025, the Board decided to create an Ad Hoc Committee to establish tasks and a timeline to track Measure A's impacts and prepare for a new ballot measure. The following people were included in the committee:

- Sarah Skinker, Carbon Farming Program Manager
- Preston Duncan, GIS Monitoring Manager
- Nancy Scolari, Executive Director
- Jerry Meral, Director
- David Sherwood, Director

The Ad Hoc Committee met twice and recommends the Board approve "Exhibit A: 2026 Measure A Plan for Reporting Results and Renewal":

### **TODAY'S ACTIONS:**

Option 1: Board approves Ad Hoc Committee recommendation as presented. *\*AdHoc rec*

Option 3: Board does not approve this action and requests further information.

### **STRATEGIC PLAN: (Consistency with [RCD strategic plan](#) and grant goals)**

Approval of this initiative is consistent with item 5.2 in the Strategic Plan.

#### **GOAL 5: BUILD AND SUSTAIN A HEALTHY ORGANIZATION**

5.2 Work with existing and new partners to support renewal of Measure A funding for projects on agricultural lands and refinement of funding allocations to increase support for the Marin RCD's work.

### **FUNDING & FINANCIAL CONTROL:**

Tracking, mapping and funding tasks can be covered by Measure A funding, although a 1:1 match must be secured. Presentations and public events must be completed on District time or by other grants.

EXHIBIT A

2026 Measure A Plan for Reporting Results and Renewal

|  | Lead Person           | Completed by               |
|--|-----------------------|----------------------------|
| <b>1. Tracking Impact</b>  |                       |                            |
| a. Summarize old and new Measure A data  | Sarah, Preston        | draft July 31 September 30 |
| b. Decide on simple metrics: photos, plants, students, schools, vol hrs, miles/lf of restored area, acres impacted, carbon sequestered, match awarded, wildlife benefits? - qualitative, pastoral viewshed metrics, # properties | Sarah, Preston        | draft July 31 September 30 |
| <b>2. Communications</b>   |                       |                            |
| a. Update Measure A page   | Elise                 | draft July 31 October 31   |
| b. Create map to fine tune photos/presentation   | Preston               | draft June 30 July 30      |
| c. Create slide deck for website and presentations   | Jerry w/ Nancy, Elise | draft June 30 July 31      |
| Collect quotes from STRAW kids, parents and teachers   | Jerry                 | June 30                    |
| Ask STRAW about preparing interviews for 26-27 restoration season  | Sarah                 | plan by fall               |
| Ask STRAW about collecting videos  | Sarah                 | plan by fall               |
| c. Attend Public Events – <b>2 this year</b>   |                       |                            |
| Present at Farmers Market  | Sarah                 | May 30                     |
| Table at County Fair - July 2027   | TBD                   | July 2027                  |
| Float at Western Weekend - June 2027   | TBD                   | June 2027                  |
| Create materials and staff for event tables  | Elise                 | December 31                |
| d. Outreach to Media   |                       |                            |
| Issue Press Releases - Breaking news   | George                | ongoing                    |
| Communicate with paper editors   | Nancy                 | ongoing                    |
| Post in Social media - check with ES   | Nancy                 | December 31                |
| e. Schedule presentations with <b>influencers, decision makers, partners</b>   |                       | within the year            |
| <i>Influencers:</i>  |                       | within the year            |
| EAC, Sierra Club Marin Group, Coalition of Sensible Taxpayers  | Jerry                 | within the year            |
| MCL, Marin Farm Bureau   | Nancy                 | within the year            |
| Graton Rancheria* - sacred sites protection committee tours  | Ag Team               | within the year            |
| <i>Decision Makers:</i>  |                       | within the year            |
| CNPS, Marin Audubon, Point Reyes Village Association, Coastal Villages Association, Inverness Association, Tomales Bay Foundation  | Jerry                 | within the year            |
| Board of Sups, Measure A Oversight Co, Parks and Open Space (tour with STRAW-FIGR)   | Nancy                 | within the year            |
| <i>Partners:</i>   |                       | within the year            |
| MALT, OneTam   | Nancy                 | within the year            |
| Marin Chamber of Commerce  | David                 | within the year            |
| <b>3. Funding</b>  |                       |                            |
| a. Set up Interest Bearing Account   | Cora                  | ASAP                       |
| b. Track fed, state and local match (cash and inkind)  | Sarah                 | November 30                |
| c. Justify Funding Need -  |                       |                            |
| Summarize applications to date and funding estimates   | Fiona/Nancy           | November 30                |

Summarize stream miles estimated for restoration

Calculate financial need from carbon farm plans

d. Meet with key partners:

MALT

Marin County Parks and Open Space

Marin County CAO Derek Johnson

Marin Wildfire Prevention Authority

|                     |             |
|---------------------|-------------|
| Preston             | November 31 |
| Preston/Fiona/Nancy | November 32 |
| Nancy/Board Member  | June 30     |
| Nancy/Board Member  | June 31     |
| Nancy/Board Member  | December 31 |
| Preston             | October 30  |

## **ACTION: PROGRAMS**

- A. Approve the Marin RCD Seashore Ad Hoc Committee recommendation to enter into a Cooperative Agreement with The Nature Conservancy and to act in an advisory capacity in the planning of vacated Seashore ranches. ~*Nancy Scolari, Marin RCD Executive Director*
- B. Approve Cooperative Agreement with the US Department of Interior, National Park Service to collaborate on the implementation of resource management projects in addition to providing monitoring assistance. ~*Nancy Scolari, Marin RCD Executive Director*

## **URGENCY:**

The Nature Conservancy Cooperative Agreement, item 3A, can wait another 30 days if more time is needed, however Item 3B, NPS Cooperative Agreement, will require monitoring and implementation assistance fairly soon.

## **BACKGROUND**

### **Marin RCD's Authority and Work in GGNRA/PRNS**

The Marin RCD is governed by Division 9 of the California Public Resources Code which authorizes work on federal lands:

- § 9408(a): Empowers directors to cooperate and enter into contracts or agreements with the United States.
- § 9408(c): Explicitly authorizes RCDs to cooperate with federal, state, and local agencies.
- § 9151: Authorizes RCDs to implement programs, projects, and practices on public and private lands to manage resources.

Golden Gate National Recreation Area/Point Reyes National Seashore (GGNRA/PRNS) are federal lands contained within Marin RCD's boundaries.

Over the years, Marin RCD has been involved in work with our federal GGNRA/PRNS partners and the ranches bound by lease agreements. The Marin RCD has a history of designing, permitting, constructing and monitoring projects with grant funding on rangelands in the district, including lands within GGNRA/PRNS. We currently have staff skilled in rangeland ecology, water quality and hydrology, biology, soil science, project management (specifically with WCB funding) and CEQA/permitting. As a state agency, Marin RCD has the ability to provide CEQA coverage, if necessary. Finally, the district has an established relationship with the Federated Indians of Graton Rancheria which has entered into a government-to-government partnership with GGNRA/PRNS.

The following interactions describe recent Marin RCD activities in PRNS.

1. Conserving Our Watersheds Program. The Marin RCD and SF Regional Water Quality Control Board are funding the decommissioning of ponds at three vacant dairy sites. This work is in the design stage. There are also a variety of older water quality projects primarily located in GGNRA.
2. Marin RCD-DOI/PRNS Cooperative Agreement. From 2020-2025, the Marin RCD has been providing PRNS staff with technical services which have included project implementation, water monitoring, grassland residual dry matter monitoring and general environmental compliance. **This funding differs from TNC funding in that it is specifically for implementation and monitoring and NOT planning.** The grant agreement is up for renewal as indicated in Action Item 3B and Exhibit B.

### **Marin RCD and Re-located Ranches**

Outside of the GGNRA/PRNS, Marin RCD has been in contact with Marin County and USDA Natural Resources Conservation Service (USDA NRCS) staff regarding the \$1 million San Francisco North Bay Dairy Community Transition Assistance Project. The program provides funding to ranches transitioning to locations in Marin and Sonoma Counties for purposes of planning, designing, and implementing conservation practices at new ranch sites.

Three ranches are recommended to receive a portion of those funds, and it is likely at least one ranch will also be eligible for competitive grant funding offered by the USDA NRCS Advancing Markets for Producers or Measure A's Sustainable Agriculture Program. Staff will be ready to assist those ranches if applications are received.

### **Marin RCD and The Nature Conservancy**

In August 2025, TNC secured a \$2.7 million grant from the CA Wildlife Conservation Board to plan for fencing, water infrastructure, targeted grazing, restoration, research and monitoring in addition to CA Environmental Protection Act (CEQA) compliance.

In February 2026, TNC submitted a request to the Marin RCD entitled, "Exploring a Partnership for Community Engagement and Land Stewardship at PRNS" (See Exhibit A) asking the Marin RCD to consider engaging as a partner in the planning effort supported through grant funding. TNC expressed a need for assistance with six different tasks (**See Exhibit A**) and partners were invited to consider four different roles:

- Lead – Oversee key workstream(s)
- Support / Assist – Complete discrete tasks within larger workstream(s)
- Review / Advise – Offer feedback on materials, sit on committees, serve as advisor
- Approve – Generally reserved for NPS and FIGR

In turn, the Marin RCD Board created an Ad Hoc Committee to determine the RCD's role. Members included:

- Melissa Poncia Williams, Director
- Jerry Meral, Director
- John Dolcini, Associate Director
- Paul Ingel, Associate Director
- Guido Frosini, Associate Director

The Ad Hoc Committee met on three occasions with PRNS, TNC and RCD staff in reaching a recommendation for the Board and had the following sentiments.

