



AGENDA

DATE: **Wednesday, January 14, 2025**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

REMOTE OPTION: Members of the public may participate remotely by Zoom:

<https://us02web.zoom.us/j/87864206727> or by phone: +16699009128,,87864206727# meeting ID: 878 6420 6727. Please contact Elise Suronen at (415) 663-1170 ext. 314, or sarahs@marinrcd.org if you have concerns about accessibility. **(Note that we may move agenda items in this meeting to meet time constraints of participants.)**

1. Regular meeting opens at **9:00 a.m.** Roll call, introduction of guests, including a new guest, Greg Richardson, The Nature Conservancy's new Point Reyes Project Director.

ACTION ITEMS: 9:15 - 10:15 a.m.

2. DISTRICT/ADMIN: (30 min)

- A. Board approval of FY24 Marin RCD Audit. ~*Paul Kaymark and Stacy Macias, Nigro & Nigro Accountants*
- B. Board approval of regular Meeting Minutes. ~*Cora Richard, Bookkeeper*
- C. Board approval of the Financial Report. ~*Cora Richard, Bookkeeper*
- D. Board approval to request \$125,000 from the County of Marin to support Marin RCD programs and to partially offset operational costs not covered by state or federal grants. ~ Nancy Scolari, Executive Director
- E. Board approval to form Ad Hoc Measure A Committee to plan for 2030 Measure A renewal. ~ *Nancy Scolari, Executive Director*
- F. Board approval of Marin RCD ballot responses in the election of CARCD Board members, Bylaws and Resolutions. ~ *Jerry Meral, Marin RCD Director*

3. INFORMATIONAL: (10:15-10:45 a.m.)

- **Marin Biomass Update/Presentation** ~ *Chad White, Marin Biomass Project Manager*

Partner Updates: 3 min each

- USDA Natural Resources Conservation Service (NRCS)– Petaluma Field Office Staff
- Marin Agricultural Land Trust (MALT) – MALT Stewardship Staff
- Point Blue & Students & Teachers Restoring a Watershed (STRAW)– Point Blue Staff
- All Hands Ecology (AHE) - Jim Jensen, Tomales Bay Land Steward and Preserve Mgr
- Marin Farm Bureau - Farm Bureau Representative
- The Nature Conservancy - Greg Richardson, Point Reyes Project Director

RCD Program Updates (See staff report for details):

- **Nicasio and Water Expansion** - *John Dolcini, Marin RCD Associate Director*

- **Federal Funding Unfrozen:** The County of Sonoma has been provided with a USDA Contract. The Marin RCD will be a subcontractor to the County. The project funds will be provided directly to producers this year.
- **Biomass Project:** The Marin Biomass Project has completed a draft final report titled “The Marin Biomass Study: Pathways to Improved Biomass Utilization and a More Regenerative Economy.” It has been shared with the multi-stakeholder Marin Biomass Collaborative and is undergoing their review. Public release is planned for next month. Upon release of the Study, the team will launch outreach focused on key findings and recommendations.
- **Conserving Our Watersheds Program (COW):** COW MILC is the most recent Nonpoint Source Pollution Water Board grant. Projects at dairies in the Stemple Creek watershed have been ranked by the Technical Advisory Group and design work is underway. The grant also funds practices in Drakes Bay watershed of the National Seashore and those projects are expected to constitute manure pond decommissioning at those outgoing dairies. An application for COW GIRL phase IX was resubmitted to the Water Board in December.
- **Urban Streams Program:** Welcome Back! Sarah Phillips is back as of Dec. 8th. Activities for December, upon return, have included lots of catching up on the USC Prgm with Gerhard, reviewing and responding to six (6) months of emails and calls, coordinating meetings to get back in the flow on various projects and proposed contract agreements (Zone 10 and Tomales Bay). Sarah started to plan the Lagunitas TAC’s annual field trip and is providing support to Marin Water in conducting spawner surveys in San Geronimo Creek.
- **Carbon Farming Program:** The team is working on an update to the Project Application Portal on the RCD website to accommodate for upcoming project funding. STRAW Implementation season is underway, and the team is gearing up to visit and support at least 1 restoration day with students this winter.
- **Permit Coordination Program (PCP):** Several projects including the RCD’s Conserving Our Watershed Program and Carbon Farming as well as Green Gulch Farm’s Streamflow Enhancement projects completed CEQA this fall. Staff is currently reviewing a Vegetation Treatment Plan for Martin Griffin Preserve before a CEQA determination is presented to the board in 2026.
- **Justice Equity Diversity Inclusion (JEDI):** JEDI Committee met 12/2 to discuss updates in JEDI work, the direction of the group, and the inclusion of JEDI focused language in the Strategic Plan. Michelle, Sarah and Nancy then met with Amy Stork to discuss incorporating this feedback into the Plan. The group will continue to meet regularly.
- **Media/Messaging/Outreach:** We are working on a new newsletter for January. The RCD was also mentioned in the Point Reyes Light both in the Editors Note and in an article entitled, *“Dairy ponds refashioned as ranchers depart park”* - this is referenced on our website.
- **Funding Opportunities:** RCD staff is in communications with CalTrans regarding mitigation funds to fix one of the Pine Gulch Creek Instream Flow Enhancement ponds. RCD staff is also looking into a design proposal to be submitted to CA Dept of Fish and Wildlife for Lagunitas Creek. Gerhard submitted a water quality proposal to the State Water Resources Control Board to continue the Conserving Our Watersheds Program.
- **Finance Committee:** The Committee met in December to review the audit which is presented at this meeting.

- **District:** FY24 financial audit was completed (thank you Cora!). A Draft Strategic Plan was completed but will be delayed due to further editing. A holiday party was hosted (thank you Fiona!). Software migration is in the works for timekeeping and HR services.
- **Landowner Assistance Provided:**
 - Urban Streams: 20 individuals requested assistance and were consulted, 5 educated, 0 site visits.
 - COW: Only 1 or 2 consultations besides program applicants this period
 - CF: 2

4. PUBLIC COMMENT

Public comment for any matter not listed on this agenda, provided that no Board action is to be taken. All statements that require a response will be referred to staff to be placed on the next agenda.

5. MEETING ADJOURNED



MINUTES

DATE: **Wednesday, November 12th, 2025**

PLACE: **Marin Farm Bureau Conference Room, 520 Mesa Road, Point Reyes Station, CA 94956**

1. A regularly scheduled meeting was called to order by Terry Sawyer, President, at 9 a.m.

Roll call of Directors: Terry Sawyer, Gerald Meral, David Sherwood, Mike Moretti and Melissa Williams. Jerry attended remotely for just cause per Gov Code Section 54953.
Associate Directors: George Clyde, John Dolcini and Paul Ingle
Staff: Nancy Scolari, Cora Richard, Preston Duncan, Gerhard Epke, Lee Farese, Fiona O'Neill, Elise Suronen, Emilie Winfield
Additional Attendees: Isaiah Thalmayer (STRAW), Jessie Ditmar (STRAW), Libby Kennedy (STRAW), Nick & Trevor (STRAW Technicians), Scott Dunbar (MALT), Martha Davis (Nicasio resident), Jim Jensen (All Hands Ecology), Tristan Brenner, Rodd Kelsey (The Nature Conservancy), Chad White (OPR Biomass), Amy Stork (Amy Stork Consulting), Michael Neumann, Claire Herminjard (Marin Sun Farms), Robert Stenberg (Measure A Oversight Committee, Resident)

ACTION ITEMS:

2. DISTRICT:

- A. Board approval of regular Meeting Minutes. ~ *Cora Richard, Bookkeeper*
MOTION: David; SECOND: Mike; AYES: Terry, Jerry, Mike, David & Melissa; NOES: None; ABSENT: none; to approve October 2025 Board Minutes
- B. Board approval of the Financial Report. ~ *Cora Richard, Bookkeeper*
MOTION: Melissa; SECOND: David; AYES: Terry, Jerry, Mike, David & Melissa; NOES: None; ABSENT: none; to approve the Financial Report.

3. INFORMATIONAL:

- A. Marin RCD Strategic Plan ~*Amy Stork, Amy Stork Consulting*
Amy facilitated group discussion mostly between MRCD board and staff (with partner input) about the MRCD Draft 2026-2030 Strategic Plan.

Partner Updates:

- **The Nature Conservancy**- The new Point Reyes Project Director for The Nature Conservancy, Greg Richardson, introduced himself. He has been on the job for 7 weeks so far. He said there is a lot going on with the PRNS settlement agreements. The current focus is developing transition plans in the areas of science & monitoring, restoration, targeted grazing and infrastructure.
- **Marin County Agricultural Commissioner**- Joe Deviney, Marin County Agricultural Commissioner
Joe was not present at this meeting.
- **USDA Natural Resources Conservation Service (NRCS)**- Petaluma Field Office Staff

NRCS Petaluma staff are currently furloughed because of the federal government shut down.

- **Marin Agricultural Land Trust/SAP** – MALT Stewardship Staff

Scott shared MALT is currently hiring for a Director of Conservation Programs. 86 of 98 easements are being monitored. MALT's small grants program will be open January 7th to February 13th. This year \$400k is available.

- **Point Blue & Students & Teachers Restoring a Watershed (STRAW)** – Point Blue Staff

STRAW brought 2 of their new techs with them to the meeting, Nick & Trevor. They are on week 3 of restoration, all teachers have been contacted for restoration projects. There will be 25 restorations with students at Libby and Jessie's sites. Over 100 restorations total in the bay area. Currently there is a lot of seed and acorn collection happening to plant in restoration sites. Inoculum supported restoration, a new project where they are experimenting with inoculating plants, is going full throttle.

- **All Hands Ecology (formerly Audubon Canyon Ranch)** – Jim Jensen

All Hands Ecology has a new Director of Prescribed Fire, Julia Berkey. They will be having another Marin Prescribed Burn meeting this winter. AHE will also be part of the Measure A oversight presentation tomorrow (Nov 13). Jim let us know that MALT will be hosting an "Ag Coffee" gathering on Nov 21st at Thornton Ranch.

RCD Program Updates (See staff report for details):

- **Nicasio/Water Expansion**: Martha Davis met staff from Marin Water on October 29th to figure out how they work together moving forward

- **Federal Funding Freeze**: The proposal is at the highest USDA office and waiting approvals but there is now a government shutdown

- **Fire and Forestry Liability**: All Hands Ecology re-worked the language in the Contract and clarified release of liability forms, contract is in our hands for signing.

- **Conserving Our Watersheds Program (COW)**: COW MILC, the most recent Nonpoint Source Pollution Water Board grant, is in design phase. The agreement for \$1,000,000 is executed and projects at dairies in the Stemple Creek watershed have been solicited and ranked by the Technical Advisory Group. Design work began this summer and the CEQA comment period is closing after this meeting. The grant also funds practices in Drakes Bay watershed of the National Seashore and those projects are expected to constitute manure pond decommissioning at those outgoing dairies. An application for COW GIRL phase IX was submitted to the Water Board in early January and is in review.

- **Justice Equity Diversity Inclusion (JEDI)**: No report

- **Media/Messaging/Outreach**: Our next newsletter will be delivered this month.

- **Biomass Project**: The Marin Biomass Project is finalizing its integrated Study and expects to release it in the next month. Upon release of the Study, the team will emphasize work to implement Study's recommendations.

- **Permit Coordination Program (PCP)**: Several projects including the RCD's Conserving Our Watershed Program and Carbon Farming as well as Green Gulch Farm's Streamflow Enhancement projects completed CEQA this fall. Staff is currently reviewing a Vegetation Treatment Plan for Martin Griffin Preserve and a CEQA determination for that might come before the board in 2026.

- **Urban Streams Program**: No report. Sarah Phillips is on leave with Gerhard/other RCD staff filling in through November. Other activities include consultations, Marin Project Coordination meetings (agency permits), and various partnerships with the County such as

the Tomales Bay tire removal project with NOAA, a new Tomales Bay TAC/Working Group and support in Stinson Beach Flood Zone 5.

- **Carbon Farming Program:** No report
- **Walker Creek Watershed:** No report
- **Funding Opportunities:** Staff are looking into several funding opportunities related to monitoring and project implementation on ag lands.
- **Finance Committee:** The previous meeting focused on providing updates related to fulfilling RCD financial obligations through existing staff and hired consultants in the absence of a Fiscal Manager. Cora's hours will increase and a consultant contract will be amended to complete the work of assisting with our audit. The next FC meeting is scheduled for November 17, 2025. An agenda will be posted this week.
- **District:** Admin staff have been focused on financial audit, personnel reviews and re-organizing staff roles with limited staff. Fiona has been organizing our RCD Holiday Party in December!
- **Landowner Assistance Provided:**
 - Urban Streams: two individuals and two agencies requested assistance and were consulted
 - COW: Only 1 or 2 consultations besides program applicants this month
 - CF: none reported

4. ANNOUNCEMENTS & CORRESPONDANCE

- None

5. PUBLIC COMMENT

No public comment

6. MEETING ADJOURNED at 11:45 a.m.

MARIN RESOURCE CONSERVATION DISTRICT
Presentation to the Board of Directors
For the Fiscal Year Ended
June 30, 2024

NIGRO & NIGRO^{PC}



SCOPE OF WORK

Perform Audit Testwork of the Entity's Annual Financial Statements/Report

Report on the Entity's internal control over financial reporting and on compliance in accordance with Government Auditing Standards

OUR RESPONSIBILITY IN ACCORDANCE WITH PROFESSIONAL STANDARDS

1. Form and express an opinion about whether the Annual Financial Statements results, that have been prepared by management, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
2. Our responsibility is to plan and perform the audit to obtain ***reasonable assurance*** (***not absolute assurance***) about whether the Annual Financial Statements are free of material misstatements.
3. We are to consider the Entity's internal controls and segregations of duties over accounting procedures and financial reporting as we perform our audit testwork. Such considerations were solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal controls.

AUDIT RESULTS

An Auditor's ***Unmodified Opinion*** has been issued on the Annual Financial Statements.

- The Annual Financial Statements are fairly presented in all material respects.
- The adopted significant accounting policies have been consistently applied.
- Estimates are considered reasonable for Depreciation, Pension and Lease transactions.
- Required disclosures are properly reflected in the Annual Financial Statements.

AU-C 265 – Communicating Internal Control Related Matters Identified in an Audit

No Material Issues Arose to be Reported to the Governing Board/Management

Any Minor Issues Were Discussed Orally and Corrected by Management

How Do We Make You Better?

Best Practice Solutions Were Conveyed to Management – That's the Audit ROI

Marin Resource Conservation District
Dashboard – Audited Financial Statements

June 30, 2024 vs 2023

Revenues & Expenses	2024	2023	Variance
Operating Revenues:			
Operating Grants and Contributions:			
Federal Grants	\$ 809,541	\$ 295,049	\$ 514,492
State Grants	1,041,339	1,043,089	(1,750)
Other Grants	370,655	561,813	(191,158)
Measure A	745,661	610,409	135,252
Charges for Services	137,946	-	137,946
Other Revenue	128	161	(33)
			594,749
Non-Operating Revenues:			
Rental Revenue	2,750	-	2,750
Investment Earnings	15,600	7,006	8,594
Total Revenues	3,123,620	2,517,527	606,093
Expenses:			
Salaries & Wages	901,989	745,660	156,329
Employee Benefits	112,715	85,000	27,715
Materials & Services	1,766,021	791,943	974,078
Depreciation Expense	5,512	179	5,333
Total Expenses	2,786,237	1,622,782	1,163,455
Change in Revenues & Expenses	\$ 337,383	\$ 894,745	\$ (557,362)
Capital Outlay:			
Capital Asset Additions	\$ -	\$ (27,560)	\$ 27,560
Amort & Depreciation Expense	5,512	179	5,333
Change in Capital Expense	\$ 5,512	\$ (27,381)	\$ 32,893
Cash & Investments	\$ 848,155	\$ 822,241	\$ 25,914
Quick Summary:			
Change in Revenues & Expenses	\$ 337,383		
Change in Capital Expense	5,512	Use of Cash	
Change in Accounts Receivable	(588,838)	Change in Cash	
Change in Accounts Payable	353,641	Change in Cash	
Change in Unearned Advances	(87,823)	Change in Cash	
Change in Comp Absences	6,039	Change in Cash	
Change in Cash & Investments	\$ 25,914	Approximately	\$ -
Investment Earnings to Portfolio	1.87%		

MARIN RESOURCE CONSERVATION DISTRICT
Report to the Board of Directors
For the Fiscal Year Ended
June 30, 2024

NIGRO & NIGRO^{PC}

MARIN RESOURCE CONSERVATION DISTRICT

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For the Fiscal Year Ended June 30, 2024

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Board of Directors
Marin Resource Conservation District
Pointe Reyes, California

We are pleased to present this report related to our audit of the financial statements of the Marin Resource Conservation District (District) as of and for the year ended June 30, 2024. This report summarizes certain matters required by professional standards to be communicated to you in your oversight responsibility for the District's financial reporting process.

This report is intended solely for the information and use of the Board of Directors and management and is not intended to be, and should not be, used by anyone other than these specified parties. It will be our pleasure to respond to any questions you have about this report. We appreciate the opportunity to continue to be of service to the District.

Very truly yours,

Walnut Creek, California
December 10, 2025

Required Communications

MARIN RESOURCE CONSERVATION DISTRICT

Required Communications

For the Fiscal Year Ended June 30, 2024

Generally accepted auditing standards (AU-C 260, *The Auditor's Communication With Those Charged With Governance*) require the auditor to promote effective two-way communication between the auditor and those charged with governance. Consistent with this requirement, the following summarizes our responsibilities regarding the financial statement audit as well as observations arising from our audit that are significant and relevant to your responsibility to oversee the financial reporting process.

Area	Comments
Our Responsibilities with Regard to the Financial Statement Audit	Our responsibilities under auditing standards generally accepted in the United States of America have been described to you in our arrangement letter dated September 10, 2025. Our audit of the financial statements does not relieve management or those charged with governance of their responsibilities, which are also described in that letter.
Overview of the Planned Scope and Timing of the Financial Statement Audit	An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit involved judgment about the number of transactions and the account-type of areas tested. There were no changes to the planned scope and timing of our audit testwork.
Accounting Policies and Practices	Accounting Policies and Practices Under generally accepted accounting principles, in certain circumstances, management may select among alternative accounting practices. During our audit, no such circumstances were noted. Adoption of, or Change in, Significant Accounting Policies or Their Application Management has the ultimate responsibility for the appropriateness of the accounting policies used by the District. The District did not adopt any significant new accounting policies, nor have there been any changes in existing significant accounting policies during the current period. Significant or Unusual Transactions We did not identify any significant or unusual transactions or significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus. Management's Judgments and Accounting Estimates Accounting estimates are an integral part of the preparation of financial statements and are based upon management's current judgement. No such significant accounting estimates were noted or estimate applications were changed from the previous year.
Audit Adjustments	Audit adjustments are summarized in the attached Summary of Adjusting Journal Entries .
Uncorrected Misstatements	We are not aware of any uncorrected misstatements other than misstatements that are clearly trivial.

MARIN RESOURCE CONSERVATION DISTRICT*Required Communications**For the Fiscal Year Ended June 30, 2024*

Area	Comments
Discussions With Management	We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the District's auditor. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.
Disagreements With Management	We encountered no disagreements with management over the application of significant accounting principles, the basis for management's judgments on any significant matters, the scope of the audit, or significant disclosures to be included in the financial statements.
Consultations With Other Accountants	We are not aware of any consultations management had with other accountants about accounting or auditing matters.
Significant Issues Discussed With Management	No significant issues arising from the audit were discussed or the subject of correspondence with management.
Significant Difficulties Encountered in Performing the Audit	No significant difficulties were encountered in performing our audit.
Required Supplementary Information	We applied certain limited procedures to the: <ol style="list-style-type: none">1. Management's Discussion and Analysis2. Budget to Actual Comparison Which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

This information is intended solely for the information and use of Board of Directors and management of the District and is not intended to be, and should not be, used by anyone other than these specified parties.

MARIN RESOURCE CONSERVATION DISTRICT

Required Communications

For the Fiscal Year Ended June 30, 2024

Disclosure of Audit Adjustments and Reclassifications

As part of our external audit engagement, we operate under the presumption that the District's books and records are materially accurate and appropriately closed prior to the commencement of audit fieldwork. Nonetheless, audit adjustments and reclassifications are often proposed during the course of the audit to ensure the District's financial statements are presented in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), and to enhance comparability with prior-year financial data. In the interest of transparency and governance, we have included, as an attachment to this letter, a summary of audit adjustments and reclassification journal entries identified during the audit.

The existence or absence of such adjustments does not inherently indicate deficiencies, but rather reflects the auditor's role in enhancing the fair presentation of the financial statements. Disclosure of these items provides the Board of Directors with insight into the scope and depth of the audit procedures performed.

To promote timely and accurate financial reporting, we recommend that management strengthen internal controls and oversight over the year-end financial close process. Enhancing these procedures can reduce the volume of post-closing audit adjustments and reclassifications, improve the quality of interim and year-end financial reporting, and support the District's efforts in maintaining compliance with financial reporting requirements and best practices in fiscal governance.