- Excitement about the educational opportunities for the public in eco-literacy and ag stewardship and scientific opportunities for learning
- Desire to learn more about the decision-making process
- Desire to be cautious of political risks
- Recommendation to check this work alongside our Strategic Direction.
- Request to learn about current baseline rangeland condition
- Suggestion to bring UCCE into the partner mix

**After weighing all potential roles, the Ad Hoc Committee recommends participating in the role of Advisor/Reviewer which would be bound by a Cooperative Agreement, as suggested by TNC, and inviting TNC to monthly board meetings to provide the public with updates.** This role seems most appropriate given the governance structure already in place. If appropriate, Marin RCD could advise on the review process; as a public agency, the Marin RCD is familiar with the public review process, communications with community partners and government agencies. Staff may also attend site visits in the Seashore as an advisor.

There were some concerns with taking on other roles. The role of “Approver” is in the hands of the Department of Interior (DOI)/ National Park Service and Federated Indians of Graton Rancheria (FIGR). The “Lead” role is with TNC as they are holding the lease agreement with DOI and contract with the CA Wildlife Conservation Board. This leaves two roles remaining; the Marin RCD can either “Support/Assist” in developing planning documents or “Advise/Review” planning documents.

Some considerations about roles included the following:

1. **Conflict** – If the RCD was in the role of drafting up planning documents, the RCD would need to consider that documents could be changed significantly, and possibly contrary, to the RCD’s recommendation. There will already be several layers of review and comment by TNC, DOI, FIGR and the public; however, RCD would remain as an author and therefore responsible for outcomes.
2. **Governance** - The approving authority lies with the Dept of Interior and Federated Indians of Graton Rancheria - two government bodies working under an MOU. The Wildlife Conservation Board, a state public agency, is contracting with The Nature Conservancy. The RCD, a special district of the State of CA, would be a subcontractor to The Nature Conservancy, a well-sourced/funded nonprofit entity. Is it appropriate for an elected body to be in a subcontractor role? Will the RCD’s role get buried or overshadowed?
3. **Timeline/Capacity** - All planning activities must be initiated in the next few months and completed rather quickly. Communicating with all stakeholders and developing relationships takes time, particularly where the community is feeling wounded. RCD staff is at-capacity in FY25/26, however staff will be available in the next FY in a limited/advisory capacity. The RCD would need to hire a new staff person to draft planning documents which would cause delays.

4. **Clarity in Planning** - The degree of planning is still unclear. What degree of specificity is required for each of the plans? For example, will design plans be created for each identified site in the Restoration Plan?

Other roles were discussed and there is interest in implementation of practices and monitoring if there is a need for these roles in the future AND as long as they are thoroughly vetted and green-lighted.

**TODAY'S ACTIONS:**

**ITEM 3A**

**Option 1:** Approve the Marin RCD Seashore Ad Hoc Committee recommendation to enter into a Cooperative Agreement with The Nature Conservancy and to act in an advisory capacity in the planning of vacated Seashore ranches. Direct staff to bring a final agreement to the June RCD Board Meeting.

*\*Staff and Ah Hoc Recommendation*

**Option 2:** Do not approve entering into an agreement at this time and instead, request additional time and information

**Option 3:** As determined by the Board

**ITEM 3B**

**Option 1:** Approve Cooperative Agreement with the US Department of Interior, National Park Service to collaborate on the implementation of resource management projects in addition to providing monitoring assistance. *\*Staff Recommendation*

**STRATEGIC PLAN:** (Alliance with [RCD strategic plan](#) and grant goals)

Approval of this initiative is consistent with following strategic goals:

GOAL 2: ENHANCE WATERSHEDS AND PROTECT NATURAL RESOURCES

GOAL 3. SUPPORT INNOVATION AND DEEPEN PARTNERSHIPS

GOAL 4. CONNECT PEOPLE WITH NATURE AND WITH THE RCD

4.1 Collect data and information on the benefits of natural resource conservation on agricultural and other lands in West Marin.

**FUNDING & FINANCIAL CONTROL:**

Both efforts, if approved by all parties, will be supported with grant funding.

**Exhibit A**  
**The Nature Conservancy/PRNS Tasks, Roles**  
**and Ad Hoc Recommendations**

| Tasks  | Timeline        | Determined Roles                                       | Undetermined Roles   | RCD Recommendation                                      | RCD Staff Comments  |
|--|-----------------|--|--|---|---|
| Grazing Infrastructure Plan                    | 2026            | TNC is lead with NPS and FIGR with assistance from BLM | Review/Advise  | Review/Advise   | Ask FIGR for comment  |
| Grazing Monitoring Plan                        | 2026 and onward | TNC is lead with NPS and FIGR with assistance from BLM | Review/Advise  | Review/Advise   | Potentially interested in implementation of plan            |
| CEQA Lead Agency                               | 2026            | None. Currently in consultation with PCI re options    | Lead Agency. Currently in consultation with PCI re options | N/A at this time  | Recommend WCB as Lead agency                                |
| Livestock Water System Design & Implementation | 2026            | TNC is lead  | Support/Assist or Review/Advise                            | N/A. Likely included in the Grazing Infrastructure Plan | Interested in shovel-ready implementation role              |
| Grazing Request for Proposals                  | 2026            | TNC is lead  | Support/Assist or Review/Advise                            | Review/Advise   |   |
| Restoration Plan                               | 2026-2027       | TNC is lead with NPS and FIGR                          | Support/Assist or Review/Advise                            | Review/Advise   | Potentially interested in implementation role with partners |

**Exhibit B**  
**Cooperative Agreements**

## **DRAFT COOPERATIVE AGREEMENT**

The Nature Conservancy – Marin Resource Conservation District

This Cooperative Agreement (the “Agreement”) is dated as of [month] [day], 2026, and is entered into by and between THE NATURE CONSERVANCY, a District of Columbia non-profit corporation (“TNC”), and Marin Resource Conservation District, a Special District of the State of California ~~non-profit corporation~~ (“MRCD”), each of which is sometimes referred to in this Agreement as a “Party,” and collectively as the “Parties.”

### **RECITALS**

A. Point Reyes National Seashore (PRNS) includes over 71,000 acres of coastal prairies, shrublands, tidal marsh and forest habitat. It is a biodiversity hotspot, home to over 100 threatened, rare, and endangered species, and serves as refuge for nearly 50% of all birds found in North America. The coastal grasslands of PRNS in particular are hotspots for native plant biodiversity and rare species.

In January 2025, a voluntary settlement was finalized where 12 dairy and beef operations operating at PRNS agreed to wind down operations and move off nearly 17,000 acres of lands on the PRNS. As part of the settlement, TNC and NPS entered into a Cooperative Agreement for TNC to implement a targeted grazing program and restoration on these lands. Additionally, NPS issued a lease option to TNC that may be exercised to cover the next 20 years with 2 additional 10-year options. The National Park Service (NPS) and TNC are collaborating under the Cooperative Agreement to work together and with local partners – including the NPS’s co-management partner the Federated Indians of Graton Rancheria - to steward this 17,000 acre area, focused on restoring and conserving the ecological, cultural and recreational values of this unique coastal ecosystem.

TNC is working to develop effective targeted grazing, restoration, and research/monitoring programs. As part of this, because of the spatial and temporal variability in landscape conditions, optimizing stewardship through adaptive management will require significant investment of time and resources to adequately plan for, implement, track and adjust targeted grazing and restoration plans, over time.

B. TNC intends to better serve local conservation priorities and broad community interests over the short- and long-term by collaborating with and elevating partners’ skills and experience in the region. MRCD, as well as other parties with whom TNC and MRCD may collaborate share an interest in:

- limiting the spread and impacts of invasive plants;
- maintaining and enhancing native habitat (emphasis on coastal prairie and riparian/wetland areas);
- stymying shrub encroachment and associated fire risk;
- protecting water quality;

## **DRAFT**

- increasing habitat availability and connectivity for wide-ranging wildlife species, particularly elk; and
- Supporting public visitation experiences via enhanced public and Tribal access, as well as educational and recreational opportunities.

C. The Parties recognize the unique contributions which each of them can provide to collectively advance stewardship activities towards their shared interests, that could include but are not limited to:

1. Planning and installing infrastructure improvements that enable implementation of a targeted grazing program for ecological outcomes, with consideration of wildlife and public visitation experience;
2. Constructively engaging the ranching community and working effectively with one or more contract grazers on adaptively implementing the aforementioned targeted grazing program;
3. Evaluation, prioritization and development of restoration opportunities; and
4. Evaluating monitoring plans, gathering and analyzing data.

Defined roles, deliverables, budgets and other terms will be defined in associated task agreements (see #1 below).

D. The Parties are entering into this Agreement in order to memorialize their understanding as to their efforts to collaboratively undertake the foregoing activities when and where deemed suitable and consistent with their respective missions, responsibilities, capacity, and interests (i.e., Section C above; collectively, the “Project”) It is intended and anticipated that planning and implementation efforts undertaken under associated Task Agreements will result in tangible outcomes (e.g. infrastructure), management recommendations (e.g. monitoring), and conservation benefits (e.g. restoration, monitoring) that will be documented and synthesized into reports for land stewardship, education, donors and public communications.