Summary of Adjusting Journal Entries

MARIN RESOURCE CONSERVATION DISTRICT
Summary of Adjusting Journal Entries
For the Fiscal Year Ended June 30, 2024

Account	Description	Debit	Credit
Adjusting Journal Entries			
Adjusting Journal Entries JE # 1			
To reclass deferred revenue			
2400	Deferred Revenue	212,270.00	
2400	Deferred Revenue	26,457.86	
3000	Net Position		212,270.00
4050	Foundations & Other Grants		26,457.86
Total		238,727.86	238,727.86
Adjusting Journal Entries JE # 2			
To Write Off Unknown			
2145	Office Expenses:Copier Maintenance	36.32	
UKN1	Uncategorized Asset		36.32
Total		36.32	36.32
Total Adjusting Journal Entries		238,764.18	238,764.18

**MARIN RESOURCE CONSERVATION DISTRICT
FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT
For the Fiscal Year Ended
June 30, 2024
(With Comparative Information as of June 30, 2023)**

NIGRO & NIGRO PC

MARIN RESOURCE CONSERVATION DISTRICT*For the Fiscal Year Ended June 30, 2024**Table of Contents*

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Financial Section



INDEPENDENT AUDITORS' REPORT

Board of Directors
Marin Resource Conservation District
Point Reyes, California

Opinion

We have audited the accompanying financial statements of the governmental activities and general fund of Marin Resource Conservation District as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Marin Resource Conservation District, as of June 30, 2024, and the respective changes in financial position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Marin Resource Conservation District and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of proportionate share of the net pension liability and schedule of pension contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the District's basic financial statements as a whole. The Consolidating Schedules – Statement of Net Position and Consolidating Schedules – Statement of Activities are presented for purposes of additional analysis and are not a required part of the basic financial statements. The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole. The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Prior-Year Comparative Information

The financial statements include partial prior-year comparative information. Such information does not include sufficient detail to constitute a presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the District's financial statements for the year ended June 30, 2023, from which such partial information was derived.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued a separate report dated December 10, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Murrieta, California
December 10, 2025

MARIN RESOURCE CONSERVATION DISTRICT
Management's Discussion and Analysis (Unaudited)
For the Fiscal Year Ended June 30, 2024

Management's Discussion and Analysis (MD&A) offers readers of Marin Resource Conservation District's financial statements a narrative overview of the District's financial activities for the fiscal year ended June 30, 2024. This MD&A presents financial highlights, an overview of the accompanying financial statements, an analysis of net position and results of operations, a current-to prior year analysis, a discussion on restrictions, commitments and limitations, and a discussion of significant activity involving capital assets and long-term debt. Please read in conjunction with the financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

- The District's net position increased \$337,383 or 24.17% as a result of this year's operations.
- Total revenues from all sources increased by 24.07%, or \$606,093 from \$2,517,527 to \$3,123,620, from the prior year, primarily due to a \$514,492 increase in federal grant revenue.
- Total expenses for the District's operations increased by 71.69% or \$1,163,458 from \$1,622,779 to \$2,786,237, from the prior year, primarily due to an increase in grant related expenses.
- Depreciation expense was \$5,512.

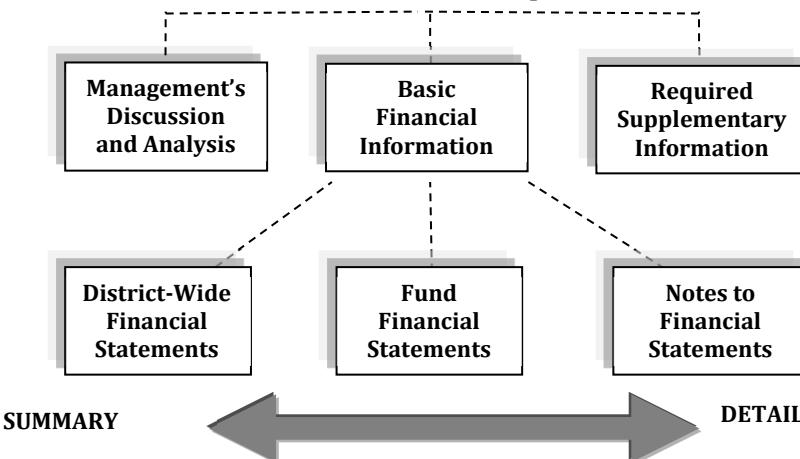
OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts – management discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- *District-wide financial statements* provide both short-term and long-term information about the District's overall financial status.
- *Fund financial statements* focus on individual parts of the District, reporting the District's operations in more detail than the district-wide statements.
 - The *governmental funds* statements tell how basic services were financed in the short term as well as what remains for future spending.

The financial statements also include *notes* that explain some of the information in the statements and provide more detailed data. Figure A-1 shows how the various parts of this annual report are arranged and related to one another.

Figure A-1. Organization of Marin Resource Conservation District's Annual Financial Report



MARIN RESOURCE CONSERVATION DISTRICT
Management's Discussion and Analysis (Unaudited)
For the Fiscal Year Ended June 30, 2024

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Figure A-2 summarizes the major features of the District's financial statements, including the portion of the District's activities they cover and the types of information they contain.

Figure A-2. Major Features of the District-Wide and Fund Financial Statements

Type of Statements	District-Wide	Governmental Funds
<i>Scope</i>	Entire District	The activities of the District that are not proprietary or fiduciary
<i>Required financial statements</i>	<ul style="list-style-type: none">• Statement of Net Position• Statement of Activities	<ul style="list-style-type: none">• Balance Sheet• Statement of Revenues, Expenditures & Changes in Fund Balances
<i>Accounting basis and measurement focus</i>	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus
<i>Type of asset/liability information</i>	All assets and liabilities, both financial and capital, short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included
<i>Type of inflow/outflow information</i>	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and payment is due during the year or soon thereafter

MARIN RESOURCE CONSERVATION DISTRICT
Management's Discussion and Analysis (Unaudited)
For the Fiscal Year Ended June 30, 2024

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

The remainder of this overview section of management's discussion and analysis highlights the structure and contents of each of the statements.

District-Wide Statements

The district-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The Statement of Net Position includes all of the District's assets and liabilities. All of the current year's revenues and expenses are accounted for in the Statement of Activities regardless of when cash is received or paid.

The two district-wide statements report the District's net position and how it has changed. Net position – the difference between the District's assets and deferred outflows of resources and liabilities and deferred inflows of resources – is one way to measure the District's financial health, or *position*.

- Over time, increases and decreases in the District's net position are an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the overall health of the District, you need to consider additional nonfinancial factors such as changes in the District's demographics and the condition of buildings and other facilities.
- In the district-wide financial statements, the District's activities are categorized as *Governmental Activities*. Most of the District's basic services are included here, such as resource conservation and grant compliance. Federal, state and local programs finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the District's most significant funds – not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs. Some funds are required by State law and by grantor requirements.

The District has one fund the General Fund.

MARIN RESOURCE CONSERVATION DISTRICT
Management's Discussion and Analysis (Unaudited)
For the Fiscal Year Ended June 30, 2024

FINANCIAL ANALYSIS AND CONDENSED FINANCIAL INFORMATION

Analysis of Net Position

Table A-1: Condensed Statement of Net Position

	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>Change</u>
Assets:			
Current assets	\$ 2,292,648	\$ 1,677,896	\$ 614,752
Capital assets, net	<u>22,048</u>	<u>27,560</u>	<u>(5,512)</u>
Total assets	<u>2,314,696</u>	<u>1,705,456</u>	<u>609,240</u>
Liabilities:			
Current liabilities	543,223	274,386	268,837
Non-current liabilities	<u>38,175</u>	<u>35,155</u>	<u>3,020</u>
Total liabilities	<u>581,398</u>	<u>309,541</u>	<u>271,857</u>
Net position:			
Investment in capital assets	22,048	27,560	(5,512)
Unrestricted	<u>1,711,250</u>	<u>1,368,355</u>	<u>342,895</u>
Total net position	<u>\$ 1,733,298</u>	<u>\$ 1,395,915</u>	<u>\$ 337,383</u>

At the end of fiscal year 2024, the District shows a positive balance in its unrestricted net position of \$1,711,250. Unrestricted net position increased because the District's revenues exceeded its expenses for the fiscal year 2024.

Analysis of Revenues and Expenses

Table A-2: Condensed Statements of Activities

	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>Change</u>
Program revenues	\$ 3,105,142	\$ 2,510,360	\$ 594,782
Expenses	<u>(2,786,237)</u>	<u>(1,622,782)</u>	<u>(1,163,455)</u>
Net program expense	318,905	887,578	(568,673)
General revenues	<u>18,478</u>	<u>7,167</u>	<u>11,311</u>
Change in net position	337,383	894,745	(557,362)
Net position:			
Beginning of year	<u>1,395,915</u>	<u>501,170</u>	<u>894,745</u>
End of year	<u>\$ 1,733,298</u>	<u>\$ 1,395,915</u>	<u>\$ 337,383</u>

The statement of activities shows how the government's net position changed during the fiscal year. In the case of the District, the operating reserves of the District increased by \$337,383.

MARIN RESOURCE CONSERVATION DISTRICT
Management's Discussion and Analysis (Unaudited)
For the Fiscal Year Ended June 30, 2024

FINANCIAL ANALYSIS AND CONDENSED FINANCIAL INFORMATION (Continued)

Analysis of Revenues and Expenses

Table A-3: Total Revenues

	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>Increase (Decrease)</u>
Program revenues:			
Operating grants and contributions:			
Federal grants	\$ 809,541	\$ 295,049	\$ 514,492
State grants	1,041,339	1,043,089	(1,750)
Other grants	370,655	561,813	(191,158)
Measure A	745,661	610,409	135,252
Charges for services	137,946	-	137,946
Total program revenues	3,105,142	2,510,360	594,782
General revenues:			
Rental revenue	2,750	-	2,750
Other revenue	128	161	(33)
Investment earnings	15,600	7,006	8,594
Total general revenues	18,478	7,167	11,311
Total revenues	\$ 3,123,620	\$ 2,517,527	\$ 606,093

Total revenues from all sources increased by 24.07%, or \$606,093 from \$2,517,527 to \$3,123,620, from the prior year, primarily due to a \$514,492 increase in federal grant revenue.

Table A-4: Total Expenses

	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>Increase (Decrease)</u>
Expenses:			
Salaries and wages	\$ 901,989	\$ 745,660	\$ 156,329
Employee benefits	112,715	85,000	27,715
Materials and services	1,766,021	791,943	974,078
Depreciation expense	5,512	179	5,333
Total expenses	\$ 2,786,237	\$ 1,622,782	\$ 1,163,455

Total expenses for the District's operations increased by 71.69% or \$1,163,458 from \$1,622,779 to \$2,786,237, from the prior year, primarily due to an increase in grant related expenses.

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

The financial performance of the District as a whole is reflected in its governmental funds as well. As the District completed this year, its governmental funds reported a fund balance of \$1,787,600, which is more than last year's ending fund balance of \$1,438,666.

MARIN RESOURCE CONSERVATION DISTRICT
Management's Discussion and Analysis (Unaudited)
For the Fiscal Year Ended June 30, 2024

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS (Continued)

General Fund Budgetary Highlights

The final budgeted expenditures for the District at year-end were \$281,180 more than actual. The variance is principally due to a reduction in materials and services needed for grant expenditures as compared to budget. Actual revenues were more than the anticipated budget by \$36,100, primarily because of under budgeting of charges for services.

CAPITAL ASSET AND DEBT ADMINISTRATION

Table A-5: Capital Assets at Year End, Net of Depreciation

	Balance	Balance
	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Capital assets:		
Depreciable assets	\$ 27,560	\$ 40,099
Accumulated depreciation	<u>(5,512)</u>	<u>(12,539)</u>
Total capital assets, net	<u>\$ 22,048</u>	<u>\$ 27,560</u>

At the end of fiscal year 2024, the District's investment in capital assets amounted to \$22,048 (net of accumulated depreciation). This investment in capital assets includes buildings, equipment and vehicles. There were no capital asset additions during the year. See Note 3 for further information on the District's capital assets.

FACTORS AFFECTING CURRENT FINANCIAL POSITION

Management is unaware of any item that would affect the current financial position.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

The District's basic financial statements are designed to present users with a general overview of the District's finances and to demonstrate the District's accountability. If you have any questions about the report or need additional information, please contact the District's Executive Director at the Marin Resource Conservation District at P.O. Box 1146, Point Reyes Station, CA 94956, (415) 663-1180.

MARIN RESOURCE CONSERVATION DISTRICT

Statement of Net Position

June 30, 2024 (With Comparative Information as of June 30, 2023)

	Governmental Activities	
	2024	Restated 2023
ASSETS		
Current assets:		
Cash and cash equivalents (Note 2)	\$ 848,155	\$ 822,241
Grants and retentions receivable	1,443,869	855,031
Prepaid items	624	624
Total current assets	<u>2,292,648</u>	<u>1,677,896</u>
Non-current assets:		
Capital assets, net – being depreciated (Note 3)	22,048	27,560
Total non-current assets	<u>22,048</u>	<u>27,560</u>
Total assets	<u>2,314,696</u>	<u>1,705,456</u>
LIABILITIES		
Current liabilities:		
Accounts payable and accrued expenses	505,048	151,407
Unearned revenue – advances	-	87,823
Long-term liabilities – due within one year:		
Compensated absences (Note 4)	38,175	35,156
Total current liabilities	<u>543,223</u>	<u>274,386</u>
Noncurrent liabilities:		
Long-term liabilities – due in more than one year:		
Compensated absences (Note 4)	38,175	35,155
Total noncurrent liabilities	<u>38,175</u>	<u>35,155</u>
Total liabilities	<u>581,398</u>	<u>309,541</u>
NET POSITION		
Investment in capital assets	22,048	27,560
Unrestricted	<u>1,711,250</u>	<u>1,368,355</u>
Total net position	<u>\$ 1,733,298</u>	<u>\$ 1,395,915</u>

MARIN RESOURCE CONSERVATION DISTRICT

Statement of Activities

For the Fiscal Year Ended June 30, 2024

(With Comparative Information for the Year Ended June 30, 2023)

	Governmental Activities	
	2024	Restated 2023
Expenses:		
Resource conservation:		
Salaries and wages	\$ 901,989	\$ 745,660
Employee benefits	112,715	85,000
Materials and services	1,766,021	791,943
Depreciation expense	5,512	179
Total expenses	2,786,237	1,622,782
Program revenues:		
Operating grants and contributions:		
Federal grants	809,541	295,049
State grants	1,041,339	1,043,089
Other grants	370,655	561,813
Measure A	745,661	610,409
Charges for services	137,946	-
Total program revenues	3,105,142	2,510,360
Net program expense	318,905	887,578
General revenues:		
Rental revenue	2,750	-
Investment earnings	15,600	7,006
Other revenue	128	161
Total general revenues	18,478	7,167
Change in net position	337,383	894,745
Net position:		
Beginning of year, as restated (Note 6)	1,395,915	501,170
End of year	\$ 1,733,298	\$ 1,395,915

MARIN RESOURCE CONSERVATION DISTRICT

Balance Sheet – Governmental Funds

June 30, 2024 (With Comparative Information as of June 30, 2023)

	General Fund	
	2024	Restated 2023
ASSETS		
Cash and cash equivalents	\$ 848,155	\$ 822,241
Grants and retentions receivable	1,443,869	855,031
Prepaid items	624	624
Total assets	\$ 2,292,648	\$ 1,677,896
LIABILITIES AND FUND BALANCE		
Liabilities:		
Accounts payable and accrued expenses	\$ 505,048	\$ 151,407
Unearned revenue – advances	-	87,823
Total liabilities	505,048	239,230
Fund balance: (Note 5)		
Nonspendable	624	624
Committed	76,350	70,311
Unassigned	1,710,626	1,367,731
Total fund balance	1,787,600	1,438,666
Total liabilities and fund balance	\$ 2,292,648	\$ 1,677,896

MARIN RESOURCE CONSERVATION DISTRICT

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position June 30, 2024 (With Comparative Information as of June 30, 2023)

	<u>2024</u>
Fund Balance of Governmental Funds	<u>\$ 1,787,600</u>
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets and right to use assets used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds balance sheet. However, the statement of net position includes those assets as capital assets.	22,048
Long-term liabilities applicable to the District are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net position as follows:	
Compensated absences	<u>(76,350)</u>
Total adjustments	<u>(54,302)</u>
Net Position of Governmental Activities	<u><u>\$ 1,733,298</u></u>

MARIN RESOURCE CONSERVATION DISTRICT

Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds

For the Fiscal Year Ended June 30, 2024

(With Comparative Information for the Year Ended June 30, 2023)

	General Fund	
	2024	Restated 2023
Revenues:		
Operating grants and contributions:		
Federal grants	\$ 809,541	\$ 295,049
State grants	1,041,339	1,116,617
Other grants	370,655	561,813
Measure A	745,661	610,409
Charges for services	137,946	-
Rental revenue	2,750	-
Investment earnings	15,600	7,006
Other revenue	128	161
Total revenues	3,123,620	2,591,055
Expenditures:		
Current operations:		
Salaries and wages	895,950	724,360
Employee benefits	112,715	85,000
Materials and services	1,766,021	791,937
Capital outlay	-	27,560
Total expenditures	2,774,686	1,628,857
Change in fund balance	348,934	962,198
Fund Balance:		
Beginning of year, as restated (Note 6)	<u>1,438,666</u>	<u>476,468</u>
End of year	<u>\$ 1,787,600</u>	<u>\$ 1,438,666</u>

MARIN RESOURCE CONSERVATION DISTRICT

*Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes
in Fund Balances to the Statement of Activities*

For the Fiscal Year Ended June 30, 2024

(With Comparative Information for the Year Ended June 30, 2023)

	2024
Net Change in Fund Balance – Governmental Funds	<u>\$ 348,934</u>
Amount reported for governmental activities in the statement of activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:	
Depreciation expense	(5,512)
Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenses in governmental funds as follows:	
Net change in compensated absences	<u>(6,039)</u>
Total adjustments	<u>(11,551)</u>
Change in Net Position of Governmental Activities	<u>\$ 337,383</u>

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 1 – DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

A. Description of Organization

The Marin Resource Conservation District (District) a division of the State government, was formed in 1959 under Division 9 of the California Resource Code and covers most of western Marin County. The District's mission is to conserve and enhance Marin's natural resources, including soil, water, vegetation, and wildlife. The District services as a liaison for State, Federal, and local resources, helping to prioritize problems and implement programs in their areas. The District's government powers are exercised through a five member Board of Directors.

B. Reporting Entity

A reporting entity is comprised of the primary government, component units, and other organizations that are included to ensure the financial statements are not misleading. The primary government of the District consists of all funds, departments, and agencies that are not legally separate from the District.

Component units are legally separate organizations for which the District is financially accountable. Component units may also include organizations that are fiscally dependent on the District, in that the District approves their budget, the issuance of their debt or the levying of their taxes. In addition, component units are other legally separate organizations for which the District is not financially accountable but the nature and significance of the organization's relationship with the District is such that exclusion would cause the District's financial statements to be misleading or incomplete.

The District has identified no organizations that are required to be reported as component units.

C. Basis of Presentation, Basis of Accounting

1. Basis of Presentation

Government-Wide Financial Statements

The statement of net position and the statement of activities display information about the primary government (the District) and its component units. These statements include the financial activities of the overall government. Eliminations have been made to minimize the double-counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange transactions.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the District's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Major Governmental Fund

The District maintains the following major governmental fund:

General Fund: This fund is used to account for all financial resources of the District except those required to be accounted for in another fund.

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 1 – DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Basis of Presentation, Basis of Accounting (continued)

2. Measurement Focus, Basis of Accounting

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Non-exchange transactions, in which the District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental Fund Financial Statements

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and financing from capital leases are reported as other financing sources.

3. Revenues - Exchange and Non-Exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year. Generally, available is defined as collectible within 60 days.

Non-exchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, certain grants, entitlements, and donations. Revenue from property taxes is recognized in the fiscal year in which the taxes are received. Revenue from certain grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include time and purpose requirements. On a modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position

1. Cash and Cash Equivalents

For purposes of the statement of cash flows, the District considers all highly liquid investments with a maturity of three months or less, when purchased, to be cash equivalents. Cash deposits are reported at carrying amount, which reasonably estimates fair value.

2. Investments

Investments are reported at fair value except for short-term investments, which are reported at cost, which approximates fair value. Cash deposits are reported at carrying amount, which reasonably estimates fair value. Investments in governmental investment pools are reported at fair value based on the fair value per share of the pool's underlying portfolio.

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 1 – DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position (continued)

2. Investments (continued)

In accordance with fair value measurements, the District categorizes its assets and liabilities measured at fair value into a three-level hierarchy based on the priority of the inputs to the valuation technique used to determine fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used in the determination of the fair value measurement fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement.

Financial assets and liabilities recorded on the balance sheet are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Inputs that reflect unadjusted quoted prices in active markets for identical investments, such as stocks, corporate and government bonds. The District has the ability to access the holding and quoted prices as of the measurement date.

Level 2 – Inputs, other than quoted prices, that are observable for the asset or liability either directly or indirectly, including inputs from markets that are not considered to be active.

Level 3 – Inputs that are unobservable. Unobservable inputs reflect the District's own assumptions about the factors market participants would use in pricing an investment, and is based on the best information available in the circumstances.

3. Capital Assets

Capital assets are stated at cost or at their estimated fair value at date of donation. It is the District's policy to capitalize assets costing over \$2,500. The provision for depreciation is computed using the straight-line method over the following estimated service lives of the capital assets, which range from 5 to 7 years.

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 1 – DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position (continued)

4. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time.

5. Compensated Absences

The liability for compensated absences reported in the government-wide statements consists of unpaid, accumulated paid time off (PTO) balances and sick leave. An Employee accumulates PTO and sick leave in accordance with the personnel policy. PTO and sick leave accrue depending on the years of service. PTO may be carried forward for a maximum of two years and is paid in full upon termination or retirement.

6. Net Position

Net position is classified into two components: investment in capital assets and unrestricted. These classifications are defined as follows:

- **Investment in capital assets** - This component of net position consists of capital assets, net of accumulated depreciation.
- **Unrestricted net position** - This component of net position consists of net position that does not meet the definition of "net investment in capital assets" or "restricted".

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 1 – DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position (continued)

7. Fund Balances

The fund balance for governmental funds is reported in classifications based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

Nonspendable: Fund balance is reported as nonspendable when the resources cannot be spent because they are either in a nonspendable form or legally or contractually required to be maintained intact. Resources in nonspendable form include inventories and prepaid assets.

Committed: The District's highest decision-making level of authority rests with the District's Board. Fund balance is reported as committed when the Board passes a resolution that places specified constraints on how resources may be used. The Board can modify or rescind a commitment of resources through passage of a new resolution.

Assigned: Resources that are constrained by the District's intent to use them for a specific purpose, but are neither restricted nor committed, are reported as assigned fund balance. Intent may be expressed by either the Board, committees (such as budget or finance), or officials to which the Board has delegated authority.

Unassigned: Unassigned fund balance represents fund balance that has not been restricted, committed, or assigned and may be utilized by the District for any purpose. When expenditures are incurred, and both restricted and unrestricted resources are available, it is the District's policy to use restricted resources first, then unrestricted resources in the order of committed, assigned, and then unassigned, as they are needed.

8. Reclassifications

The District has reclassified certain prior year information to conform with current year presentation.

E. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reported period. Actual results could differ from those estimates.

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 2 – CASH AND CASH EQUIVALENTS

Cash and investments at June 30, 2024, are reported at fair value and consisted of the following:

Description	Balance
Demand deposits held with financial institutions	\$ 50,897
Deposits with Marin County Pooled Investment Fund (MCPIF)	<u>797,258</u>
Total cash and cash equivalents	<u>\$ 848,155</u>

Demand Deposits with Financial Institutions

At June 30, 2024, the carrying amount of the District's demand deposits was \$50,897 and the financial institution's balance was \$50,897. The net difference represents outstanding checks, deposits-in-transit and/or other reconciling items between the financial institution's balance and the District's balance for each year.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the District's deposits may not be returned to it. The District does not have a policy for custodial credit risk for deposits. Cash balances held in banks are insured up to \$250,000 by the Federal Depository Insurance Corporation (FDIC) and are collateralized by the respective financial institutions. In addition, the California Government Code requires that a financial institution secure deposits made by State or local governmental units by pledging securities in an undivided collateral pool held by a depository regulated under State law (unless so waived by the governmental unit). The market value of the pledged securities in the collateral pool must equal at least 110 percent of the total amount deposited by the public agencies. California law also allows financial institutions to secure public deposits by pledging first trust deed mortgage notes having a value of 150 percent of the secured public deposits and letters of credit issued by the Federal Home Loan Bank of San Francisco having a value of 105 percent of the secured deposits.

Marin County Pooled Investment Fund (MCPIF)

The District maintains most of its cash in the Marin County Pooled Investment Fund (MCPIF) to increase interest earnings through pooled investment activities. Interest earned on the investment pool is allocated quarterly to the participating funds using the daily cash balance of each fund. This pool, which is available for use by all funds, is displayed in the financial statements as "Cash." There are no limitations or restrictions on withdrawals from the pool.

The MCPIF includes both voluntary and involuntary participation from external entities. State of California statutes require certain special districts and other governmental entities to maintain their cash surplus with the Marin County Treasurer. The MCPIF is not registered with the Securities and Exchange Commission as an investment company. Investments made by the County Treasurer are regulated by the California Government Code and by the Marin County's investment policy. The objectives of the policy are in order of priority, safety, liquidity, yield, and public trust. The County has established a treasury oversight committee to monitor and review the management of public funds maintained in the investment pool in accordance with Article 6 Section 27131 of the California Government Code. The oversight committee and the Board of Supervisors review and approve the investment policy annually. The County Treasurer prepares and submits a comprehensive investment report to the members of the oversight committee and the investment pool participants every month. The report covers the types of investments in the pool, maturity dates, par value, actual costs, and fair value.

MARIN RESOURCE CONSERVATION DISTRICT
Notes to Financial Statements
June 30, 2024

NOTE 3 – CAPITAL ASSETS

Changes in capital assets for the year ended June 30, 2024, were as follows:

	Balance July 1, 2024	Additions/ Transfers	Deletions/ Transfers	Balance June 30, 2025
Depreciable capital assets:				
Office equipment	\$ 12,539	\$ -	\$ (12,539)	\$ -
Field equipment	27,560	-	-	27,560
Total depreciable capital assets	40,099	-	(12,539)	27,560
Accumulated depreciation:				
Office equipment	(12,539)	-	12,539	-
Field equipment	-	(5,512)	-	(5,512)
Total accumulated depreciation	(12,539)	(5,512)	12,539	(5,512)
Total depreciable capital assets, net	27,560	(5,512)	-	22,048
Total capital assets, net	\$ 27,560	\$ (5,512)	\$ -	\$ 22,048

NOTE 4 – COMPENSATED ABSENCES

Changes to compensated absences balance for the year ended June 30, 2024, was as follows:

Balance July 1, 2024	Additions	Deletions	Balance June 30, 2025	Current Portion	Long-term Portion
\$ 70,311	\$ 62,864	\$ (56,825)	\$ 76,350	\$ 38,175	\$ 38,175

NOTE 5 – FUND BALANCES

At June 30, 2024, fund balances of the District's governmental fund was classified as follows:

Description	General Fund
Nonspendable:	
Prepaid items	\$ 624
Committed:	
Compensated absences	76,350
Unassigned	
	1,710,626
Total fund balances	\$ 1,787,600

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 6 – PRIOR PERIOD RESTATEMENT

Beginning net position and fund balance were restated by \$212,272.

Description	Balance
Net position:	
Beginning of year, as previously stated	\$ 288,898
Deferred revenue	<u>212,272</u>
Beginning of year, as restated	<u>\$ 501,170</u>
Fund balance:	
Beginning of year, as previously stated	\$ 264,196
Deferred revenue	<u>212,272</u>
Beginning of year, as restated	<u>\$ 476,468</u>

NOTE 7- RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The District is a member of the Special District Risk Management Authority (SDRMA), an intergovernmental risk sharing joint powers authority created to provide self-insurance programs for California special districts. The purpose of the SDRMA is to arrange and administer programs of self-insured losses and to purchase excess insurance coverage. Further information about the SDRMA is as follows:

A. Entity	SDRMA
B. Purpose	To pool member contributions and realize the advantages of self-insurance
C. Participants	As of June 30, 2024 – 423 member agencies
D. Governing board	Seven representatives employed by members
E. District payments for FY 2024:	
Property/Liability policy	\$14,475
Workers' compensation policy	\$3,058
F. Condensed financial information	June 30, 2024
Statement of net position:	<u>June 30, 2024</u>
Total assets	\$ 162,354,367
Deferred outflows	<u>1,620,957</u>
Total liabilities	78,404,034
Deferred inflows	<u>384,924</u>
Net position	<u>\$ 85,186,366</u>
Statement of revenues, expenses and changes in net position:	
Total revenues	\$ 117,816,189
Total expenses	<u>(104,151,026)</u>
Change in net position	13,665,163
Beginning – net position	71,521,203
Ending – net position	<u>\$ 85,186,366</u>
G. Member agencies share of year-end financial position	Not Calculated

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 7 – RISK MANAGEMENT (continued)

At June 30, 2024, the District participated in the liability and property programs of the SDRMA as follows:

General and auto liability, public officials and employees' errors and omissions: Total risk financing self-insurance limits of \$2,500,000, combined single limit at \$2,500,000 per occurrence. The District purchased additional excess coverage layers: \$10,000,000 for general, auto and public officials' liability, which increases the limits on the insurance coverage noted above.

In addition to the above, the District also has the following insurance coverage:

- Employee dishonesty coverage up to \$1,000,000 per loss includes public employee dishonesty, forgery, or alteration and theft, disappearance and destruction coverages.
- Property loss is paid at the replacement cost for property on file, if replaced within three years after the loss, otherwise paid on an actual cash value basis, to a combined total of \$1.0 billion per occurrence, subject to a \$1,000 deductible per occurrence.
- Boiler and machinery coverage for the replacement cost up to \$100 million per occurrence, subject to a \$1,000 deductible per occurrence.
- Public officials' personal liability up to \$500,000 each occurrence, with an annual aggregate of \$500,000 per each elected/appointed official to which this coverage applies, subject to the terms, with a deductible of \$500 per claim.
- Workers' compensation insurance per statutory requirements and Employer's Liability Coverage up to \$5.0 million.

Settled claims have not exceeded any of the coverage amounts in any of the last three fiscal years. There were no reductions in insurance coverage in fiscal year 2024, 2023 and 2022. Liabilities are recorded when it is probable that a loss has been incurred and the amount of the loss can be reasonably estimated net of the respective insurance coverage. Liabilities include an amount for claims that have been incurred but not reported (IBNR). There were no IBNR claims payable as of June 30, 2024, 2023 and 2022.

MARIN RESOURCE CONSERVATION DISTRICT

Notes to Financial Statements

June 30, 2024

NOTE 8 – COMMITMENTS AND CONTINGENCIES

Excluded Leases – Short-Term Leases and De Minimis Leases

The District does not recognize a lease receivable and a deferred inflow of resources for short-term leases. Short-term leases are certain leases that have a maximum possible term under the lease contract of 12 – months (or less), including any options to extend, regardless of their probability of being exercised.

Also, *de minimis* lessor or lessee leases are certain leases (i.e., room rental, copiers, printers, postage machines) that regardless of their lease contract period are *de minimis* with regards to their aggregate total dollar amount to the financial statements as a whole.

Grant Awards

Grant funds received by the District are subject to audit by the grantor agencies. Such audit could lead to requests for reimbursements to the grantor agencies for expenditures disallowed under terms of the grant. Management of the District believes that such disallowances, if any, would not be significant.

Litigation

In the ordinary course of operations, the District is subject to claims and litigation from outside parties. After consultation with legal counsel, the District believes the ultimate outcome of such matters, if any, will not materially affect its financial condition.

NOTE 9 – SUBSEQUENT EVENTS

The District has evaluated subsequent events through December 10, 2025, the date which the financial statements were available to be issued.

Required Supplementary Information

MARIN RESOURCE CONSERVATION DISTRICT
Budgetary Comparison Schedule – General Fund
For the Fiscal Year Ended June 30, 2024

	Final Budget	Actual	Variance Positive (Negative)
Revenues:			
Operating grants and contributions	\$ 2,470,520	\$ 2,221,535	\$ (248,985)
Measure A	613,000	745,661	132,661
Charges for services	-	137,946	137,946
Rental revenue	-	2,750	2,750
Investment earnings	3,000	15,600	12,600
Other revenue	<u>1,000</u>	<u>128</u>	<u>(872)</u>
Total revenues	<u>3,087,520</u>	<u>3,123,620</u>	<u>36,100</u>
Expenditures:			
Current:			
Salaries and wages	966,560	895,950	70,610
Employee benefits	124,138	112,715	11,423
Materials and services	<u>1,965,132</u>	<u>1,766,021</u>	<u>199,111</u>
Total expenditures	<u>3,055,830</u>	<u>2,774,686</u>	<u>281,144</u>
Excess of revenues over (under) expenditures	<u>\$ 31,690</u>	<u>348,934</u>	<u>\$ 317,244</u>
Fund balance:			
Beginning of year		<u>1,438,666</u>	
End of year		<u>\$ 1,787,600</u>	

Other Independent Auditors' Report



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

Board of Directors
Marin Resource Conservation District
Point Reyes, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and general fund of Marin Resource Conservation District as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Marin Resource Conservation District's basic financial statements, and have issued our report thereon dated December 10, 2025.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Marin Resource Conservation District's internal control over financial reporting (internal control) as a basis for designing audit procedures to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Marin Resource Conservation District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Marin Resource Conservation District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Marin Resource Conservation District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Murrieta, California
December 10, 2025

MARIN RESOURCE CONSERVATION DISTRICT
Single-Audit Report
For the Fiscal Year Ended
June 30, 2024

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MARIN RESOURCE CONSERVATION DISTRICT

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For the Fiscal Year Ended June 30, 2024

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A Professional Accountancy Corporation

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

Board of Directors
Marin Resource Conservation District
Point Reyes, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Marin Resource Conservation District (District) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated December 10, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Walnut Creek, California
December 10, 2025



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR
EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

Board of Directors

Marin Resource Conservation District
Point Reyes, California

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Marin Resource Conservation District' (District) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2024. The District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the District's federal program.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the Marin Resource Conservation District (District), which comprise the statement of net position as of June 30, 2024, and related statements of revenue, expenses, and changes in net position, and cash flows for the year then ended, and related notes to the financial statements, which collectively comprise the District's basic financial statements. We issued our report thereon dated December 10, 2025, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Walnut Creek, California

December 10, 2025

MARIN RESOURCE CONSERVATION DISTRICT
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2024

Federal Grantor Agency/ Pass-through Grantor Agency/ Program Name and/or Title	Federal Financial Assistance	Pass-Through Entity Identifying Number	Cluster Expenditures	Federal Expenditures	Passed Through to Subrecipients
Federal Programs:					
U.S. Department of Agriculture:					
Passed through National Association of Conservation Districts:					
Conservation Technical Assistance	10.912	TA 2022 & TA 2023		\$ 132,723	\$ -
Conservation Stewardship Program	10.924	TA 2022		4,000	-
Passed through Montana State University:					
Sustainable Agriculture Research & Education	10.215	G396-22-W9214		61,185	7,985
Passed through County of Sonoma:					
Climate Smart Commodities	10.937	Unknown		192,247	-
Passed through Gold Ridge Resource Conservation District:					
Grazing Lands Conservation Initiative	10.902	Unknown		5,410	-
Total U.S. Department of Agriculture:				<u>395,565</u>	<u>7,985</u>
U.S. Department of Interior:					
National Park Service:					
Natural Resource Stewardship Point Reyes National Seashore	15.944	P20AC00272-02		7,330	-
Passed through CA State Water Resources Control Board:					
Nonpoint Source Implementation Grants Collaborative					
Conservation Actions by Farmers Network	66.460	D2013208	406,097		-
Nonpoint Source Implementation Grants Turtle Island Restoration Network	66.460	D2113211	<u>549</u>		-
Subtotal 66.460				406,646	
Total U.S. Department of Interior				<u>413,976</u>	<u>-</u>
Total Expenditures of Federal Awards				<u>\$ 809,541</u>	<u>\$ 7,985</u>

MARIN RESOURCE CONSERVATION DISTRICT
Notes to Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2024

NOTE 1 – REPORTING ENTITY

The accompanying schedule of expenditures of federal awards presents the activity of all federal awards programs of the District. The District's reporting entity is defined in Note 1 to the basic financial statements. All federal awards received directly from federal agencies as well as federal awards passed through other government agencies are included in the schedule.

NOTE 2 – BASIS OF ACCOUNTING

The accompanying Schedule of Expenditures of Federal Awards includes the federal grant activity of the District and is presented on the modified accrual basis of accounting. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

NOTE 3 – RELATIONSHIP TO FINANCIAL STATEMENTS

The amounts reported in the accompanying schedule of expenditures of federal awards agree, in all material respects, to amounts reported within the District's financial statements as follows:

Statement of Activities:	
Federal grants revenue	<u>\$ 809,541</u>
Total Expenditures of Federal Awards	<u>\$ 809,541</u>

NOTE 4 – INDIRECT COST RATE

The District elected not to use the 10-percent de minimus indirect cost rate allowed under the Uniform Guidance.

Findings and Questioned Costs

MARIN RESOURCE CONSERVATION DISTRICT
Schedule of Audit Findings and Questioned Costs
For the Year Ended June 30, 2024

SECTION I - SUMMARY OF AUDITORS' RESULTS

Financial Statements

Type of auditor's report issued	<u>Unmodified</u>
Internal control over financial reporting:	
Material weakness(es) identified?	<u>No</u>
Significant deficiency(s) identified not considered to be material weaknesses?	<u>None reported</u>
Noncompliance material to financial statements noted?	<u>No</u>

Federal Awards

Internal control over major programs:	
Material weakness(es) identified?	<u>No</u>
Significant deficiency(s) identified not considered to be material weaknesses?	<u>None reported</u>
Type of auditor's report issued on compliance for major programs:	<u>Unmodified</u>
Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance Sec. 200.516a?	<u>No</u>

Identification of major programs:

Federal Financial Assistance	Name of Federal Program or Cluster
66.460	Nonpoint Source Implementation Grants Collaborative Conservation Actions by Farmers Network
66.460	Nonpoint Source Implementation Grants Turtle Island Restoration Network
Dollar threshold used to distinguish between Type A and Type B programs:	<u>\$ 750,000</u>
Auditee qualified as low-risk auditee?	<u>No</u>

SECTION II - FINANCIAL STATEMENT FINDINGS

This section identifies the significant deficiencies, material weaknesses, and instances of noncompliance related to the financial statements that are required to be reported in accordance with *Government Auditing Standards*.

SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

This section identifies the audit findings required to be reported by the Uniform Guidance, Section 200.516a (e.g., significant deficiencies, material weaknesses, and instances of noncompliance, including questioned costs).

There were no audit findings in fiscal year 2023-24

Marin Resource Conservation District
January 2026
Bills To Be Paid

Currently, we are still pending full access to our Quickbooks Online account due to the primary admin switch. Thanks to the Board of Directors for your help so far in this matter! Because of this, I am only able to offer this month's bills to be approved. Our accounts are healthy and we do have money in the bank, however, I am unable to reconcile and provide you with the exact balances at this moment. In the interim I am providing you with the most recent November account balances.

CASH		November	October
Wells Fargo Balances as of 11/30/25			
Checking - Operating Account		\$803,673	\$818,794
No-till Drill Account		\$14,985	\$14,985
Total Wells Fargo		\$818,658	\$833,779
County of Marin Preliminary Trial Balance as of 11/30/25			
Checking		\$432,690	\$610,217
Total Cash		\$1,251,348	\$1,443,996

Bills to Pay

Jan-26

Name	Date	Memo	Aging	Open Balance
<i>Administrative Expenses</i>				
Duncan, Preston	12/31/2025	Reimbursement	9	\$630
Epke, Gerhard	12/31/2025	Reimbursement	9	\$480
Farese, Lee	12/31/2025	Reimbursement	9	\$693
Horizon Cable TV	12/31/2025	Internet	9	\$134
Nigro & Nigro, PC	12/10/2025	Remainder due for FY 23/24 Audit	30	\$10,000
O'Neill, Fiona	12/31/2025	Reimbursement	9	\$178
Pt Reyes 4th Investors, LLC	1/1/2026	January Office Rent	8	\$1,436
Primo Water	11/26/2025	Office water	44	\$69

Richard, Cora	12/31/2025	Reimbursement	9	\$394
Scolari, Nancy	12/31/2025	Reimbursement	9	\$660
Skinker, Sarah	12/31/2025	Reimbursement	9	\$660
Smile Business Products	12/18/2025	Copier	22	\$150
Suronen, Elise	12/31/2025	Reimbursement	9	\$298
The Haven, LLC	12/22/2025	Cleaning Fee for Holiday Party Venue	18	\$600
US Bank Corporate	12/4/2025	Ikea- Holiday Party	36	\$29
US Bank Corporate	12/5/2025	Papier- Holiday Party	35	\$106
US Bank Corporate	12/6/2025	Amazon- Holiday Party	34	\$352
US Bank Corporate	12/8/2025	A Lil' Somethin' Sweet- Holiday Party	32	\$295
US Bank Corporate	12/16/2025	Petaluma Coffee & Tea- Holiday Party	24	\$75
US Bank Corporate	12/17/2025	Safeway- Holiday Party	23	\$15
US Bank Corporate	12/18/2025	SpringAhead	22	\$35
US Bank Corporate	12/18/2025	SpringAhead	22	\$225
US Bank Corporate	12/19/2025	Adobe- New Adobe Acrobat Licenses for staff	21	\$1,774
US Bank Corporate	12/18/2025	Microsoft	22	\$2
US Bank Corporate	12/19/2025	Belfare, Holiday Party Catering	21	<u>\$4,485</u>
Total Administrative Expenses				\$23,775

Grant Expenses				
Abundance Ag Engineering PC	1/5/2026	COW MILC- Contract C04-2025	4	\$1,677
CDW, LLC	1/7/2026	OPR Biomass Project Manager	2	\$4,000
Dimensions Four Engineering	12/22/2025	COW MILC-Survey/Map/Staking/Site Eval	18	\$1,260
ESRI	12/5/2025	ARC GIS Annual Subscription	35	\$600
Guererro Fencing, Inc	11/26/2025	Fencing, Measure A: SMACCC	44	\$11,416
Pt Reyes 4th Investors, LLC	1/1/2026	January Office Rent, Suite 203, Ombudsman	8	\$1,009
Reimbursement	12/31/2025	Mileage COW MILC & CDFA CAPGP	9	\$91
Reimbursement	12/31/2025	Mileage & Bridge toll, Measure A:SCC	9	\$48
Reimbursement	12/31/2025	Mileage CDFA CAPGP	9	\$32
Reimbursement	12/31/2025	Health Ins, stipends & mileage to Ombudsman	9	\$472

		Mileage & Bridge toll, Measure A:County		
Reimbursement	12/31/2025	Carbon	9	\$82
Reimbursement	12/31/2025	Health Ins, stipends & mileage to NACD+USDA	9	\$753
US Bank Corporate	12/18/2025	Ombudsman- SpringAhead	22	\$70
US Bank Corporate	11/25/2025	FedEx, COW MILC	45	\$55
US Bank Corporate	12/15/2025	Water Components, San Rafael, COW MILC	25	\$201
US Bank Corporate	12/15/2025	Minuteman Press of Marin- CDFA CAPGP	25	\$27
Yee, Orlena	1/2/2026	MCP Project Manager	7	<u>\$4,160</u>
Total Grant Expenses				<u>\$25,953</u>
Total Bills to Pay				<u>\$49,728</u>