NOW, THEREFORE, in consideration of the foregoing recitals, the respective promises of the Parties contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

### **1. Task Agreements**

This Cooperative Agreement is designed to set the overall stage for the Project, and address in general the cooperative activities of the Parties in furthering the Project. The Parties intend that nothing in this Agreement shall obligate either of the Parties to expend or provide funds or staffing, or to take any other actions, beyond any which may be explicitly called for in this Agreement, and that any additional funding, staffing, or other obligations of a Party in furtherance of the goals of this Agreement may be created only pursuant to a separate written task agreement which is entered into by the Parties which addresses the specific tasks to be carried out by those Parties (in each case, a “Task Agreement”).

### **2. Term**

## **DRAFT**

This Agreement shall be effective once signed by both of the Parties and, unless sooner terminated as provided below or extended by a subsequent modification to this Agreement which is entered into by the Parties, shall expire on December 31, 2030. Either Party may elect to terminate all (but not less than all) of its rights and obligations under this Agreement, including any and all Task Agreements to which it is a Party, at any time, with or without cause, upon not less than 30 days written notice which is given to the other Party in the manner called for in this Agreement, with the following effects:

- (a) Upon any termination, the Parties shall have no further rights or obligations under this Agreement or any terminated Task Agreements, except for those which have already accrued or been incurred prior to such termination (pro-rated equitably, where that is an issue).
- (b) Upon any termination, any Party which was to incur costs or undertake financial obligations pursuant to this Agreement or any Task Agreement, and be reimbursed therefore by the other Party, shall continue to be entitled to such reimbursement with respect to any obligations already incurred or accrued as of the time of the termination, provided that the expenses were made and/or obligations were undertaken (as applicable) reasonably in carrying out that Party's duties under this Agreement or and/or the applicable Task Agreement.

### **3. Intellectual Property**

With respect to intellectual property matters which may arise under this Agreement or any of the Task Agreements, the Parties agree as follows:

- (a) No Party shall use the name or logo of the other Party, whether in connection with any press release or other communication related to this Agreement or otherwise, except to the extent (if any) that such authority has been granted explicitly in writing by the Party whose name or logo is being used.
- (b) Any and all reports, writings, studies, photographs (including all negatives), drawings, calculations, designs, diagrams, maps, surveys, database records, and/or other written, graphic, pictorial, digital, or scientific works, documents, or other items produced, created, or developed by a given Party in relation to the Project (collectively in each case, that Party's "Work Product"), and the supporting materials, data, and/or information gathered, used, or developed by such Party in producing its Work Product (collectively, to the extent that they are not previously owned by someone other than such Party, that Party's "Supporting Materials") shall remain the property of that Party, but: (i) each Party shall provide to each other Party a complete copy of its Work Product; and (ii) each Party hereby grants to each other party an irrevocable, non-exclusive, royalty-free, perpetual license to use, publish, republish, print, reprint, reproduce or otherwise disseminate or distribute all or any portion of the Work Product and/or the Supporting Materials which are owned by the granting Party, and/or analyses thereof or extracts therefrom, and/or the data contained therein, in either case to, in, or via any

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report, map, pamphlet, brochure, book, magazine, film, video, software, web site, or other form of print, audio, visual, multimedia, computer, digital, or other media or form of production or dissemination (whether or not owned wholly or partially by the disseminating party), whether alone or in conjunction with other material, and whether or not in conjunction with co-authors or conservation partners, provided that it is done for non-commercial purposes. The foregoing provisions shall, however, be subject to any agreement(s) between the Parties as to cooperation in the co-authoring of articles concerning such matters.

### **4. Funding.**

TNC may from time to time provide funding for the Project to MRCD, in the amount(s) specified in a given Task Agreement (in each case, "Award Funds"), which shall be provided on the following terms and conditions and such other terms and conditions specifically contained in a given Task Agreement:

(a) If the Award Funds are provided in whole or in part using funds which were made available to TNC for conservation purposes by a public or private agency or entity (in each case, the "Funder"), pursuant to a separate agreement between TNC and the Funder (in each case, the "Prime Award"), a copy of the Prime Award shall be given to and reviewed by MRCD, and the use of the Award Funds and the activities of MRCD under the relevant Task Agreement shall be subject to any applicable conditions of the Prime Award, which shall be incorporated into the Task Agreement as provisions between TNC and MRCD, wherever that is logical with respect to: (i) the use of, or the accounting for, the Award Funds; and/or (ii) any specific requirements which are set out in the Prime Award which are stated as being applicable to or required of any recipient of any of the Award Funds. In addition, without placing any limitation on the foregoing provisions, the Funder shall in each case be entitled to the same rights as are provided to TNC under this Agreement and the Task Agreement with respect to the receipt of reports concerning the Award Funds, inspection of the site of their use (where applicable), and the inspection, copying, and audit of records concerning the use of the Award Funds, and the Funder shall also have the right, from time to time, to make reference to MRCD and the use of the Award Funds in its financial and other reports, in press releases, and in other printed or otherwise disseminated materials or information concerning the activities carried out with the Award Funds.

(b) The Award Funds shall be used only for the specific project(s) for which they are being provided pursuant to the terms of the applicable Task Agreement, and only in compliance with all applicable terms of this Agreement and such Task Agreement. MRCD represents, warrants, and agrees to and with TNC as follows concerning MRCD and the use of the Award Funds, on the understanding that TNC is and will be relying materially on the truth of the following representations and warranties, and the compliance by MRCD with the following agreements, in providing the Award Funds:

(i) MRCD shall maintain books, records, documents and other

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evidence pertaining to the costs and expenses incurred using the Award Funds, to the extent and in such detail as will properly reflect all costs and expenses which are funded or for which reimbursement is claimed under this Agreement, and in full compliance with all applicable regulations of the IRS.

(ii) TNC and the applicable Funder shall have the right at all reasonable times, upon reasonable prior written notice, for a period of three (3) years after the end of the term of this Agreement, to inspect, audit, copy, and retain for their records copies of such books and records, in order to verify the compliance of MRCD with the terms of this Agreement, and MRCD shall be responsible for reimbursing TNC for any such expenditure which such audit reveals to have been made improperly.

(c) MRCD shall not use any of the Award Funds:

(i) to participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office, to cause any private benefit to occur without realizing charitable benefit in return, or to take any other action inconsistent with Section 501(c)(3) of the Code;

(ii) to attempt to influence legislation within the meaning of Section 501(c)(3) of the Code or otherwise to support lobbying; or

(iii) to violate any United States law or other law applicable to the jurisdiction in which the Project is located, including (but not limited to) the United States Foreign Corrupt Practices Act or applicable anti-bribery laws or regulations, as well as any applicable anti-terrorism laws or regulations.

(d) MRCD shall return to TNC any portion of the Award Funds not expended in accordance with the requirements of this Agreement and the applicable Task Agreement, at the end of the term of this Agreement or at any earlier time at which TNC determines that MRCD has not performed in accordance with this Agreement (including, but not limited to, any budget which is part of this Agreement), or if MRCD loses its exemption from federal income taxes (non-profit status) under Section 501(c)(3) of the Code.

### **5. Miscellaneous Provisions.**

The following provisions shall apply to the rights and obligations of the Parties under this Agreement and each Task Agreement (as applicable):

(a) Agreement. The terms of this Agreement are intended by the Parties as a final expression of their agreement with respect to the subject matter hereof and may not be contradicted by evidence of any prior or contemporaneous agreement. The Parties further intend that this Agreement constitute the complete and exclusive statement of its terms, and that no extrinsic evidence of any kind which contradicts the terms of this Agreement may be introduced in any proceedings (judicial or otherwise) involving this Agreement, except for evidence of a subsequent written amendment to this Agreement. This Agreement may not be modified, amended or otherwise changed in any manner, except by a written amendment executed by both of the parties hereto,

## **DRAFT**

or their successors in interest. This Agreement may be executed in multiple counterparts, and each executed counterpart of this Agreement shall be deemed an original for all purposes. The Parties agree that the activities in furtherance of this Agreement shall be carried out in compliance with all applicable laws, statutes, rules, and regulations.

(b) Confidentiality. During the course of the performance of this Agreement, the Parties may have access to materials, data, strategies, systems, or other information relating to the other Party and its programs which is intended for internal use only. Any such information shall not be used, published, or divulged to any individual or corporation, in any manner or for whatever purpose, except through the Party's previous written permission, which may be withheld by the respective Party at its sole discretion.

(c) Assignment. Neither Party may assign or transfer its rights and obligations under this Agreement without the prior written consent of the other Party.

(d) Compliance With Laws. The Parties will observe all applicable laws and regulations during the execution of the work implemented under the provisions of this Agreement. MRCD represents that it is not registered under the U.S. Foreign Agent Registration Act. The Parties agree that the activities contemplated by this Agreement are undertaken at the discretion of each Party, and TNC is not, nor acts as, the agent, representative, employee, or servant, or in any other capacity at the order, request, or under the direction or control of MRCD.

(e) Interpretation. In this Agreement, personal pronouns shall be construed as though of the gender and number required by the context, the singular including the plural, the plural including the singular, and each gender including other genders, all as may be required by the context. Wherever in this Agreement the term "and/or" is used, it shall mean: "one or the other, both, any one or more, or all" of the things, events, persons or parties in connection with which the term is used. Any and all recitals at the beginning of this Agreement are accurate and shall constitute an integral part of this Agreement, and this Agreement shall be construed in light of those recitals. Any and all exhibits, schedules, and addenda attached to and referred to in this Agreement are hereby incorporated into this Agreement as fully as if set out in their entirety herein. The headings of the various paragraphs of this Agreement are intended solely for reference purposes and are not intended for any purpose whatsoever to modify, explain, or place any construction on any of the provisions of this Agreement. The Parties acknowledge that each Party and its counsel have reviewed, revised (where it was deemed appropriate), and approved this Agreement, and that no rule of construction that ambiguities are to be resolved against the drafting party shall be employed in the interpretation of this Agreement. This Agreement shall be governed by, construed in accordance with, and interpreted under federal law and/or the internal laws of the State of California shall be applicable, as appropriate in a given case.

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(f) Notices. All notices and demands of any kind which either Party may be required or may desire to serve on the other Party in connection with this Agreement or any Task Agreement shall be in writing, and shall either be served personally, by courier, or by US mail or a reputable courier service, in the latter case with postage or other charges thereon fully prepaid, in each case addressed to the Party so to be served at the address indicated below. Service of any notice or demand sent by regular mail shall be deemed given only when actually received. Service of any notice or demand delivered in person or by courier shall be deemed to occur on the day of actual delivery or the first day of attempted delivery (as reflected in the receipt of delivery or attempted delivery). Either Party may from time to time, by notice in writing served upon the other Party as aforesaid, designate one (1) substitute mailing address to which or to whom all such notices or demands are thereafter to be addressed.

If to TNC:

The Nature Conservancy  
Attn: Greg Golet  
830 S Street  
Sacramento, CA 95811  
Phone: 916-449-2850  
(for courier deliveries)

If to MRCD:

MRCD  
Attn: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(g) Responsibility for Employees, Agents, Invitees, and Activities. Except to the extent (if any) otherwise explicitly stated in this Agreement or in an applicable Task Agreement, each Party shall utilize its own resources in carrying out its obligations under this Agreement and/or any applicable Task Agreement, and shall retain all responsibility for its own activities, and those of its employees, agents, and invitees, which shall include (but not necessarily be limited to) full responsibility for: (1) any and all payments due to such employees or agents, whether denominated as salaries, stipends, contract payments, or otherwise; (2) any and all applicable health care coverage, worker's compensation insurance, other insurance, and other benefits for such employees or agents; (3) any and all travel, expense, or other reimbursements due to such employees or agents; (4) any and all claims by or with respect to such employees, or their actions, whether related to damage or injury to persons or property, or otherwise; and (5) ensuring compliance with all applicable federal, State, and local statutes, laws, ordinances, rules, regulations, court orders, and other governmental requirements, including (but not limited to) the obtaining and maintaining in force of any and all required permits and or licenses.

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(h) No Legal Partnership or Agency Relationship. Any reference to the Parties in this Agreement or in any Task Agreement as “partners”, or the use of any similar term(s) in this Agreement or in any Task Agreement to refer to the Parties, is intended solely to indicate the desire of the Parties to cooperate in the specific manner set out in this Agreement or such Task Agreement (as applicable). No legal partnership, joint venture, or agency is intended to be, nor shall it be, established by this Agreement or any Task Agreement, and no Party to this Agreement or any Task Agreement is authorized or empowered to act as an agent or any other kind of representative of the other Party to this Agreement or any Task Agreement, or to transact business or incur obligations in the name of the other Party or for the account of the other Party, and no Party to this Agreement or any Task Agreement shall be in any manner or to any extent bound by or responsible for any acts, representations, or conduct of the other Party to this Agreement or any Task Agreement, except to the extent (if any) explicitly set out in this Agreement or in such Task Agreement.

(i) No Third Party Beneficiaries. Except to the extent (if any) otherwise explicitly stated in this Agreement, no person or entity not a Party to this Agreement shall have any rights under this Agreement or any Task Agreement, whether as an alleged third- party beneficiary or otherwise.

(j) No Commitments Beyond Agreement. The Parties acknowledge that not all aspects of the Project may be covered by the provisions of this Agreement and/or any current Task Agreements, and that they may wish to amend this Agreement in the future to cover such additional activities or may do so in one or more Task Agreements. In witness whereof, the parties have executed this Agreement as of the date first above written

**Cooperative Agreement**  
**Between**  
**THE UNITED STATES DEPARTMENT OF THE INTERIOR**  
**NATIONAL PARK SERVICE**  
**AND**  
**Marin Resource Conservation District**

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**I. LEGAL AUTHORITY**

Agreement Number **PXXXXXXXXXX** was entered into by and between the Department of the Interior, National Park Service, (NPS), and Marin Resource Conservation District (hereafter referred to as ‘Recipient’ or ‘MRCD’) pursuant to:

- A. 54 USC §101702(a), which states “the Secretary of the Interior may enter into a cooperative agreement that involves the transfer of Service appropriated funds to a State, local, or tribal government or other public entity, an educational institution, or a private nonprofit organization to carry out public purposes of a Service program; such an agreement is a cooperative agreement properly entered into under section 6305 of title 31.”

**II. PERFORMANCE GOALS AND PROJECT OBJECTIVES**

A. Background and Performance Goals

Point Reyes National Seashore (PORE or Park) was authorized in 1962 and Golden Gate National Recreation Area (GOGA or Park) in 1972. Established for public benefit and inspiration, PORE protects a rugged and wild coastal peninsula and surrounding waters, connecting native ecosystems, enduring human history and recreational, scientific, and educational opportunities. The purpose of GOGA is to offer national park experiences to all, including a large and diverse urban population, while preserving and interpreting the outstanding natural, historic, scenic, and recreational values of the park lands consistent with sound principles of land use planning and management.

Established in 1959, MRCD is a 170(c)(1) entity, which under Section 9003 of the California Public Resources code is defined as a "legal subdivision of the state" and a "not-for-profit governmental entity." The mission of MRCD is to conserve and enhance Marin’s natural resources, including its soil, water, vegetation and wildlife. They foster partnerships with landowners, agencies and organizations to accomplish enduring environmental improvements. Since 2000, MRCD has administered over \$30 million dollars in government and private foundation grants that provide watershed-wide ecosystem benefits such as increasing biodiversity, reducing greenhouse gas emissions, sequestering carbon and creating wildlife habitat. They are familiar with the ecology, stakeholders and potential challenges in the area and provide a key nexus for collaborating in the implementation of activities that enhance natural resources on lands throughout the county. Cooperation will reduce redundancies in effort, strengthen linkages with other partners and improve regional consistency in the implementation and monitoring of activities on public and private lands throughout the county.

MRCD and PORE staff have worked together over many years to plan, implement and monitor resource management projects on NPS managed lands, and have participated in various regional efforts with the San Francisco Bay Regional Water Quality Control Board (SFRWQCB), UC Cooperative Extension, and USDA Natural Resources Conservation Service (NRCS), among others. A large body of this effort has been focused on work directly

with grazing lessees within the park to implement improvements. This Agreement will allow PORE and MRCD to pool their collective expertise to continue collaboration on the implementation of resource management projects, as well as monitoring, education and outreach.

**B. Project Objectives**

MRCD and PORE will implement and monitor management activities on NPS lands. These efforts will be focused on activities intended to maintain and improve water quality, ecological function, native species and management of invasive/non-native species on ranches and rangelands. Specific work will include but is not limited to:

1. Environmental review for project activities which include National Environmental Policy Act (NEPA) and permitting.
2. Monitoring activities such as grazing, associated infrastructure, residual dry matter, vegetation, water quality and soils, or other means to assess resource condition or implemented projects.
3. Grazing infrastructure activities such as fencing, livestock water supply, stream crossings, and road upgrade and decommissioning.
4. Restoration activities such as waterway stabilization, vegetation management and planting, and pond restoration.

**III. PUBLIC PURPOSE**

This Agreement benefits the public by supporting stewardship activities intended to maintain and enhance ecological function, promote native species, protect water quality and limit the populations and extent of invasive/non-native species. The partnership between MRCD and PORE will benefit the public by preserving and enhancing NPS lands as well as adjacent lands and waters.

**IV. STATEMENT OF WORK**

This Agreement initially funds work for Phase 1. Future phases are subject to the availability of funding and satisfactory progress of project work. Work activities will include the following:

- A. Assist with monitoring activities
  - a. water quality monitoring according to the park Water Quality Monitoring Strategy, including 6-week assessments in winter and summer
  - b. spring grassland vegetation monitoring
  - c. grazing monitoring, including fall residual dry matter according to park protocols

***Statement of Work Attachment language insert:*** The Recipient shall adhere to the approved statement of work as set forth in Attachment **XX** of this agreement.

**V. RESPONSIBILITIES OF THE PARTIES**

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## A. The Recipient agrees to:

1. Carry out the Statement of Work in accordance with the terms and conditions stated herein. The Recipient shall adhere to Federal, state, and local laws, regulations, and codes, as applicable.
2. Appoint a Key Official to this Agreement.
3. Collaborate with NPS in carrying out the objectives of this Agreement, including monitoring grazing, vegetation and water quality.
4. Regularly meet with NPS to determine logistics and provide updates on status of agreed upon tasks.
5. Ensure that any vehicle provided by NPS for use by MRCD personnel under this Agreement is used only for the performance of work authorized under this Agreement. Measures taken by MRCD shall include, without limitation: 1) that any such MRCD personnel is in possession of a valid State driver's license; and 2) the establishment and enforcement of suitable penalties for MRCD personnel that willfully use or authorize the use of NPS vehicles for other than official purposes. In addition, MRCD agrees to assume any cost or expense incident to any use of such vehicles not related to the performance of this Agreement.
6. Ensure subaward compliance with the requirements of 2 CFR Part 200, when issuing subawards. The Recipient must provide a list of selected subrecipients and associated budgets to the NPS for review prior to making subawards.
7. Select qualified subcontractors and submit documentation to the NPS showing competitive selection or justification for single source procurement in accordance with 2 CFR §§ 200.317 – 200.327 - Procurement Standards.