Marin RCD Grants

	6 SWRCB 319H Water Quality in Lower Lagunitas	\$ 30,000	Awarded 05/2021	SPAWN	Assist with 2 road projects on ranches
X	7 GrizzlyCorps Member	TBD	Awarded 04/2021	Marin RCD	Intern to help with outreach, monitoring and DEI
	8 CDFA Technical Assistance	\$ 60,000	Awarded 08/2021	Marin RCD	Assist producers in applications to Healthy Soils Program
X	9 NACD TA2021 Regional Soil Health Hub Coordinator	\$ 114,000	Awarded 04/2021	Marin RCD	North Bay Soil Health Coordinator for RCDs. Coordinate programs and staffing
X	10 COM Support for Carbon Farm Plans	\$ 50,000	Awarded 03/2021	Marin RCD	Development of 5 carbon farm plans plus match for grant #29
X	11 NFWF Monarch Habitat	TBD	Awarded 11/2021	Gold Ridge RCD	Support monarch habitat with landowners
	12 SCC Prop68 Climate Grant	\$ 1,000,000	Awarded 12/2021	Marin RCD	Farm plans, implementation, designs, ed workshops, no till drill and FIGR collaboration
	13 Beaver Dam Analogues	TBD	On hold	TBD	Install Beaver Dam Structures at select locations in the Walker Cr watershed
	14 Lagunitas Restoration @ Coast Guard	TBD	On hold	TBD	Potential collaboration to enhance Lagunitas at the Coast Guard reach
X	15 MCF-Kurland Marin Carbon Project Coordinator	\$ 50,000	Awarded 05/2021	Marin RCD	coordinate and scale carbon farming in Marin county
X	16 MRCD Internship/Scholarship Fund	\$ 3,000	Awarded 07/2021	Marin RCD	support young disadvantaged interns wishing to learn on-the job-skills
X	17 Edwards Mother Earth Foundation	\$ 592,000	Declined	CARCD	[Soil Hub] expand agroforestry component of carbon farm plans in the north coast region
X	18 PRNS Tech Assist for Ranchers	\$ 48,285	Awarded 09/2021	Marin RCD	Assistance to seashore ranchers for RDM sampling, conditional waivers, planning
X	19 OPR Marin Biomass Project	\$ 500,000	Awarded 06/2022	Marin RCD	Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment
X	20 MALT Carbon Farming	\$ 90,000	Awarded 03/2021	Marin RCD	2 carbon farm plans and carbon farming implementation
	21 COM Support for Carbon Farming	\$ 125,000	Awarded 12/2021	Marin RCD	support project development
X	22 UC Western SARE Soils Training	\$ 78,167	Awarded 03/2022	Marin RCD	[Soil Hub] Soil Health Assessment/Management Through California's North Coast Soil Hub
	23 WCB Monarch Pollinator Habitat	\$ 250,000	Awarded 09/2022	CARCD	Install and monitor monarch/pollinator plants in riparian or hedgerow areas
X	24 USDA Climate Smart Commodities	\$ 3,585,745	Frozen/Resubmitted	Sonoma County	Plan, design, install, monitor GHG reduction and carbon sequestration projects
X	25 NACD TA2022 Regional Soil Health Hub Coordinator	\$ 124,000	Awarded 09/2022	Marin RCD	North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing
X	26 Planning Drought Resiliency	\$ 286,239	Declined	Marin RCD	Work with UCCE-MALT on drought resiliency watershed planning for producers
	27 NRCS Grazing Lands	\$ 25,000	Awarded 04/2023	Gold Ridge RCD	[Soil Hub] Staff training on prescribed grazing/ grazing mgmt plans, workshops and education for producers
X	28 CDFA Conservation Planning (CAPGP)	\$ 182,000	Awarded 02/2023	Marin RCD	Carbon farm plans, grazing management plans, soil health management plans
	29 SWRCB 319h Water Quality on the ranches-dairies	\$ 739,872	Awarded 07/2023	Marin RCD	Implement projects on the ranches in PRNS and Stemple watersheds
	30 FHA Anadromous Organism Passage (AOP) grant	TBD	Due 2/6/23	Mill Valley	Support Mill Valley StreamKeepers & City of Mill Valley with proposal for barrier retrofit for fish passage
	31 OPR Marin Biomass Project	\$ 250,000	Awarded 05/2023	Marin RCD	Develop recommendations for biomass recovery and utilization processes, infrastructure, and investment
	32 UC SAREP CA Farm Demonstration Network	\$ 53,730	Awarded 07/2023	UC SAREP (Conser	[Soil Hub] Development and monitoring of field trials, education and outreach on soil health and climate-
X	33 DOC Capacity Building	\$ 681,445	Declined	Marin RCD	[Soil Hub] Tools and technology for program and project management - Salesforce integration; outreach
	34 CDFA Healthy Soils Block Grant w/Zero Foodprint	\$ 22,500	Awarded 09/2023	Zero Foodprint	[Soil Hub] CDFA Healthy Soils Program technical assistance and implementation - block grant pilot
X	35 NOAA Fisheries	\$ 8,000,000	Declined	Marin RCD	habitat restoration and coastal resilience. Focus on salmon restoration.
	36 MCF-Kurland Marin Carbon Project Coordinator	\$ 50,000	Awarded 06/2023	Marin RCD	coordinate and scale carbon farming in Marin county
	37 NACD TA2023 Regional Soil Health Hub Director	\$ 73,950	Awarded 01/2024	Marin RCD	[Soil Hub] North Coast Soil Health Coordinator for RCDs. Coordinate programs and staffing
X	38 OPR Enhancing Climate Resilience in North Bay	\$ 127,000	Declined	Gold Ridge RCD	Urban rebate program to construct rainwater catchment systems
X	39 OPR Community Economic Resilience Fund	TBD	cancelled	Marin RCD	Feasibility study to build out biomass-related climate jobs (high road jobs)
X	40 MC Measure A FARE PRNS Weed Mgmt	\$ 100,000	Declined	Marin RCD	Comparative methods of removal of Scotch Broom on PRNS rangeland
	41 North Coast Wildfire Resilience Block Grant	\$ 250,000	Awarded 05/2024	Humboldt RCD	Equipment, fire prevention, training/workforce development, CEQA-NEPA permitting
	42 NRCS Soil Hub Director	\$ 75,000	Awarded 06/2024	Marin RCD	[Soil Hub] Continuation of North Coast Soil Hub Director position
	43 NACD TA2024 Regional Soil Health Hub Director	\$ 181,540	Awarded 12/2024	Marin RCD	[Soil Hub] North Coast Soil Health Director Coordinate programs and staffing. Also funds time for carbon
	44 COM Tomales Bay Tire Removal	\$ 50,000	In Progress	Marin RCD	Possible contract with the county to remove old tires in Tomales Bay
	45 COM Zone 10-Inverness Flood Control	\$ 30,000	In Progress	Marin RCD	Possible contract with county to address flood issues in Zone 10
	46 SWRCB COWGIRL	\$ 724,000	Resubmitted 12/2025	Marin RCD	Continuation of COW water quality program
	47 Carbon Cycle Institute	\$ 24,440	Awarded 03/2025	Marin RCD	[Soil Hub] director involvement in Bay Area Regional Climate Planning and statewide hubs coordination
X	48 WRA Mitigation	\$ 250,000	Declined	Marin RCD	Possible funding source for Chileno Creek Restoration Project
X	49 Private Foundation	\$ 50,000	Declined	Marin RCD	[Soil Hub] Fill the federal funding gap for Soil Hub Director position

Marin RCD Grants

50 USDA Advancing Markets for Producers	\$ 2,000,000	Awarded 01/2026	Marin RCD	Implementation of soil health practices
51 NFWF Conservation Partners- Western Grazing Lanc	\$ 85,000	Submitted 07/2025	Sonoma RCD	[Soil Hub] 3 carbon farm plans for rangeland operations
67 Renewable Natural Resources Foundation	\$ 200,000	Submitted 09/2025	UC Berkeley	Compost applications for a circular carbon and nutrient economy on rangelands
68 Caltrans Mitigation Funds	\$ 670,928	Submitted 12/2025	Marin RCD	Fresh Run Farm Pond 1A Leak Repair



January 14, 2026

Mr. Derek Johnson, County Executive
Marin County Executive's Office
3501 Civic Center Drive, Room 325
San Rafael, CA 94903

Subject: \$125K Support of Marin Resource Conservation District

Dear Mr. Johnson,

Thank you for supporting us in 2025 in our efforts to enhance the County's soils, water, vegetation and wildlife. As you may recall, each year the Marin County Board of Supervisors approves a budget allocation of \$125K to the Marin Resource Conservation District (MRCD). This allocation is critical in providing operational funding and enabling us to provide environmental stewardship services to landowners throughout the County. **The MRCD respectfully requests \$125K in FY 25/26 to continue to support delivery of natural resource programs on Marin's working landscapes.**

The FY 24/25 agreement provided funding to support MRCD programs and partially offset operational costs not covered by state or federal grants, including staff training and skill development, project maintenance, and production of outreach materials to landowners.

MRCD completed our goal which was to complete 7 Carbon Farm Plans, planting 5 native hedgerow/windbreak projects on ranches and launching a new innovative climate partnership with Sonoma County combining forces to expand climate programming across county lines. MRCD's original plan was to leverage Measure A with new federal USDA funding to reach Marin County Climate Action Plan goals, however in early 2025 MRCS's federal contracts were frozen and subsequently cancelled. This funding source has since been re-named Agricultural Markets for Producers under the new administration. A new proposal was submitted and is now pending a new contract directed to meet Farmer First priorities.

Under the Conserving Our Watersheds program, MRCD selected 6 high priority projects in the Point Reyes National Seashore (Seashore) and Stemple Creek watersheds to help land managers (confined animal facilities and ranches) install conservation practices to reduce potential non-point source pollutants from entering these watersheds, however during the selection process, the Seashore dairies were bought out which has changed the scope of the project to the decommissioning of ponds in the Seashore. Designs are now underway.

The Carbon Farming Program, which addresses Marin County Climate Action Plan goals, has completed 27 carbon farm plans to date, just 3 plans short of our 2030 goal. These plans will sequester carbon, restore stream corridors and increase biodiversity when implemented. In addition, MRCD has completed hedgerow projects in the Stemple Creek and Tomales Bay Watersheds. Over 572 students from 11 bay area schools participated in planting projects through a contract with Point Blue Conservation Science. These are linear planting projects focused on native species that will provide critical wildlife habitat, sequester carbon, decrease the threat of wind to forage production and animal comfort, and many other co-benefits.

The Conserving Our Watersheds (COW) program in particular has been providing technical and financial assistance to these livestock facilities to improve water quality for over 15 years. Within the last fiscal year this program selected all 6 applicants for funding which are now in the design phase. These projects generally consist of building fences to keep animals out of riparian areas, developing alternative water sources to support grazing away from sensitive areas, hardening heavy-use areas to reduce erosion, and upgrading manure management systems.

To support these programs MRCD was awarded supplemental grant funds in the amount of \$996,000 in FY 24/25. Funding was awarded by local and federal sources (see Exhibit B). In FY 25/26, MRCD will be re-launching the USDA-funded Marin-Sonoma partnership re-directed to soil health. The Conserving Our Watersheds program will assist 6 land managers (confined animal facilities and ranches) in installing conservation practices to reduce potential non-point source pollutants from entering nearby Drakes and Tomales Bay watersheds. MRCD is also negotiating a scope of work with The Nature Conservancy to further address water quality and other natural resource concerns in the Seashore.

The funding secured for our programs are applied to regenerative agricultural practices which offer water quality, air quality and wildlife co-benefits. MRCD is focused on refining the tracking and monitoring of ecosystem benefits associated with our projects. MRCD is building upon the excellent land stewardship practices implemented in previous years and expanding the organization's knowledge base in order to provide exceptional service to Marin County landowners. We are very grateful for your consideration to continue this past level of support in our current FY 25/26 request and we look forward to forging a strong partnership between your office and the MRCD for years to come.

Sincerely,

Nancy Scolari
Executive Director

C: Supervisor Rodoni, 4th District Marin County

ATTACHMENT A

MRCD completed the following activities in FY 2024/25:

1) STAFF TRAINING AND SKILL DEVELOPMENT (for 9.8 FTE):

- Trained staff –to finance, plan, and implement climate-smart and water quality practices on agricultural lands.
- Completed HR functions for staff

2) MAINTENANCE OF PROJECTS:

- Monitored and reported on water quality projects to the SF Bay Regional Water Quality Control Board.
- Monitored and reported on soil health projects to the CA Dept of Food and Ag.
- Monitored and reported on climate-smart practices to the County of Marin.

3) OUTREACH MATERIALS TO LANDOWNERS:

- Distributed new district-wide newsletter (See Exhibit A) and outreached to landowners with funding opportunities for carbon farm planning and implementation opportunities.
- Updated website to publicize Measure A and the RCD Project selection process.

4) NON-RECOVERABLE ACCOUNTING AND AUDIT COSTS:

- Completed daily/monthly/annual bookkeeping functions including A/R, A/P, bank and credit card reconciliations, deposits, cash flow statements, expense reports, payroll, journal entries, financials, budgets, annual audit.
- Completed grant proposals for agricultural lands as identified in Exhibit B.

EXHIBIT A: For the first time we have a district-wide newsletter which can be found at website www.marinrcd.org



NEWSLETTER

OCTOBER 2025

INSIDE

PAGE 02 **Sally Gale:
Decades of
Restoration**

PAGE 04 **Recognition
for Watershed
Quality Success**

PAGE 05 **West Marin
Composts
for Climate**

**Students & Teachers
Restoring a Watershed
OVER 30 YEARS OF
HANDS-ON HABITAT
RESTORATION**

PAGE 06



Marin Resource Conservation District's mission is to conserve and enhance Marin County's natural resources including its soils, water, plants and wildlife and to preserve and protect our agricultural heritage

ScottHessPhoto.com

EXHIBIT B

Funds Awarded/Secured in FY 24/25:		
Private Foundations	Strategic Planning - Marin Carbon Project and Marin RCD	\$100,000
Carbon Cycle Institute	Soil Hub Director	\$24,440
Measure A	Sustainable Ag Program – Climate Smart Projects	\$690,319
USDA Natural Resources Conservation Service	Soil Hub Director	\$181,540
		\$996,299
Funds Declined:		
State Water Resources Control Board	Conserving Our Watersheds Water Quality Program for Dairies and Ranchesd	\$724,000
Funds Pending:		
County of Marin	Tomales Bay Tires	\$40,000
County of Marin	Zone 10 – Inverness Flood Control	\$30,000
State Water Resources Control Board	Conserving Our Watersheds Water Quality Program for Dairies and Ranchesd – <i>Resubmitted upon request</i>	\$724,000
USDA Natural Resources Conservation Service	Advancing Markets for Producers with Soil Health Practices – <i>Resubmitted to adhere to new USDA administration rules – awarded 01/2026</i>	\$2,000,000

ACTION: DISTRICT

2E. Board approval to form Ad Hoc Measure A Committee to plan for 2030 Measure A renewal. ~ *Nancy Scolari, Executive Director*

URGENCY:

No. However, the Marin RCD must prepare a multi-year plan to ensure current Measure A results are presented to the public in preparation to support a Measure A renewal.

BACKGROUND:

Measure A was approved by Marin County voters in November of 2022. Funds are distributed according to the following formula:

1) Parks and Open Space Program (65%)

The purpose of this Program is to protect or restore natural resources, maintain existing county parks and open space preserves, and preserve natural lands. This Program is further allocated as follows:

- 65% - Maintain County parks and preserves for preservation and recreation.
- 25% - Reduce wildfire risk.
- 10% - Award grants to help support acquisition of lands with high natural resource value.

2) Sustainable Agriculture Program (20%)

The purpose of this Program is to support and enhance ecosystem services, climate resiliency, and the protection, restoration, and sustainability of Marin County agricultural working lands and food systems.

This Program is further allocated as follows:

- 50% - Support conservation easements to permanently protect working farms and ranches.
- 30% - Award competitive matching grants to support sustainable food systems in Marin Communities (FARE).
- 20% - Provide matching grants to support Marin Resource Conservation District programs.

3) City, Town, and Applicable Special District Program (15%)

The purpose of this Program is to assist Marin's municipalities and applicable special districts in managing their parks, open space preserves, recreation programs, and vegetation to promote biodiversity and reduce wildfire risks.

4) Administrative Expenses (not to exceed 5%)

No more than 5% of the Parks and Open Space Program's annual amount may be used for administrative expenses by the County. No more than 5% of the Sustainable Agriculture Program's annual amount may be used for administrative expenses by the County.

The previous version of Measure A allocated 5% of the agricultural program funding to the Marin RCD (approximately \$125,000 per year) and the remainder to protecting agricultural conservation easements.

Declining agricultural productivity in Marin County; how the Marin RCD can help

The value of agricultural production in Marin County has declined steadily over the past five years. Most of this decline can be attributed to the closing of dairies in Marin County. Additional obstacles to agricultural productivity in Marin County include the high cost of land, making it difficult for new farmers to enter the profession.

As noted recently by Marin County agricultural commissioner Joe Deviney, Marin County has done a good job of protecting agricultural land from development, but the emphasis now needs to be more on helping agriculturalists to succeed.

The Marin RCD is positioned to aid farmers. Examples of assistance include increasing water holding capacity in soils during drought, enhancing water quality by reducing nonpoint source runoff from farms, assisting farmers with farm planning to address climate change, providing a seed drill to reduce tillage and more.

While the main purpose of the Marin RCD is to improve the environment with respect to soil health, biodiversity and carbon sequestration, the district could undertake activities which would improve the chances of success by farmers.

Even though most district programs require a cost share by participating landowners, district programs are often oversubscribed and not all applicants can be served. This indicates the strong interest by farmers in district programs. While landowners certainly have motivations beyond financial success, such as interest in improving their land for wildlife habitat, it is almost certain that they view the district programs as something that helps their bottom line as well.

In recent years, it has been suggested the Marin RCD increase revenue for programs through parcel tax measures, however these revenue options have not gained traction.

Measure A's Renewal

Measure A will expire in 2031. While the Board of Supervisors may wait until 2030 to ask the voters to reauthorize Measure A, another strategy may be to place it on the ballot in 2028 so that if it failed there would be another chance to ask the voters to reauthorize it in 2030. It is important for the district to be prepared for a 2028 election should it occur.

The district will need to show good results with the current allocation to instill voter confidence to renew the measure and, if additional funding is required to fulfill the demand, Marin RCD must decide what an appropriate allocation formula would be. The district presently receives

about \$670,000 from the current allocation formula, based on the district's 20% of the 20% allocated to agriculture by Measure A.

Several steps must be pursued before determining any changes to our program or the allocation formula.

Several partnering agencies must be consulted including, but not limited to:

- Marin Agricultural Land Trust. a partner and recipient of Measure A
- Marin County Parks and Open Space. a partner, recipient and lead agency
- Measure A Oversight Committee
- Marin County Agricultural Commissioner, agricultural liaison
- Marin County Board of Supervisors, decision maker of allocations

Several other important organizations should be considered including:

- Marin County Farm Bureau
- Federated Indians of Graton Rancheria
- Environmental organizations
- Taxpayer groups, Chambers, etc

TODAY'S ACTIONS:

The Board is being asked to approve an Ad Hoc Committee to work with Marin RCD Staff, partners and organizations to plan for renewal. The Ad Hoc Committee will draft up a schedule of activities which will be brought to the Board for approval.

It is important to note that the action of expending public funds for the purpose of formulating and drafting a proposed initiative is permissible by law.

*Option 1: Board approves Ad Hoc Committee to draft up a schedule of activities in preparation for Measure A's renewal and present the schedule to the Marin RCD Board for approval.

Option 2: Board asks staff to provide the Marin RCD Board with a schedule.

Option 3: Board does not approve this action.

IMPACTS: (Describe alliance with RCD strategic plan and grant goals)

Measure A impacts all agriculturally related goals in our strategic plan.

AVAILABLE BUDGET:

It is anticipated this action will require about 40 hours of staff time to attend meetings with the Ad Hoc Committee and partners to create a schedule. There is budget available for this action.

ACTION: DISTRICT

2F. Board approval of Marin RCD ballot responses in the election of CARCD Board members, Bylaws and Resolutions. ~ *Jerry Meral, Marin RCD Director*

URGENCY:

Somewhat. We can delay one more month. Ballots are due by 5:00pm, March 2nd.

BACKGROUND:**Why are we voting?**

The CA Association of RCDs (CARCD) did not have a quorum of delegates from member RCDs at the Annual Meeting in November. As a result, no vote could take place for 1) new officers, 2) bylaws, or 3) resolutions. Whereas votes at the Annual Meeting would have been cast by delegates, decisions must now be made by a **vote of the board of directors of member RCDs**. Only RCDs who are members in good standing are eligible to vote. Results will be announced as early in March as possible. The following items will be voted upon.

Note: Suggested ballot responses are indicated with an “X” or “Yes/No”, however they may be changed as desired by the Marin RCD Board.

TODAY'S ACTIONS:**1) CARCD Officer Elections:**

The slate of candidates is below, and candidate statements are attached (**Page 8**) for all candidates who provided them.

President

X Rick Gomez (Inland Empire RCD)

Molly Watkins (San Joaquin RCD)

Vice President

X Peter Braudrick (Mendocino RCD)

John James (El Dorado RCD)

Secretary-Treasurer

X Matthew Hurley (Sierra & Tranquility RCDs)

2) Bylaws:

Vote to approve or not approve the proposed amended bylaws. See attached, **Page 10**.

Please note:

Since there will be no opportunities at this time to further amend the recommended amended bylaws. The CARCD Bylaws Committee and Board of Directors recognize that this version may not be perfect but reminds members that future amendments may be made. Furthermore, the Policy Committee is developing complementary Policies.

3) Resolutions:

Vote to approve, not approve or abstain for each resolution. See attached, **Page 30**.

The CARCD Policy Committee provides recommendations and rationale for each of the numbered resolutions below.

“X*” indicates a recommendation to refer to Policy Committee:

	Approve	Do Not Approve	Abstain
1. Antelope RCD moving between regions	X		
2. Sustainable Funding	X		
3. Comply with Bylaws		X*	
4. Establish minimum standards for conducting CARCD business		X*	
5. Reconvene the Policy Committee		X	
6. Establish a standing Finance Committee		X	
7. Change the dues structure		X	
8. Establish new election procedures		X*	
9. Adopt IRS recommended policies for charitable organizations	X		
10. Ensure diverse CARCD representation		X	

IMPACTS: (Describe alliance with RCD strategic plan and grant goals)

N/A

BUDGET:

N/A

CARCD BALLOT

* Indicates required question

1. Email *

California Association of Resource Conservation Districts Ballot for the Election of Officers for the Board of Directors, for the Adoption of Resolutions, and for Approval of the Amended Bylaws

The election ends on March 2, 2026, at 5:00 p.m.

MAKE YOUR VOTE COUNT! Per the Bylaws, your District's Board of Directors MUST take official action to approve this ballot and your RCD's Secretary must certify that your responses Board Actions.

Voting District Information

2. Name of Voting District *

3. Name of District Secretary

*

(By entering their name below, the District Secretary certifies that the responses represent board-approved Actions.)

4. The responses were approved by the RCD Board of Directors on the following date. *

Example: January 7, 2019

Election of Officers for Board of Directors

5. President — Choose One *

Mark only one oval.