## B. The NPS agrees to:

1. Monitor and provide Federal oversight of activities performed under this Agreement. Monitoring and oversight include review and approval of financial status and performance reports, payment requests, and tasks identified below. Additional monitoring activities may include site visits, conference calls, and other on-site or off-site monitoring activities. At the Recipient's request, NPS may also provide technical assistance to the Recipient in support of the objectives of this agreement.
2. Be substantially involved during the execution of this financial assistance agreement. The following tasks and activities constitute NPS' substantial involvement for this agreement:
  - a. Appoint Dylan Voeller as the Agreement Technical Representative (ATR).

- b. Regularly meet with MRCD to determine logistics and provide updates on status of agreed upon tasks.
- c. Provide technical assistance and direction for objectives of this Agreement, including monitoring activities.
- d. At its discretion, allow MRCD personnel participating in this project to operate government-owned or managed vehicles as necessary to conduct the work for this project. Measures taken by NPS include, without limitation: 1) providing justification for MRCD staff vehicle use to the park superintendent and obtaining their approval; 2) ensuring that any such MRCD personnel is in possession of a valid State driver's license; and 3) instructing MRCD personnel on appropriate and safe vehicle use.

**VI. COST SHARE REQUIREMENT**

Non-Federal cost-share is not required for this Agreement.

**VII. PRE-AWARD COSTS**

The Recipient is not authorized to incur costs prior to the award of this Agreement. Costs incurred prior to the award of this agreement are not allowable.

**VIII. AWARD AND PAYMENT**

- A. NPS will provide funding to the Recipient in an amount not to exceed \$41,617.00 in accordance with the NPS approved budget. The approved budget detail is incorporated herein (Attachment 1). Any award beyond the current fiscal year is subject to availability of funds. Acceptance of a Federal financial assistance award from the Department of the Interior carries with it the responsibility to be aware of, and comply with, the terms and conditions within this award document. Acceptance is defined as the start of work, drawing down funds, or accepting the award via electronic means.
- B. Recipient shall request payment as applicable in accordance with the following:
  - 1. **Method of Payment.** Payment will be made by advance and/or reimbursement through the Department of Treasury's Automated Standard Application for Payments (ASAP) system.
  - 2. **Requesting Advances.** Requests for advances must be submitted via the ASAP system. Requests may be submitted as frequently as required to meet the needs of the Financial Assistance (FA) Recipient to disburse funds for the Federal share of project costs. If feasible, each request should be timed so that payment is received on the same day that the funds are dispersed for direct project costs and/or the proportionate share of any allowable indirect costs. If same-day transfers are not feasible, advance payments must be as close to actual disbursements as administratively feasible.
  - 3. **Requesting Reimbursement.** Requests for reimbursements must be submitted via the ASAP system. Requests for reimbursement should coincide with normal billing patterns.

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Each request must be limited to the amount of disbursements made for the Federal share of direct project costs and the proportionate share of allowable indirect costs incurred during that billing period.

4. **Adjusting Payment Requests for Available Cash.** Funds that are available from repayments to, and interest earned on, a revolving fund, program income, rebates, refunds, contract settlements, audit recoveries, credits, discounts, and interest earned on any of those funds must be disbursed before requesting additional cash payments.
  5. **Bank Accounts.** All payments are made through electronic funds transfer to the bank account identified in the ASAP system by the FA Recipient.
  6. **Supporting Documents and Agency Approval of Payments.** Additional supporting documentation and prior NPS approval of payments may be required when/if a FA Recipient is determined to be “high risk,” has compliance and/or performance issues. If prior Agency payment approval is in effect for an award, the ASAP system will notify the FA Recipient when they submit a request for payment. The Recipient must then notify the NPS Financial Assistance Awarding Officer that a payment request has been submitted. The Financial Assistance Awarding Officer (FAAO) may request additional information from the Recipient to support the payment request prior to approving the release of funds, as deemed necessary. The FA Recipient is required to comply with these requests. Supporting documents may include invoices, copies of contracts, vendor quotes, and other expenditure explanations that justify the reimbursement requests.
- C. Any award beyond the current fiscal year is subject to availability of funds; funds may be provided in subsequent fiscal years if project work is satisfactory, and funding is available.
- D. Expenses charged against awards under the Agreement may not be incurred prior to the beginning of the Agreement and may be incurred only as necessary to carry out the approved objectives, scope of work and budget with prior approval from the NPS AO in alignment with 2 CFR § 200.407 – Prior written approval (prior approval). The Recipient shall not incur costs or obligate funds for any purpose pertaining to the operation of the project, program, or activities beyond the expiration date stipulated in the award.
- E. Any non-Federal share, whether cash or in-kind, is expected to be paid out at the same general rate as the Federal share. Exceptions to this requirement may be granted by the AO based on sufficient documentation demonstrating previously determined plans for or later commitment of cash or in-kind contributions. In any case, the Recipient must meet their cost share commitment over the life of the award.

**IX. REPORTS AND/OR OUTPUTS/OUTCOMES**

- A. Refer to the second page of the Notice of Award document for SF-425 Federal Financial Report (FFR) frequency and due dates. Performance reports are also required at the same reporting frequency and due dates as the FFR. Reports must be submitted through the GrantSolutions “Reports” functionality.

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- B. A final Performance Report and a final FFR will be due 120 days after the end date of the Term of Agreement. If the Recipient does not submit the final report before the required due date, NPS is required to submit a finding of non-compliance to SAM.gov. Each report shall be submitted as described above.
- C. The Secretary of the Interior and the Comptroller General of the United States, or their duly authorized representatives, will have access, for the purpose of financial or programmatic review and examination, to any books, documents, papers, and records that are pertinent to the Agreement at all reasonable times during the period of retention in accordance with 2 CFR § 200.334 - Record retention requirements.

**X. DETERMINATION OF RISK**

In accordance with 2 CFR §§ 200.205 – Federal agency review of merit proposals, and 200.206 – Federal agency review of risk posed by applicants, the application for this award was subjected to a pre-award risk assessment which included a review of information contained within the application, past audits, responsibility and qualification data from SAM.gov, and/or past performance on previous Federal financial assistance awards and other factors. For Master Cooperative Agreements, determination of risk will be defined at the task agreement as applicable.

This award has been determined to be a [high, medium, low] risk with the following requirements:

**Choose one**

**Low:** Requests for payment may be made directly from the ASAP grant account without prior NPS approval after expenses have been incurred, invoiced, and paid. All documentation of expenses must be kept on file for audit purposes and may be requested by the NPS at any time. If payments are drawn down prior to invoice and payment or in amounts larger than costs incurred, the Recipient may be determined “medium or high risk” and be subject to additional grant terms and conditions.

**OR**

**Medium:** Requests for payment must be submitted to your NPS ATR using a Standard Form 270, *Request for Advance or Reimbursement*, prior to drawing down funds. Upon NPS approval of the request, the Recipient may draw the payment from their ASAP grant account. If payments are drawn from the ASAP grant account without prior NPS approval, the Recipient may be determined “high risk” and be subject to additional grant terms and conditions.

**OR**

**High:** Requests for payment must be submitted to your NPS ATR using Standard Form (SF) 270, *Request for Advance or Reimbursement*. The Recipient must provide supporting documents with the SF-270 to include invoices, copies of contracts, vendor quotes, and other expenditure explanations that justify the funding request. Upon NPS approval of the request, the Recipient may draw the payment from their ASAP grant account. If payments are drawn from the ASAP

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grant account without prior NPS approval, the Recipient may be placed on “Agency Review” and be subject to additional grant terms and conditions.

**OR**

**Agency review:** Payment requests by the Recipient through the ASAP system will require review and approval of the payment request by a NPS Financial Assistance Awarding Officer prior to disbursement. Recipients with Agency Review do not have access to their ASAP grant funds without NPS approval.

## **XI. AWARD SPECIFIC TERMS AND CONDITIONS**

### **A. UNIFORM GUIDANCE APPLICABILITY DOCUMENTATION.**

This award is issued on or after October 1, 2024, and is governed by the 2024 Revised Uniform Guidance, as codified at 2 CFR Part 200, in accordance with 2 CFR §§ 200.1 – Definitions, and 200.104 – Supersession.

B. *Insert additional “As Needed” terms, award specific terms and/or program specific terms here, numbered sequentially. Below is a sample of “As Needed” terms you included in [FAAD-1443-001](#) “As Applicable and Term Updates” under the [As Applicable Templates](#) tab.. Please see the full document for more award specific terms you can need to include.*

*Insurance and liability*

*Facilities management plan*

*CESU Cooperative and Joint venture agreement compliance*

*MAT Youth Mandatory Project Specific Terms*

*For program specific language, please see **mandatory** FAAD-1443-001 “As Applicable” and Term Updates under the As Applicable tab.*

## **XII. STANDARD TERMS AND CONDITIONS**

**This section is available upon request.**

**DRAFT****Attachment1 - Budget**

| Category                         | Description        | Rate         | Units           | Federal Share      | Project Total      |
|----------------------------------|--------------------|--------------|-----------------|--------------------|--------------------|
| <b>PERSONNEL</b>                 |                    |              |                 |                    |                    |
|                                  | Project Manager I  | \$52.33/hour | 192 hours       | \$10,047.36        | \$10,047.36        |
|                                  | Project Manager II | \$58.48/hour | 40 hours        | \$2,339.20         | \$2,339.20         |
|                                  | Ecologist          | \$49.12/hour | 120 hours       | \$5,894.40         | \$5,894.40         |
|                                  | Conservation Tech  | \$35.08/hour | 192 hours       | \$6,735.36         | \$6,735.36         |
|                                  |                    |              | <i>Subtotal</i> | <i>\$25,016.32</i> | <i>\$25,016.32</i> |
| <b>BENEFITS</b>                  |                    |              |                 |                    |                    |
|                                  | Project Manager I  | \$14.21/hour | 192 hours       | \$2,728.32         | \$2,728.32         |
|                                  | Project Manager II | \$16.77/hour | 40 hours        | \$670.80           | \$670.80           |
|                                  | Ecologist          | \$13.55/hour | 120 hours       | \$1,626.00         | \$1,626.00         |
|                                  | Conservation Tech  | \$11.30/hour | 192 hours       | \$2,169.60         | \$2,169.60         |
|                                  |                    |              | <i>Subtotal</i> | <i>\$7,194.72</i>  | <i>\$7,194.72</i>  |
| <b>TRAVEL</b>                    |                    |              |                 |                    |                    |
|                                  | Mileage            | \$0.725/mile | 770 miles       | \$558.25           | \$558.25           |
|                                  |                    |              | <i>Subtotal</i> | <i>\$558.25</i>    | <i>\$558.25</i>    |
|                                  |                    |              |                 |                    |                    |
| <b>DIRECT COSTS</b>              |                    |              |                 | \$32,769.29        | \$32,769.29        |
| <b>INDIRECT COSTS (27% MTDC)</b> |                    |              |                 | \$8,847.71         | \$8,847.71         |
| <b>TOTAL PROJECT COSTS</b>       |                    |              |                 | \$41,617.00        | \$41,617.00        |

# Marin RCD Staff Report

## March 1, 2026 - April 30, 2026

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### *District*

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- **ED Report**

- District
  - Met with County to plan for new West Marin Compost lease agreement
  - Met with Seashore Ad Hoc Committee and Marin RCD staff to decide on RCD role in the Seashore and attended Open House at West Marin School.
  - Met with County regarding Urban Streams position funding
  - Met with website designer to edit new website
- Contracts - Reviewed/Authorized/Signed. (New contracts above \$50k must go before the Board)
  - MOU with North Coast Soil Hub to include Shasta Valley RCD
  - Nigro and Nigro Audit Engagement Letter
  - \$20,000 Marin County FARE grant for Marin Carbon Project
- Meetings/Conferences: RCD Staff and Finance Committee, Sonoma County/RCDs re new Advancing Markets for Producers grant, Wool and Soil Health Meeting, Harassment Training, HR Meeting, Huffman Environmental Breakfast, Marin County Prop 4 Funding Webinar

- **Board Operations Manager Report:**

- Finance Committee Meeting (*FC: David Sherwood, Terry Sawyer, Cora, Nancy*)
  1. In ongoing talks about how to increase the health stipend offered to staff
  2. In April, Cora began presenting a Budget vs Actual for Admin spending. She will continue to present the finance committee with this report monthly in order to verify that district spending is within budget, and that if it is not in budget, to ensure it goes to the board for approval.
- FY2025 financial audit has begun. Cora and Andrea Drew (consultant) are responding to all audit requests. Andrea made a multitude of folders for backup for the books and Cora is beginning to upload items.
- The annual Financial Transactions Report was just submitted by our auditors to the State Controllers Office.
- In prep for the new annual budget, Elise has begun collecting grant revenue projections for next FY from staff

- **Program Operations**
  - Nancy, Elise, Preston, and Fiona are evaluating database systems to improve access to up-to-date data for communications needs. More than 40 organizational metrics, including the Core Organizational Metrics, are being refined to guide this effort. Fiona has created a centralized spreadsheet—now housed in Monday.com—to help staff easily access required Core Organizational Metrics information and support ongoing implementation.
  - To improve internal systems, we are slowly adding processes to [Monday.com](#). Esp, capturing processes that are done “not that often”, track invoices, and contracts.
  
- **Policies**
  - Staff have drafted an Emergency Project policy. The board commented on this policy last month and staff need to incorporate their comments into the document.
  - Sarah P and Elise have drafted a Purchasing Policy.
  - Staff are reviewing a Tribal Consultation Policy created by Michelle Katuna, that will then go to FIGR for review.
  
- **Staff Development**
  - A complete list of staff training and take-aways can be [found at this link](#).
  - Dena will be drafting a Workplace Violence Policy for our review and staff have completed Harassment training
  - Dena’s team has completed a Compensation Analysis which is being refined before being brought to the Finance Committee
  - There are currently no Board or Staff vacancies to report
  
- **Diversity Equity, Inclusion and Justice**
  - MRCD JEDI Committee will meet in May to discuss the internal Tribal Engagement Policy and the possibility of creating an organizational DEI statement.
  - Sarah, Preston and Michelle continue to meet monthly with Matthew Johnson, Cultural Programs Manager with the Federated Indians of Graton Rancheria, to discuss new and ongoing collaboration opportunities and draft a policy document related to Tribal engagement.
  
- **Strategic Direction**
  - The direction was Board approved in March 2026.
  - The RCD is inviting the Tribe to review it within the next year.

- Elise is leading efforts to operationalize our Strategic Direction (SD) through the development of an annual Strategic Implementation Plan (SIP), with support of consultant Amy Stork.
    - Staff are meeting in May to finalize the SIP
    - Board will review the SIP at the June 2026 Board meeting
    - The SIP documents how SD strategies are being advanced through specific staff actions and will be maintained in Monday.com.
  - Elise wrote a grant proposal to secure funding for a consultant who would support the operationalization of the SIP in [Monday.com](#) to streamline reporting to the Board, ED and O&ID.
- **Communications (Media/ Messaging/Outreach)**
    - **Communications Plan:** Actions within the final draft will be presented to the Board by Elise.
    - **Newsletter:** (*Jerry Meral, Nancy Scolari and Elise Suronen*) The April 2026 Newsletter will be published before the May Board meeting. A public survey was conducted to gauge community engagement and understanding of the Marin RCD and to sense into their values and priorities. Elise will report on the results from 36 responses.
      - **Digital newsletter:** Contacts up to 418 from 404, Open rate >60%; 6-13% click rate.
    - **Website:** MRCD's website is in the process of being migrated from WordPress to Streamline, a platform that is ADA compliant (which MRCD needs to be). A draft is ready. Elise will create a video to publish on our website to communicate Marin RCD's impact over the past 65 years.
  - **Grant List:** (See [grant status spreadsheet](#) for a full list of out-standing grants)

**See below for Marin RCD Studies, Programs & Project updates:**

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*Walker Creek Study (Sarah Phillips, PM)*

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- **Lower Walker Creek Estuary Study (100% complete):** Closed on March 31, 2024. This grant from CA Dept of Fish & Wildlife (CDFW) was to study the Walker Creek estuary and evaluate opportunities for fisheries enhancement.
  - Considering the benefit of dividing the project sites for individual funding to make the proposals more competitive.

The Marin Biomass Project was developed in response to increasing biomass flow generated by wildfire prevention activities and by landfill diversion efforts in the County overseen, respectively, by the Marin Wildfire Prevention Authority (MWPA) and by Zero Waste Marin (ZWM). It was also developed in response to MRCD's work to advance carbon farming and advance climate-smart practices as a member of the Marin Carbon Project. MWPA's work generates biomass flows. ZWM's work guides diversion of biomass flows from landfill and Marin's compost procurement responsibilities. MRCD's staff work with agricultural producers in west Marin whose operations are potential sites of compost application to land. The project looks for synergy across the work of these organizations and the capacity to create a shared platform for sustainable utilization, rather than waste, of a range of biomass types: woody biomass from forests and woodlands, source-separated organics, and mixed construction and demolition materials, food scraps, yard trimmings, and agricultural biomass. The goal is to ensure that biomass utilization pathways support wildfire prevention and landfill diversion, while also reducing greenhouse gas (GHG) emissions.

The Project is designed to foster cooperation among stakeholders in biomass utilization, particularly the public authorities who oversee and the private organizations that manage biomass management infrastructure and processes. A forum called the "Marin Biomass Collaborative" was created to support rapid implementation of recommendations developed through the Study. The Project is also in a cohort of five pilot projects selected in 2021 by the Governor's Office of Planning and Research (OPR), now Land Use and Climate Investment (LCI). It has been awarded \$900,000 in grant funding to identify solutions that overcome barriers to biomass feedstock utilization. Technical analysis and project management have been awarded through RFPs for consulting contracts.

**Activity in the last month:**

- The Project released its comprehensive report on biomass flows, gaps, and opportunities. *The Marin Biomass Study: Pathways to Improved Utilization and a Regenerative Biomass Economy* is now available on the MRCD website here: <https://www.marinrcd.org/programs/home2/marinbiomassproject/status/>
- The Project is creating roundtables for the recommendations in Ch 5 of the report, with the goal of creating alignment and plans for the development of biomass utilization opportunities.