Rick Gomez, Inland Empire RCD
 Molly Watkins, San Joaquin County RCD

6. Vice President — Choose One *

Mark only one oval.

Peter Braudrick, Mendocino County RCD
 John James, El Dorado County RCD

7. Secretary—Treasurer — Choose One *

Mark only one oval.

Matt Hurley, Sierra RCD and Tranquillity RCD

Approval of Proposed Amended Bylaws

8. Does your RCD approve adoption of the Proposed Amended Bylaws transmitted on October 28, 2025? *

Mark only one oval.

Yes
 No

Approval of Resolutions

9. Resolution #1: *
 Moving Regions (Antelope Valley RCD Res. # 20250805)

Topic	Resolution #	Submitting RCD	Request	Rational	Policy Committee Recommendation
Moving Regions	20250805	Antelope Valley RCD	Request to move from SoCal Inland Region to the High Desert Region	"more common conservation issues with other RCDs in the High Desert Region, such as climate, plant materials, wildlife and soils." "over the last several years has worked with other RCDs in the High Desert Region on conservation projects!"	APPROVE

Mark only one oval.

APPROVE

DO NOT APPROVE

ABSTAIN

10. Resolution #2: *
 Sustainable Funding for RCDs (Tehama County RCD + co-sponsors RCDTC #25-14)

Topic	Resolution #	Submitting RCD	Request	Rational	Policy Committee Recommendation
Sustainable Funding	RCDTC #25-14	Tehama County RCD Co-sponsored by: -San Mateo -Santa Cruz -Napa County -Gold Ridge -Trinity -Humboldt -Sonoma -Mendocino	Sustainable funding for RCDs	The CARCD should "prioritize, as a primary objective, advocating for sustainable funding, including full cost recovery from state and federal granting agencies that would permit RCDs to run smoothly, efficiently, and to the purposes for which RCDs"	APPROVE

Mark only one oval.

APPROVE

DO NOT APPROVE

ABSTAIN

Following resolutions submitted by the following RCDs: North Santa Clara RCD; Riverside-Corona RCD; San Jacinto Basin RCD; Loma Prieta RCD.

11. Resolution #3: *
 Reaffirm Duty to Comply with Bylaws (Res. # 2025-(1))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(1)	Direct the CARCD Board of Directors to Reaffirm Their Duty to Comply with the Only Adopted and Effective Bylaws	"The CARCD Membership does hereby direct the CARCD Board of Directors to reaffirm their duty to comply with the only adopted and effective bylaws at all times and immediately take action to do so."	DO NOT APPROVE AT THIS TIME; REFER TO POLICY COMMITTEE

Mark only one oval.

APPROVE
 DO NOT APPROVE
 ABSTAIN

12. Resolution #4: *
 Transparency and Minimum Standards for Conducting CARCD Business (Res. # 2025-(2))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(2)	Establish Minimum Standards for Conducting Association Business to Ensure Transparency and Accountability in Operation;	"any RCD, regardless of membership, will be allowed to attend and provide comments at any meeting of the Association, including but not limited to meetings of the Board, Executive Committee, standing committees, special committees, and general membership."	DO NOT APPROVE AT THIS TIME; REFER TO POLICY COMMITTEE

Mark only one oval.

APPROVE
 DO NOT APPROVE
 ABSTAIN

13. Resolution #5: *
 Reconvene Policy Committee (Res. # 2025-(3))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(3)	Direct the CARCD Board of Directors to Reconvene the Policy Committee in Accordance with the Bylaws	"CARCD Membership does hereby direct the CARCD Board of Directors to adhere to the Adopted Bylaws with regards to appointing members to the Policy Committee"	DO NOT APPROVE (Policy Committee has been reconvened. There is no need for this resolution.)

Mark only one oval.

APPROVE
 DO NOT APPROVE
 ABSTAIN

14. Resolution #5:

*

Establish and Convene a Standing Finance Committee (Res. # 2025-(4))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(4)	Direct the CARCD Board of Directors to Establish and Convene a Standing Finance Committee	"direct to CARCD Board of Directors to take the following actions: a. Direct the CARCD Policy Committee to determine whether a Standing Finance Committee currently exists; and, if so, to initiate the process for soliciting and appointing Resource Conservation District representatives from throughout the state to serve on the committee and to develop policies and procedures governing all CARCD financial matters; or b. If no Standing Finance Committee exists, follow the procedures set forth in the Bylaws to establish such a committee and appoint member district representatives with demonstrated interest, knowledge, and expertise in nonprofit financial management."	DO NOT APPROVE (Finance Committee has been reconstituted. There is no need for this resolution.)

Mark only one oval.

 APPROVE DO NOT APPROVE ABSTAIN

15. Resolution #6:

*

Reconsider Board Action on Dues Structure for FY 25–26 (Res. # 2025-(5))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(5)	Direct the CARCD Board of Directors to Rescind and Reconsider Board Action to Change the Dues Structure for FY 25–26	"CARCD Membership does hereby direct to CARCD Board of Directors to take the following actions: a. Immediately refer the issue of membership dues and the dues process to the Policy Committee for review and recommendation; and b. Require the Policy Committee to solicit and consider feedback from all RCDs—regardless of membership status—on the dues structure and process"	DO NOT APPROVE (We recommend that all RCDs, including those proposing this resolution, make recommendations to the Finance Committee, and subsequently to the Board of Directors. The resolution seems premature.)

Mark only one oval.

 APPROVE DO NOT APPROVE ABSTAIN

16. Resolution #7:

*

Establish New Election Procedures (Res.# 2025-(6))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(6)	Establish New Election Procedures	"CARCD Policy Committee is charged with developing draft election procedures and submitting them to member districts for review, followed by a final recommendation to the CARCD Board of Directors." See Submitted Resolution for further detail.	DO NOT APPROVE AT THIS TIME; REFER TO POLICY COMMITTEE (We recommend that this resolution be postponed until the membership votes on the new bylaws. At that time, if the districts submitting this resolution feel that further changes to election procedures are needed, their recommendation that the policy committee consider their proposals seems appropriate.)

Mark only one oval. APPROVE DO NOT APPROVE ABSTAIN

17. Resolution #8:

*

Adopt IRS-Recommended Policies for Charitable Organizations 2025-(7))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(7)	Adopt Policies Recommended by the IRS for Charitable Organizations	"CARCD Board of Directors be directed to adopt a conflict of interest policy, a whistleblower policy, and a records retention policy, as recommended by the IRS, prior to filing the 2026 Form 990."	APPROVE

Mark only one oval. APPROVE DO NOT APPROVE ABSTAIN

18. Resolution #9:

*

Ensure Diverse Representation on Committees (Res. #2025-(8))

Resolution #	Request	Rational	Policy Committee Recommendation
2025-(8)	Direct the CARCD Board of Directors to Ensure Diverse Representation on CARCD Committees	"CARCD Membership hereby directs the Board President and the Board of Directors to appoint no more than one voting representative from the same RCD to any committee, regardless of whether the committee is standing, ad hoc, special, or otherwise constituted."	DO NOT APPROVE (It is hard enough already to get people to serve on the various standing and special committees of CARCD. This would just make it harder.)

Mark only one oval.

APPROVE

DO NOT APPROVE

ABSTAIN

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Rick Gomez

Candidate for President of California Association of Resource Conservations Districts
December 2025

It has been my honor to serve as President of CARCD's board of directors for the last two years. During this time, we initiated numerous efforts to modernize and improve CARCD for the benefit of all member RCDs and all Californians. I'm very proud of what CARCD has accomplished under my presidency as well as how we are navigating a period of rapid change and uncertainty. I hope to continue this momentum, complete the high priority work that is underway, and provide continuity in these unpredictable times. For these reasons I ask for your vote for a second term as President.

My career and educational background offer me a unique perspective and skill set to understand and support the community led conservation that RCDs provide as local government agencies: I have a master's degree in public administration, a second master's degree in regenerative studies with a focus on climate change, and over 30 years of experience with local government in city planning and management and community development with specific experience in governmental contracts, intergovernmental relations, urban development, and the federal/state legislative processes. My passion for community service includes volunteering as a docent at the Ontario Museum of History and Art, serving as the President of the Rancho Cucamonga Rotary Club, and a deep involvement with my local RCD, the California Association of RCDs, and the National Association of RCDs.

Inland Empire RCD

I have been a dedicated member of the IERCD Board since 2015 and serve as President. I improved our organizational health by setting a strong, ethical board/ staff culture-- ensuring that the board understands and fulfills their role, helping refine board-staff connections and clarifying roles, working with staff to complete a staffing and salary analysis and restructure, and strategic planning to make sure we remain operational and efficient as new funding and programs come online.

Under my leadership as President, we increased our collaboration and partnerships for regional conservation and wildfire resilience, established direct support to agricultural producers, improved IERCD's capacity and relevance, and substantially increased the benefits to those we serve. In addition to helping set this course with staff, I have worked to set direction with our Board, encouraging everyone to identify and advance meaningful actions to address climate change and conservation on a significant scale. This included prioritizing participation in regional working groups like the SoCal Soil and Water Hub as well as entering innovative collaborations with water districts, cities, counties, and colleges focused on watershed health as a driver of the work we are all doing

With my encouragement, IERCD took advantage of much larger grants than we had historically. We secured a series of regionally scaled grants benefitting stakeholders in

forest management and fire resilience and two rounds of grants to agricultural producers that provide direct payments to operations impacted by climate related weather events. These efforts have enabled our RCD to engage more meaningfully with agricultural producers, scale our efforts to more ambitious levels, and bring in greater funding that directly benefits individual producers to help keep our region farming. Furthermore, these grants have increased IERCD's capacity, helping build our District while increasing benefit to those we serve.

In addition to my role as President, I participate on multiple committees: Administrative and Personnel; Budget and Finance; Diversity, Equity, Inclusion; Lands and Mitigation; and Public Education and Outreach. Staff appreciates that I take my volunteer responsibilities seriously. I do not miss meetings or calls, I read all materials, and I am always prepared.

California Association of RCDs

I have served on the Board of CARCD since 2022, as President for the last two years. As Board President, I've been committed to ensuring our organization continues to honor its 80+ years of tradition while positioning us for the future. With my board colleagues and members of committees that I have established, we've worked to ensure compliance with existing bylaws while developing new bylaws that reflect current needs and opportunities and how member RCDs' vision for CARCD has evolved. I ensured that we retained legal counsel to ensure that compliance with the laws and our bylaws, revived standing committees that had not functioned for years, and created a Financial Oversight Committee to ensure that the board is well informed to make the best decisions. When federal funding was frozen in early 2025, I formed and took part in ad hoc committees of board members to leverage their skills and expertise to support the Executive Director in navigating the crisis.

As Board President I must ensure that CARCD represents the shared values of the RCD network. This means we work hard to give RCDs the tools they need to get conservation work done on the ground - supporting forest health and wildfire resilience, saving water, supporting soil health, restoring wildlife habitat, and doing this for the benefit of all Californians.

National Association of Conservation Districts

I serve as the California state representative to NACD and am the newly elected Chair of the Pacific Region of NACD, after serving as Vice-Chair. As Chair, I help retain NACD's focus on the needs of the districts in this region, chair the Pacific Region gathering, serve as the liaison between NACD and CARCD, make sure NACD funding and programs are known to California's RCDs, lead bimonthly meetings of the Pacific Region district board members and leadership staffers, play a leadership role in developing and implementing the Pacific Region strategic plan which focuses heavily on climate-related coastal erosion and saltwater intrusion, and serve on the Outreach Committee.

MOLLY WATKINS FOR CARCD PRESIDENT

It's time for new leadership.

Dear CARCD Members,

As we stand at a pivotal moment for our organization, the need for **new leadership** has never been more apparent. It is time to embrace a future marked by **transparency, fiscal responsibility**, and a strong foundation in **agriculture**.

Why Vote for Molly Watkins?

- **Proven Leadership:** With a lifetime of experience in the agricultural sector and 23 years as an RCD director, I understand the challenges and opportunities we face. My practical expertise equips me to lead CARCD towards innovative solutions that benefit all members and the people they serve.
- **Commitment to Transparency:** I advocate for open communication and decision-making. Under my leadership, all actions and finances will be clear, ensuring that every member feels informed and empowered.
- **Fiscal Responsibility:** I am dedicated to responsible budgeting and resource allocation. Together, we can ensure that our funds are used efficiently and effectively to enhance our programs and services.

My Vision

- **Engage Members:** Create opportunities for all voices to be heard through regular feedback sessions and community meetings.
- **Strengthen Relationships:** Foster partnerships with local agricultural organizations, universities, and government agencies to enhance our impact and resources.
- **Focus on Sustainability:** Promote sustainable practices and technologies ensuring the future of agriculture in our communities.
- **Protect Division 9:** Guard and uphold our Division 9 authorities for RCDs to fulfill our directive.

Join Me!

I invite you to join me on this journey towards a more transparent, responsible, and effective CARCD. Together, we can cultivate lasting change that reflects our commitment to the future of agriculture, soil and water conservation and the communities we serve across California.

Let's make our voices heard.

VOTE FOR MOLLY WATKINS AS YOUR NEXT CARCD PRESIDENT!

Peter Braudrick
Candidate for Vice President of CARCD
December 2025

I am running for the position of Vice President of the CARCD board because I have a lifelong passion for conservation and believe that RCDs are incredibly important to improving and restoring the wild and working landscapes of California. My management and conservation experiences are integral to my effectiveness.

I was fortunate to grow up on the beautiful Monterey Peninsula and majored in environmental planning at a public university in California. I enjoyed a 33-year career with California State Parks in a variety of different positions in **twelve different urban and rural counties across the state**. Those years gave me tremendous insight and knowledge regarding conservation and natural resource management, taught me to be a good manager and collaborator, and gave me a **broad perspective on the diversity of California's natural and working lands** that helps me serve all RCDs today.

In 2007 I was appointed by the Director of the California Department of Forestry to serve on the newly formed advisory committee for the Jackson State Demonstration Forest, the largest of CAL FIRE's fourteen demonstration forests. Over 48,000 acres in size, Jackson is a living laboratory to test and study forest management techniques. We had 13 members, ranging from environmentalists to loggers. Because of my **respectful, empathy-based, collaborative approach**, I was seen as the person who brought the group together resulting in a **consensus-based management plan** that marked a pivot to the current era of sustainable management of the forest that also met community economic needs. Today, Jackson continues to demonstrate practices that balance economical timber production with the protection of public trust resources, with more forest growth each year than is harvested.

Soon after, I saw an ad in the newspaper to join the board of the Mendocino RCD. I went to their public meeting and was enthralled. I could not believe such an amazing organization was such a well-kept secret. I wanted to be part of it, bringing my perspectives and management experience to help them be even more effective. I joined as an Associate Director and became a voting director in 2010. We rotate the Chairmanship annually.

During my tenure, Mendocino RCD grew from 5 to 16 staff, and the budget grew from about \$200,000 to \$6-7 million annually. During this time, the board oversaw staffing transitions and new systems to accompany our growth. I played a **key role in developing financial stability, including cash flow and reserves**, as the organization took on larger projects, grants, and staffing. I also helped facilitate our partnership with Caltrans to acquire a 2,200-acre mitigation property that our RCD will own, along with a \$19M endowment for ongoing management in perpetuity

Because of my enthusiasm, commitment, and collaborative nature, I was asked to serve as the RCD representative on the board of the North Coast Resource Conservation and Development Council (RC&D), which I have now served for 14 years. This RC&D is a 4-county non-profit serving 5 RCDs. In 2011, RC&Ds across the nation lost their federal funding, NRCS staffing, office space and

overhead. While **most RC&Ds folded, we came through with a firm financial footing** and now have 12 employees. Our success was largely due to the commitment and resourcefulness of the board, ultimately helping me support CARCD in weathering the uncertainties of today.

These experiences led me to join the CARCD Board, where I currently serve on the Executive Committee. I have worked with others to make headway into **modernizing CARCD's structures and systems to fit today's needs of RCDs**. This included updating our bylaws, bringing district managers onto the Board, and incorporating diversity and equity. I was one of two directors who, along with the Executive Director, met regularly with the Director of the Department of Conservation to educate them about RCDs and **better position RCDs statewide for strategic relationships** with this essential agency partner. In 2019 I was presented the President's Award, in which the President of CARCD recognized my contributions as a director.

I believe it is important that CARCD is a transparent organization that entertains the variety of ideas, opinions and viewpoints encompassed by 90 plus RCDs. To this end, I have been a leader in making difficult personnel decisions and have brought my **career-long collaborative and respectful approach to the management of our meetings**. Everyone needs to be heard, and my track record shows that I embody this value. My goal as a board member is to have an inclusive organization that abides by the bylaws to support RCDs in their essential role creating healthy communities across California.

I am also privileged to serve on the board of the Cancer Resource Centers of Mendocino County for ten years and have been the board chair for eight years of this highly successful organization that provides services through Lake and Mendocino Counties to cancer patients.

As proud as I am of our recent accomplishments to upgrade and update CARCD's systems and policies, we are only partway there. **We are on the cusp of so much more, and I have more to give.** I therefore humbly ask for your vote to serve you as Vice President.

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CALIFORNIA ASSOCIATION OF RESOURCE CONSERVATION DISTRICTS

BYLAWS

ARTICLE I. GENERAL PROVISIONS

Section 1. Name – The name of this corporation is the California Association of Resource Conservation Districts (CARCD).

Section 2. Organization – The Association is organized under and complies with the Nonprofit Public Benefit Corporation Law of the State of California for charitable purposes.

Section 3. Purposes – Without limitation, the purposes of the Association are primarily to promote and support the work of Resource Conservation Districts in California. Additionally, the Association may engage in any activities that are reasonably related to or in furtherance of its charitable purposes or in any other charitable activities.

Section 4. Regions – For the purpose of electing members of the Board of Directors of the Association (other than the President, Vice President, Secretary-Treasurer) and for such other purposes as may properly be delegated by the Board of Directors, the Resource Conservation Districts (RCD) shall be divided into ten representative geographic Regions as listed below. The Board of Directors may move an RCD to a new Region on the request of the RCD and with the concurrence of both the losing and gaining Region.

- (a) Bay Delta Region.
- (b) Central Coast Region.
- (c) Central Sierra Region.
- (d) High Desert Region.
- (e) Modoc Plateau Region.
- (f) North Coast Region.
- (g) Sacramento Valley Region.
- (h) San Joaquin Valley Region.
- (i) SoCal Inland Region.
- (j) Southern California Region.

Section 5. Fiscal Year – The fiscal business year of the Association shall commence on the first day of July of each calendar year and shall terminate on the thirtieth day of June of the following calendar year.

Section 6. Construction of Bylaws – These Bylaws shall be construed and applied in accordance with applicable laws and regulations of the State of California, including the Nonprofit Public Benefit Corporation Law. In the event of any conflict between a provision of these Bylaws and State law, State law shall prevail.

Section 7. Amendment of Bylaws – These Bylaws may be amended through resolutions (Article VIII) by a majority (greater than 50%) vote of a quorum of Member Districts. Proposed amendments shall be submitted in accordance with policies existing at that time. Bylaws shall be reviewed periodically but no less than every five years.

ARTICLE II. DEFINITIONS

Section 1. As used in these Bylaws:

- (a) “Association” means the California Association of Resource Conservation Districts.
- (b) “Board of Directors” or “Board” means the Board of Directors of the Association.
- (c) “Delegate” means a District director selected by a Member District to represent the Member District at Association meetings.
- (d) “Director” means a member of the Board of Directors.
- (e) “District” means a Resource Conservation District of the State of California.
- (f) “District director” means a director of a Member District.
- (g) “Member District” means a District whose dues are paid to and are current with the Association.
- (h) “Region” means a geographic division specified in Article 1, Section 4 and also means the group of RCDs comprising that geographic Region.
- (i) “Regional Chair” means the Chair of a Region elected by the Member Districts of that Region.
- (j) “Regional Vice-Chair” means the Vice Chair of a Region elected by the Member Districts of that Region.
- (k) “Regional Delegate” means a District director or a district manager/executive director from a Member District selected by a Member District to represent the Member District at any Regional meeting of the Association.
- (l) “Regional Representative” means a District director from a Member District elected by Member Districts of that Region to represent the Region on the Association’s Board of Directors.

(m) "Resolution" means a document on Association policy or intent (1) proposed for adoption by the Member Districts of the Association, by one or more Member Districts, or by a governance or a standing committee of the Association or (2) adopted by the Member Districts of the Association or (3) adopted by the Board of Directors under their purposes and powers.

ARTICLE III. MEMBERSHIP/VOTING

Section 1. Eligibility for Membership – Every District shall be eligible for membership in the Association.

Section 2. Dues – A District shall become a Member District of the Association and shall renew its membership by payment of annual Association dues, which shall be established and assessed by the Board of Directors. The Board of Directors has the discretion to allow one or more Districts to be a Member District of the Association while paying less than the approved annual rate provided each District follows requirements established in policy to request such status.

Section 3. Selection of Delegates – Each Member District shall select a District director as its Delegate (and may select one or more District directors as alternate Delegates) to represent the District in any meeting of the Member Districts of the Association. Delegates and alternates shall be selected by vote of the District's directors and shall serve until removed by a vote of the District's directors taken at a public meeting.

Section 4. Voting – Eligible Member Districts, for purposes of establishment of quorum and a Delegate's right to vote, shall only be Member Districts in good standing at least seven (7) business days prior to the vote. Only Delegates (or alternate Delegates acting in the absence of a regular delegate) shall be entitled to vote at meetings of Member Districts..

Each Member District shall have one vote, which shall be exercised by a Delegate representing the District at any Association meeting. For the conduct of business at any meeting of the Member Districts, a majority (greater than 50%) of the Member Districts represented by at least one District director shall constitute a quorum, as determined by the President of the Association. Once a quorum is established, all actions of the Member Districts, including the election of Directors and officers, shall be taken upon a majority vote (greater than 50%) of the Delegates present and voting.

All votes shall be taken by a roll call of the Delegates. No voting by proxy or cumulative voting shall be permitted at meetings of the Member Districts or at Regional meetings.

Tie votes at any Association meeting shall be declared by the CARCD President, or Regional Chair in the case of a Regional vote, after confirming the accuracy of the votes by performing a recount to ensure a tie vote occurred. Breaking a confirmed tie vote shall occur by taking one more vote and, if the tie is not broken, then by a coin toss.

Section 5. Association Meetings –

(a) Regular Annual Meeting. A regular annual meeting of the Member Districts shall be held at the annual conference the exact date and location of which shall be determined by the

Board of Directors. If the Board determines that it is not practical or possible to have the annual meeting of the Member Districts at the conference, the President shall call a special meeting as described in this section.

Notice of the annual meeting shall be given pursuant to this section not less than 60 days prior to that meeting by electronic mail or, if no email address is available, by first class mail, Priority Mail, or other trackable mail service to each Member District at the last known address of each Member District. Notice of the annual meeting shall specify any action that the Board of Directors, at the time the notice is given, intends to present for action by the Member Districts, but any proper matter may be presented at the meeting for action of the Member Districts. The notice of the annual meeting of the Member Districts at which election of officers is contemplated shall include the Nominating Committee's list of nominees for the offices of President, Vice President, and Secretary/Treasurer of the Association.

- (b) Special Meeting. In accordance with Section 5510 of the Corporations Code of the State of California, special meetings of the Member Districts may be called by the Board of Directors, by the President, or upon petition of five percent or more of the Member Districts, supported by evidence of formal action of the petitioning Member Districts' individual boards of directors, timely submitted to the President. Such a petition shall specify the general nature of the business to be transacted at the special meeting. Upon receipt of such a petition, the President or the Board of Directors shall call a special meeting of the Member Districts for the transaction of that business not less than 35 days nor more than 90 days after receipt of the petition. The President or Board of Directors shall provide not less than 10 nor more than 90-days notice of the place, date, and time of each meeting of the Member Districts by electronic mail or, if no email address is available, by first class mail or Priority Mail or other trackable mail service, to each Member District at the last known address of each Member District. The notice shall state the general nature of the business to be transacted and include the petition.
- (c) The President of the Association, the Vice President in the absence of the President, or the Secretary-Treasurer in the absence of both the President and Vice-President shall preside at all meetings of the Member Districts.
- (d) Except as otherwise provided in these Bylaws or the Nonprofit Public Benefit Corporation Law of the State of California, the proceedings shall be conducted in accordance with applicable provisions of Robert's Rules of Order.

Section 6. Electronic/Mail Voting – Any action which may be taken by the Member Districts at any regular, special, or Regional meeting, including the election of Directors or officers, may also be taken without a meeting if the Association or Region, respectively, distributes a written ballot electronically or by first class mail to each Member District as described in Section 5. The ballot shall set forth the proposed action, provide a suitable means by which each Member District may indicate its vote through the Delegate, and provide a reasonable time for the consideration by Member districts and return of the ballot to the Association or Region, as the case may be.

The electronic or mail balloting shall be valid only if the number of votes cast meets the applicable quorum required to be present at a meeting. Mail balloting shall be conducted in all respects in accordance with Section 5513 of the Corporations Code.

Section 7. Powers and Duties – Member Districts acting at a meeting or by mail voting, in accordance with these Bylaws, shall have the following powers and duties:

- (a) The Member Districts shall elect a President, Vice President, and Secretary-Treasurer on odd numbered years or as required by a vacancy as described in Article VI Section 3.
- (b) The Member Districts may adopt resolutions within the scope of the purposes and powers of the Association for implementation by the Board of Directors.
- (c) The Member Districts may request reports from the Board of Directors.

ARTICLE IV. REGIONS

Section 1. Regional Chairs and Vice Chairs –

- (a) The Member Districts of each Region shall biennially, at the Region's regular meeting, elect a Regional Chair and Regional Vice Chair, who shall take office immediately following their election and serve until the next biennial election. Any District director, district manager, or executive director of a Member District shall be eligible to serve as Regional Chair or Regional Vice Chair. Regional Chairs and Vice Chairs may be re-elected to succeed themselves.

The Bay Delta, North Coast, Sacramento Valley, SoCal Inland and Southern California Regions shall hold their elections during even years. The Central Coast, Central Sierra, High Desert, Modoc Plateau and San Joaquin Valley Regions shall hold their elections during odd numbered years.

- (b) Any vacancy in the offices of Regional Chair or Regional Vice Chair, including removal from office as provided in the Nonprofit Public Benefit Corporation Law, shall be filled, for the remainder of the unexpired term, by a special election of the Member Districts of the Region.
- (c) Duties of Regional Chairs and Vice Chairs - Each Regional Chair will ensure the scheduling of all Regional meetings. Each Vice-Chair will exercise all the functions of the Regional Chair in absence or disabling of the Regional Chair.

Section 2. Regional Representative - The Member Districts of each Region shall biennially, at the Region's regular meeting, and as set forth in Section 1 of this Article, elect a Regional Representative to serve on the Association's Board of Directors and who shall take office immediately following their election. Only District directors of Member Districts shall be eligible to serve as Regional Representatives. The term is two years. Vacancies shall be filled for the remainder of the unexpired term by a special election of the Member Districts of the Region. Representatives may be re-elected to succeed themselves. The Regional Representative has responsibility for providing guidance and assistance to the Regional Chairs

in developing and effectuating plans and programs for improving the effectiveness of Member Districts within the Region.

Section 3. Selection of Regional Delegates – Each Member District shall select a District director or district manager/executive director as its Regional Delegate (and may select another District director or district manager/executive director as an alternate Regional Delegate) to represent the Member District in any Regional meeting of the Association. Regional Delegates and alternates shall be selected by a vote of the Member District and shall serve for a term of one year, unless removed sooner by a vote of the District's directors taken at a public meeting. A Delegate's right to vote shall only be a Member District in good standing at least seven (7) business days prior to the meeting or vote.

Section 4. Vacancies and Succession - Each person elected, including a person selected to fill a vacancy, shall hold office until the expiration of the term for which elected and/or until a successor has been elected and qualified.

Section 5. Meetings and Voting – Each Region shall annually have at least one regular meeting, which shall be presided over by the Regional Chair or, in the absence of the Regional Chair, the Regional Vice Chair. Regional meetings shall be called by the Regional Chair or by the Association's Board of Directors, who shall provide not less than 30 calendar days' notice of the place, date, and time of each Region meeting by electronic mail. In the event that email is not available for each Member District, first class mail, Priority Mail or other trackable mail service may be used.

A quorum for the transaction of business at a Regional meeting shall be a majority (greater than 50%) of the Member Districts, represented by a District director or district manager/executive director in that Region as determined by the Regional Chair. Once a quorum is established, all actions of the Member Districts shall be taken upon a majority vote of the Delegates present and voting. Except as otherwise provided in these Bylaws or the Nonprofit Public Benefit Corporation Law of the State of California, the proceedings shall be conducted in accordance with applicable provisions of Robert's Rules of Order.

The following actions require the approval of a majority of all Regional Delegates: (1) election of Regional Chair and Vice Chair, and (2) election of Regional Representative.

Only Regional Delegates (or alternate Regional Delegates acting in the absence of a regular Regional Delegate) shall be entitled to vote at Regional meetings.

Section 6. Electronic/Mail Voting – Electronic or mail voting by Regions shall be permitted in accordance with Section 6 of Article III of these Bylaws.

ARTICLE V. BOARD OF DIRECTORS

Section 1. Membership – The Board shall consist of the Regional Representatives from each of the Regions, the President, the Vice President, the Secretary-Treasurer, Immediate Past President, and NACD Board member (if this position is not filled by a Board member representing another Board position), up to three members who are either district managers or executive directors of Member Districts, and may include up to three appointed members who are not affiliated with any RCD.

Only one individual from any Member District may be on the Board of Directors. However, Officers are not subject to this provision. A Regional Representative may not simultaneously serve as President, Vice President, Secretary-Treasurer or Immediate Past President. Upon election of the Regional Representative to such an office, the office of Regional Representative shall become vacant until such time as the Region elects a new Regional Representative.

The President or, in the President's absence, the Vice President or Secretary-Treasurer shall preside at meetings of the Board.

Section 2. NACD Board Member - The National Association of Conservation Districts (NACD) is the 501(c)(3) nonprofit national organization that supports and advances conservation led by local conservation districts. Each state RCD association has a seat on NACD's board of directors.

The Board President shall be the NACD Board member unless delegated otherwise. Nothing in these bylaws precludes an officer or another Board member from serving as the NACD Board member; however, if this individual is also the NACD Board member, this Board member shall have only one vote. The NACD Board member will report on the activities of the NACD to the Board and to Member Districts and will assure that the Association's policies and resource needs are reflected in the national agenda. The NACD Board member shall serve a two-year term and can serve no more than two consecutive full terms.

Section 3. District Manager or Executive Director Members - The three district managers or executive directors shall be nominated and elected by their peers representing Member Districts for a two year term at the annual meeting. The President shall recommend and the Board of Directors shall appoint a special committee (Article VII, Section 4) consisting of district managers/executive directors to conduct the election. The elected district managers/executive directors shall have, to the extent possible, one representative from the following three areas of the state (Northern, Central or Southern), as defined by the Board of Directors, though more than one candidate for a region may appear on the ballot.

Section 4. Appointed Members - Appointed members may be recommended by any member of the Board of Directors to provide expertise or a valuable network and shall be approved by the Board for two-year terms from the time of approval.

Section 5. Compensation – The Directors shall serve without compensation, but shall be entitled to reasonable reimbursement for travel and other expenses incurred in connection with their official duties. The Board shall establish procedures for authorization of these expenses. The Board may delegate this function to the President under procedures established by the Board.

Section 6. Powers and Duties – The Board of Directors shall have the following powers and duties:

- (a) The Board shall manage the affairs of the Association consistent with the powers and purposes of the Association, the provisions of these Bylaws, and policies established by resolution of the Member Districts.

- (b) The Board shall employ an Executive Director, who shall be the chief executive officer of the organization and an at-will employee of the Association.
- (c) The Board shall define and establish policies and procedures of the Association, which shall not be inconsistent with policies established by resolution of the Member Districts.
- (d) The Board may create and adopt resolutions as necessary.
- (e) The Board shall review and approve an annual budget for the Association, fix the rate of compensation of the Association executive director, authorize the payment of necessary expenses of the Association, arrange for an annual audit of the Association's financial affairs by a qualified accountant or accounting firm, enter into contracts on behalf of the Association, and provide each Member District with a copy of an annual financial report.
- (f) The Board shall appoint members to committees established pursuant to Article VII. and other provisions of these Bylaws, shall establish the purposes and approve the charter of each standing committee, and shall oversee the work of all committees.
- (g) The Board shall inform the Member Districts of the Association's affairs and activities. The meeting notices and agendas for the Board meetings shall be posted on the Association website in advance of meetings. Additionally, the minutes of all meetings of the Board shall be posted on the Association website.
- (h) The Board may fill any and all vacancies in the office of President, Vice President, or Secretary-Treasurer, as stated in Article VI. Section 2.
- (i) The Board may delegate the performance of functions and duties to the President or other appropriate officers or employees of the Association; provided that the activities of the Association shall be managed and all corporate powers shall be exercised under the ultimate direction of the Board. Nothing in this subsection authorizes the Board to delegate authority to enter into contracts on behalf of the Association unless the Board or the Executive Committee has previously approved the substance of the contract (including any financial obligations).

Section 7. Meetings – The Board shall meet during the annual conference and shall annually hold at least five additional regular meetings at such times and places as the Board shall determine. The President may call special meetings of the Board and shall call a special meeting if requested in writing by the Vice President, Secretary-Treasurer, or any two Directors. Additionally, the President shall call a special meeting pursuant to the provisions specified for the Board of Directors to review any action of the Executive Committee. Special meetings shall require at least two days notice by first class mail, Priority Mail, personal delivery, or electronic means to each Director.

- (a) Quorum. A majority (greater than 50%) of the Board shall constitute a quorum at all meetings. A majority of the Directors present at a meeting at which there is a quorum shall be required for all actions of the Board, except that approval of a majority of all Directors of the Board shall be required for actions with respect to self-dealing transactions under Section 5233 of the Corporations Code and approval of contracts with corporations having mutual

directors under Section 5234 of the corporations Code. Approval of a majority vote of a quorum of Directors who are not parties to a proceeding for which a corporate agent seeks indemnification shall be required in order to authorize that indemnification pursuant to Section 5235 of the Corporations Code.

A meeting of the Board at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of Directors if any action taken is approved by at least a majority of the required quorum for that meeting, except where the approval of a greater number of Directors is required by these Bylaws.

- (b) Electronic meeting. Members of the Board may participate in a meeting through use of any electronic means, so long as all members can actively participate and vote in the meeting. Directors participating by any electronic means shall be deemed to be present at the meeting of the Board and to constitute a quorum.
- (c) Board Action Without a Meeting. Any action required or permitted to be taken by the Board of Directors may be taken by electronic means without a meeting if all members of the Board consent in writing to allow the vote on the action. The written consent or consents shall be filed in the book of minutes of the Board's proceedings.
- (d) Meeting Notices. All provisions of this section respecting notice, meetings, and actions of the Board shall apply to committees of the Association, including the Executive Committee. However, the committee chair shall be responsible for providing notice, and shall have the same authority and duties with respect to meetings of the committee as to those of the President with respect to meetings of the Board.
- (e) Member Districts shall be allowed to join Board meetings electronically, excluding closed sessions and except when electronic equipment is not available to the Board.
- (f) Except as otherwise provided in these Bylaws or the Nonprofit Public Benefit Corporation Law of the State of California, the proceedings shall be conducted in accordance with applicable provisions of Robert's Rules of Order.
- (g) The Association executive director or delegated staff person shall function as staff to the Board.

Section 8. Executive Committee – There shall be an Executive Committee of the Board consisting of the President, Vice President, Secretary-Treasurer, Immediate Past President, NACD Board Member, and two of the Regional Representatives elected by the Regional Representatives. The Association executive director shall function as staff to the Executive Committee. Except as herein provided, the Executive Committee shall act primarily as an advisory body to the Board of Directors and in providing direction to Association staff. The Executive Committee shall meet upon the call of the President, who shall serve as Chair of the Executive Committee. Notice of meetings of the Executive Committee shall be provided to members thereof in the same manner as specified in Section 7 of this Article for notice of special meetings of the Board. Meetings shall be open to Member Districts except when the President determines that a closed meeting is necessary and except when electronic equipment is not available.

Any four members of the Executive Committee shall constitute a quorum for the conduct of business. The minutes of all meetings of the Executive Committee shall be filed in the Board's Book of Minutes.

All actions of the Executive Committee shall be reported to the full Board within two business days. Any two members of the Board of Directors may, within two days of receiving the minutes of an Executive Committee meeting, call for a special meeting of the Board of Directors. The President shall call a special meeting of the Board of Directors to be held within two days of the request to consider disaffirming the action of the Executive Committee. The Board may disaffirm any prior action of the Executive Committee, except valid and binding contracts entered into by the Executive Committee (or the President acting at the direction of the Executive Committee) in accordance with the policies and procedures adopted by the Board.

Except as provided herein, the Executive Committee shall have the same authority as the Board to act when the Board of Directors is unable to meet and the President calls for an emergency special meeting of the Executive Committee.

The Board of Directors may alter the authority of the Executive Committee through action of the Board.

ARTICLE VI. OFFICERS

Section 1. Officers – The officers of the Association shall be President, Vice President, Secretary-Treasurer, and Immediate Past President. The officers, excepting the Immediate Past President, shall be elected by the Member Districts during an annual Member District meeting held at the odd numbered years at the Association's annual conference from among nominations submitted as provided in Section 2 of this Article.

Only District directors of Member Districts shall be eligible to serve as officers of the Association. The officers of the Association shall serve a term of two years and may succeed themselves. However, an individual can serve no more than two consecutive full terms in a single officer position.

Except as authorized by resolution of the Member Districts, officers shall serve without compensation, but shall be entitled to reimbursement for expenses as provided for members of the Board of Directors.

Section 2. Vacancies and Succession - Each officer elected, including a person selected to fill a vacancy, shall hold office until the expiration of the term for which elected and/or until a successor has been elected and qualified. The Board may fill any and all vacancies in the office of President, Vice President, or Secretary-Treasurer for the remainder of the unexpired term if such vacancy occurs after June 1 in the year in which elections for the office is to occur. The Member Districts may, by election, select a successor to fill such a vacancy that occurs prior to the time after which the Board of Directors has authority to fill the vacancy.

If a meeting of the Member Districts does not occur at the annual conference, the officers from the prior two years shall continue to serve until elections are held at a special meeting of the Member Districts or by written ballot through electronic or mail voting.

Section 3. Nominations – The Nominating Committee shall initiate and lead the nominating process for the election of Association officers. Further responsibilities of the Nominating Committee are described in Article VII. Section 2(e).

The Board shall schedule a meeting of the Member Districts on one of the first two days of the annual conference for the purpose of nominating officers. Both the Chair of the Nominating Committee and Delegates of Member Districts shall at that time place names into nomination. Immediately upon completion of nominations, each nominee shall be given an opportunity to address the Member Districts concerning the nominee's qualifications and the reasons for the nominee's candidacy. Nominations shall occur as specified in Section 4 of this Article when election of officers occurs without a meeting.

Elections for officers shall not be held on the same day as nominations during the annual conference. This provision shall not apply to election of officers at a special meeting of the Member Districts, whether held in person, by electronic means, or without a meeting.

Section 4. Elections at the Annual Meeting – Officers shall be elected by majority (greater than 50%) vote of the Member Districts present and voting at the annual meeting of the Member Districts or a special meeting of the Member Districts. If no candidate receives a majority vote, the two candidates with the highest number of votes shall participate in a runoff election.

The President shall determine what Member Districts are represented at the annual meeting or special meeting at which elections of officers are to occur and whether a quorum exists.

The Nominating Committee shall appoint a subcommittee to serve as an Elections Oversight Committee. The Elections Oversight Committee shall lead and oversee the election process for the election of Association officers and any voting by the Regions that occurs by written ballot. Further responsibilities of the Elections Oversight Committee are described in Article VII. Section 2(e).

Section 5. Elections Without an Annual Meeting - If the annual meeting of the Member Districts at which election of officers was scheduled does not occur for any reason, the President shall call a special meeting of the Member Districts to take place within 60 days of the scheduled annual meeting to both allow nominations and to vote on nominees. Such meeting may be held in person or by video or teleconference, as determined by the Board. If a quorum is not present at this special meeting, the President shall call for nominations and elections by written ballot through electronic or mail ballot as described in Article IV. Section 6.

Member Districts shall be given no less than 30 days notice that nominations are open for officers before the Nominating Committee reviews the nominations. A District director from a Member District may nominate themselves or be nominated for an officer position.

Member Districts shall be provided a written ballot and all related material for which to make their choice for officers. Member Districts shall be provided at least 30 days to return the ballot if no in-person or video/teleconference occurs.

The winners of the election shall be declared at the time voting is concluded and certified in writing by the Elections Oversight Subcommittee within 10 days of the election. Any Member District may request to see the individual ballots after certification.

Section 6. President – The President shall serve as Chair of the Board of Directors and of the Executive Committee and shall preside at the annual conference and other meetings of the Member Districts. Within the authority delegated by the Board, the President shall have general supervision of the business affairs of the Association. The President shall execute all contracts, deeds, bonds, and other instruments in writing as authorized by the Board unless the Board delegates some or all of the authority to the Association executive director.

Section 7. Vice President – The Vice President shall exercise all the functions of the President in absence or disability of the President. In the absence of the President, the Vice President may execute all contracts, deeds, bonds, and other instruments in writing as authorized by the Board. The Vice President shall temporarily assume the office of the President upon the vacancy of that office until the vacancy is filled as described in Section 2 of this Article.

Section 8. Secretary-Treasurer – The Secretary-Treasurer is the chief financial officer of the Association. The Secretary-Treasurer shall provide guidance to, and define procedures for, the staff to ensure the collection of dues and other funds payable or owed to the Association. The Secretary-Treasurer shall serve as Chair of the Finance Committee. In the event of a vacancy of this office, the Board shall temporarily fill the vacancy until the vacancy is filled as described in Section 2 of this Article.

The Secretary-Treasurer shall perform duties included in the office of the chief financial officer of a Nonprofit Public Benefit Corporation under the laws of the State of California if a chief financial officer has not been hired by the Board to perform such duties.

Section 7. Immediate Past President -- The Immediate Past President shall and shall serve on the Association Board to assist the elected officers.

Section 10. Bond – As directed by the Board, the President, Secretary-Treasurer, and the employees of the Association whose duties include the handling of Association funds shall be bonded.

ARTICLE VII. COMMITTEES

Section 1. General – All actions of any committee of the Association shall be governed by and taken in accordance with the provisions of these Bylaws. All committees shall serve at the pleasure of the Board and all members shall be appointed by the Board unless otherwise specified. The following types of committees may be established by the Board of Directors as provided in Article V, Section 6(f). Except for the Executive Committee, no committees may exercise the authority of the Board.

Meetings and Reports - All committees shall meet as necessary, but no less than annually, to fulfill their responsibilities. Refer to Article V, Section 7 for notice, meeting, and action requirements of committees. Minutes of each governance and standing committee meeting shall be kept and made available to Member Districts. All committees shall present a report to the Board, as requested, and shall report either verbally or in a written report to the Member Districts at the annual meeting.