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*Conserving Our Watersheds Program*  
*Gerhard Epke PM*

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- **COW (MILC) Phase VIII funded by 319(h) Water Board (33.33 % complete)**
  - Water Board agreement executed and initiated in January 2025, ends fall 2027.
  - MRCD's scope includes Management Practices at dairies that support the attainment of the Stemple Creek-Estero de San Antonio watershed Sediment & Nutrients TMDL and towards enhancing the high water quality of Drakes Bay Watershed.
  - In December 2025 project solicitation postcards were sent to all the known dairies in the Stemple Creek watershed. Responses turned into six applications.
  - In spring 2025 a Technical Advisory Group revised ranking criteria, conducted site visits, and ranked applications.
  - All six Stemple Creek were approved and have moved into the design phase.
  - In Point Reyes National Seashore, RCD and the Park are working together to design simple and cost-effective treatments to decommission the manure ponds at the three departing dairies within Drakes Bay watershed.
  - CEQA was completed in November following a public comment period, with inclusion of the nine sites into the RCD's PCP program.
  - Two of the Stemple Creek sites have signed landowner agreements and are ready for implementation, one has been designed and needs permits, two are still in the design phase.
  - In the seashore, preliminary design and biological studies are complete. NEPA and cultural resources consultation are ongoing. Landowner agreements and board approval of the winning construction bid will be needed.

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*Marin Permit Coordination Program*  
*Gerhard Epke PM*

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The Marin Permit Coordination Program (PCP) often refers to an Initial Study- Mitigated Negative Declaration used by Marin RCD to move projects through CEQA programmatically. The PCP prescribes environmental protections for a suite of NRCS conservation practices, thereby streamlining the design and approval process for landowners and ranchers pursuing restoration projects. The last addendum was 2018 and staff are currently exploring possibilities for updating the analysis. Other aspects of this program include being contracted as a CEQA lead agency for

other restoration projects and assisting landowners with permits for public trust agencies.

- **All Hands Ecology (formerly Audubon Canyon Ranch) CA Vegetation Treatment Program Plan for Martin Griffin Preserve and Cypress Grove**

MRCD was contracted by AHE to act as CEQA lead on a vegetation management plan tiered off of the CalFire Vegetation Treatment Plan Environmental Impact Report (EIR). MRCD scope of work is limited to CEQA document drafting, review and submission for Martin Griffin and Cypress Grove preserves.

MRCD staff have reviewed and provided comments on the Project Specific Analysis (PSA) for Martin Griffin and are currently reviewing the Cypress Grove and Tom's Point analysis. The expectation is that informational presentations and a CEQA determination will come before the MRCD board in the next few months.

- **COW MILC Agency Consultation and Permits**

Several COW MILC projects could need permits from one of the County of Marin, California Department of Fish and Wildlife, US Army Corps, Water Board, and Coastal Commission.

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*Carbon Farming Program (Sarah Skinker, Lee Farese, Preston Duncan, Fiona O'Neill)*

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- **Marin Carbon Project (ongoing):** The MCP is managed by Orlena Yee (MCP Coordinator) to guide overall coordination of carbon farming activities in the county and beyond.
  - Funding was awarded by the County to undertake a county-wide GHG monitoring program
- **State Coastal Conservancy – SCC (95% complete):** This grant funds the Carbon Farming (CF) technical support team for the RCD while building county-wide capacity to accelerate adoption of the Marin County CF Program. The RCD and eight partners will expand Marin County's existing CF Program by: implementing 15-20 shovel-ready CF practices on 6–8 ranches, designing 15–20 more CF practices (planning for future implementation), and writing 6 new CF plans (CFPs) on newly participating farms (planning).
  - Carbon Farm Planning and Design update(s)

- The Carbon Farm team is working to update our Carbon Farm Planning approach, including creation of a simplified template aligning with NRCS requirements
    - 4 projects were selected to meet the design deliverable for this grant. STRAW is finished with these designs and implementation has been completed
  - The grant contract has been extended until June 2026 to continue spending down funds that went unspent by contractors.
- **WCB 2022 (60% complete):** MRCD staff will collaborate with PB STRAW to implement and maintain 3-5 hedgerow/windbreak projects, work with Walker Creek Ranch to construct an ADA accessible pollinator and planting garden, and complete 1 Carbon Farm plan.
  - Carbon farm plan is complete, hedgerows are implemented and in the maintenance/monitoring phase
  - Walker Creek Ranch garden design has completed phase 1 with contractor Mollyanne Meyn, currently working on phase 2 in preparation for construction in fall 2026
- **USDA Climate Smart Commodities / Advancing Markets for Producers – (15% complete):**
  - This grant is unfrozen. The County of Sonoma has received a contract amendment from USDA. Marin RCD has signed Sonoma County’s subcontract.
  - The implementation committee (Sarah S plus Kat Deaner from GRRCD and Anya from SRCD) held their first TAC committee meeting April 29th to review the draft rebate structure and selection criteria. There will be another meeting in mid May to review incorporated feedback
- **No-Till Drill**
  - We have ended the drill rental season for 2025. We are grateful that it is housed at Mike Moretti’s place.
  - The drill was under-utilized in both 2024 and 2025. We will continue to rent the drill at the same daily rate (\$200/day) for the 2026 season, with plans to revisit big-picture questions about the rental program in 2027 if low usage continues.
- **Technical Capacity Building and Training**

- MRCD received a \$1000 minigrant from the CA Native Plant Society to hold a native range plant identification field day in Marin this spring for the Carbon Farming Team. Scheduled with A-Team in May

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*North Coast Soil Hub & Carbon Farming Network (Emilie Winfield)*

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- **National Association of Conservation Districts (5th year is ~85% complete) and NRCS Cooperative Agreement (70% complete- possible extension pending) - North Coast Regional Soil Hub**

Outreach/communications/events:

- Coordinating outreach and education grant deliverables for the region
- Working on education and outreach for the Soil Hub. Currently developing a series of case studies for carbon farming practices. The goal is to have a series of stories showcasing regional implementation activities for the purpose of informing other farmers and ranchers and being a source of inspiration and empowerment. A fifth case study on aged mulch application is in progress.
- Organizing a 3-day North Coast RCDs Convening that will take place in early May 2026, with participation from 11 districts.
- Presented on the North Coast Soil Hub at the Napa County RCD staff meeting.

Technical Assistance

- There are funds in the new NACD contract for activities associated with the NRCS EQIP program - EW and members of the carbon farming team will be utilizing the hours.
  - EW working on NRCS contracts with the Petaluma Office.
- Continued to engage in working meetings and conversations around the NRCS Regenerative Pilot Program and associated soil health testing requirements under NRCS CEMA 216. Coordinated development of a soil sampling video guide for producers.
- Developed a list of soil testing labs offering services that meet CEMA 216 requirements.
- Met with the CA Strawberry Commission to discuss soil health tools and partnership with regional hubs.

Partnerships and working groups:

- Facilitating a North Coast carbon farm planning peer learning group with regional RCDs to build technical capacity and refine processes for CF planning and soil health management planning. No meetings in March.
- Facilitating an RCD Ag Program Leadership Peer Group for program managers to share resources related to program design and orientation, needs assessment, program evaluation, resource and team management, SOPs, etc. One meeting in March, one meeting in April.
- Participating in statewide ag and climate hubs cohort group with other regional coordinators and CARCD. Attending biweekly meetings.
- Participating in statewide policy workgroup for RCD Ag & Climate program advancement that is developing a program proposal for an agriculture version of Department of Conservation's Regional Forest and Fire Capacity Building Program. Met with state agencies in January - CDFA, CNRA, and DOC - to share the concept with them and gain a sense of whether it aligns with their challenges and goals.
- Serving on the Conservation Innovation and Practice Adoption working group for the statewide C2P2 (CA Conservation Planning Partnership). Attended one meeting in March.
- Attended CA Land Stewardship Network (CLSN) monthly meetings.
- Served as a reviewer for a report for the CA Fifth Climate Assessment.
- Attended Rangeland Pollinator Conservation Working Group meeting.

#### Technical capacity building and training:

- North Coast RCDs have identified their training priorities for 2026 for technical and administrative needs.
  - Hosted plant ID field day focused on native and nonnative grasses at Leiss Ranch in April. RCD staff from Marin, Gold Ridge, Sonoma, and Lake County attended, as well as staff from Point Blue Conservation Science and NRCS.
- Developing a report on opportunities for greater alignment between RCD conservation planning and NRCS implementation funding programs.

#### Hub Governance:

- Attended monthly North Coast Durable Collaboration meetings.
- Hosted one Soil Hub governance committee meeting in April.
- Updated the Soil Hub MOA to include Shasta Valley RCD.

#### Regional Needs/Opportunities Assessment:

- Requested data from all regional RCDs to compile recommended practices from carbon farm plans and soil health management plans.

Funding opportunities:

1. North Coast RCDs are exploring several ag-focused regional grant proposals to access Prop 4 Climate Bond dollars and other funds. Emilie is coordinating North Coast proposals to SCC, WCB, and CDFA.
  - a. Submitted an application for another round of funding for Emilie’s position through the National Association of Conservation Districts. *Pending*
  - b. Partnered with Orlena on a DOC Sustainable Ag Lands Conservation pre-application for Marin County funding and financing innovations for carbon farming. EW’s role would be partnering with Preston to develop a regional protocol for Measurement, Monitoring, Reporting, and Verification. *Invited to submit full proposal*
  - c. Developing regional proposal to SCC; planning to submit pre-application in May 2026.
  - d. Developing a regional pre-application to WCB for hedgerow implementation; planning to submit pre-application in April, met with WCB.
  - e. Organizing around the upcoming round of CDFA Healthy Soils and SWEEP programs, supporting regional HSP proposal led by Humboldt County RCD.
  - f. Submitted application to Mighty Arrow Family Foundation for \$75k over three years to support the Soil Hub. *Awarded*
  - g. Submitted a regional proposal for a community projects earmark through Huffman’s office. *Declined*

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*Urban Streams Program*

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- The Urban Streams Program is up for contract renewal so Sarah P. has been working with Community Development Agency leadership on the renewed contract Scope of Work and budget.
- Co-led the quarterly Lagunitas TAC meeting.
- Mitigation: met with CalTrans and WRA to provide each entity with options to fund per mitigation requirements.