Section 2. Governance Committees – As permanent committees of the Association, the governance committees serve as the main resource on governance of the Board and Association, support Board effectiveness, and assist the Board in executing their responsibilities. Directors of the Board shall serve their committee term regardless of their Board term ending. There shall be the following governance committees, which do not require a charter:

- (a) **Executive Committee** – whose authority, membership and duties are specified in Article V, Section 5.
- (b) **Legislative Committee** - which is responsible for prioritizing and managing all legislative issues that may affect RCDs and the Association. Members of the committee may include up to 15 members of which at least three (3) shall be District directors and the remaining members may be District directors or District staff. Members are not required to be from Member Districts. Members serve 3-year terms, with the initial members serving staggered terms as determined by the Board and may be reappointed for consecutive terms. The President shall appoint the committee chair and vice chair of which one of these positions shall be filled with a District director from a Member District. The Association's legislative consultant should participate in committee meetings as a non-voting member.
- (c) **Policy Committee** - which is responsible for prioritizing and managing all Association internal operational policy issues that may affect RCDs and the Association, including but not limited to reviewing and making recommendations on proposed resolutions or protests at the annual meeting as authorized in Article VIII. Members of the committee may include up to one person from each standing committee, an Association Board member, an Executive Committee member, and five (5) at-large RCD members for a total of no more than 14 members. Members serve 3-year terms, with the initial members serving staggered terms as determined by the Board and may be reappointed for consecutive terms. The President shall appoint the committee chair and vice chair, of which one of these positions shall be filled with a District director from a Member District.
- (d) **Finance Committee** – whose duties are to oversee the fiscal affairs of the Association. The Secretary-Treasurer of the Board of Directors shall serve as committee chair. The committee shall consist of up to five (5) members, including the Secretary-Treasurer, a second Association Board member, and any other individual from a Member District. The Association executive director or their delegate shall serve as a non-voting member of the committee. Members serve 3-year terms, with the initial members serving staggered terms as determined by the Board and may be reappointed for consecutive terms. Members may be reappointed for consecutive terms.
- (e) **Nominating Committee/Elections Oversight Subcommittee** –

1. The Nominating Committee shall consist of the ten Regional Representatives serving on the Board of Directors. A quorum of the committee shall consist of five members or a majority (greater than 50%) of filled positions, whichever is less. Committee members' terms shall coincide with their term as Regional Representative. The Committee shall select its Chair and Vice Chair and shall appoint a subcommittee of no less than two members to serve as an Elections Oversight Subcommittee.

The Nominating Committee shall notify the Member Districts that it is seeking nominees for all officer positions and shall request a candidate statement for each potential nominee. The Nominating Committee may independently solicit nominees. The Nominating Committee shall review the potential nominees, including any incumbent officers who seek reelection, to determine which are eligible to be nominated. The Nominating Committee shall nominate one or more nominees for each officer position. The completed list of officer nominees shall be forwarded to the Elections Oversight Subcommittee.

2. The Elections Oversight Subcommittee shall prepare, distribute and receive all ballots, shall hear and determine all challenges and questions in any way arising in connection with the right to vote, count and tabulate all votes, and shall do such acts as may be proper to conduct the election with fairness to all Member Districts.

The winners of the election shall be declared and certified in writing by the Elections Oversight Subcommittee.

Members of the subcommittee shall not be candidates for officer positions, nor may they be from the Region when overseeing vote by written ballot elections for that Region.

Section 3. Standing Committees – Standing committees are long-term committees of the Association which may be established that specialize in the consideration of particular subject areas that are in alignment with Division 9 of the Public Resources Code of California and RCD core functions, and to make recommendations for consideration by the Board.

- (a) Addition or Removal of Standing Committees. As stated in Article V, Section 6(f), the Board has the authority to establish committees to assist in the conduct of the business of the Association. The Board may dissolve a standing committee that it created.

Member Districts may propose the establishment or dissolution of standing committees by submitting a written request to the Board. The Board shall consider the proposal and either create the standing committee or submit it as a resolution for consideration at the next duly called meeting of the Member Districts.

- (b) Membership and operation. Each standing committee shall be open to participation by all interested parties and Board participation is welcomed and encouraged. However, official committee members shall be appointed and, to the extent possible, be composed of a member from each Region, up to three RCD members-at-large, representatives with technical subject matter expertise and any workable number of government agency partners. RCD representatives from non-Member Districts may be appointed as committee

members to any standing committee. Directors of the Board shall serve their committee term regardless of their Board term ending.

- (c) The Board shall select a chair and vice chair from the committee members, of which one of these positions shall be filled from a Member District.
- (d) The standing committees' purpose and operation shall be documented in a committee charter, which shall be approved by the Board of Directors and, subsequently, reviewed annually by the Board.
- (e) All appointed committee members shall be eligible to serve as voting members of standing committees, unless restrictions placed on a member's participation prohibit their eligibility as voting members.
- (f) Standing committee members shall serve three-year terms, with the initial members serving staggered terms as determined by the Board and may be reappointed for consecutive terms.

Section 4. Special Committees – Special committees are established for up to a one-year period, and can be extended if approved by the Board, to perform a particular study, investigation, or task for the Board or President. Official committee members shall be appointed by the Board. The special committees shall serve at the discretion of the Board or the President and shall report their activities, from time to time to the Board. A charter is not required for the committee.

ARTICLE VIII. RESOLUTIONS

Section 1. Scope of Resolutions – Any Member District, Board of Directors, Region, or governance or standing committee may propose a resolution for adoption by the Member Districts at the annual meeting. Resolutions shall declare policies, and/or call for actions in connection with policies that are within the scope of the purposes, powers, and mission of the Association and Member Districts under Division 9 of the Public Resources Code of the State of California, the Nonprofit Public Benefit Corporation Law of the State of California, and the Articles of Incorporation and Bylaws of the Association.

Section 2. Regular Resolutions – Any Member District, Board of Directors, or Region proposing a regular resolution shall submit it to the Policy Committee in accordance with policies existing at that time. The Policy Committee shall assign the resolution and send copies thereof to the chair of the appropriate standing or governance committee, and to each Member District in accordance with policies existing at that time. The chair of the committee receiving a proposed resolution shall review the resolution as soon as possible after receipt and may discuss any suggestions for changes in the form or content of the resolution with the President of the Member District that submitted the resolution (or other contact person specified on the submitted resolution). Any changes in the submitted resolution, however, shall be made by amendments adopted at the annual meeting.

The Board may adopt procedures under which committees or their chairs will assist Member Districts, upon request, in drafting resolutions.

Any governance or standing committee may propose a resolution within the purview of its duties assigned by the Board by submitting it to the chair of the Policy Committee in accordance with policies existing at that time. The chair of the Policy Committee shall assign the resolution and send copies thereof to the chair and members of the appropriate committee and to each Member District in accordance with policies existing at that time.

Nothing in this section precludes the Policy Committee, in the chair's sound discretion, from referring a proposed resolution to more than one committee.

Section 3. Committee Review – A committee to which a proposed resolution has been assigned shall review the resolution and shall adopt a recommendation that the resolution be passed, that the resolution be passed with specific amendments approved by the committee, or that the resolution be defeated. The recommendations of a committee shall be presented to the Member Districts at the annual meeting by the committee chair. In the event a resolution is considered by more than one committee, the chair of each committee shall present their committee's recommendations to the Member Districts.

Section 4. Emergency Resolutions – A Member District, Board of Directors, Region, or governance or standing committee may present a resolution for adoption which is not submitted within the time prescribed by Section 2 of this Article of the Bylaws, if the Executive Committee determines that the resolution is of such urgent importance that the usual time for committee and District review should be waived. Waivers permitting consideration of emergency resolutions shall not be routinely granted, so as to preserve adequate time for consideration by Member Districts and committees.

Section 5. Protests – Any Member District that believes that a proposed resolution would, if adopted, exceed the scope of the Association's purposes, powers, or mission may protest by raising a point of order. A Member District must notify the President at least 10 days prior to the annual meeting that it intends to raise such a point of order on a proposed resolution that was submitted to the Association. The notification shall include the rationale for its position. The President shall refer the matter to the Policy Committee for an advisory opinion. After conferring with the Member Districts proposing and protesting the resolution, the chair of the Policy Committee shall notify the President and those Member Districts of the Committee's findings. The chair of the Policy Committee shall prepare a brief written memorandum summarizing the reasons for the committee's recommendation. The Policy Committee's recommendation shall not be binding on the President or Member Districts.

POLICY COMMITTEE SUMMARY TABLE OF RESOLUTIONS WITH RECOMMENDATIONS

The summary table below was transmitted by the Policy Committee on October 10, 2025. Please note that this table differs in two ways from the original:

- 1) The Resolution from Inland Empire RCD on Moving Regions that was originally included in the Summary Table has been removed from the ballot per the written request of the Inland Empire RCD.
- 2) The “TABLE” recommendations Resolutions 2025-(1) and 2025-(2) were added due to lack of quorum at the Annual Meeting. See explanations in the table on the following page.

Resolution # on Ballot Form	Topic	RCD Resolution #	Submitting RCD	Request	Rational
#1	Moving Regions	20250805	Antelope Valley RCD	Request to move from SoCal Inland Region to the High Desert Region	“more common conservation issues with other RCDs in the High Desert Region, such as climate, plant materials, wildlife and soils,” “over the last several years has worked with other RCDs in the High Desert Region on conservation projects”
#2	Sustainable Funding	RCDTC #25-14	Tehama County RCD Co-sponsored by: -San Mateo - Santa Cruz - Napa County - Gold Ridge -Trinity -Humboldt -Sonoma -Mendocino	Sustainable funding for RCDs	The CARCD should “prioritize, as a primary objective, advocating for sustainable funding, including full cost recovery from state and federal granting agencies that would permit RCDs to run smoothly, efficiently, and to the purposes for which RCDs”

Continues on next page

<p>Following resolutions submitted by the following RCDs: North Santa Clara RCD; Riverside-Corona RCD; San Jacinto Basin RCD; Loma Prieta RCD.</p> <p>Note: the first five (5) resolutions were also presented at the 2024 Annual CARCD Membership meeting but were tabled and were resubmitted for consideration at the 2025 Annual CARCD Membership meeting.</p>				
Resolution # on Ballot Form	RCD Resolution #	Request	Rational	Policy Committee Recommendation
#3	2025-(1)	<i>Direct the CARCD Board of Directors to Reaffirm Their Duty to Comply with the Duly Adopted and Effective Bylaws</i>	“the CARCD Membership does hereby direct the CARCD Board of Directors to reaffirm their duty to comply with the duly adopted and effective bylaws at all times and immediately take action to do so.”	DO NOT APPROVE AT THIS TIME; REFER TO POLICY COMMITTEE
#4	2025-(2)	<i>Establish Minimum Standards for Conducting Association Business to Ensure Transparency and Accountability in Operation;</i>	“any RCD, regardless of membership, will be allowed to attend and provide comments at any meeting of the Association, including but not limited to meetings of the Board, Executive Committee, standing committees, special committees, and general membership.”	DO NOT APPROVE AT THIS TIME; REFER TO POLICY COMMITTEE
#5	2025-(3)	<i>Direct the CARCD Board of Directors to Reconvene the Policy Committee in Accordance with the Bylaws</i>	“CARCD Membership does hereby direct the CARCD Board of Directors to adhere to the Adopted Bylaws with regards to appointing members to the Policy Committee”	DO NOT APPROVE (Policy Committee has been reconvened. There is no need for this resolution.)
#6	2025-(4)	<i>Direct the CARCD Board of Directors to Establish and Convene a Standing Finance Committee</i>	“direct to CARCD Board of Directors to take the following actions: a. Direct the CARCD Policy Committee to determine whether a Standing Finance Committee currently exists; and, if so, to initiate the process for soliciting and appointing Resource Conservation District representatives from throughout the state to serve on the committee and to develop policies and procedures governing all CARCD financial matters; or b. If no Standing Finance Committee exists, follow the procedures set forth in the Bylaws to establish such a committee and appoint member district representatives with demonstrated interest, knowledge, and expertise in nonprofit financial management.”	DO NOT APPROVE (Finance Committee has been reconvened. There is no need for this resolution.)

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	Resolution #	Request	Rational	Policy Committee Recommendation
#7	2025-(5)	<i>Direct the CARCD Board of Directors to Rescind and Reconsider Board Action to Change the Dues Structure for FY 25-26</i>	“CARCD Membership does hereby direct to CARCD Board of Directors to take the following actions: a. Immediately refer the issue of membership dues and the dues process to the Policy Committee for review and recommendation; and b. Require the Policy Committee to solicit and consider feedback from all RCDs—regardless of membership status—on the dues structure and process”	DO NOT APPROVE (We recommend that all RCDs, including those proposing this resolution, make recommendations to the Finance Committee, and subsequently to the Board of Directors. The resolution seems premature.)
#8	2025-(6)	<i>Establish New Election Procedures</i>	“CARCD Policy Committee is charged with developing draft election procedures and submitting them to member districts for review, followed by a final recommendation to the CARCD Board of Directors.” See Submitted Resolution for further detail.	DO NOT APPROVE AT THIS TIME; REFER TO POLICY COMMITTEE (We recommend that this resolution be postponed until the membership votes on the new bylaws. At that time, if the districts submitting this resolution feel that further changes to election procedures are needed, their recommendation that the policy committee consider their proposals seems appropriate.)
#9	2025-(7)	<i>Adopt Policies Recommended by the IRS for Charitable Organizations</i>	“CARCD Board of Directors be directed to adopt a conflict of interest policy, a whistleblower policy, and a records retention policy, as recommended by the IRS, prior to filing the 2026 Form 990.”	APPROVE
#10	2025-(8)	<i>Direct the CARCD Board of Directors to Ensure Diverse Representation on CARCD Committees</i>	“CARCD Membership hereby directs the Board President and the Board of Directors to appoint no more than one voting representative from the same RCD to any committee, regardless of whether the committee is standing, ad hoc, special, or otherwise constituted.”	DO NOT APPROVE (It is hard enough already to get people to serve on the various standing and special committees of CARCD. This would just make it harder.)



Antelope Valley Resource Conservation District

RESOURCE
CONSERVATION

Neal Weisenberger, President
Dan Munz, Vice President
Jeffery Rankin, Treasure
Keith Deagon, Director
Vacant, Director
Executive Director, Kathleen Burr

To promote conservation and restoration of natural resources for our area by providing plant materials, educational programs, and expertise in conservation

Board of Directors
Antelope Valley Resource Conservation District
State of California
Resolution #20250805

Resolution Adopted August 5, 2025

A resolution requesting the California Association of Resource Conservation Districts (CARCD) bylaws be changed to move Antelope Valley Resource Conservation District from the SOCAL Inland Region to the High Desert Region of California Association of Resource Conservation Districts (CARCD).

WHEREAS, the Antelope Valley Resource Conservation District would like to become more involved with the California Association of Resource Conservation Districts (CARCD), and

WHEREAS, the Antelope Valley Resource Conservation District has more common conservation issues with other RCDs in the High Desert Region, such as climate, plant materials, wildlife and soils, and

WHEREAS, the Antelope Valley Resource Conservation District over the last several years has worked with other RCDs in the High Desert Region on conservation projects.

WHEREAS, the Antelope Valley Resource Conservation District has enjoyed being part of the SOCAL Inland Region, and other RCDs in this region have assisted the Antelope Valley Resource Conservation District in policy and procedural issues. The Antelope Valley Resource Conservation District is geographically better situated with other RCDs in the High Desert Region, making it easier to attend regional meetings and any other activities, and

NOW THEREFORE BE IT RESOLVED AND DECLARED by the Board of Directors of the Antelope Valley Resource Conservation District are requesting the California Association of Resource Conservation Districts (CARCD) bylaws be changed to move Antelope Valley Resource Conservation District from the SOCAL Inland Region to the High Desert Region of California Association of Resource Conservation Districts (CARCD).

Antelope Valley Resource Conservation District
Resolution #20250805

MOTION TO ADOPT

YEAS: Deagon, Rankin, Murray, Weisenberger

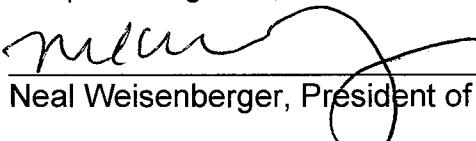
NAYS:

ABSTAINED:

ABSENT:

VACANT:

Adopted: August 5, 2025


Neal Weisenberger, President of AVRCD Board

Attest:


Kathleen Burr, Executive Director of AVRCD

**RESOLUTION OF THE
RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY
ADVOCATING FOR SUSTAINABLE FUNDING AND FULL COST RECOVERY FOR CALIFORNIA RCDs**

RESOLUTION #25-14

WHEREAS, the California Association of Resource Conservation Districts (CARCD) is a nonprofit, member-driven organization dedicated to advancing the needs of Resource Conservation Districts (RCDs) in California;

WHEREAS, RCDs, as independent special districts organized under Division Nine of the Public Resources Code, receive no statewide appropriation or other general funding from the State of California;

WHEREAS, while some RCDs may receive limited funding from property tax revenues, tax-increment funds, or occasional base funding from their home counties, most RCDs in California receive no consistent form of funding and rely primarily on indirect rates provided by state or federal grants, or, occasionally, contracts with local/state agencies or private parties;

WHEREAS, RCDs often depend on sufficient indirect rates from government grants to provide the majority of their operational funding, and these rates should be applied equitably across all funding sources to minimize risk and allow RCDs to evaluate grant opportunities based on their merits;

WHEREAS, RCDs, as public agencies, must undertake legally required activities not applicable to nonprofits or private organizations, including compliance with laws governing ethics and transparency, maintaining accessible websites, using public accounting methodologies consistent with GAAP standards, operating public offices, maintaining elected or appointed boards of directors, conducting outreach to residents, purchasing insurance, consulting with financial and legal professionals, ensuring staff compliance with mandated training and HR requirements, and participating in regional and statewide forums;

WHEREAS, RCDs are uniquely positioned as government bodies to provide non-regulatory conservation leadership, guidance, and assistance to landowners and land stewards due to their accountability to the public, transparent financial operations, and long history of success in conservation of soil, agriculture, water resources, forestry, and land stewardship;

WHEREAS, RCDs are leaders in identifying needs and advancing solutions for improved government efficiency, such as reducing permitting costs and complexities ("cutting green tape"), and in advocating for streamlined administrative processes with state partners;

WHEREAS, RCDs often compete for funding not only with other government agencies, but also with nonprofits that are not subject to the same government overhead requirements (e.g., audits, Brown Act compliance, and other public accountability standards), thereby placing RCDs at a disadvantage when funding agencies prioritize organizations with lower indirect cost structures;

WHEREAS, traditional indirect rate calculations are inconsistent across funding agencies, often excluding essential functions that RCDs must perform, even though the California Department of General Services implements a cost allocation program for all state agencies to recover full costs;

WHEREAS, inconsistent indirect cost rates create inequities across grant programs, whereby grants that allow higher indirect rates (or follow federal guidelines) are disadvantaged relative to others, resulting in certain state funders effectively subsidizing other programs;

WHEREAS, without sufficient indirect funding, RCDs face significant risks to their ability to function, maintain essential services, and, in some cases, even exist, leaving many RCDs facing year-to-year uncertainty about survival;

WHEREAS, indirect rates are provided in a variety of ways across grants and agreements, and it is recognized that no single methodology fits the wide range of RCD sizes and circumstances;

NOW, THEREFORE, BE IT RESOLVED, that the California Association of Resource Conservation Districts (CARCD), as the membership organization formed to support RCDs statewide, should prioritize as a primary objective the advocacy for sustainable funding, including full cost recovery from state and federal granting agencies, in order to ensure that RCDs can operate smoothly, efficiently, and effectively in advancing the conservation of California's wild and working lands.

CERTIFICATION

I hereby certify that the above is a true and correct copy of Resolution #25-14, adopted on the motion of T. Kimler-Richards, seconded by V. Williams and duly passed at a regular public meeting held by the Board of Directors at 9:15 a.m. on September 2, 2025, at the Resource Conservation District of Tehama County Office, 206 Walnut Street, Red Bluff, California.

Roll Call was as follows:

AYES: T. Hamelberg, T. Kimler-Richards, L. Jennings, V. Williams

NOES: None

ABSTAIN: None

ABSENT: M. Vasey, T. Stroing

Submitted by,



Tricia Parker- Hamelberg

Board President

This Resolution was co-sponsored by the following RCDs:

- **San Mateo**
- **Santa Cruz**
- **Napa County**
- **Gold Ridge**
- **Trinity**
- **Humboldt**
- **Sonoma**
- **Mendocino**

Marin RCD Staff Report

December 1-31, 2025

District

- **ED Report**
 - District
 - Presented to Measure A Oversight Committee and Marin Conservation League
 - Attended CARCD conference and award ceremony for Sally Gale.
 - Discussed water quality and RCD programs with Point Reyes Light
 - Initiated conversations with The Nature Conservancy about work within PRNS and SPAWN/PCI for work on Lagunitas Creek
 - Personnel
 - Completed annual personnel evaluations
 - Approved annual salary increases
 - Reviewed Exempt and Non-Exempt status with HR consultant and reclassified employees
 - Contracts - Reviewed/Authorized/Signed. (New contracts above \$50k must go before the Board)
 - \$12,000 Evans DeShazo Inc for cultural resources in Point Reyes Seashore
 - Various contracts related to the new timekeeping and payroll system
 - Finance
 - Held Finance Committee Meeting with consultant and auditor to review FY24 audit
 - Meetings/Conferences: RCD Staff Finance, Measure A Oversight Mtg, CARCD Conference, Marin Conservation League
- **District Operations & Financials: (FC: Elise Suronen, Cora Richard, Nancy Scolari)**
 - Staff are transitioning timekeeping and HR activities to Innovative Business Solutions, a local company. It will replace two other platforms and save us \$4,700 annually. We are using the new system for timekeeping and payroll, and soon HR.
 - The 2024 financial audit is complete and the 2025 audit will soon begin. Nancy, Cora (95% Cora) and Andrea Drew (consultant) are responding to all audit requests.