- Planning a restoration day in San Geronimo at one of the former Landowner Assistance Program sites with maintenance of invasives, refreshed native plant plantings, and swale maintenance.
- Connected with Trout Unlimited on their interest to pursue restoration in Devil's Gulch.
- Things are still slow in executing the contract with the County for Tomales Bay tire removal assessment (funding has now been secured for the TB Stewardship Network facilitation).
- No new news on Inverness Zone 10 contract execution. Interviewed by The Light on the subject.
- Attended two (2) Marin Project Coordination (regulatory) meetings and provided follow up support to landowners seeking permits.
- Continued support to Mill Valley StreamKeepers with a bridge replacement project for fish passage as they're attempting the project again.
- Continuing to provide support to Gallinas Watershed Council in redefining its role based on limited capacity.
- Working with landowners in unincorporated east Marin seeking funding for fuel reduction, stewardship, and habitat conservation on ~30 acres adjacent to County Parks land.
- Assisted SF Regional Board track down water temperature data from various partners throughout Marin County.
- Assisting MCSTOPPP with creek erosion project in Homestead Valley.
- Conducted a couple of site visits which were requested by Mill Valley StreamKeepers and flood control department with regard to a fish passage project and fallen trees in the Miller Creek.
- Installed the Rotary Screw Trap in Lagunitas Creek with Marin Water and has been steadily supporting smolt monitoring efforts this season.
- Carried out Firefighter Type II recertification with Preston.
- Met with Sonoma RCD to learn about their interest collaborating on projects in San Antonio Creek watershed; the Marin portion(s).
- Attended the regional Salmonid Restoration Federation Conference in Redding CA as well as coordinated and led a session titled, "Restoration Strategy, Implementation, and Collaboration." She attended a workshop on "Fire & Fish" and many other sessions on watershed and fisheries habitat restoration.

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*Pine Gulch Project (Elise Suronen)*

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- Fresh Run Farm decided to pivot away from a synthetic pond liner, which was the

proposed repair to Caltrans. Caltrans shared that the cost of the synthetic pond liner exceeded the budget to mitigation ratio that they use, so they asked if Marin RCD could find cost-share for the fix. Meanwhile, we learned that the farm's conservation easement was funded by the Wildlife Conservation Board using money that is closely related to mitigation funds, so we have to make sure that we are not double dipping. In addition, anything the Caltrans mitigation funds would support would need to be different than the benefits that the WCB Streamflow Enhancement Program (state bond) money funded at Fresh Run Farm. It seems difficult to separate the benefits of the two based on how MRCD wrote our proposal to the WCB Streamflow Enhancement Program. However, WCB is open to help us think through this. Presently, no movement on this project has been made since Feb 2026 as the farm has not responded to Marin RCD's emails.

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*Fire and Forestry (Preston Duncan, Lee Farese, Gerhard Epke, Sarah Phillips)*

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- **State Coastal Conservancy – SCC Fire and Forest Resiliency:** This Block grant, hosted by Humboldt RCD, funds capacity building for MRCD staff, outreach and education, and implementation in partnership with the Fire Forward Program at All Hands Ecology (AHE), formerly Audubon Canyon Ranch.
  - Staff are attending prescribed burns or training days, as possible, to build internal capacity and strengthen relationships with partner organizations.
  - Timelines have been developed for a workshop for local technical assistance providers to assess feasibility and situations appropriate for prescribed fire in order to better inform opportunities available to land managers and their resource management.
  - Staff is starting the process of coordinating site visits to identify implementation sites.
  - Preston is looking to finalize details on work program with SCC and hoping to refine budget in the coming weeks.
- MRCD is exploring more avenues for funding to support vegetation management work across the District. With the potential for Prop 4 funding in partnership with All Hands Ecology and One TAM.
  - Preston met with Marin County Fire and OneTam collaborative in April to coordinate on partnerships, opportunities, and priorities.

- **PRNS Monitoring:**
  - Final reporting in process
  - Potential for new contract development
- **Project Tracker:**
  - No new updates
- **Wildlife Monitoring:**
  - Preston has continued to attend Marin Monarch Working Group meetings when possible
- **GIS:**
  - Preston is working on GIS data re-structure to better fit into planning templates in development, as well as organize data points based on Core Org Metrics.
  - CFP team is meeting as-needed for GIS workshopping.
  - Preston has been meeting with MALT to identify areas where we can get standardized and consistent data structures to more easily share data across organizations.
  - Preston and Fiona are coordinating with Nancy/Elise to help make reporting numbers more available and easy to access, including data restructure, publishing to Arc Online, and building dashboards and other relevant resources for staff to access.
- **Conservation plan (CFP) Monitoring, support, and reporting:**
  - Preston and Fiona set to work with MCP to begin development of standardized protocols for County Climate Action Plan reporting.
  - Preston and team are reaching out to producers with CFPs that haven't been contacted in a while to coordinate some needs and updates. The hope is to build a yearly or bi-yearly monitoring window, coordinating with MALT staff when relevant and possible, to accomplish CFP check-ins and make sure people are supported in implementation and goals.
  - Several CFPs do not have tables with Carbon Quantifications currently- Fiona and Preston are working on gathering data for updates and record keeping system
  - Preston, MCP and Dana Armanino from Marin County are going to begin work to update Carbon reporting avenues to update the Climate Action Plan Ag chapter. Due May

Nancy Scolari

- Marin Carbon Project Steering Committee
- MRCD Finance Committee
- North Coast RCD Durable Collaboration
- Sonoma-Marín Advancing Markets for Producers
- North Coast RCD Soil Hub Executive Committee
- Measure A Ad Hoc Committee
- Point Reyes Seashore-The Nature Conservancy Ad Hoc Committee

Cora Richard

- MRCD Finance Committee (Facilitator)
- MRCD Staff Finance Meetings (Facilitator)

Sarah Phillips

- Tomales Bay Stewardship Network
- Marin Prescribed Fire Collaborative
- Lagunitas Technical Advisory Committee (Vice Chair)
  - Large Woody Debris Subcommittee
  - Membership Subcommittee (Chair)
  - Aquatic Toxicology Subcommittee
  - Marin Water's TUCP (Temporary Urgency Change Petition) Subcommittee
  - Marin Water Stewardship Plan Subcommittee
  - Prop 68 Lagunitas Watershed Enhancement Study Subcommittee
  - SPAWN's project site off Castro St. Subcommittee
- Sonoma-Marín Weed Management Area Meetings
- Marin County Project Coordination Program (permitting)
- Gallinas Watershed Council (Advisor)
- Technical Advisory Group San Geronimo Commons Restoration (former golf course)
- MKAT (Marin Knotweed Action Team)- *currently inactive*

Sarah Skinker

- A-Team
- North Coast Soil Hub
- North Coast Soil Hub Ag Program Leadership Peer Group
- Marin Carbon Project (MCP) Implementation Working Group
- MRCD JEDI Committee
- MALT Small Grants Round 5 Review Committee
- AMP Implementation Team & Steering Committee

Gerhard Epke

- A-Team
- Regional Water Quality Control Board Grazing Waiver Technical Advisory Committee

- Tomales Bay Foundation Advisory Committee
- Tomales Bay Stewardship Network
- Marin Prescribed Fire Collaborative
- Marin County Project Coordination Meeting (Alternate MRCD Rep to SP)
- Marin Biomass Collaborative

Preston Duncan

- A-Team
- Lagunitas Technical Advisory Committee (Alternate MRCD Rep for Sarah P)
- North Coast Soil Hub
- Marin Monarch Working Group
- Marin Prescribed Fire Collaborative
- Carbon Farm Planning Portal Advisory Group (Paused after Fed funding pulled)
- OneTam Forest Health Collaborative
- North Coast Durable Collaborative (North Coast RCD Forestry program staff)
- Good Fire Alliance (North Bay's Prescribed Burning Association) Steering Committee

Emilie Winfield

- North Coast Soil Hub (Coordinator)
- CARCD Ag Technical Assistance Task Force
- California Farm Demonstration Network
- RCD Statewide Ag & Climate Hubs Coordinators Cohort
- RCD Ag & Climate Hubs Partnership Policy Workgroup
- Bay Area Regional Climate Action Plan: NWL Technical Stakeholder Group
- C2P2 Conservation Innovation and Practice Adoption Working Group

Chad White (special consultant)

- Marin Biomass Steering Committee/Collaborative (Project Manager)

Orlena Yee (special consultant)

- Marin Carbon Project (Coordinator)

Lee Farese

- Sonoma-Marín Weed Management Area Meetings
- A-Team
- North Coast Soil Hub
- Marin Carbon Project (MCP) Implementation Working Group
- Marin Prescribed Fire Collaborative

Fiona O'Neill

- A-Team
- North Coast Soil Hub
- California Farm Demonstration Working Group