- **Staff Development**
 - A complete list of staff training and take-aways can be [found at this link](#).
- **Diversity Equity, Inclusion and Justice**
 - Through the North Coast Soil Hub, RCDs are collaborating on Spanish language education and outreach on soil health and climate-friendly ag and creating a regional outreach plan for small and underserved producers. *This is on hold due to some of our federal funding losses, needed to touch base with other RCDs.*
 - MRCD JEDI Committee met 12/2 to discuss updates in JEDI work, incorporating JEDI intro the Strategic Plan, and updates to Tribal collaboration work. Sarah, Michelle and Nancy met subsequently to provide the committee's feedback for the Strategic Plan. The committee will continue to meet as JEDI efforts continue.
 - Sarah, Preston and Michelle continue to meet monthly with Matthew Johnson, Cultural Programs Manager with the Federated Indians of Graton Rancheria, to discuss new and ongoing collaboration opportunities.
- **Media/ Messaging/Outreach**
 - **Newsletter:** (*Jerry Meral, Nancy Scolari and Elise Suronen*) [Oct Newsletter](#) Jan Newsletter is almost ready to be printed and sent to listserv.
 - **Communications Plan:** Elise is creating a timeline and strategy with guidance from experts to create a simple Communications Plan grounded in our draft Strategic Plan; we have a grant to support this work. Elise is also engaging staff in a process of "Taking Back Marin RCD's Narrative", so we can share our impacts with our audiences. In order to do this Marin RCD's data management systems need to evolve, so we can easily track and query up to date information on our impacts. And for us to determine, what are the impacts that we want to be reporting on? As part of our Communications Strategy, Marin RCD will create a few core metrics that represent its brand and to establish the basis of core messaging. To kick off this process, Elise is asking Board Directors, Associate Directors and staff to provide 2-3 aspirational impacts that would make them proud to share with others. Staff has met twice to refine these, and will need a third meeting (scheduled Jan 27) to finalize them.
 - **Website:** MRCD's website will be migrated from WebPress to Streamline, a platform that is ADA compliant (which MRCD needs to be). Latest Nov 2025 news articles in the Point Reyes Light about MRCD involvement in the Park with buttoning up the manure ponds were added to the website. Elise is creating a video to publish on our website to communicate Marin RCD's impact over the past 65 years. The GIS team,

Preston and Fiona, are gearing up to create maps or graphics of our impact that'll go on our website.

- **New Grants:** (See [grant status spreadsheet](#) for a full list of out-standing grants)
 - A "Funding Opportunities for Working Lands" spreadsheet: informs local producers about cost-share and grant programs they can apply to for conservation projects. For most programs on the list, you do not need to have a Carbon Farm Plan to apply or qualify. Spreadsheet will be updated semi-annually. [Find at this link](#) or on the Carbon Farming page at marinrcd.org.

See below for Marin RCD Studies, Programs & Project updates:

Walker Creek Study (Sarah Phillips, PM)

- **Lower Walker Creek Estuary Study (100% complete):** Closed on March 31, 2024. This grant from CA Dept of Fish & Wildlife (CDFW) was to study the Walker Creek estuary and evaluate opportunities for fisheries enhancement.
 - We need to follow up on the plan's recommendations soon.

Biomass Project (Chad White, PM)

The Marin Biomass Project was developed in response to increasing biomass flow generated by wildfire prevention activities and by landfill diversion efforts in the County overseen, respectively, by the Marin Wildfire Prevention Authority (MWPA) and by Zero Waste Marin (ZWM). It was also developed in response to the Marin Resource Conservation District (MRCD)'s work to advance carbon farming and advance climate-smart practices as a member of the Marin Carbon Project. MWPA's work generates biomass flows. ZWM's work guides diversion of biomass flows from landfill and Marin's compost procurement responsibilities. MRCD's staff work with agricultural producers in west Marin whose operations are potential sites of compost application to land. The project looks for synergy across the work of these organizations and the capacity to create a shared platform for sustainable utilization, rather than waste, of a range of biomass types: woody biomass from forests and woodlands, source-separated organics, and mixed construction and demolition materials, food scraps, yard trimmings, and agricultural biomass. The goal is to ensure that

biomass utilization pathways support wildfire prevention and landfill diversion, while also reducing greenhouse gas (GHG) emissions.

The Project is designed to foster cooperation among stakeholders in biomass utilization, particularly the public authorities who oversee and the private organizations that manage biomass management infrastructure and processes. A forum called the “Marin Biomass Collaborative” was created to support rapid implementation of recommendations developed through the Study. The Marin Biomass Project is also in a cohort of five pilot projects selected in 2021 by the Governor’s Office of Planning and Research (OPR), now Land Use and Climate Investment (LCI). It has been awarded \$900,000 in grant funding to identify solutions that overcome barriers to biomass feedstock utilization. Technical analysis and project management funded under this grant have been awarded through RFPs for consulting contracts.

Activity in the last month:

- **Marin Biomass Study.** The Marin Biomass Project has completed a draft final report titled “The Marin Biomass Study: Pathways to Improved Biomass Utilization and a More Regenerative Economy.” It has been shared with the multi-stakeholder Marin Biomass Collaborative and is undergoing their review. Public release is planned for next month.
- **Findings and Recommendations:** The Marin Biomass Study contains findings and recommendations to improve utilization of discarded biomass in Marin. A main finding is that there are economically viable and environmentally beneficial alternatives to Marin’s current biomass utilization pathways. The report’s thirteen recommendations lay out a route to their development.
- **Implementation of Recommendations.** Coincident with release of the Study, the Project will begin engagement with relevant and affected stakeholders around key findings and take steps to advance cooperation and agreements around Study recommendations.

*Conserving Our Watersheds Program
Gerhard Epke PM*

- **COW (MILC) Phase VIII funded by 319(h) Water Board (~25 % complete)**
 - Water Board agreement executed and initiated in January 2025, ends fall 2027.
 - MRCD’s scope includes Management Practices at dairies that support the attainment of the Stemple Creek-Estero de San Antonio watershed Sediment &

Nutrients TMDL and towards enhancing the high water quality of Drakes Bay Watershed.

- In December project solicitation postcards were sent to all the known dairies in the Stemple Creek watershed. Responses turned into six applications. In March the grant's Technical Advisory Group was assembled and began by reviewing project selection and ranking criteria developed in previous COW cycles, conducting site visits to all applicants, and ranking applications.
- All six Stemple Creek were approved and have moved into the design phase.
- In Point Reyes National Seashore, RCD and the Park are working together to design simple and cost-effective treatments to decommission the manure ponds at the three departing dairies within Drakes Bay watershed.
- On September 4 RCD staff met with representatives from the natural resources agencies to discuss permitting requirements for projects that touch creeks and wetlands.
- CEQA was completed in November following a public comment period, with inclusion of the nine sites into the RCD's PCP, or Initial Study/ Mitigated Negative Declaration.

*Marin Permit Coordination Program
Gerhard Epke PM*

The Marin Permit Coordination Program (PCP) refers primarily to an Initial Study- Mitigated Negative Declaration used by Marin RCD to conduct CEQA approval of projects. The PCP prescribes environmental protections for a suite of NRCS conservation practices, thereby streamlining the design and approval process for landowners and ranchers pursuing restoration projects. The term of this ten-year program ends in 2027 and staff are currently exploring possibilities for updating and extending its term. Other aspects of this program include being contracted as a CEQA lead agency for other restoration projects and assisting landowners with permits for public trust agencies.

- **All Hands Ecology (formerly Audubon Canyon Ranch) CA Vegetation Treatment Program Plan for Martin Griffin Preserve and Cypress Grove**
 - MRCD was contracted by AHE to act as CEQA lead on a vegetation management plan tiered off of the CalFire Vegetation Treatment Plan Environmental Impact Report (EIR). MRCD scope of work is limited to CEQA document drafting, review and submission for Martin Griffin and Cypress Grove preserves.
 - AHE has drafted their Project Specific Analysis (PSA) for Martin Griffin and MRCD

staff have reviewed it and provided comments. MRCD is waiting for a draft PSA for Cypress Grove and Tom's Point properties to begin that review. The expectation is that informational presentations and a CEQA determination will come before the MRCD board once AHE and MRCD have received input from the Federated Indians of Graton Rancheria.

Carbon Farming Program (Sarah Skinker, Lee Farese, Preston Duncan, Fiona O'Neill)

- **Restore CA by Zero Foodprint (ZFP):** ZFP's Restore CA program will generate funds from restaurants charging diners with a 1% donation to support regenerative agriculture. Local producers can apply for the grant on their own, but must designate a local RCD as their technical assistance provider. Past applications have been ranked by the "total carbon removal per dollar" which is calculated as the requested grant amount divided by the total metric tons of modeled CO₂e (calculated using COMET Planner). Priority also given to historically underserved applicants. Zero Foodprint now also runs a Compost Connector program. [More information can be found here.](#)
 - Marin RCD and other North Coast RCDs submitted a CDFA Healthy Soils block grant with ZFP serving as the administrative grantee. 6 projects at 4 ranches were approved by CDFA for implementation. Producers are currently in their second year of implementation, with MRCD staff supporting through technical assistance and verification.
- **Marin Carbon Project (ongoing):** The MCP, managed by Orlena Yee (MCP Coordinator) now has a new Strategic Plan and Charter to guide overall coordination of carbon farming activities in the county and beyond.
 - Orlena is working with the County of Marin on a grant proposal that will assist with maintenance, monitoring and reporting of voluntary climate smart practices.
- **State Coastal Conservancy – SCC (95% complete):** This grant funds the Carbon Farming (CF) technical support team for the RCD while building county-wide capacity to accelerate adoption of the Marin County CF Program. The RCD and eight partners will expand Marin County's existing CF Program by: implementing 15-20 shovel-ready CF practices on 6–8 ranches, designing 15–20 more CF practices (planning for future implementation), and writing 6 new CF plans (CFPs) on newly participating farms (planning).
 - Carbon Farm Planning and Design update(s)

- The Carbon Farm team is working to update our Carbon Farm Planning approach, including creation of a simplified template aligning with NRCS requirements
- 4 projects were selected to meet the design deliverable for this grant. STRAW is finished with these designs and will be implementing this winter through another funding source.
- We are currently working with the Conservancy to extend our grant contract to continue spending down funds that went unspent by contractors.
- **WCB 2022 (60% complete):** MRCD staff will collaborate with PB STRAW to implement and maintain 3-5 hedgerow/windbreak projects, work with Walker Creek Ranch to construct an ADA accessible pollinator and planting garden, and complete 1 Carbon Farm plan.
 - Carbon farm plan is complete, hedgerows are implemented and in the maintenance/monitoring phase
 - Walker Creek Ranch garden design has completed phase 1 with contractor Mollyanne Meyn
- **USDA Climate Smart Commodities / Advancing Producer Markets – (15% complete):**
 - This grant is unfrozen. The County of Sonoma has received a contract from USDA. Three RCDs will then receive subcontracts to complete work within their respective districts.
- **No-Till Drill**
 - We have ended the drill rental season for 2025. We are grateful that it is housed at Mike Moretti's place.
 - The rental fee is currently set at \$200/day, a rate consistent with other local RCDs. The drill was under-utilized in both 2024 and 2025. We are currently exploring big-picture questions on how to increase utilization of the drill going forward.
- **Technical Capacity Building and Training**
 - None to report in the last month.

North Coast Soil Hub & Carbon Farming Network (Emilie Winfield)

- **National Association of Conservation Districts (5th year is ~62% complete) and NRCS Cooperative Agreement (62% complete) - North Coast Regional Soil Hub**

Emilie completed an updated proposal for continued hub development, a revision of an earlier 2020 proposal for the North Coast Hub. In partnership with the other RCD Regional Hubs, the hub development proposal will be used to seek private foundation funding for regional coordination and baseline RCD support for participation in the hub in 2026.

Outreach/communications/events:

- Coordinating outreach and education deliverables for the region through WCB Implementation Grant and NRCS Grazing Lands Conservation Initiative grant. Wrapped up outreach deliverables for UC SAREP grant.
- Working on education and outreach for the Soil Hub. Currently developing a series of case studies for carbon farming practices. The goal is to have a series of stories showcasing regional implementation activities for the purpose of informing other farmers and ranchers and being a source of inspiration and empowerment. A fifth case study on aged mulch application is in progress.
- Completed an article on NRCS CSP program for North Coast farmers and ranchers that will be published once recent changes to program have been incorporated.
- Field trial and demonstration site info is updated on Soil Hub website, including an overview of the SoMar silvopasture project (thanks Fiona!)
- Emilie presented at the CA Land Stewardship Network Annual Convening in Santa Rosa on landscape-scale stewardship projects and the work of the North Coast RCD Hub.
- Emilie presented at the CARCD Conference in a session about compost barriers and partnerships.

Technical Assistance

- There are funds in the new NACD contract for activities associated with the NRCS EQIP program - EW and members of the carbon farming team will be utilizing the hours.
 - EW is working with the Petaluma NRCS office to assist with soil health testing and hedgerow projects for EQIP. EW is working on a nutrient management practice with a grower in Sonoma.

Partnerships and working groups:

- Facilitating a North Coast carbon farm planning peer learning group with regional RCDs to build technical capacity for CF planning and soil health management planning. No meetings in December.

- Facilitating an RCD Ag Program Leadership Peer Group for program managers to share resources related to program design and orientation, needs assessment, program evaluation, resource and team management, SOPs, etc. Held one meeting in December.
- Participating in statewide ag and climate hubs cohort group with other regional coordinators and CARCD. Attending biweekly meetings.
- Participating in statewide policy workgroup for RCD Ag & Climate program advancement that is developing a program proposal for an agriculture version of Department of Conservation's Regional Forest and Fire Capacity Building Program. Preparing for a meeting with state agencies in January to share the program concept.
- Serving on the Conservation Innovation and Practice Adoption working group for the statewide C2P2 (CA Conservation Planning Partnership). Attended one meeting in December.

Technical capacity building and training:

- No new trainings to report. North Coast RCDs have identified their training priorities for 2026.
- Attended a meeting at NRCS Petaluma office on conservation planning alignment.

Hub Governance:

- Attended monthly North Coast Durable Collaboration meetings.
- Organized a meeting with North Coast Soil Hub Executive Committee and Carbon Cycle Institute.

Regional Opportunities Assessment:

- Starting to analyze implementation data from public sources to determine rates of adoption and outstanding opportunities. Time to work on opportunities assessment has been limited - no new report this month.

Funding opportunities:

1. North Coast RCDs are exploring ag-focused regional grant proposals in 2025 to access Prop 4 Climate Bond dollars and other funds. Emilie is coordinating North Coast proposals to SCC, WCB, CDFA, and NFWF.
 - a. NFWF Conservation Partners program will support increased TA on grazing lands in the region; proposal submitted in July.

- b. In conversation about a regional proposal to SCC; consensus that we will develop a collaborative pre-application in early 2026.
 - c. Working on a regional application to WCB for hedgerow implementation. Word from WCB is that applications are delayed by ~6 months.
 - d. Supporting the RCDs to identify the best options for participation in the upcoming round of the Healthy Soils Program.
 - e. Applying for another round of funding for Emilie's position through the National Association of Conservation Districts.
 - f. Partnering with Orlena on a DOC Sustainable Ag Lands Conservation pre-application for Marin County funding and financing innovations for carbon farming.
 - g. Met with MCP to discuss potential partnership on foundation grant proposal.
2. Emilie is working with the statewide Regional Hub Coordinators to develop a proposal to secure funding for regional coordination. The plan is to meet with private foundations in late 2025 and early 2026 with support from Carbon Cycle Institute.

Urban Streams Program

- Since returning from leave, Sarah P. has focused on reviewing and responding to six months of emails and calls. Almost all of which have now been taken care of moving into the new year.
- Sarah led the November Lagunitas TAC meeting (voluntarily since she was Chair but still on leave) and was elected then voted back into the leadership loop of 2 years Vice Chair then 2 years of Chair.
- Sarah provided fisheries monitoring support to Marin Water in the Lagunitas Creek watershed. Poor year for coho so far. 😞
- Picking back up on the status of Tomales Bay Tires, Zone 10, and the Stewardship Network.
- Conversations with PCI on a potential project on middle Lagunitas for wood loading on NPS lands.
- Some of the landowners and partners assisted in December include quite an array of requests, including but not limited to;
 - Understanding the SCA-O before purchasing a streamside home in San Geronimo Valley.
 - Sharing information on algal blooms in Miller Creek.

- Advising on hazard trees within the SCA in Lagunitas.
- Sending grant opportunities better suited for various partners.
- Sending contractor and engineer contact information relating to living shorelines.
- Sharing ideas for restoration field trips for high school students.

Stemple Creek Project (Preston Duncan)

Department of Conservation Riparian Restoration at Lazy R Ranch (100% complete): Marin RCD, in collaboration with Point Blue Conservation Science's Students and Teachers Restoring a Watershed (STRAW) program, received funding from the Department of Conservation to restore approximately 4,260 linear feet of degraded riparian area along Stemple Creek at the Lazy R Ranch (Righetti). STRAW is a key subcontractor and will be responsible for implementation, plant establishment, and monitoring.

- Third year of monitoring and maintenance has begun.
- Grant is closed but is funded for a 3rd year of monitoring by Measure A

Pine Gulch Project (Elise Suronen)

Caltrans is interested in funding the repair of Pond 1A at Fresh Run Farms. Elise is exploring this opportunity with Caltrans; they sent over their example Cooperative Agreement template, which Marin RCD staff will review. A meeting was held with Caltrans, Water Board (who is requiring the mitigation of 0.07 acres of wetland), Marin RCD, and Fresh Run Farms to go over the terms of the agreement. The Water Board stated they would not require any additional monitoring of the project. Since that meeting, Elise has created a draft budget with the Project Team, which is currently at \$606,378. Elise plans to meet with the team before presenting this budget to Caltrans on Dec 15th.

Fire and Forestry (Preston Duncan, Lee Farese, Gerhard Epke, Sarah Phillips)

- **State Coastal Conservancy – SCC Fire and Forest Resiliency:** This Block grant, hosted by Humboldt RCD, funds capacity building for MRCD staff, outreach and education, and

implementation in partnership with the Fire Forward Program at All Hands Ecology (AHE), formerly Audubon Canyon Ranch.

- Staff has been meeting with AHE to develop a work plan and a path forward to getting more fire implemented in the region.
- Work plan and budget is complete and shared with HCRCD/SCC for final approval.
- Staff are attending prescribed burns or training days, as possible, to build internal capacity and strengthen relationships with partner organizations.
- Staff has been asked to participate in a panel with Marin Wildfire Prevention Authority to discuss benefit of prescribed fire.

Monitoring and Project Tracking (Preston Duncan)

- **PRNS Monitoring:**
 - Second to last invoice submitted with PRNS (last one to submit before April).
- **Project Tracker:**
 - Fiona has been updating Project Tracker entries 
- **Wildlife Monitoring:**
 - Preston has continued to attend Marin Monarch Working Group meetings when possible
- **GIS:**
 - Preston is working with regional RCDs in a GIS working group to hopefully get more coordination and consistency across district lines.
 - Preston is devising GIS data re-structure to better fit into planning templates in development.
 - CFP team is meeting as-needed for GIS workshopping.
 - Preston has been meeting with MALT to identify areas where we can get standardized and consistent data structures to more easily share data across organizations.
 - Preston and Fiona are coordinating with Nancy/Elise to help make reporting numbers more available and easy to access, initiating work on this in October, including data restructure, publishing to Arc Online, and building dashboards and other relevant resources for staff to access.
 - The team created posters map templates for CFPs
- **Conservation plan (CFP) Monitoring, support, and reporting:**
 - Preston networking and getting assessment of regional interest to develop standardized protocols for County Climate Action Plan reporting.
 - Preston and team are reaching out to producers with CFPs that haven't been contacted in a while to coordinate some needs and updates. The hope is to build a

yearly or bi-yearly monitoring window, coordinating with MALT staff when relevant and possible, to accomplish CFP check-ins and make sure people are supported in implementation and goals.

- Several CFPs do not have tables with Carbon Quantifications currently, so Preston is looking to get numbers solidified for those plans

Staff serving on committees or attending regular meetings

Nancy Scolari

- Marin Carbon Project Steering Committee, Implementation Working Group
- MRCD Finance Committee
- North Coast RCD Durable Collaboration
- Sonoma-Marin Climate Smart Commodities / Advancing Markets for Producers
- North Coast RCD Soil Hub Executive Committee

Cora Richard

- MRCD Finance Committee (Facilitator)
- MRCD Staff Finance Meetings (Facilitator)

Sarah Phillips

- Tomales Bay Stewardship Network
- Marin Prescribed Fire Collaborative
- Lagunitas Technical Advisory Committee (Vice Chair)
 - Large Woody Debris Subcommittee
 - Membership Subcommittee (Chair)
 - Aquatic Toxicology Subcommittee
 - Marin Water's TUCP (Temporary Urgency Change Petition) Subcommittee
 - Marin Water Stewardship Plan Subcommittee
 - Prop 68 Lagunitas Watershed Enhancement Study Subcommittee
- Sonoma-Marin Weed Management Area Meetings
 - WMA Steering Committee
- Marin County Project Coordination Program (permitting)
- Gallinas Watershed Council (Advisor)
- Technical Advisory Group San Geronimo Commons Restoration (former golf course)
- MKAT (Marin Knotweed Action Team)

Sarah Skinker

- A-Team
- North Coast Soil Hub
- North Coast Soil Hub Ag Program Leadership Peer Group
- Marin Carbon Project (MCP) Implementation Working Group

- California Farm Demonstration Network
- MRCD JEDI Committee
- MALT Small Grants Round 5 Review Committee

Gerhard Epke

- Regional Water Quality Control Board Grazing Waiver Technical Advisory Committee
- Tomales Bay Foundation Advisory Committee
- Sonoma Farm Bureau Animal Resource Committee
- Marin Prescribed Fire Collaborative
- Marin County Project Coordination Meeting (Alternate MRCD Rep to SP)
- A-Team

Preston Duncan

- A-Team
- Lagunitas Technical Advisory Committee (Alternate MRCD Rep for Sarah P)
- North Coast Soil Hub
- Marin Monarch Working Group
- Marin Prescribed Fire Collaborative
- Carbon Farm Planning Portal Advisory Group (Paused after Fed funding pulled)
- Good Fire Alliance (North Bay's Prescribed Burning Association) Steering Committee

Emilie Winfield

- North Coast Soil Hub (Coordinator)
- CARCD Ag Technical Assistance Task Force
- California Farm Demonstration Network
- RCD Statewide Ag & Climate Hubs Coordinators Cohort
- RCD Ag & Climate Hubs Partnership Policy Workgroup
- Bay Area Regional Climate Action Plan: NWL Technical Stakeholder Group
- C2P2 Conservation Innovation and Practice Adoption Working Group

Chad White (special consultant)

- Marin Biomass Steering Committee/Collaborative (Project Manager)

Orlena Yee (special consultant)

- Marin Carbon Project (Coordinator)

Lee Farese

- Sonoma-Marin Weed Management Area Meetings
- A-Team
- North Coast Soil Hub
- Marin Carbon Project (MCP) Implementation Working Group
- Marin Prescribed Fire Collaborative

Fiona O'Neill

- A-Team

- North Coast Soil Hub
- California Farm Demonstration Working Group